

## APPOINTED OFFICIALS SALARY SURVEY 2018

COUNTY	Youth Services Center Director		Chief Administrative Officer		Deputy Chief Administrative Officer		Budget & Fiscal Officer		Facilities & Properties Director		Corrections Director		Weed Control Superintendent	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
A	\$83,475	\$139,122	\$103,949	\$173,253	\$93,116	\$155,194	\$83,475	\$139,122	\$74,899	\$124,834	\$93,116	\$155,194	\$46,941	\$70,758
B	\$71,148	\$112,411					\$83,608	\$133,775	\$77,053	\$122,512	\$117,597	\$117,597		
C	\$79,643	\$115,336	\$97,011	\$140,546	\$59,218	\$85,758	\$93,228	\$93,228	\$79,643	\$115,336	\$79,643	\$115,336	\$39,894	\$57,762
D	\$74,565	\$98,198	\$204,699	\$204,699	\$81,921	\$107,988	\$99,013	\$130,680	\$103,834	\$137,067	\$120,314	\$138,199	\$74,565	\$98,198
E	\$53,811	\$78,748	\$185,000	\$185,000	\$106,535	\$155,904	\$75,707	\$110,791	\$72,104	\$105,518	\$101,357	\$101,357	\$48,801	\$71,416
F									\$74,306	\$74,306	\$91,036	\$91,036	\$54,096	\$54,096
Mean	\$72,528	\$108,763	\$147,665	\$175,875	\$85,198	\$126,211	\$87,006	\$121,519	\$80,306	\$113,262	\$100,510	\$119,786	\$52,859	\$70,446
Median	\$74,565	\$112,411	\$144,475	\$179,127	\$87,519	\$131,591	\$83,608	\$130,680	\$75,976	\$118,924	\$97,237	\$116,467	\$48,801	\$70,758
<b>Midpoint</b>	<b>\$73,547</b>	<b>\$110,587</b>	<b>\$146,070</b>	<b>\$177,501</b>	<b>\$86,358</b>	<b>\$128,901</b>	<b>\$85,307</b>	<b>\$126,100</b>	<b>\$78,141</b>	<b>\$116,093</b>	<b>\$98,873</b>	<b>\$118,126</b>	<b>\$50,830</b>	<b>\$70,602</b>
<b>Lancaster (current)</b>	<b>\$104,751</b>	<b>\$104,751</b>	<b>\$146,415</b>	<b>\$146,415</b>	<b>\$75,001</b>	<b>\$75,001</b>	<b>\$105,248</b>	<b>\$105,248</b>	<b>\$80,001</b>	<b>\$80,001</b>	<b>\$110,001</b>	<b>\$110,001</b>	<b>\$70,165</b>	<b>\$70,165</b>
\$ incr/decr	-\$31,204	\$5,836	-\$346	\$31,085	\$11,357	\$53,900	-\$19,941	\$20,852	-\$1,860	\$36,092	-\$11,128	\$8,125	-\$19,335	\$437
% incr/decr	-29.79%	5.57%	-0.24%	21.23%	15.14%	71.87%	-18.95%	19.81%	-2.32%	45.11%	-10.12%	7.39%	-27.56%	0.62%

<b>Lancaster 2%</b>	\$106,846	\$106,846	\$149,344	\$149,344	\$76,501	\$76,501	\$107,353	\$107,353	\$81,601	\$81,601	\$112,201	\$112,201	\$71,568	\$71,568
\$ incr/decr	-\$33,299	\$3,741	-\$3,274	\$28,157	\$9,857	\$52,400	-\$22,046	\$18,747	-\$3,460	\$34,492	-\$13,328	\$5,925	-\$20,738	-\$966
% incr/decr	-31.17%	3.50%	-2.19%	18.85%	12.89%	68.50%	-20.54%	17.46%	-4.24%	42.27%	-11.88%	5.28%	-28.98%	-1.35%

<b>Lancaster 2.5%</b>	\$107,370	\$107,370	\$150,076	\$150,076	\$76,876	\$76,876	\$107,879	\$107,879	\$82,001	\$82,001	\$112,751	\$112,751	\$71,919	\$71,919
\$ incr/decr	-\$33,823	\$3,217	-\$4,006	\$27,425	\$9,482	\$52,025	-\$22,572	\$18,220	-\$3,860	\$34,092	-\$13,878	\$5,375	-\$21,089	-\$1,317
% incr/decr	-31.50%	3.00%	-2.67%	18.27%	12.33%	67.67%	-20.92%	16.89%	-4.71%	41.58%	-12.31%	4.77%	-29.32%	-1.83%

