

APPOINTED OFFICIALS SALARY SURVEY 2019

COUNTY	Youth Services Center Director		Chief Administrative Officer		Deputy Chief Administrative Officer		Budget & Fiscal Officer		Facilities & Properties Director		Corrections Director		Weed Control Superintendent	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
A	\$75,306	\$112,909	\$107,067	\$178,451	\$95,910	\$159,850	\$85,979	\$143,296	\$75,306	\$112,909	\$95,910	\$159,850	\$47,882	\$72,176
B	\$77,204	\$119,666					\$92,262	\$147,621	\$84,400	\$130,820	\$124,758	\$124,758		
C	\$80,829	\$117,062	\$98,467	\$142,646	\$60,112	\$87,048	\$96,096	\$96,096	\$80,829	\$117,062	\$80,829	\$117,062	\$40,498	\$58,635
D	\$77,382	\$101,907	\$212,432	\$212,432	\$85,015	\$112,067	\$102,753	\$135,617	\$107,756	\$142,245	\$123,623	\$141,999	\$77,382	\$101,907
E	\$56,782	\$83,092	\$189,625	\$189,625	\$107,068	\$156,683	\$76,086	\$111,344	\$92,500	\$135,362	\$100,000	\$100,000	\$49,046	\$71,772
F									\$68,295	\$68,295	\$94,677	\$94,677	\$54,637	\$54,637
Mean	\$73,501	\$106,927	\$151,898	\$180,789	\$87,026	\$128,912	\$90,635	\$126,795	\$84,848	\$117,782	\$103,300	\$123,058	\$53,889	\$71,825
Median	\$77,204	\$112,909	\$148,346	\$184,038	\$90,463	\$134,375	\$92,262	\$135,617	\$82,615	\$123,941	\$97,955	\$120,910	\$49,046	\$71,772
Midpoint	\$75,352	\$109,918	\$150,122	\$182,413	\$88,744	\$131,644	\$91,449	\$131,206	\$83,731	\$120,862	\$100,627	\$121,984	\$51,468	\$71,799
Lancaster	\$107,371	\$107,371	\$150,076	\$150,076	\$78,414	\$78,414	\$107,879	\$107,879	\$82,001	\$82,001	\$112,751	\$112,751	\$71,919	\$71,919
\$ incr/decr	-\$32,019	\$2,547	\$46	\$32,337	\$10,330	\$53,230	-\$16,430	\$23,327	\$1,730	\$38,861	-\$12,124	\$9,233	-\$20,451	-\$120
% incr/decr	-29.82%	2.37%	0.03%	21.55%	13.17%	67.88%	-15.23%	21.62%	2.11%	47.39%	-10.75%	8.19%	-28.44%	-0.17%

Lancaster 2%	\$109,518	\$109,518	\$153,078	\$153,078	\$79,982	\$79,982	\$110,037	\$110,037	\$83,641	\$83,641	\$115,006	\$115,006	\$73,357	\$73,357
\$ incr/decr	-\$34,166	\$400	-\$2,956	\$29,336	\$8,762	\$51,661	-\$18,588	\$21,169	\$90	\$37,221	-\$14,379	\$6,978	-\$21,890	-\$1,559
% incr/decr	-31.20%	0.36%	-1.93%	19.16%	10.96%	64.59%	-16.89%	19.24%	0.11%	44.50%	-12.50%	6.07%	-29.84%	-2.12%

Lancaster 2.5%	\$110,055	\$110,055	\$153,828	\$153,828	\$80,374	\$80,374	\$110,576	\$110,576	\$84,051	\$84,051	\$115,570	\$115,570	\$73,717	\$73,717
\$ incr/decr	-\$34,703	-\$137	-\$3,706	\$28,585	\$8,370	\$51,269	-\$19,127	\$20,630	-\$320	\$36,811	-\$14,943	\$6,414	-\$22,249	-\$1,918
% incr/decr	-31.53%	-0.12%	-2.41%	18.58%	10.41%	63.79%	-17.30%	18.66%	-0.38%	43.80%	-12.93%	5.55%	-30.18%	-2.60%

