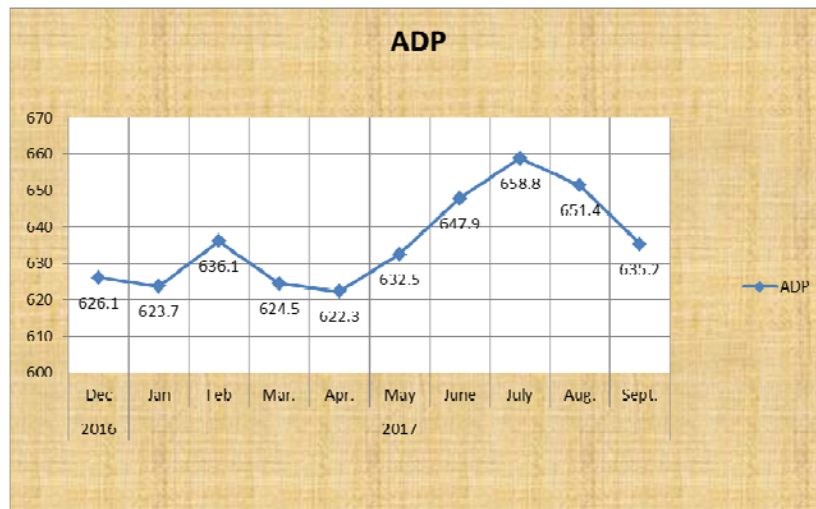
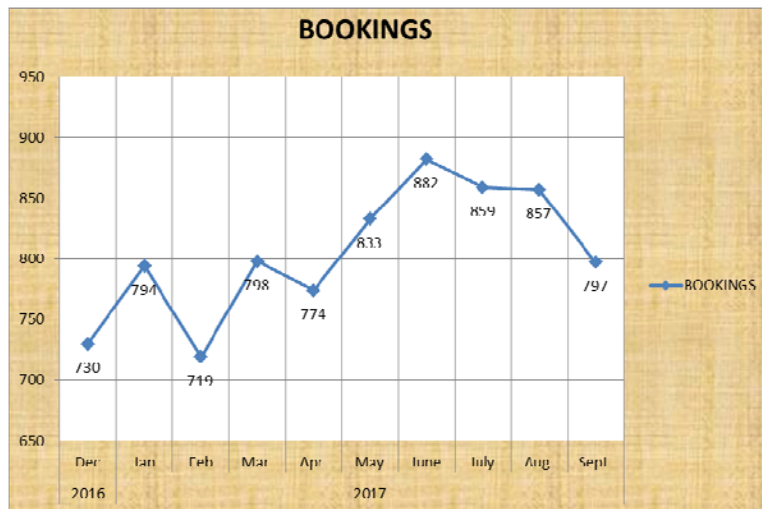


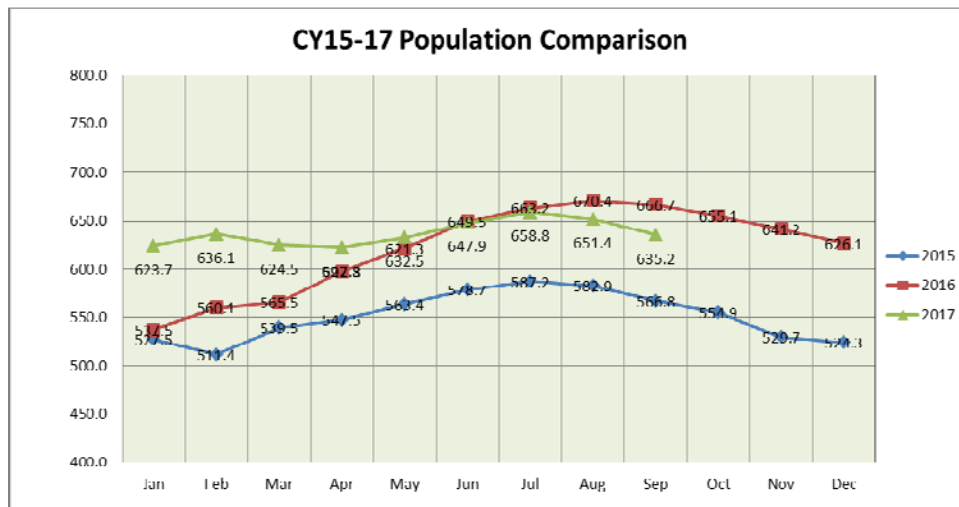


2017 Director
Presentation

Corrections







Mission

- As an integral part of the criminal justice system, Lancaster County Department of Corrections provides community safety through secure, legal, and compassionate adult detention. We achieve this through the recruitment and development of professional staff who provide services which promote personal growth and reduces recidivism of those in our charge.