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COUNTY	Community Corrections Director		Veterans Service Officer		Risk Management Director		Emergency Management Director		Mental Health Crisis Center Director		Human Services Administrator	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
A	\$73,113	\$109,620	\$67,220	\$112,034	\$66,176	\$99,315	\$74,899	\$124,834			\$74,889	\$124,834
B			\$60,989	\$95,144	\$71,148	\$112,411 *	\$105,227	\$105,227				
C			\$44,034	\$63,773			\$79,643	\$115,336			\$75,795	\$109,762 *
D			\$64,778	\$85,198	\$85,888	\$113,251 *	\$94,419	\$124,569	\$67,880	\$89,322	\$108,893	\$143,784 *
E	\$83,467	\$122,148			\$72,104	\$105,518 *	\$53,811	\$78,748	\$62,297	\$91,166	\$62,297	\$91,166
F	\$79,241	\$79,241					\$73,362	\$73,362				
Mean	\$78,607	\$103,670	\$59,255	\$89,037	\$73,829	\$107,624	\$80,227	\$103,679	\$65,089	\$90,244	\$80,469	\$117,386
Median	\$79,241	\$109,620	\$62,884	\$90,171	\$71,626	\$108,965	\$77,271	\$110,282	\$65,089	\$90,244	\$75,342	\$117,298
<b>Midpoint</b>	<b>\$78,924</b>	<b>\$106,645</b>	<b>\$61,069</b>	<b>\$89,604</b>	<b>\$72,728</b>	<b>\$108,294</b>	<b>\$78,749</b>	<b>\$106,980</b>	<b>\$65,089</b>	<b>\$90,244</b>	<b>\$77,905</b>	<b>\$117,342</b>
<b>Lancaster (current)</b>	<b>\$97,463</b>	<b>\$97,463</b>	<b>\$71,517</b>	<b>\$71,517</b>	<b>\$86,603</b>	<b>\$86,603</b>	<b>\$73,231</b>	<b>\$73,231</b>	<b>\$88,976</b>	<b>\$88,976</b>	<b>\$84,053</b>	<b>\$84,053</b>
\$ incr/decr	-\$18,539	\$9,182	-\$10,448	\$18,087	-\$13,876	\$21,691	\$5,518	\$33,750	-\$23,888	\$1,268	-\$6,148	\$33,289
% incr/decr	-19.02%	9.42%	-14.61%	25.29%	-16.02%	25.05%	7.54%	46.09%	-26.85%	1.42%	-7.31%	39.60%

<b>Lancaster 2%</b>	\$99,412	\$99,412	\$72,947	\$72,947	\$88,335	\$88,335	\$74,695	\$74,695	\$90,756	\$90,756	\$85,734	\$85,734
\$ incr/decr	-\$20,488	\$7,233	-\$11,878	\$16,657	-\$15,608	\$19,959	\$4,054	\$32,285	-\$25,667	-\$512	-\$7,829	\$31,608
% incr/decr	-20.61%	7.28%	-16.28%	22.83%	-17.67%	22.59%	5.43%	43.22%	-28.28%	-0.56%	-9.13%	36.87%

<b>Lancaster 2.5%</b>	\$99,899	\$99,899	\$73,305	\$73,305	\$88,768	\$88,768	\$75,061	\$75,061	\$91,201	\$91,201	\$86,154	\$86,154
\$ incr/decr	-\$20,975	\$6,746	-\$12,236	\$16,299	-\$16,041	\$19,526	\$3,688	\$31,919	-\$26,112	-\$957	-\$8,249	\$31,188
% incr/decr	-21.00%	6.75%	-16.69%	22.23%	-18.07%	22.00%	4.91%	42.52%	-28.63%	-1.05%	-9.57%	36.20%

\*Match has greater scope of duties

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### Appointed Salary Information 2018

