AGREEMENT

THIS AGREEMENT is entered into by and between Joseph Higgins, Ph.D., (hereinafter referred to as the "Contractor") and the Lancaster County, Nebraska (hereinafter referred to as the "County"). Collectively the County and the Contractor may be referred to as "Parties," and individually each may be referred to as a "Party."

WHEREAS, the County, through the Mental Health Crisis Center (hereinafter referred to as the "Crisis Center") presently provides mental health services to citizens of the County;

WHEREAS, the Crisis Center is presently unable to provide all the needed mental health services for which it is responsible due to a shortage of qualified Psychologists on staff; and

WHEREAS, Joseph Higgins, Ph.D., is a Psychologist who is qualified to provide the needed services and wishes to contract with the County for the provision of these services;

NOW, THEREFORE, in consideration of the mutual covenants contained herein, it is agreed between the Parties as follows:

- Contractor shall provide the County with specialized Responsibilities: psychological services to up to and no more than 320 hours of specialized psychological services per year, including on call weekend services. The exact hours and duties of the Contractor shall be based upon the requests of the staff at the Crisis Center. The Contractor agrees that providing specialized psychological services at the Crisis Center includes providing a written evaluation of persons served at the Crisis Center. In addition, the Contractor agrees to attend, and to provide input and recommendations at, the Crisis Center Staff Meeting. The Contractor also agrees to appear and testify before the Mental Health Board as requested. The Contractor agrees that the provision of specialized psychological services shall include: providing supervision, assessments, and individual therapy and group therapy, assisting with family support, and providing follow-up consultations and other duties as requested. Contractor shall provide on-call services on the weekends only in those situations where both the Contractor and the County agree that such on-call services are warranted. The Contractor is expected to be available to the County within a reasonable amount of time if called to duty on the weekend. The Contractor warrants that he shall abide by all the laws, rules, and regulations that govern the practices and procedures of a licensed psychologist.
- 2. <u>Licensing</u>: Contractor agrees that he is and at all times during the contract shall be a licensed psychologist. Contractor further agrees that should he no longer be licensed, he shall notify the County immediately. Should the Contractor lose his license, the Parties agree that the County may terminate this Agreement pursuant to Paragraph 10.

- 3. <u>Term</u>: This Agreement shall be from October 9, 2019, through October 10, 2020, unless terminated pursuant to Paragraph 10 of this Agreement. Upon expiration of the original term, this Agreement may be renewed by mutual agreement of the Parties.
- 4. <u>Compensation</u>: The County will pay Contractor Seventy Nine Dollars (\$79.00) per hour, up to and including a maximum of 320 hours per year, including on-call weekend services. If the Contractor is called on the weekend to perform services, the Contractor shall be reimbursed at the normal rate of Seventy Nine Dollars (\$79.00) per hour. Should the need for services of the Contractor exceed the maximum of 320 hours per year, including on-call weekend services, any and all services provided above this amount shall be subject to the prior approval of the Lancaster County Board of County Commissioners. Contractor agrees that he shall not be paid until services have been provided to the County. The Parties agree that compensation is not nor shall it be deemed a retainer. Contractor shall not be required to provide further services, beyond 320 hours per year, including on-call weekends, until receiving prior written notification of the approval of the Lancaster County Board of Commissioner of additional funding for those hours.

It is understood and agreed that the amount stated above shall represent total reimbursement for the services provided under the terms of this contract. Neither the County nor the Crisis Center shall be responsible for the direct payment of any wages, insurance, or fringe benefits, including but not limited to vacation, overtime, retirement benefits, workers' compensation insurance, and unemployment insurance.

- 5. <u>Independent Contractor</u>. It is the express intent of the Parties that this Agreement shall not create an employer-employee relationship. Contractor shall be an independent contractor, and shall not be considered an employee of the County for any purpose. The compensation provided herein shall represent the total consideration to be paid by the County for the services to be provided, and the County shall not be responsible for payment or provision of insurance, fringe benefits, withholding, or any other expenses not specifically provided for herein. Contractor shall further assume full responsibility for payment of any and all expenses or related costs associated with, or arising from, any injury to Contractor that may arise in the course of performing this agreement.
- 6. <u>Assignment</u>. The Contractor shall not assign its duties and responsibilities under this Agreement without the express written permission of the County. Any assignment without the express written permission of the County shall be absolutely void.
- 7. <u>Indemnification</u>. The Contractor shall indemnify and hold harmless the County, its agents, employees and representatives from all claims, demands, suits, actions, payments, liability, judgments and expenses (including court-ordered attorney's fees), arising out of or resulting from the performance of this Agreement that results in bodily injury, sickness, disease, death, civil rights liability, or damage to or destruction of tangible property, including the loss of

use resulting therefrom, and is caused in whole or in part by the Contractor, its employees, agents, or representatives, either directly or indirectly employed by them. This section will not require Contractor to indemnify or hold harmless the County for any losses, claims, damages and expenses arising out of or resulting from the negligence of the County.

