

City of Lincoln Appointment Application

Personal Information

Application Date: 6/25/2019 AM

Applicant Name: Ms. Cindy Ryman Yost

Home Address: 6910 Ash Hollow Lane
Lincoln, NE68516

Home Phone: (402) 420-9984

Work Phone: (402) 437-8840

Occupation: Grant Development Director

Employer: CEDARS Youth Services

Email: rymanyost@me.com

Gender: Female

Ethnic: Caucasian/White

Education

M.A. Counseling Psychology University of Nebraska-Lincoln

B.A. Honors Psychology; English, History and East Asian Studies minors University of Nebraska-Lincoln

Studied International Business Drake University, Des Moines, IA

Activities

- Lincoln Public Schools: Superintendent's Advisory Committee, Facility Planning Committee, Strategic Planning Committee, Superintendent Search - Chair of Parent Interview Committee
- Lincoln High School Theatre Boosters, President and Recipient of Jack James Award
- iCanBike Camp, Director
- Junior Achievement, Classroom Instructor
- Judicial Nominating Commission, Nebraska Court of Appeals
- Haymarket Theatre, Board of Directors
- Community Columnist, Lincoln Journal Star
- TedX Youth Lincoln Leadership Committee
- Center for People in Need, Legislative Advocacy Committee
- Humann Elementary PTO, Volunteer, 2003-Present, President
- Planned Parenthood Board of Directors, 2007-2009, Treasurer
- Executive Roundtable for Museum Directors
- President, Nebraska Association of Homes and Services for Children
- Treasurer, Directors of United Way Agencies, Hero Recognition
- Public Policy Committee-Midwest, Rural National Advisory Committee, CWLA
- Board of Directors, Nebraska Human Resource Institute
- YWCA Tribute to Women of Achievement Recipient
- Host Family for students from South Africa, Zimbabwe, Russia, and Japan

Employment

CEDARS Youth Services

Grant Development Director, October 2014-Present

Lead the development all aspects of program and grant proposals to secure funding to support services that meet identified community needs. Responsible for federal, state, corporate, foundation and local grants totaling over \$2,000,000 annually, representing 22% of organizational budget. Grant programs include transitional housing, street outreach, juvenile justice, early childhood, and abuse and neglect prevention.

YWCA of Lincoln

Interim Executive Director, February 2013-March 2014

Responsibilities: Lead organization following sudden departure of former director. Manage public relations following embezzlement accusation against former director. Supervise and support staff team. Provide training to Board of Directors. Assumed financial management responsibilities.

Planned Parenthood of the Heartland

Project Manager, October 2011-February 2013

Responsibilities: Coordinate organizational merger to expand services into four states, increasing clinical services and

education by 25%. Serve as communication liaison between departments and with the senior management team and CEO. Work directly with CFO to establish new budgets and with human resources to prioritize hiring of 22 new employees. Consult with department directors on successful staff integration, organizational culture and employee engagement. Complete application to national organization for expansion of health centers in two of the nine most underserved states, Arkansas and Oklahoma. Lead project direction for affiliate's South Access Project to improve health services, advocacy and outreach in those two states.

Nebraska Children and Families Foundation

Senior Vice President, Programs, July 2009-August 2011

Responsibilities: Supervise effective and efficient implementation and integration of all program services for large statewide organization, including early childhood, foster care, afterschool, parenting, and child abuse and neglect prevention. Serve as member of executive leadership team with CEO and CFO for organizational budget and strategic planning. Maintain productive relationships with state and national partners including government, foundation and community leaders. Represent organization and programs on variety of local, state and national committees and working groups. Provide mentoring and coaching to employees across functional areas of organization.

CWLA - Child Welfare League of America

Director of Membership Development, July 2008-July 2009

Regional Director, Mountain Plains, 2006-2008

Responsibilities: Direct membership development services for national child welfare association, regionally and nationally. Manage regional office operations and supervise membership specialists. Anticipate member needs and proactively work to creatively meet them. Engage members in public policy at the state and federal level. Coordinate interdepartmental communication on issues and projects to improve member services and programs. Serve as resource coordinator for 650 public, private and supporting advocate members and for the general public.

Lincoln Children's Museum

Executive Director, 2002 – 2006

Responsibilities: Lead nationally recognized children's museum with a \$1 million annual budget, 30 person staff and 140,000 annual visitors. Establish and monitor operating budget, secure grant and donor funding, and serve on Endowment Committee. Promote the Museum to media and to outside organizations and associations. Recruit, train and retain professional staff and supervise managers of additional employees and volunteers. Monitor progress towards strategic goals and guide staff and Board in actions towards mission fulfillment. Direct development of new programs and exhibitions.

Cedars Youth Services and Cedars Home for Children Foundation

Chief Operating Officer/Corporate Secretary, 1996 – 2002

Program Positions, 1991 - 1996

Responsibilities: Supervise all service components of private, non-profit organization that serves over 6,000 children and young adults annually, employs over 400 individuals, owns or leases program facilities in 3 communities and operates with an annual budget of over \$11,000,000. Work with CEO and CFO to plan annual budget, develop strategic goals, and implement policies and procedures for both the service corporation and the foundation. Report monthly and annually to Board of Directors and Board of Trustees. Represent the organization and its position to the media and multiple constituencies. Consult on development of personnel policy and benefits administration. Participate in planning and implementing annual fundraising and planned giving programs. Facilitate meetings and provide team-building opportunities for leadership team, program supervisors and direct care employee

Board(s) Requested

Lincoln-Lancaster County Planning Commission