

## APPOINTED OFFICIALS SALARY SURVEY 2019

(Lancaster County includes the 2.7% increase effective 12/20/2018)

COUNTY	Youth Services Center Director		Chief Administrative Officer		Deputy Chief Administrative Officer		Budget & Fiscal Officer		Facilities & Properties Director		Corrections Director		Weed Control Superintendent	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
A	\$75,306	\$112,909	\$107,067	\$178,451	\$95,910	\$159,850	\$85,979	\$143,296	\$75,306	\$112,909	\$95,910	\$159,850	\$47,882	\$72,176
B	\$77,204	\$119,666					\$92,262	\$147,621	\$84,400	\$130,820	\$124,758	\$124,758		
C	\$80,829	\$117,062	\$98,467	\$142,646	\$60,112	\$87,048	\$96,096	\$96,096	\$80,829	\$117,062	\$80,829	\$117,062	\$40,498	\$58,635
D	\$77,382	\$101,907	\$212,432	\$212,432	\$85,015	\$112,067	\$102,753	\$135,617	\$107,756	\$142,245	\$123,623	\$141,999	\$77,382	\$101,907
E	\$56,782	\$83,092	\$189,625	\$189,625	\$107,068	\$156,683	\$76,086	\$111,344	\$92,500	\$135,362	\$100,000	\$100,000	\$49,046	\$71,772
F									\$68,295	\$68,295	\$94,677	\$94,677	\$54,637	\$54,637
Mean	\$73,501	\$106,927	\$151,898	\$180,789	\$87,026	\$128,912	\$90,635	\$126,795	\$84,848	\$117,782	\$103,300	\$123,058	\$53,889	\$71,825
Median	\$77,204	\$112,909	\$148,346	\$184,038	\$90,463	\$134,375	\$92,262	\$135,617	\$82,615	\$123,941	\$97,955	\$120,910	\$49,046	\$71,772
Midpoint	\$75,352	\$109,918	\$150,122	\$182,413	\$88,744	\$131,644	\$91,449	\$131,206	\$83,731	\$120,862	\$100,627	\$121,984	\$51,468	\$71,799
Lancaster	\$110,271	\$110,271	\$154,128	\$154,128	\$80,531	\$80,531	\$110,793	\$110,793	\$84,215	\$84,215	\$115,796	\$115,796	\$73,863	\$73,863
\$ incr/decr	-\$34,919	-\$353	-\$4,006	\$28,285	\$8,213	\$51,112	-\$19,345	\$20,413	-\$484	\$36,647	-\$15,168	\$6,188	-\$22,395	-\$2,064
% incr/decr	-31.67%	-0.32%	-2.60%	18.35%	10.20%	63.47%	-17.46%	18.42%	-0.57%	43.52%	-13.10%	5.34%	-30.32%	-2.79%

## APPOINTED OFFICIALS SALARY SURVEY 2019

(Lancaster County includes the 2.7% increase effective 12/20/2018)

COUNTY	Community Corrections Dir		Veterans Service Officer		Risk Management Director		Emergency Management Director		Mental Health Crisis Center Director		Human Services Administrator	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
A	\$73,113	\$109,620	\$69,237	\$115,395	\$68,161	\$102,294	\$77,146	\$128,579			\$77,146	\$128,579
B			\$64,613	\$100,150	\$77,204	\$119,666 *	\$92,887	\$92,887				
C			\$44,699	\$64,730			\$80,829	\$117,062			\$80,829	\$117,062 *
D			\$67,225	\$88,416	\$89,133	\$117,530 *	\$92,568	\$122,126	\$70,444	\$92,696	\$113,007	\$149,216 *
E	\$83,886	\$122,757					\$59,611	\$87,231	\$62,610	\$91,622		
F	\$80,034	\$80,034					\$75,563	\$75,563				
Mean	\$79,011	\$104,137	\$61,444	\$92,173	\$78,166	\$113,163	\$79,767	\$103,908	\$66,527	\$92,159	\$90,327	\$131,619
Median	\$80,034	\$109,620	\$65,919	\$94,283	\$77,204	\$117,530	\$78,988	\$104,975	\$66,527	\$92,159	\$80,829	\$128,579
Midpoint	\$79,522	\$106,878	\$63,681	\$93,228	\$77,685	\$115,347	\$79,377	\$104,441	\$66,527	\$92,159	\$85,578	\$130,099
Lancaster	\$102,596	\$102,596	\$75,286	\$75,286	\$91,166	\$91,166	\$77,091	\$77,091	\$93,664	\$93,664	\$90,946	\$90,946
\$ incr/decr	-\$23,074	\$4,282	-\$11,604	\$17,942	-\$13,481	\$24,180	\$2,286	\$27,350	-\$27,137	-\$1,505	-\$5,368	\$39,153
% incr/decr	-22.49%	4.17%	-15.41%	23.83%	-14.79%	26.52%	2.97%	35.48%	-28.97%	-1.61%	-5.90%	43.05%

\*Match has greater scope of duties

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