

**ADMINISTRATIVE SERVICES AGREEMENT AMENDMENT AND
PLAN CRITERIA GUIDELINES FOR OUTSOURCING SERVICES**

Client Name: Lancaster County, Nebraska
Plan ID: 006372

Effective on or after June 1, 2018, provided all necessary documentation has been received in good order, Prudential Retirement Insurance and Annuity Company ("PRIAC, hereinafter Prudential") will provide the following outsourcing services elected below and described herein. These services are in addition to any outsourcing services currently being utilized in the plan.

When the Plan Sponsor* or other named Plan fiduciary elects any Outsourcing Services, it retains overall responsibility for the operation and administration of the Plan, including all functions listed below that it has directed Prudential to perform. Therefore, the Plan fiduciary has authority for making policy decisions concerning Plan administration, including the functions listed below, and providing for review and audit of these operations as it deems necessary. Prudential suggests that the Plan Sponsor carefully review this description of Outsourcing Services. Upon request, Prudential will provide additional information about any service described below.

In addition to providing data on a timely basis and in a form useable by Prudential, the Plan Sponsor accepts responsibility for promptly addressing errors identified by Prudential or independently noticed by the Plan Sponsor or its other service providers.

Unless otherwise informed by the Plan Sponsor, Prudential assumes that the Plan or Plans for which Prudential provides recordkeeping services are the Plan Sponsor's sole Plans required to be taken into consideration in applying regulatory requirements.

Prudential will provide Outsourcing Services as described in this Amendment and the Plan Criteria Guidelines attached hereto. The terms of the Administrative Services Agreement between the Plan Sponsor and Prudential are hereby amended as described below.

*For purposes of this agreement, the term Plan Sponsor shall also refer to "Client," "Company," "Employer" or such other entity that has entered into an administrative services agreement with Prudential on behalf of the Plan.

Outsourcing Service Elections

Contribution Accelerator

Opt In
 Opt Out

I agree to the above and direct Prudential to use the criteria set forth in this document.

Print Name Todd Wiltgen

Kerry P. Eagan

Signature _____

Title Chair

Chief Administrative Officer

Date _____

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Contribution Accelerator

Prudential will process automatic increases in participant deferral rates, in accordance with the terms of the Plan and based on the Plan data provided by the Plan Sponsor. Prudential will automatically update participant deferral amounts based on participant elections or plan default rules. Prudential will provide the Plan Sponsor with the new deferral rates for those participants enrolled in the contribution accelerator.