- 8. <u>Severability</u>. If any portion of this Agreement is held invalid, the remainder hereof shall not be affected thereby if such remainder would then continue to conform to the terms and requirements of applicable law.
- 9. <u>Equal Employment Opportunity</u>. In connection with the carrying out of the activities provided herein, the Contractor shall not discriminate against an employee, applicant for employment, participant, or any other person because of race, color, religion, sex, disability, national origin, age, marital status, receipt of public assistance, or any other basis prohibited by applicable state or federal law.
- 10. <u>Termination</u>. This contract may be terminated by either Party hereto without penalty by giving written notice of such intent to the other Party at least thirty (30) days prior to the proposed date of termination. Except as otherwise provided herein, should Contractor breach this Agreement, County will notify Contractor of the breach in writing, and Contractor will have fifteen (15) days to cure. If the breach is not cured within those 15 days, the County may, at its discretion, terminate this Agreement immediately upon written notice to the Contractor.
- 11. <u>Confidentiality</u>. During the term of this Agreement, the Contractor shall perform all services in accordance with the established and applicable standards and in accordance with applicable state and local laws. Contractor agrees to keep any and all information obtained in the performance of this Agreement confidential as required by law. The Contractor further agrees to abide by the confidentiality regulations specified in 42 C.F.R. Part 2 of the Federal Register. The Contractor further agrees that it shall be compliant with the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and implementing regulations pertaining to confidentiality of health information. The Contractor agrees to comply with the terms of Attachment "A", which is attached hereto and incorporated by this reference.
- 12. <u>Governing Law</u>. This agreement shall be construed in accordance with and governed by the laws of the State of Nebraska.
- 13. <u>Insurance</u>. The Contractor shall, prior to beginning work, provide proof of insurance coverage in a form satisfactory to the County, which shall not withhold approval unreasonably. The coverages and minimum levels required by this Agreement are set forth below and shall be in effect for all times that work is being done pursuant to this Agreement. No work pursuant to this Agreement shall begin until all insurance obligations herein are met to the satisfaction of the County, which shall not unreasonably withhold approval. Self-insurance shall not be permitted unless consent is given by the County prior to execution of the Agreement and may require submission of financial information for analysis. Deductible levels shall be

provided in writing from the Contractor's insurer and will be no more than \$25,000.00 per occurrence. Said insurance shall be written on an OCCURRENCE basis, and shall be PRIMARY, with any insurance coverage maintained by the County being secondary or excess.

Malpractice and Professional Liability Insurance. The Contractor shall purchase and maintain during the term of this Agreement, Malpractice and Professional Liability Insurance for the Licensed Mental Health Professional with base insurance coverage of \$500,000 per occurrence and an aggregate limit of \$1,000,000 and shall qualify for maximum qualification under the Nebraska Medical and Hospital Liability Act, Neb. Rev. Stat. §§ 44-2801 et seq. This insurance shall list the County as an additional insured. Contractor shall not perform under this Agreement until Contractor has provided proof of such insurance to the County.

<u>Workers' Compensation Insurance</u>: The Contractor does not maintain Workers' Compensation Insurance and thus Contractor agrees that Contractor alone will perform all obligations outlined in the agreement and will not delegate any obligations to a third party.

<u>Sovereign Immunity.</u> Nothing contained in this Section or other Sections of this Agreement shall be construed to waive the Sovereign Immunity of the County.

Certificates. The Contractor shall provide a certificate of insurance and endorsements evidencing compliance with these requirements. The Contractor's insurance shall include an endorsement to provide for at least thirty (30) days' firm written notice in the event of cancellation. Intent to notify is not acceptable. During the Term of the Agreement and during the period of any required continuing coverages, the Contractor shall provide, prior to expiration of the policies, certificates and endorsements evidencing renewal insurance coverages. The Parties agree that the failure of County to object to the form of a certificate and/or additional insured endorsement provided shall not constitute a waiver of this requirement.

