# BEFORE THE BOARD OF COUNTY COMMISSIONERS OF LANCASTER COUNTY, NEBRASKA

| IN THE MATTER OF ADOPTING A            | )               |  |  |
|--|-----------------|--|--|
| POLICY GOVERNING THE                   | )               |  |  |
| EXPENDITURE OF PUBLIC FUNDS            | )               |  |  |
| FOR PAYMENT OR REIMBURSEMENT           | ) RESOLUTION NO |  |  |
| OF ACTUAL AND NECESSARY                | )               |  |  |
| EXPENSES INCURRED BY COUNTY            | )               |  |  |
| ELECTION ELECTED OFFICIALS, APPOINTED) |                 |  |  |
| OFFICIALS, EMPLOYEES AND               | )               |  |  |
| VOLUNTEERS                             | )               |  |  |

WHEREAS, the Local Government Miscellaneous Expenditure Act, Neb. Rev. Stat. §§

13-22031 through-13-2204.(Reissue 2007) ("the Act"), authorizes a governing body to approve the expenditure of public funds for the payment or reimbursement of actual and necessary expenses incurred by elected and appointed officials, employees or volunteers for attendance at educational workshops, conferences, training programs, official functions, hearings and meetings, registration fees, mileage, meals and lodging, travel expenditures, recognition dinners, plaques, certificates of achievement, and other miscellaneous expenditures, if the governing body has formally adopted a uniform policy regarding such payments or reimbursements; and

WHEREAS, pursuant to Neb. Rev. Stat. §13-2203 (Reissue 2007)the Act, Lancaster County ("County") has formally adopted a uniform policy which governs the expenditure of public funds for the payment or reimbursement of actual and necessary expenses incurred by elected and appointed officials, employees, or volunteers for attendance at educational workshops, conferences, training programs, official functions, hearings and meetings, registration fees, mileage, meals and lodging, travel expenditures, recognition dinners, plaques, certificates of achievement, and other miscellaneous expenditures; and

WHEREAS, the County's policy recognizes the various budget limitations, job

assignments and training needs of County departments and offices; and

WHEREAS, on February 12, 2002, the Lancaster County Board of County

Commissioners ("County Board") adopted its policy by County Resolution No. 02-13, which
was later amended by: County Resolution No. 02-0053, adopted by the County Board on May
28, 2002, which was later amended by: County Resolution No. 06-0114; which was later
amended by County Resolution No. 07-0004; County Resolution No. 07-0034; and which was
later amended by County Resolution No. R-12-0018; and County Resolution No. 14-0032; and

WHEREAS, the County Board desires to revise the transportation expenses section of the policy to clarify who is eligible for reimbursement pursuant to the policy, to revise the Safety and Wellness Awards and Tax Consequences subsection of the policy, and to make other miscellaneous changes. As a result, the County Board wishes to amend County Resolution No.

R-12-0018 to reflect such change in its policy;

NOW, THEREFORE, BE IT RESOLVED, by the <u>County Board</u> County Commissioners of Lancaster County, Nebraska, that it hereby adopts the following policy pursuant to the Local Government Miscellaneous Expenditure Act:

BE IT FURTHER RESOLVED that this policy shall be effective June 24, 2014, and replaced County Resolution No. 12 0018 and any previously existing resolution.

### I. EXPENSES FOR EDUCATION, TRAINING OR TRAVEL

### A. **DEFINITIONS**

For purposes of this Resolution:

- 1. "Traveler" shall mean a:
  - a. County elected official;
  - b. County appointed official;

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- c. County employee; or
- d. County volunteer, but only if:
  - i. The County Board, or the County Board's Chief Administrative
    Officer or his or her designee, expressly requests or permits such
    volunteer to engage in the educational, training, or travel activities out
    of which such expenses arise, provided such activities are related to
    the purposes or functions of the County, or for the County's general
    benefit;
  - ii. the volunteer's educational, training, or travel activities out of
    which such expenses arise are undertaken pursuant to an existing
    interlocal agreement with the County that provides for the County's
    payment of such expenses, provided such activities are related to the
    purposes or functions of the County, or for the County's general
    benefit; or
  - iii. the expenses of such volunteer's educational training, or travel
    activities shall be paid out of County Fund 27 (Grants Fund) or County
    Fund 905 (Law Enforcement Equipment Fund), provided an Agency
    Head has determined that such activities are related to the purposes or
    functions of the County, or for the County's general benefit.
- 2. "Agency" shall mean a County Department or County Office.
- 3. "Agency Head" shall mean the Director of a County Department or the head

  Elected or Appointed Official of a County Office.
- B. GENERALLY

Actual and necessary expenses incurred by elected and appointed officials, employees or ---- Formatted: Indent: First line: 0.5" volunteers for attendance at educational workshops, conferences, training programs, official functions, hearings, or meetings whether incurred within or outside of the County limits ("Travel Expenses") may be reimbursed as herein authorized.

