From:	Larry Scherer <larryjayscherer@gmail.com></larryjayscherer@gmail.com>
Sent:	Monday, May 20, 2019 2:42 PM
То:	Cori R. Beattie; Patrick Condon; Rachel M. Garver; Dan F. Nolte
Subject:	County Commissioner Vacancy Replacement
Attachments:	RESUME May 2019.doc

**TO: Vacancy Nominating Committee** 

This email is to express my interest in serving as a replacement for Jennifer Brinkman as she moves over to the Mayor's office creating a vacancy on the Lancaster County Board of Commissioners. My resume is attached for your reference. Following are the reasons that I believe make me the most qualified for service on the County Board:

First, I believe I understand NW Lincoln and Lancaster County needs and concerns. I was a candidate forthe Legislature in District 21 which incorporates most of the same area as the County Board District # 2 previously served by Ms.Brinkman. In fact, Jennifer and I held some joint canvasses and knocked on doors together So I believe I understand many of the issues faced by residents of NW Lincoln and Lancaster County. As someone who lives in a rural area and does some small scale farming on an acreage, as well as someone who worked and lived in Lincoln for many years. I believe I am well suited to represent both the rural and urban interests those residing in County Commissioner District # 2.

Second, I have served as staff for the Nebraska Legislature and am familiar with legislative process. I can work both the the county lobbyist and State Senators for the County's benefit.

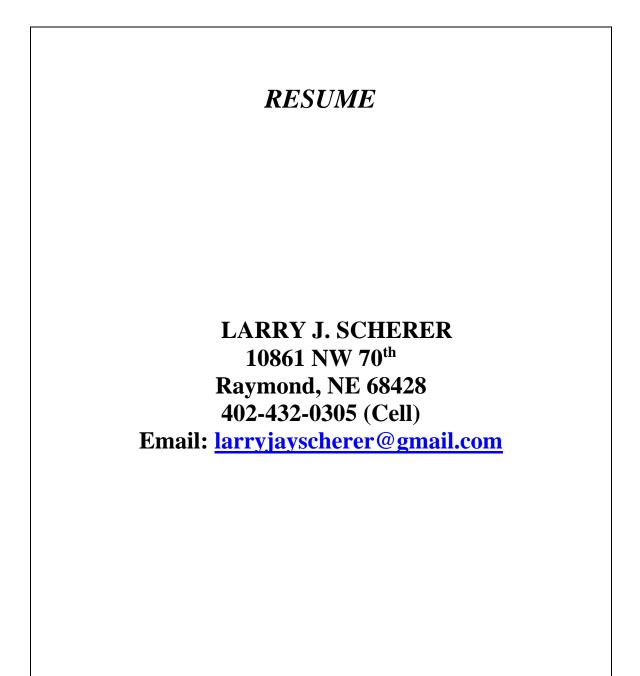
Third, as an attorney and mediator, I believe I am prepared to understand and help resolve the legal and community issues facing the Board.

The issues of roads, mental health, law enforcement and public safety, as well as the pressing corrections issues, are important to me and I would like to contribute to solving the problems facing Lancaster County.

Finally, as a recent retiree, I have time to serve on the Board, as well as a desire to serve.

Sincerely,

Larry Scherer



### **PROFESSIONAL EXPERIENCE**

### Director of Collective Bargaining and Research, Nebraska State Education Association, Spring 2006 – September, 2018

Facilitate collective bargaining and negotiations for local education associations Provide research and support for NSEA, bargaining and policy development Support development of state aid and education finance policies

### Coordinating Commission for Postsecondary Education; Part- Fall 1997 to Spring 2006.

Planning and Policy Officer Legislative liaison/ Legal advisor/ Rule development Comprehensive Plan Revision Out-of-state and new institution approval Workforce development and P-16 coordination

#### Private consulting and legal services, spring 1994 to current.

**Mediation Experiences.** Mediations in family law disputes, employment disputes, discrimination, personal injury, family group conferences, special education, and other areas. Group facilitations have included City of Lincoln issues relative to parks, communities, traffic and mediations with schools relative to staffing and services issues.