Minimum Scope of Insurance. All Liability Insurance policies shall be written on an "Occurrence" basis only. All insurance coverage are to be placed with insurers authorized to do business in the State of Nebraska and must be placed with an insurer that has an A.M. Best's Rating of no less than A:VII unless specific approval has been granted otherwise.

14. <u>Employee Verification</u>. In accordance with Neb. Rev. Stat. §§ 4-108 through 4-114, Contractor agrees to register with and use a federal immigration verification system, to determine the work eligibility status of new employees performing services within the State of Nebraska. A federal immigration verification system means the electronic verification of the

work authorization program of the Illegal Immigration Reform and Immigrant Responsibility Act of 1996, 8 U.S.C. § 1324a, otherwise known as the E-Verify Program, or an equivalent federal program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work eligibility status of a newly hired employee pursuant to the Immigration Reform and Control Act of 1986. Contractor shall not discriminate against any employee or applicant for employment to be employed in the performance of this section pursuant to the requirements of state law and 8 U.S.C.A § 1324b. Contractor shall require any subcontractor to comply with the provisions of this section.

- 15. <u>Health Insurance Portability and Accountability Act of 1996 (HIPAA)</u>. Contractor is an independent contractor hired to work for the County where the creation, maintenance, use, or disclosure of protected health information (PHI) is performed on the County's premises. Contractor agrees he is a health care provider receiving Crisis Center's PHI for the purposes of treating or evaluating the individual client or patient, and Contractor agrees he will follow the Crisis Center's policies and procedures on PHI and not maintain or transmit PHI contrary to the Crisis Center's policies and procedures. The Parties agree Contractor is not a Business Associate as outlined in 42 C.F.R. § 160.103.
- 16. Third Party Rights. This Agreement is not intended to, and does not, create any rights or benefits on behalf of any person, whether an individual or an entity, other than the Parties to this Agreement. County shall not be obligated or liable hereunder to any person, whether an individual or an entity, other than Contractor.
- 17. <u>Forbearance Not Waiver</u>. Either Party's failure or neglect to enforce any of its rights under this Agreement will not be deemed to be a waiver of that Party's rights
- 18. <u>Entire Agreement.</u> The Parties hereby agree that this Agreement constitutes the entire understanding of the Parties and supersedes all prior contracts, agreements and negotiations between the Parties whether verbal or written.
- 19. <u>Laws</u>. During the Term of this Agreement, the Contractor shall perform all services in accordance with the established and applicable standards and in accordance with applicable federal, state, and local laws.

EXECUTED this 4 day of September, 2019 by CONTRACTOR.

By: Depto Ligens

Name: Joseph Higgins, Ph.D.

EXECUTED this day of		, 20, by Lancaster County, Nebraska.
		BY THE BOARD OF COUNTY COMMISSIONERS OF LANCASTER COUNTY, NEBRASKA
	Ву:	
APPROVED AS TO FORM this day of, 20		
for PAT CONDON		
Lancaster County Attorney		

Business Associate Addendum

Covered Entity, Lancaster County, and Business Associate, Joseph Higgins, Ph.D., are parties to the Agreement to which this Addendum is attached (the "Agreement"), whereby Business Associate agrees to perform certain services or business associate functions for or on behalf of Covered Entity.

- I. Definitions. Terms used but not otherwise defined in this Addendum shall have the meanings set forth in the HIPAA Privacy Rule, unless otherwise defined herein:
 - a. Business Associate Agreement or Addendum means all agreements or addendum, whether now in effect or hereafter entered into, between Covered Entity and Business Associate for the performance of Business Associate Functions by Business Associate.
 - b. Business Associate Functions means functions performed by Business Associate on behalf of Covered Entity which involve the creation of, access to, use or disclosure of, Protected Health Information by Business Associate, its agents or contractors.
 - c. Electronic Protected Health Information (EPHI) means electronic protected health information, as defined in 45 C.F.R. §160.103, which is transmitted by electronic media or maintained in electronic media by Business Associate in the performance of one or more Business Associate Functions for or on behalf of Covered Entity.
 - d. *Electronic Media* means electronic media as defined in §160.103.
 - e. *HIPAA* means the administrative simplification provisions of the Health Insurance Portability and Accountability Act of 1996, 42 U.S.C. 1320d to 1320d-7.
 - f. Individual means the same as the term "individual" in 45 C.F.R. §160.103 and shall include a person who qualifies as a personal representative in accordance with §164.502(g).
 - g. Protected Health Information (PHI) means protected health information, as defined in 45 C.F.R. §160.103, which is created, obtained or used by Business Associate in the performance of one or more Business Associate Functions for or on behalf of Covered Entity. h. Regulations means the final Regulations implementing the privacy provisions of HIPAA, as amended from time to time. The Regulations are presently codified at 45 C.F.R. Parts 160 and 164.