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COUNTY	Community Corrections Director		Veterans Service Officer		Risk Management Director		Emergency Management Director		Mental Health Crisis Center Director		Human Services Administrator	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
A	\$73,113	\$109,620	\$69,237	\$115,395	\$68,161	\$102,294	\$77,146	\$128,579			\$77,146	\$128,579
B			\$64,613	\$100,150	\$77,204	\$119,666 *	\$92,887	\$92,887				
C			\$44,699	\$64,730			\$80,829	\$117,062			\$80,829	\$117,062 *
D			\$67,225	\$88,416	\$89,133	\$117,530 *	\$92,568	\$122,126	\$70,444	\$92,696	\$113,007	\$149,216 *
E	\$83,886	\$122,757					\$59,611	\$87,231	\$62,610	\$91,622		
F	\$80,034	\$80,034					\$75,563	\$75,563				
Mean	\$79,011	\$104,137	\$61,444	\$92,173	\$78,166	\$113,163	\$79,767	\$103,908	\$66,527	\$92,159	\$90,327	\$131,619
Median	\$80,034	\$109,620	\$65,919	\$94,283	\$77,204	\$117,530	\$78,988	\$104,975	\$66,527	\$92,159	\$80,829	\$128,579
Midpoint	\$79,522	\$106,878	\$63,681	\$93,228	\$77,685	\$115,347	\$79,377	\$104,441	\$66,527	\$92,159	\$85,578	\$130,099
Lancaster	\$99,899	\$99,899	\$73,305	\$73,305	\$88,768	\$88,768	\$75,061	\$75,061	\$91,201	\$91,201	\$88,554	\$88,554
\$ incr/decr	-\$20,377	\$6,979	-\$9,624	\$19,923	-\$11,083	\$26,579	\$4,316	\$29,380	-\$24,674	\$958	-\$2,976	\$41,545
% incr/decr	-20.40%	6.99%	-13.13%	27.18%	-12.49%	29.94%	5.75%	39.14%	-27.05%	1.05%	-3.36%	46.91%

Lancaster 2%	\$101,897	\$101,897	\$74,771	\$74,771	\$90,543	\$90,543	\$76,562	\$76,562	\$93,025	\$93,025	\$90,325	\$90,325
\$ incr/decr	-\$22,375	\$4,981	-\$11,090	\$18,457	-\$12,858	\$24,803	\$2,815	\$27,879	-\$26,498	-\$866	-\$4,747	\$39,774
% incr/decr	-21.96%	4.89%	-14.83%	24.68%	-14.20%	27.39%	3.68%	36.41%	-28.48%	-0.93%	-5.26%	44.03%

Lancaster 2.5%	\$102,396	\$102,396	\$75,138	\$75,138	\$90,987	\$90,987	\$76,938	\$76,938	\$93,481	\$93,481	\$90,768	\$90,768
\$ incr/decr	-\$22,874	\$4,482	-\$11,456	\$18,090	-\$13,302	\$24,359	\$2,440	\$27,504	-\$26,954	-\$1,322	-\$5,190	\$39,331
% incr/decr	-22.34%	4.38%	-15.25%	24.08%	-14.62%	26.77%	3.17%	35.75%	-28.83%	-1.41%	-5.72%	43.33%

*Match has greater scope of duties

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Salary Information 2019

Name	Department	Class title	Current salary	2% increase	2.5% increase	3% increase
BALTA,PAULINE	DISTRICT COURT	BAILIFF I	\$38,789	\$39,565	\$39,759	\$39,953
HOUGH,SHARON MARIE	DISTRICT COURT	BAILIFF II*	\$63,555	\$64,826	\$65,144	\$65,462
FOLSOM,KIM R.	DISTRICT COURT	BAILIFF II*	\$63,555	\$64,826	\$65,144	\$65,462
LAMPE,SHERI A.	DISTRICT COURT	BAILIFF II*	\$63,555	\$64,826	\$65,144	\$65,462
RHYNALDS,CHRISTINE L.	DISTRICT COURT	BAILIFF II*	\$63,555	\$64,826	\$65,144	\$65,462
SCHMIDT,BERNADETTE L.	DISTRICT COURT	BAILIFF II*	\$63,555	\$64,826	\$65,144	\$65,462
ALBIN, LYNNE	DISTRICT COURT	BAILIFF II*	\$63,555	\$64,826	\$65,144	\$65,462
DRAPER,KRISTIN	DISTRICT COURT	BAILIFF II*	\$63,555	\$64,826	\$65,144	\$65,462
CEBALLOS, KRISTIN	DISTRICT COURT	BAILIFF II*	\$63,555	\$64,826	\$65,144	\$65,462
HUSSEY,ELIZABETH	DISTRICT COURT	BAILIFF II*	\$63,555	\$64,826	\$65,144	\$65,462
ROTHE,AMBER	JUVENILE COURT	BAILIFF II*	\$63,555	\$64,826	\$65,144	\$65,462
NEUBERGER,ANGELA R.	JUVENILE COURT	BAILIFF II*	\$63,555	\$64,826	\$65,144	\$65,462
POFAHL,ANGELA M.	JUVENILE COURT	BAILIFF II*	\$63,555	\$64,826	\$65,144	\$65,462
PAUL,DIANNE E.	JUVENILE COURT	BAILIFF II*	\$63,555	\$64,826	\$65,144	\$65,462
BORGERDING KULWICKI, JENNIFER	DISTRICT COURT	CHILD SUPPORT REFEREE	\$110,679	\$112,893	\$113,446	\$113,999