Vision

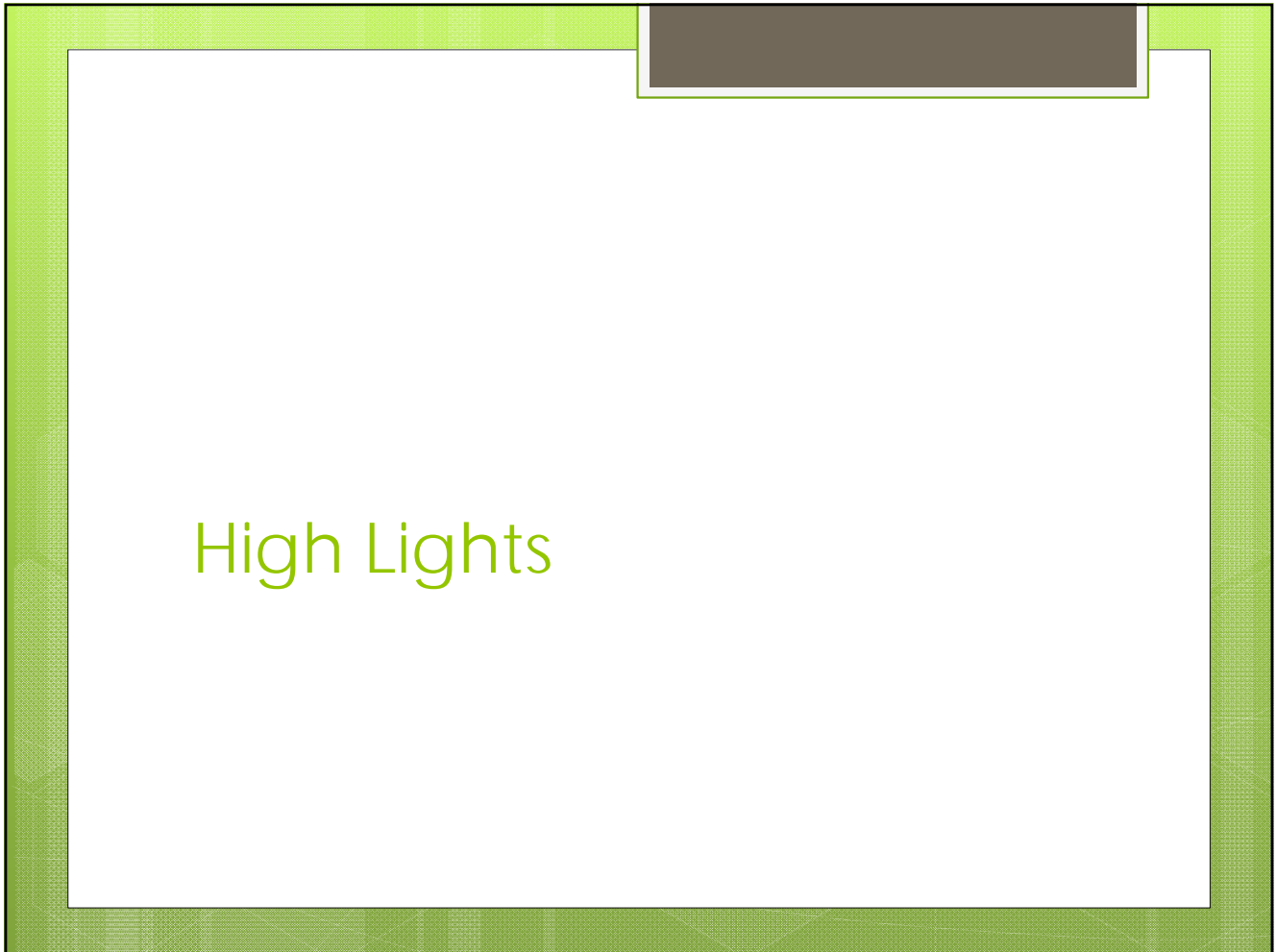
- Lancaster County Department of Corrections will embody excellence in corrections as a progressive and innovative criminal justice leader by building community partnerships, utilizing advanced technologies, developing professional staff, and implementing comprehensive programming in a fiscally responsible manner.

Values

- We value knowledgeable and experienced staff who assist team members, detainees, and the community in fulfilling our mission.
- We value clear communication that conveys information, instructions, and direction to team members, detainees, and the community.
- We value respect for team members, detainees, and the community as vital to fulfilling our mission.
- We value fostering professionally trained staff who exemplify positive attitudes, strong work ethic, and dedication to the services of our team members, detainees, and the community.
- We value caring staff who interact with team members, detainees, and the community in a respectful and safe manner.