Clients relative to school organization issues, 1996-97. Consultant/coordinator for the <u>Special Education Accountability</u> <u>Commission</u>, April, 1994 to August, 1996. Recodification of the School Laws for the <u>Nebraska State Legislature</u>, February 1995 to February, 1996. Survey of Schools for the Nebraska Department of Education, re budget issues, 1998-99. School Finance Study for the <u>Nebraska State Education Association</u>, February, 1996 through the fall of 1996. Continuing ad hoc school finance consultation. 3333333 <u>Nebraska Tax Research Council</u>, study of school efficiency and structure, 1997.

### Legal Counsel/Research Assistant, Committee on Education, Nebraska State Legislature, January through April 1994 and from January 1983 through January 1992.

Policy and legal research, bill drafting, legal counsel, communications and representation for the Chair and members of the Education Committee.

Coordinated and directed several comprehensive study projects which led to the enactment of major pieces of legislation in the areas of school finance, school reorganization, special education, educational service units and postsecondary education coordination.

### Associate Academic Officer and Legal Counsel, Coordinating Commission for Postsecondary Education, January 1992 through September 1993.

Review and approval of new and existing instructional programs, review and approval of off-campus programs, review and approval of out-of state degrees in the State, drafting and implementation of rules and regulations, legislative relations, administration of a federal math and science grant program, development of an interstate student exchange program, as well as miscellaneous legal and personnel duties.

# Legislative Assistant to Senator Tom Vickers, Nebraska State Legislature, 1981-1983.

Provided constituent services, including intervention and mediation with many state agencies, policy research, drafting and support for legislation.

# Legal Counsel, Committee on Business and Labor, Nebraska State Legislature, 1979-1981.

Provided research, policy development and drafting of legislation in the areas of public employee bargaining (CIR), unemployment compensation and worker's compensation.

### Research Assistant, Nebraska Department of Labor, 1976-1978.

On a part-time basis, provided legal research and abstracted opinions of the Nebraska Appeal Tribunal in making administrative rulings on disputed unemployment compensation claims.

## EDUCATIONAL BACKGROUND

### Master of Public Administration, 1993

University of Nebraska-Omaha General Management Option

### Juris Doctorate, 1978

University of Nebraska at Lincoln Awards in Moot Court and Administrative Law Licensed to practice law since 1979

### **Bachelor of Arts, Cum Laude, 1974**

University of Nebraska at Lincoln. Major in History, Minor in English

### **Mediation Certifications:**

**Nebraska Office of Dispute Resolution** (State Court System Office) and Nebraska Mediation Center Association)

Basic Mediation Advanced Mediation Family Mediation Large Group Facilitation Family Group Conferencing Special Education certification by the Nebraska Department of Education U.S. Postal Service – Certified Redress Grievance Mediator Office of Dispute Resolution – State Certified Parenting Act Mediator

### ASSOCIATIONS AND AFFILIATIONS

The Mediation Center – Affiliated Mediator (Lincoln, Lancaster County) And member of TMC Board of Directors Nebraska Mediation Association – Board Member the last six years Nebraska State Bar Association Word of Life Lutheran Church Nebraska and Lancaster County Democratic Party Past Member - Nebraska Workforce Investment Board Nebraskans United – Property Tax and School Funding Legislative Workgroup Nebraska Farmers Union Sierra Club

## WORK RELATED ACTIVITIES

#### The Mediation Center.

Volunteer mediator - family, family group conferencing, special education, federal, elder-care, and Employment First.

Group facilitations - public policy, neighborhood, natural resources and school issues.

Volunteer coaching at law school and Mediation Center trainings.

**Member, Education Coalition.** Assisted in organizing the group and unifying positions on issues related to school finance and school organization.

**Nebraska Association of School Boards' Council of School Law Attorneys 1996 Summer Seminar.** Presented an overview of the recodification of the school laws.

Lincoln Lutheran Junior-Senior High School, Constitution and By-Laws Subcommittee. Developed new Constitution and By-Laws for LLSA for inclusion of Senior High School grades at the School.

### State Board of Education, Task Force on Early Childhood Education

Development of policy options to enhance the availability and quality of early childhood services resulting in the enactment of legislation for pilot programs.