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JUL 26 2018

LANCASTER COUNTY
BOARD

EMPLOYEE OF THE YEAR – CASH AWARD
CITY COUNTY HUMAN RESOURCES DEPARTMENT
INTER-DEPARTMENT COMMUNICATION

TO	Todd Wiltgen, Chair	DATE	July 25, 2018
DEPARTMENT	County Commissioners	FROM	Karen Eurich <i>KE</i>
COPIES TO	Kerry Eagan Brad Johnson Melodie Montiel	DEPARTMENT	Human Resources
		SUBJECT	Employee of the Year Award – Todd Goscha

Under provisions of Personnel Rule 17.14 (d), Brad Johnson is requesting a one-time cash award of \$500.00 for Todd Goscha. The enclosed memo from Brad Johnson explains his reasons for the request. We have reviewed the merits of the matter and support the award. Therefore, we recommend the Commissioners approve the request.

Enclosure

Lancaster County

Department of Corrections

3801 West O Street
Lincoln, NE 68528
(402) 441-1900
Fax: 441-8946

Brad Johnson, Director

2018 JUL 24 AM 11 00
COUNTY PERSONNEL

TO: Douglas McDaniel, Human Resources Director
FROM: Brad Johnson, Corrections Director *BJ*
DATE: June 18, 2018
RE: Employee Recognition/Employee of the Year - *Todd Goscha*


Pursuant to Lancaster County Personnel Rule 17.14(d), the Department of Corrections would like your consideration for approval and to forward to the County Board an annual award for Officer Todd Goscha for being selected as the Department of Corrections 2017 Employee of the Year.

Attached is the nomination information to support this request regarding Officer Goscha's candidacy for Employee of the Year. We will be providing a name plate to be placed on the department employee of the year plaque and are asking for your and the County Board's approval for a \$500 payout for this award.

I appreciate your consideration of this matter. If you have any questions please do not hesitate to contact me.

Attachment

BJ/kk



Douglas McDaniel, City-County Human Resources Director

7-24-18

Date

2018 Department of Corrections Employee of the Year

Todd Goscha

I would like to nominate Officer Todd Goscha for the 2018 Lancaster County Department of Corrections Employee of the Year. Todd has been an officer with the department since August of 2012. He is currently assigned to the classification department. Some of his duties include completing inmate Classification, correcting fingerprint cards, and population management. Todd is very knowledgeable in regards to the classification policies and manual and he regularly assists the other classification staff when needed. During my Transition to the Classification Supervisor, Todd provided me with an abundance of information, guidance and advice. When I was initially placed in the Classification Supervisor position, I was unfamiliar with many of specifics in regards to the operations of the classification department other than those addressed in policy and procedure. Due to experience and knowledge of the classification process, Todd was selected to remain in the position for an additional shift bid. With his assistance, inmate classification has remained consistent through the transition of supervisors.

In addition to his normal duties, Todd shows his willingness to be a team player by reporting to Booking to help when they are busy, assisting the work release coordinator by completing Drug testing, moving individuals that have been approved for Work Release, responding to emergencies, and assisting with searches. Todd assists with these tasks on a day to day basis without being asked.