Service to Inmates

- Religious Programming
- Substance Abuse Education
- Educational Programming
- Transition Planning
- Medical Services
- Work Crews



High Lights

Labor Management Relations

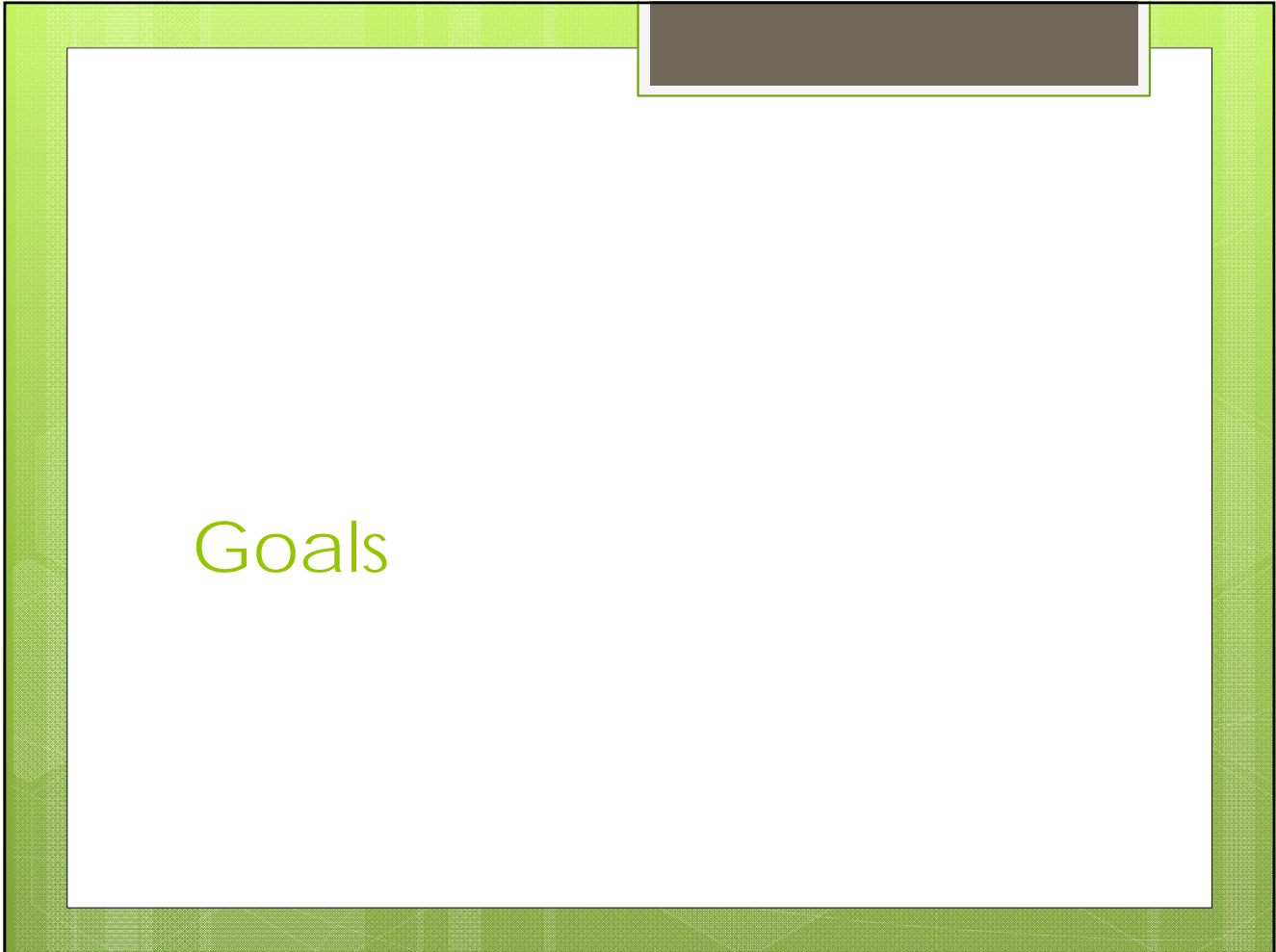
- Union relations
 - Mission, vision, and values statement
 - Labor Management Committee training
 - Leave agreement
 - Exercise equipment
 - Electronic time keeping and scheduling
 - Recruiting efforts