- I. Required by Law means the same as the term "required by law" in 45 C.F.R. §164.103.
- j. Secretary means the Secretary of the Department of Health and Human Services or his designee.
- k. "HITECH" means the Title XII of the American Recovery and Reinvestment Act of 2009 ("ARRA"), called the Health Information Technology for Economic and Clinical Health ("HITECH") Act, which codifies and expands on many of the requirements promulgated by the Department of Health and Human Services ("DHHS") pursuant to the HIPAA to protect the privacy and security of PHI.
- 1. "Breach" means the same as the term "breach" in 45 C.F.R. §164.402
- II. Purpose. Lancaster County is a Covered Entity under HIPAA and Mark Lukin, Ph.D. is its Business Associate with respect to the Agreement. Business Associate will have access to PHI in order to perform its functions on behalf of Covered Entity. HIPAA requires Covered Entity to obtain satisfactory written contractual assurances from its business associates. The purpose of this Business Associate Addendum is to obtain satisfactory written contractual assurances from Business Associate that Business Associate will appropriately safeguard such PHI in accordance with 45 C.F.R. §164.314(a)(2), §164.502(e)(1) and §164.504(e)(1) of the Regulations and provide the notification in accordance with 45 C.F.R. §164.410.
- III. Permitted Uses and Disclosures by Business Associate. Business Associate shall only use and disclose PHI for the following purposes:
 - a. To perform Business Associate Functions.
 - b. As needed for the proper management and administration of Business Associate and to carry out the legal responsibilities of Business Associate.
 - c. To provide data aggregation services relating to the health care operations of the Covered Entity.
- IV. Special Conditions on Disclosure for Business Associate's Purposes. Before Business Associate may disclose PHI to another party for a reason described in subparagraph III(b), one of the following two conditions must be met either:
 - a. The disclosure must be required by law; or
 - b. Business Associate must obtain reasonable assurances from the person to whom the PHI is disclosed that such person will safeguard the PHI and further use and disclose it only as required by law or for the purpose for which Business Associate disclosed it such person; and such person must agree in writing to notify Business Associate of any instances of which it is aware in which the confidentiality of PHI has been breached.
- V. Obligations and Assurances of Business Associate. As an express condition of performing Business Associate functions, Business Associate agrees to:

- a. Use and/or disclose PHI only as permitted or required by this Agreement or as required by law.
- b. Use appropriate safeguards to prevent use or disclosure of the PHI other than as provided for in this Agreement.
- c. Report to Covered Entity, within a reasonable time after discovery, any use or disclosure of the PHI not provided for by this Agreement of which it becomes aware, together with any remedial or mitigating action taken or proposed to be taken with respect thereto. Business Associate shall cooperate with Covered Entity as requested by Covered Entity in mitigating any harmful effects of such unauthorized disclosure.
- d. Require that any agent, including a subcontractor, to whom it provides PHI received from, or created or received by Business Associate on behalf of Covered Entity agrees to the same restrictions and conditions that apply through this Agreement to Business Associate with respect to such information.
- e. Provide access, at the request of Covered Entity, within a reasonable time after request, to PHI to Covered Entity or, as directed by Covered Entity, to an individual in order to meet the requirements of 45 C.F.R. §164.524 of the Regulations.
- f. Notify Covered Entity within three (3) business days of a request by an individual to amend PHI maintained by Business Associate on behalf of Covered Entity, direct the requesting individual to the Covered Entity in the handling of such request, and incorporate any amendment accepted by the Covered Entity in accordance with §164.526 of the Regulations. Business Associate is not authorized to independently agree to an amendment of PHI.
- g. Document disclosures of PHI and information related to such disclosures as would be required for the Covered Entity to respond to a request by an individual for an accounting of disclosures of PHI in accordance with 45 C.F.R. §164.528 of the Regulations. h. Notify Covered Entity within three (3) business days of any request by an individual for an accounting of disclosures, direct the requesting individual to the Covered Entity in the handling of such request, and provide Covered Entity within ten (10) days thereafter with all information in its possession or in the possession of its agents, and contractors, which is needed to permit Covered Entity to respond to the request for accounting in accordance with 45 C.F.R. §164.528 of the Regulations. Business Associate agrees to retain necessary records from which to respond to the requests for an accounting.

