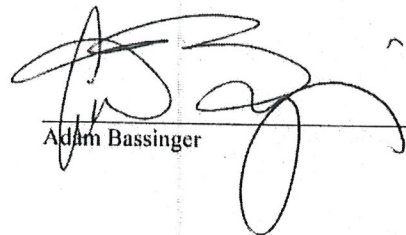


SETTLEMENT AGREEMENT AND RELEASE

This agreement is entered into by and between Adam Bassinger and Lancaster County, Nebraska (hereinafter referred to as the "parties") as of this 27th day of June, 2019. For the sole consideration of Sixteen Thousand Seven-Hundred Eighty Five Dollars and Forty Cents (\$16,785.40), the receipt and sufficiency of which is hereby acknowledged, Adam Bassinger hereby releases and forever discharges Lancaster County, Nebraska, its employees, representatives, insurers, heirs, executors, administrators, agents, and assigns, from any and all claims, demands, damages, actions, appeals, causes of action or suits of any kind or nature whatsoever, whether known or unknown, arising from or in connection with the employment of Adam Bassinger with Lancaster County.

The parties further agree as follows:

1. Lancaster County will pay to Adam Bassinger the sum of \$16,785.40. Said amount will constitute the full, complete and sole consideration to be given by the County, and the County shall not be liable for any claims and demands for damages, attorney fees, costs, or any other form of consideration otherwise recoverable for claims arising out of Adam Bassinger's employment relationship with Lancaster County. The parties mutually acknowledge and agree that such sum represents back wages from the period March 26, 2019, through June 21, 2019, and that Lancaster County will be liable for withholding payroll taxes of any nature, or the provision of any benefits in connection with such sum.
2. Upon receipt of the funds described in Paragraph 1 above, Adam Bassinger will withdraw the pending suspension appeal and pending termination appeal before the Lancaster County Personnel Policy Board.
3. Adam Bassinger further agrees that in consideration of the sum described in Paragraph 1 of this agreement, he will not seek or pursue employment with Lancaster County, Nebraska in the future.
4. The parties hereby declare and represent that no other promise, inducement or agreement not herein expressed has been made to the undersigned, and that this Settlement Agreement and Release contains the entire agreement between the parties hereto, and that the terms of this agreement are contractual and not a mere recital.
5. Further, the parties acknowledge and agree that the terms of this Settlement Agreement and Release have been read, discussed with legal counsel, and are fully understood and voluntarily accepted.


Adam Bassinger

SUBSCRIBED AND SWORN TO before me this 26th day of June, 2019.

State of Nebraska - General Notary
MARK A. CZAPLA
My Commission Expires
December 31, 2022

Mark A. Czaplak
Notary Public

LANCASTER COUNTY, NEBRASKA,
BY THE BOARD OF COUNTY
COMMISSIONERS OF LANCASTER
COUNTY, NEBRASKA

Approved as to form and content this _____ day of _____, 2019.

Patrick Condon, Lancaster County Attorney

By:

Kristy Bauer
Deputy Lancaster County Attorney