* The Board has stated they would like to equalize the Bailiff II to the Paralegal II.
The Paralegal II is currently paid \$65,137 at the maximum.

Cost of 2% increase is	\$19,514
Cost of 2.5% increase is	\$24,392
Cost of 3% increase is	\$29,270

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Name	Department	Class title	Current salary	2% increase	2.5% increase	3% increase
ETHERTON,KIM G.	COMMUNITY CORRECTIONS	COMMUNITY CORRECTIONS DIRECTOR	\$99,899	\$101,897	\$102,396	\$102,896
MEYER,DENNIS M.	BUDGET AND FISCAL	BUDGET & FISCAL OFFICER	\$107,879	\$110,037	\$110,576	\$111,115
ECKLEY,LINDA S	RISK MANAGEMENT	RISK MANAGEMENT DIRECTOR	\$88,768	\$90,543	\$90,987	\$91,431
HOYLE,SARA L.	HUMAN SERVICES	HUMAN SERVICES ADMINISTRATOR	\$88,554	\$90,325	\$90,768	\$91,211
RINGLEIN,RICHARD J.	VETERANS SERVICES	COUNTY VETERANS SERVICE OFFICER	\$73,305	\$74,771	\$75,138	\$75,504
EAGAN,KERRY P.	ADMINISTRATIVE SERVICES	CHIEF ADMINISTRATIVE OFFICER	\$150,076	\$153,078	\$153,828	\$154,578
AMES, ANN ELIZABETH	ADMINISTRATIVE SERVICES	DEPUTY CHIEF ADMIN OFFICER	\$78,414	\$79,982	\$80,374	\$80,766
DAVIDSAVER, JAMES	EMERGENCY MANAGEMENT	EMERGENCY MANAGEMENT DIRECTOR	\$73,231	\$74,695	\$75,061	\$75,427
HOSKING,MARK DAVID	EMERGENCY MANAGEMENT	EMERGENCY MANAGEMENT DEP DIRECTOR	\$61,927	\$63,166	\$63,475	\$63,785
ETHERTON, SCOTT	MENTAL HEALTH CRISIS CENTER	MENTAL HEALTH CRISIS CENTER DIRECTOR	\$91,201	\$93,025	\$93,481	\$93,937
MEYER,BRENT DOUGLAS	WEED CONTROL AUTHORITY	WEED CONTROL SUPERINTENDENT	\$71,919	\$73,357	\$73,717	\$74,077
PETERSON, KERIN LEA	CNTY/CITY PROPERTY MANAGEMENT	FACILITES AND PROPERTIES DIRECTOR	\$82,001	\$83,641	\$84,051	\$84,461
SCHINDLER,MICHELLE L.	YOUTH SERVICES CENTER	YOUTH SERVICES CENTER DIRECTOR	\$107,371	\$109,518	\$110,055	\$110,592
JOHNSON,BRADLEY	CORRECTIONS	CORRECTIONS DIRECTOR	\$112,751	\$115,006	\$115,570	\$116,134
ROY,SANAT K.	COMM. MENTAL HEALTH CENTER	CLINICAL DIRECTOR	\$172,813	\$176,269	\$177,133	\$177,997

Cost of a 2% increase is	\$29,202
Cost of a 2.5% increase is	\$36,503
Cost of a 3% increase is	\$43,803