- I. Make internal practices, books and records, including policies and procedures and PHI, relating to the use and disclosure of PHI received from, or created or received by Business Associate on behalf of Covered Entity available to the Secretary, within a reasonable time after request, or designated by the Secretary, for purposes of the Secretary determining Covered Entity's compliance with the Privacy Rule.
- j. Implement administrative, physical, and technical safeguards that reasonably and appropriately protect the confidentiality, integrity, and availability of the EPHI that Business Associate creates, receives, maintains, or transmits on behalf of the Covered Entity as required by Subpart C of the Regulations.
- k. Ensure that any agent, including a subcontractor, to whom the Business Associate provides such EPHI agrees to implement reasonable and appropriate safeguards to protect EPHI.
- 1. Report to Covered Entity, within a reasonable time after discovery, any security incident or breach regarding EPHI not provided for by this Agreement of which it becomes aware, together with any remedial or mitigating action taken or proposed to be taken with respect thereto. Business Associate shall cooperate with Covered Entity as requested by Covered Entity in mitigating any harmful effects of such security incident or breach.
- m. To comply with the security rules as required by HITECH, in a manner consistent with rules and regulations that may be adopted by relevant federal agencies, to keep all electronic protected health information in a secure manner, as required under federal law.
- n. To comply with the confidentiality, disclosure, breach notification, compliance and re-disclosure requirements of HITECH and HIPAA.
- o. To comply with any and all regulatory requirements which may arise in future to comply fully with HIPAA and HITECH, including but not limited to, restrictions on disclosures to health plans, clarified minimum necessary standards, expanded accounting requirements applicable to electronic health records, revised prohibitions on the sales of PHI, and updated marketing and fund-raising restrictions.

VI. Notification by Business Associate following the Discovery of a Breach of PHI

a. Business Associate shall notify the Covered Entity in writing following the discovery of a breach of PHI or EPHI. A breach shall be treated as discovered by a Business Associate as of the first day on which such breach is know to the Business Associate or, by exercising reasonable diligence, would have been known to the Business Associate. A Business Associate shall be deemed to have knowledge of a breach if the breach is known, or by exercising reasonable diligence would have been known, to any person, other than the person committing the breach, who is an employee, officer, or other agent of the Business Associate.

- b. Except as provided in 45 C.F.R. §164.412, the Business Associate shall provide the notification of breach without unreasonable delay and in no case later than 60 calendar days after discovery of a breach.
- c. The written notification of a breach shall include and provide the identification of each individual whose PHI or EPHI has been, or is reasonably believed by the Business Associate to have been, accessed, acquired, used, or disclosed during the breach.
- d. The Business Associate shall provide the Covered Entity with any other available information that the Covered Entity is required to include in notification to the individual affected by the breach under 45 C.F.R. 164.404(c) at the time the notification is required or promptly thereafter as the information becomes available.

VII. Responsibilities of the Covered Entity. Covered Entity agrees to:

- a. Notify Business Associate of any limitation(s) in its notice of privacy practices of Covered Entity in accordance with §164.520, to the extent that such limitation may affect Business Associate's use or disclosure of PHI.
- b. Notify Business Associate of any changes in, or revocation of, permission by individual to use or disclose PHI to the extent that such changes may affect Business Associate's use or disclosure of PHI
- c. Notify Business Associate of any restriction to the use or disclosure of PHI that Covered Entity has agreed to in accordance with §164.522, to the extent that such restriction may affect Business Associate's use or disclosure of PHI
- VIII. Term and Termination. a. *Term.* This Business Associate Addendum shall be effective on the Effective Date of the Agreement and shall continue in effect until all obligations of the parties have been met, including return or destruction of all PHI in Business Associate's possession (or in the possession of Business Associate's agents and/or contractors), unless sooner terminated as provided herein. It is expressly agreed that the terms and conditions of this Business Associate Addendum designed to safeguard PHI shall survive expiration or other termination of the Agreement, and shall continue in full force and effect until Business Associate has performed all obligations under this Business Associate Addendum.
 - b. Termination by Covered Entity. Upon Covered Entity's knowledge of a material breach by Business Associate, Covered Entity may immediately terminate the Agreement. Alternatively, Covered Entity may choose to provide Business Associate with written notice of the existence of an alleged material breach, and afford Business Associate an opportunity to cure the alleged material breach upon mutually agreeable terms.
 - c. Effect of Termination.
 - (1) Except as provided in paragraph (2) of this section, upon termination of this Agreement, for any reason, Business Associate shall return or destroy

