

Dave Haas
Commissioners' Award of Excellence
January 2018

Dave Haas has been selected as the Commissioners' Award of Excellence winner for January 2018. Dave works as a Laborer and began working for the County on July 30, 2007. He was nominated by Pam Dingman, County Engineer, in the category of Productivity.

In her nomination, Ms. Dingman states, "For the past year, Dave has spent much of his time assisting the Engineering office staff.. He has familiarized himself with the phone and computer systems, becoming proficient with both. Dave provides extra coverage at the front desk and aids in a variety of office duties that previously had been covered by two full-time employees, but now is being covered by only one. In addition, Dave has stepped in to help the engineers as needed, including assisting the structural engineer with bridge maintenance programming. The assistance has allowed the office to stay up to date on many everyday tasks and has provided relief for the rest of the already busy staff."

Ms. Dingman continues, "As the department has been migrating to electronic record management, Dave has spent a tremendous amount of time helping with the process, scanning at least 4,000 documents over many hours and setting them up for the HPRM system. Previously no one had been scanning documents, and the

department had accumulated years and years of records to process into electronic format. Because of Dave, this enormous task is finally being accomplished. The time he has contributed has freed up the rest of the staff and sped up the process of implementing the electronic record management system."

In conclusion, Ms. Dingman states, "Dave is always eager to help and ready to take on any task you give him. He is friendly and polite when dealing with the public and all of his co-workers."

For these reasons, we are pleased to award Dave Haas with the Commissioners' Award of Excellence for the month of January 2018.

**SPEECH FOR COMMISSIONERS' AWARD OF EXCELLENCE
2017 ANNUAL WINNER**

FIRST, SOME BACKGROUND:

The County Commissioners' Award of Excellence recognizes employees who consistently provide outstanding service and work that demonstrates exemplary personal commitment to Lancaster County.

Employees may be nominated for the award based on the following criteria: Safety, Productivity, Loss Prevention, Customer Relations, or Valor.

Nominations are reviewed by the Commissioners' Award of Excellence Committee. The committee members are representative of the various bargaining units and classified employees. Committee members are: (Representing AFSCME) Scott Gagner, Debra Haeffner; (Representing Correctional Officers Union) Todd Styskal; (Representing unrepresented employees and the Employee Advisory Team) Mike Holle and Dave Chamberlin; and (County Board representative) Minette Genuchi.

If there are members of the Commissioners' Award of Excellence Committee present, will they please stand and be recognized.

In 2017, Lancaster County had 890 regular employees. Ten County employees were honored with the Ten Monthly Awards we presented in 2017.

Today we are honoring an Annual Winner and an Honorable Mention Winner and they will both receive a plaque.

**NOW, FOR THE COMMISSIONERS AWARD OF
EXCELLENCE 2017 ANNUAL AWARDS:**

We will begin with the Honorable Mention Award.

Honorable Mention Award:

Kelly Lundgren - County Clerk

Kelly Lundgren was nominated by Cari Forbes in the category of Productivity and won the Commissioners' Award of Excellence for the month of November 2017. Kelly works as a County Records Specialist III in the County Clerk's Office and was recognized for going above and beyond to help complete the work of a co-worker who was unexpectedly out of the office due to an injury. During that time Kelly attended extra meetings, created additional agendas and completed additional minutes without missing any deadlines. She did this all on top of her own job duties and responsibilities.

(Make Presentation of award and allow Dan Nolte, Cari Forbes, and/or Kelly Lundgren, to comment.)

Annual Award:

Colt Lathrop- Corrections

Colt Lathrop works as an On-Call Correctional Officer and began working for the County on May 5, 2016. He was nominated by Aaron Cooper, Corrections-Sergeant, in the category of Valor. In his nomination, Sergeant Cooper stated, "On September 11, 2016 Officer Lathrop responded to an emergency call in one of the housing units. An inmate had climbed over the upper tier railing and was tying a sheet around his neck. It appeared the inmate was going to jump off in a suicide attempt. Officer Lathrop was able to prevent the inmate from jumping for nearly a minute before more staff arrived and they were able to get the inmate safely back onto the walkway. Officer Lathrop's quick thinking and action prevented a much more serious incident from occurring."

(Make Presentation of award and allow Brad Johnson, Aaron Cooper, and/or Colt Lathrop, to comment.)

Congratulations to all - Please join us with a round of applause.