



**ELECTION TO SWITCH TO 100% EMPLOYER CONTRIBUTION  
LANCASTER COUNTY EMPLOYEES RETIREMENT PLAN  
(16% COMBINED EMPLOYER-EMPLOYEE MATCH FOR ALL FUTURE CONTRIBUTIONS)**

**NOTICE TO EMPLOYEES ELECTING TO SWITCH TO 100% CONTRIBUTION**

Lancaster County employees hired prior to July 1, 2012, who are participating or are eligible to participate in the 401(a) Lancaster County Employees Retirement Plan (Plan), receive an employer match of 150% of the employees' contributions to the Plan, not to exceed a combined employer-employee contribution of 13% of the employees' salaries. For County employees hired on or after July 1, 2012, the County is required to provide an employer match of at least one hundred percent (100%) of the employees' contribution, but the combined employer-employee contribution can be as high as 16% of the employees' salaries.

Nebraska law provides that an employee receiving a 150% employer match may **IRREVOCABLY** elect to switch to a 100% match for all future contributions to the Plan. See Neb. Rev. Stat. §23-1118(1)(c). **AN EMPLOYEE WHO ELECTS TO SWITCH TO A 100% EMPLOYER MATCH MAY NOT SWITCH BACK TO A 150% EMPLOYER MATCH.**

Please send request to: Paula Lueders  
Human Resources Generalist  
Lincoln-Lancaster County Human Resources Department  
555 S. 10<sup>th</sup> St., Suite 302  
Lincoln, NE 68508  
County-City Building Mailroom Box #13

**FROM:** \_\_\_\_\_  
NAME DEPARTMENT  
  
\_\_\_\_\_  
DATE OF HIRE SOCIAL SECURITY #

**ELECTION**

Pursuant to the authority granted under Neb. Rev. Stat. §23-1118(1)(c), I hereby irrevocably elect to switch to a 100% employer match, with a combined employer-employee contribution of 16%, for all future contributions to the 401(a) Lancaster County Employees Retirement Plan.

DATED this \_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

\_\_\_\_\_  
SIGNATURE