Direct Supervision

- National Institute of Corrections updated curriculum
 - 24 hour group training
 - Proactive interaction
 - Housing unit leadership
 - Positive activities
 - Administrative and Supervisor support
 - Identifying root causes of negative inmate behavior

Collaboration

- Citizen's academy
- Justice Re-Investment Grant
- ICE
- County Health Department (Diabetic Inmates)

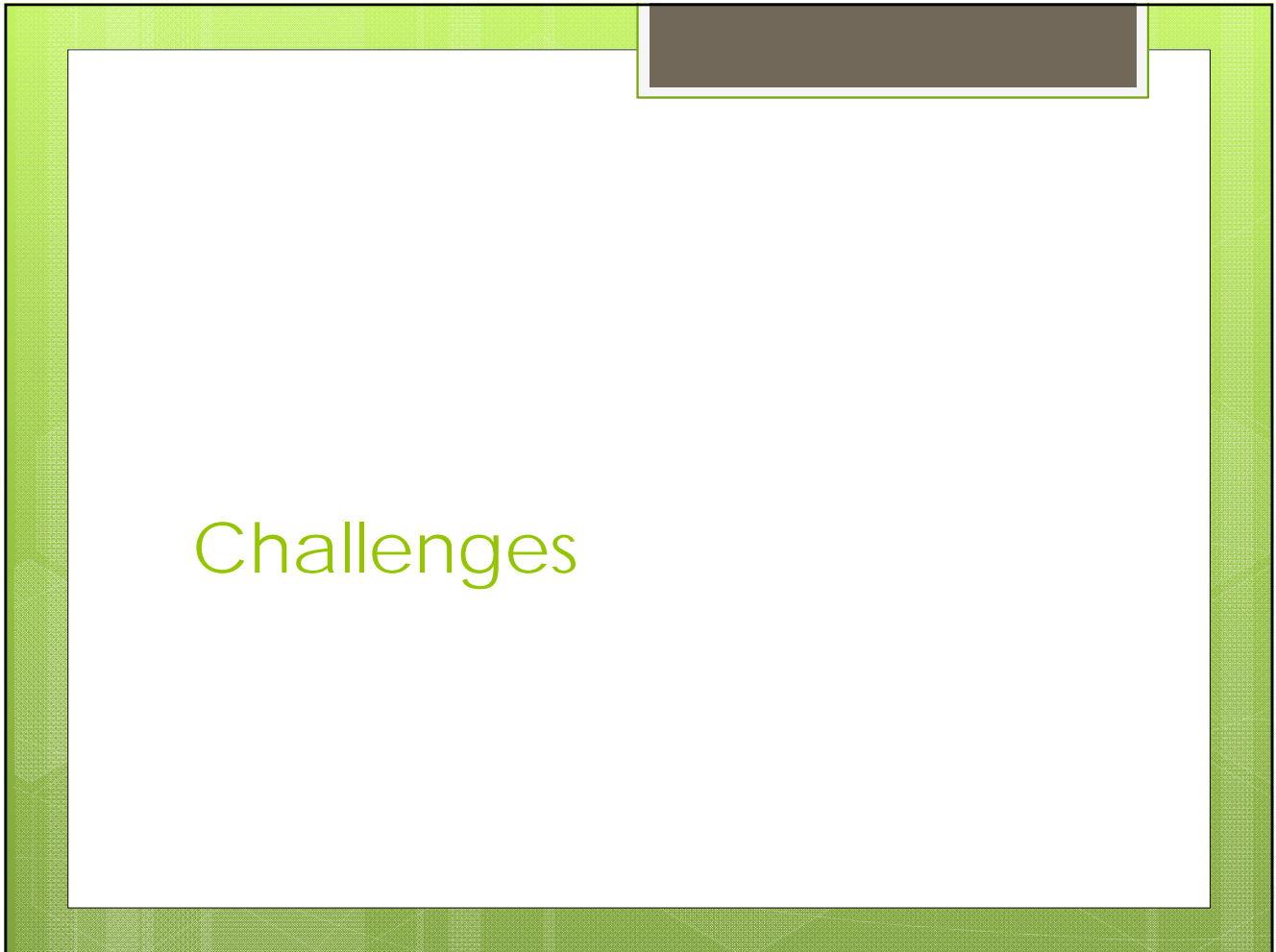


- Recruitment
 - Focus on diversity of applicant pool
 - Look at military resources
 - Highlight current staff diversity
 - Update selection tool process
 - Review application questions
 - Review interview process
 - Incorporate more testing


- Inmate Transitioning
 - Mental Illness
 - Veterans
 - Women
 - Find ways to reduce recidivism
- Community Corrections Smart Re-entry