- all PHI received from Covered Entity, or created or received by Business Associate on behalf of Covered Entity. This provision shall apply to PHI that is in the possession of subcontractors or agents of Business Associate. Business Associate shall retain no copies of the PHI.
- (2) In the event that Business Associate determines that returning or destroying the PHI is infeasible, Business Associate shall provide to Covered Entity notification of the conditions that make return or destruction unfeasible. Upon written notice to Covered Entity that return or destruction of PHI is not feasible, Business Associate shall extend the protections of this Addendum to such PHI and limit further uses and disclosures of such PHI to those purposes that make the return or destruction unfeasible, for so long as Business Associate maintains such PHI.

IX. Miscellaneous

- a. *Amendment*. The parties agree to take such action as is necessary to amend this Business Associate Agreement from time to time as it necessary for Covered Entity to comply with the requirements of the Privacy Rule and the Health Insurance Portability and Accountability Act of 1996.
- b. Survival. The respective rights and obligations of Business Associate under Section V (c), (l) and (o), Section VI, and Section IX(d) of this Business Associate Addendum shall survive the termination of this Business Associate Addendum and the underlying Agreement.
- c. *Interpretation*. Any ambiguity in this Business Associate Addendum shall be resolved to permit Covered Entity to comply with the HIPAA Regulations.
- d. *Indemnification*. Each party agrees to indemnify and hold harmless, to the fullest extent allowed by law, the other party and their respective officers and employees, from and against all liability, judgments, losses, claims, damages, notification expenses and other expenses (including court-ordered attorney's' fees) resulting from a breach of PHI or EPHI, arising out of the acts or omissions of its officers or employees in performance of this Business Associate Addendum. Liability includes any claims, damages, losses, notification expenses, and expenses arising out of or resulting from performance of this Business Associate Addendum that results in any claim for damage whatsoever

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

Named Insured Dr. Joseph P Higg	jins		Endorsement Number
Policy Symbol CRL	Policy Number 58G28522861	Policy Period 08/01/2019 to 08/01/2020	Effective Date 08/01/2019
Issued By (Name of Ins ACE American Ins			

Additional Insured

It is agreed that in consideration of the premium charged, the individual(s) or entity(ies) designated below shall be an **Insured**, under Section III. PERSONS INSURED, but only with respect to such individual's or entity's liability arising solely out of an **Incident** caused by the sole negligence of another **Insured**:

Additional Insured	Address 555 South 10th Street Lincoln NE 68508			
Lancaster County Mental Health Crisis Center				
The premium for this endorsement is included in the premium shown on the Declarations unless a	Additional Premium:			

All other terms and conditions of this policy remain unchanged.

Authorized Agent



PRODUCER

CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY) 07/12/2019

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRC	DUCER				NAME: Trust Ri	sk Management S	ervices, Inc	
Trust Risk Management Services, Inc.					PHONE FAX (A/C, No, Ext): 877.637.9700 (A/C, No): 877.251.5111			
1791 Paysphere Circle Chicago, IL 60674					EMAIL	20110111		
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	CLAIMS MADE OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	\$
							MED EXP (Any one person)	\$
							PERSONAL & ADV INJURY	\$
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	\$
	PRO-						PRODUCTS-COMP/OP AGO	3 \$
	POLICY JECT LOC OTHER:							
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	\$
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	WORKERS COMPENSATION AND EMPLOYERS LIABILITY Y/N						STATUTE ER	<u> </u>
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?	N/A					E.L.EACH ACCIDENT	\$:= \$.
	(Mandatory in NH)						E.L. DISEASE-EA EMPLOYE	\$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIM	IT *
Α	Psychologist's Professional Liability Retroactive Date: 08/01/2017	Υ		58G28522861	08/01/2019	08/01/2020		,000,000 ,000,000
DES	CRIPTION OF OPERATIONS / LOCATIONS / VEHIC	LES (ACORE) 101, Additional Remark	s Schedule, may be att	ached if more space	is required):	
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	icaster County Mental Health Crisis Cent 5 South 10th Street	er			SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS			
				Ļ	DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.			
Lin	coln, NE, 68508		AUTHORIZED REPRESENTATIVE					



CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY) 07/12/2019

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PK	ODUGER				NAME: Trust R	isk Management S	Services, Inc		
Tr	ust Risk Management Services, Inc.				PHONE	77 627 0700	FAX	4 5444	
1791 Paysphere Circle					EMAIL	(A/C, No, Ext): 877.637.9700 (A/C, No): 877.25			
	nicago, IL 60674				ADDRESS: info@		UO COVERACE		
0,	mougo, in obort					SURER(S) AFFORDI		NAIC # 22667	
INIC	URED					E American Insur	ance Company	22007	
	seph Higgins				INSURER B:				
	07 Jameson N				INSURER C:				
	ncoln, NE 68512 1540				INSURER D:				
	10011, 142 000 12 10 10				INSURER E:				
					INSURER F:				
CC	VERAGES CER	TIFIC	CATE	NUMBER:		REVI	SION NUMBER:		
PE TO TO	IS IS TO CERTIFY THAT THE POLICIES OF RIOD INDICATED. NOTWITHSTANDING AN' WHICH THIS CERTIFICATE MAY BE ISSUE ALL THE TERMS, EXCLUSIONS AND COND	Y REC D OR ITION	QUIRE MAY S OF	MENT, TERM OR CC PERTAIN, THE INSUF SUCH POLICIES. LIM	NDITION OF ANY C RANCE AFFORDED ITS SHOWN MAY H	CONTRACT OR O' BY THE POLICIES AVE BEEN REDU	THER DOCUMENT WITH R DESCRIBED HEREIN IS S	ESPECT	
INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS		
	COMMERCIAL GENERAL LIABILITY				<u>'</u>	<u> </u>	EACH OCCURRENCE	\$	
	COMMERCIAL GENERAL LIABILITY						DAMAGE TO RENTED	\$	
	CLAIMS MADE OCCUR						PREMISES (Ea occurrence)	*	
							MED EXP (Any one person)	\$	
							, , , , ,	\$	
							PERSONAL & ADV INJURY		
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	\$	
	POLICY PRO-						PRODUCTS-COMP/OP AGG	*	
	OTHER.								
	OTHER: AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT	\$	
	ANN AUTO						(Ea accident)	\$	
	ANY AUTO						BODILY INJURY (Per Person)		
	ALL OWNED SCHEDULED AUTOS AUTOS						BODILY INJURY (Per accident	\$	
	HIRED AUTOS NON-OWNED AUTOS						PROPERTY DAMAGE	\$	
	\ \\ \ \\ \ \ \ \ \ \ \ \ \ \						(Per accident)	\$	
					<u> </u>			Ÿ	
	UMBRELLA LIAB OCCUR						EACH OCCURRENCE	\$	
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	\$	
	CENTRO MANDE						AGGREGATE	\$	
	DED RETENTION \$							Ψ	
	WORKERS COMPENSATION						PER OTH- STATUTE ER	\$	
	AND EMPLOYERS LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE Y / N	N/A					E.L.EACH ACCIDENT	\$	
	OFFICER/MEMBER EXCLUDED?	IN / A					E.L. DISEASE-EA EMPLOYEE	\$	
	(Mandatory in NH) If yes, describe under						EL DISEASE DOLIGYLIMIT	\$	
	DESCRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT		
	Psychologist's Professional			58G28522861	08/01/2019	08/01/2020	Each Incident \$1,00	00,000	
Α	Liability							00,000	
	Retroactive Date: 08/01/2017						Aggregate	·	
DES	SCRIPTION OF OPERATIONS / LOCATIONS / VEHIC	LES (A	CORD) 101, Additional Remark	s Schedule, may be att	ached if more space	is required):		
CE	RTIFICATE HOLDER				CANCELLATION	l			
					BEFORE THE EXP	IRATION DATE TI	CRIBED POLICIES BE CAN HEREOF, NOTICE WILL BE I THE POLICY PROVISION:		
				ŀ	AUTHORIZED REPRE	SENTATIVE			
					1/1.				
					HAMEN BY				
	NDD 05 (0040/00)				64000 00		DODATION AU		