

AMENDMENT TO BE ATTACHED TO AND MADE PART OF THE  
ADMINISTRATIVE SERVICES AGREEMENT  
("Agreement")

Effective January 2, 2009

by and between

LANCASTER COUNTY, NEBRASKA  
("Employer")

and

PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY  
("Prudential")

By mutual agreement between the signatories below, Exhibit O, Annual Recordkeeping Revenue, of the Agreement is amended, effective January 1, 2019, in the following respect:

- The minimum annual Revenue amount is hereby changed to 7.5 basis points.

Except as provided above, all other provisions of the Agreement will continue to apply.

**LANCASTER COUNTY,  
NEBRASKA**

**PRUDENTIAL RETIREMENT  
INSURANCE AND ANNUITY COMPANY**

By: \_\_\_\_\_  
Title: \_\_\_\_\_

By: \_\_\_\_\_  
Title: Second Vice President

Date: \_\_\_\_\_

Date: \_\_\_\_\_