- Staffing allocations
 - Assessing staffing levels
 - Correctional Officers
 - Administrative Support

- Programming
 - Department wide review
 - National Institute of Corrections?
 - Technology
 - Tablets

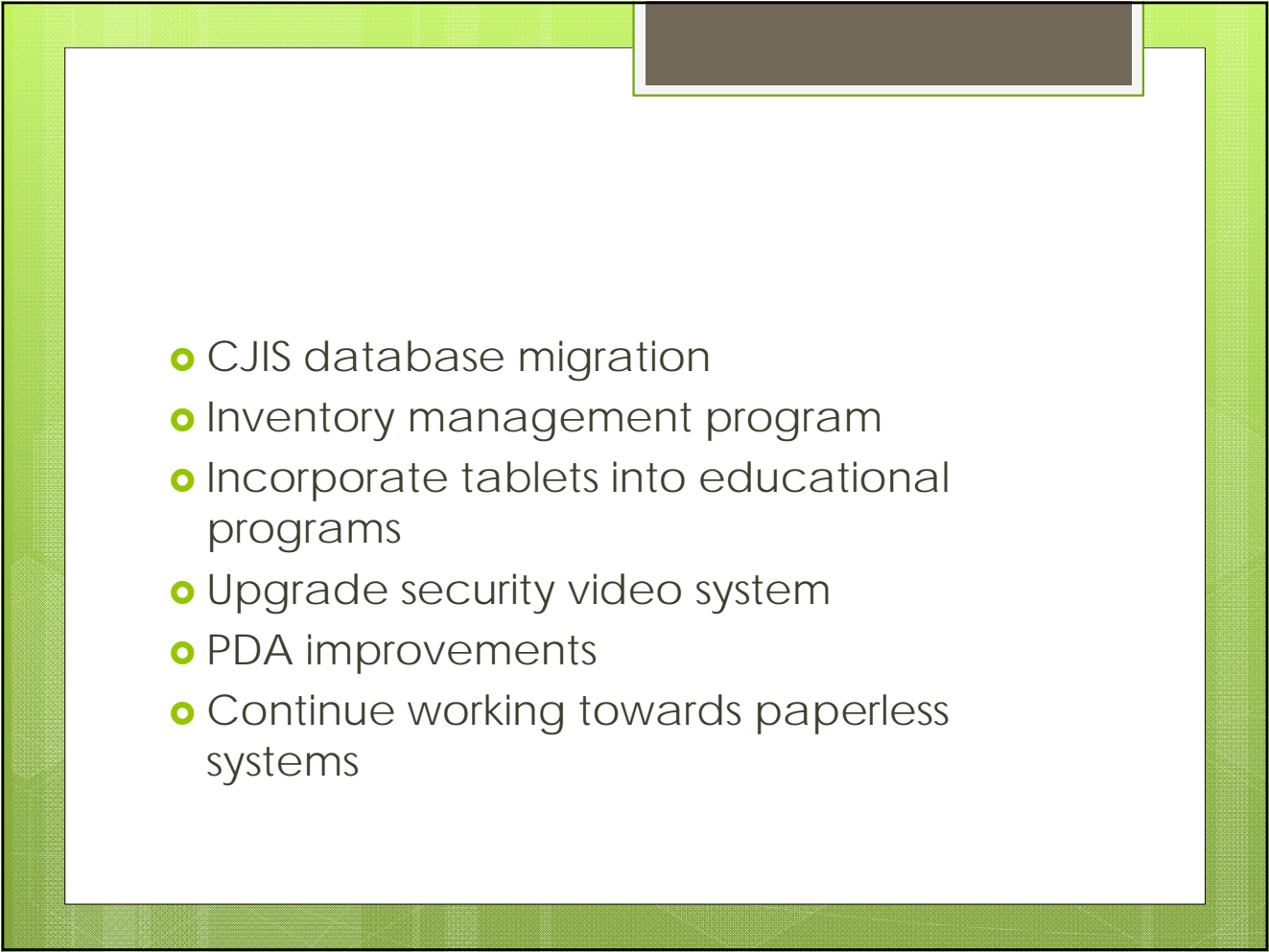


- Inmate Population
 - Overall population vs. capacity
 - Mentally Ill
 - Females
 - State impacts
 - LB605
 - ACLU suit

- 
- Legislative Over Reach
 - Segregation
 - Visitation
 - Phone calls



Technology needs

- 
- CJIS database migration
 - Inventory management program
 - Incorporate tablets into educational programs
 - Upgrade security video system
 - PDA improvements
 - Continue working towards paperless systems