Name	Department	Class title	Current salary	2% increase	2.5% increase	3% increase
ETHERTON,KIM G.	COMMUNITY CORRECTIONS	COMMUNITY CORRECTIONS DIRECTOR	\$97,463	\$99,412	\$99,899	\$100,386
MEYER,DENNIS M.	BUDGET AND FISCAL	BUDGET & FISCAL OFFICER	\$105,248	\$107,353	\$107,879	\$108,405
ECKLEY,LINDA S	RISK MANAGEMENT	RISK MANAGEMENT DIRECTOR	\$86,603	\$88,335	\$88,768	\$89,201
HOYLE,SARA L.	HUMAN SERVICES	HUMAN SERVICES ADMINISTRATOR	\$84,053	\$85,734	\$86,154	\$86,574
RINGLEIN,RICHARD J.	VETERANS SERVICES	COUNTY VETERANS SERVICE OFFICER	\$71,517	\$72,947	\$73,305	\$73,662
EAGAN,KERRY P.	ADMINISTRATIVE SERVICES	CHIEF ADMINISTRATIVE OFFICER	\$146,415	\$149,344	\$150,076	\$150,808
AMES, ANN ELIZABETH	ADMINISTRATIVE SERVICES	DEPUTY CHIEF ADMIN OFFICER	\$75,001	\$76,501	\$76,876	\$77,251
DAVIDSAVER, JAMES	EMERGENCY MANAGEMENT	EMERGENCY MANAGEMENT DIRECTOR	\$73,231	\$74,695	\$75,061	\$75,427
HOSKING,MARK DAVID	EMERGENCY MANAGEMENT	EMERGENCY MANAGEMENT DEP DIRECTOR	\$59,232	\$60,417	\$60,713	\$61,009
ETHERTON, SCOTT	MENTAL HEALTH CRISIS CENTER	MENTAL HEALTH CRISIS CENTER DIRECTOR	\$88,976	\$90,756	\$91,201	\$91,645
ROY,SANAT K.	COMM. MENTAL HEALTH CENTER	CLINICAL DIRECTOR	\$167,984	\$171,344	\$172,184	\$173,023
MEYER,BRENT DOUGLAS	WEED CONTROL AUTHORITY	WEED CONTROL SUPERINTENDENT	\$70,165	\$71,568	\$71,919	\$72,270
PETERSON, KERIN LEA	CNTY/CITY PROPERTY MANAGEMENT	FACILITES AND PROPERTIES DIRECTOR	\$80,001	\$81,601	\$82,001	\$82,401
SCHINDLER,MICHELLE L.	YOUTH SERVICES CENTER	YOUTH SERVICES CENTER DIRECTOR	\$104,751	\$106,846	\$107,370	\$107,893
JOHNSON,BRADLEY	CORRECTIONS	CORRECTIONS DIRECTOR	\$110,001	\$112,201	\$112,751	\$113,301

<b>Cost of a 2% increase is</b>	<b>\$28,413</b>
<b>Cost of a 2.5% increase is</b>	<b>\$35,516</b>
<b>Cost of a 3% increase is</b>	<b>\$42,619</b>

## Salary Information 2018

Name	Department	Class title	Current salary	2% increase	2.5% increase	3% increase
BALTA, PAULINE	DISTRICT COURT	BAILIFF I	\$37,842	\$38,599	\$38,789	\$38,978
HOUGH, SHARON MARIE	DISTRICT COURT	BAILIFF II*	\$62,005	\$63,245	\$63,555	\$63,865
FOLSOM, KIM R.	DISTRICT COURT	BAILIFF II*	\$62,005	\$63,245	\$63,555	\$63,865
LAMPE, SHERI A.	DISTRICT COURT	BAILIFF II*	\$62,005	\$63,245	\$63,555	\$63,865
RHYNALDS, CHRISTINE L.	DISTRICT COURT	BAILIFF II*	\$62,005	\$63,245	\$63,555	\$63,865
SCHMIDT, BERNADETTE L.	DISTRICT COURT	BAILIFF II*	\$62,005	\$63,245	\$63,555	\$63,865
ALBIN, LYNNE	DISTRICT COURT	BAILIFF II*	\$62,005	\$63,245	\$63,555	\$63,865
DRAPER, KRISTIN	DISTRICT COURT	BAILIFF II*	\$62,005	\$63,245	\$63,555	\$63,865
ROTHE, AMBER	DISTRICT COURT	BAILIFF II*	\$62,005	\$63,245	\$63,555	\$63,865
CEBALLOS, KRISTIN	DISTRICT COURT	BAILIFF II*	\$62,005	\$63,245	\$63,555	\$63,865
HUSSEY, ELIZABETH	DISTRICT COURT	BAILIFF II*	\$62,005	\$63,245	\$63,555	\$63,865
NEUBERGER, ANGELA R.	JUVENILE COURT	BAILIFF II*	\$62,005	\$63,245	\$63,555	\$63,865
POFAHL, ANGELA M.	JUVENILE COURT	BAILIFF II*	\$62,005	\$63,245	\$63,555	\$63,865
PAUL, DIANNE E.	JUVENILE COURT	BAILIFF II*	\$62,005	\$63,245	\$63,555	\$63,865
BORGERDING KULWICKI, JENNIFER	DISTRICT COURT	CHILD SUPPORT REFEREE	\$107,979	\$110,139	\$110,679	\$111,218

\* The Board has stated they would like to equalize the Bailiff II to the Paralegal II.  
The Paralegal II is currently paid \$63,548 at the maximum.

<b>Cost of 2% increase is</b>	<b>\$19,038</b>
<b>Cost of 2.5% increase is</b>	<b>\$23,797</b>
<b>Cost of 3% increase is</b>	<b>\$28,557</b>