Subject to Section I.E. of this Resolution, Travel eExpenses for an Agency, which are defined as those costs a traveler must pay for conducting County business and which are necessary for the purpose of travel, may be approved by the department Agency hHead. It is understood that not all expenses are automatically reimbursable even if they are addressed in this **<u>FResolution.</u>** Rather, <u>subject to the provisions of this Resolution</u>, the reimbursement of expenses may vary between departments amongst Agencies-, and amongst employees-Travelers within an department Agency as determined by the Agency department hHead. Nothing herein shall be construed as requiring reimbursement of any meal.

Anyone authorized to travel for the benefit of the County Travelers has a responsibilityshall to keep accurate, substantiated cost records, and to-shall submit claims for travel expenditures expense statements in accordance with this resolution.

#### AC. TRANSPORTATION EXPENSES

Travelers shall exercise reasonable judgment to acquire all travel necessities at the lowest reasonable cost to the County, including, but not limited to, scheduling travel in a manner that results in a lower net cost to the County, such as group travel by auto, weekend travel for discount fares, and early ordering of airline tickets for best discount fares.

1. Air Travel. When air travel has been authorized by the department Agency hHead, coach

fair shall be used. An Agency-department may make reservations through a the County's contracted travel agency and charge the tickets to Lancaster the County. At Traveler who wishes to take advantage of electronic tickets, shop for the lowest fare on the Internet, or call airlines directly, will be required to personally pay for the tickets and request reimbursement from the County by submitting proper documentation pursuant to this Resolution. The County will not advance money for the purchase of airline tickets.

When arrangements are made for airline travel on Saturdays for purposes of securing lower ticket rates, payment for lodging and meal costs incurred on Saturday also are reimbursable, subject to the provisions of this Resolution, as long as the total of the lower airline ticket rate and the weekend lodging/meal costs do not exceed the Sunday/weekday airline ticket costs.

2. <u>Motor Vehicles - Privately Owned.</u> When the use of a private motor vehicle has been authorized by the Agency Head, the <u>Traveler who is the</u> owner of the vehicle shall be reimbursed at the mileage rate allowed by Neb. Rev. Stat. §\_81-1176 (Reissue 2008), as amended, for the most direct round-trip route to and from the destination. This amount shall not exceed the coach round-trip fare to and from that point and shall be documented by a County mileage reimbursement form. When more than one employee <u>Traveler</u> is traveling to the same destination, they are expected to shall car pool if possible in order to minimize costs.

To avoid the administrative expense of processing many small claims, <u>Travelers</u> employees will be allowed to<u>may</u> accumulate mileage claims and submit them collectively, even though some of the individual claims may exceed the 90-day limit for submitting claims.

Provided, all mileage claims must be received by the County Clerk's Office by June 15<sup>th</sup> of the

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budget year during which they are incurred. Claims occurring June 15 through June 30 must be submitted by June 15<sup>th</sup> of the following budget year. Any claim for mileage not submitted in accordance with these time limits will be considered forfeited.

When a Traveler uses her/his private motor vehicle, it is the Traveler's responsibility to ensure that the Traveler has appropriate insurance coverage, procured at the Traveler's own expense. The payment of auto insurance premiums, deductibles, and/or any other increased insurance costs, whether due to an accident or any other cause, shall not be the responsibility of the County.

- 3. <u>Local Transportation</u>. Local transportation costs, including such costs as airport limousine and taxi fare (including reasonable tips not to exceed 15% of the fare) may be reimbursed. Expenses for rental cars may be reimbursed when <u>authorized by an Agency Head</u> the employee's department head has decided that such rental will serve the best interests of the County. Requests for a rental car must be approved by the <u>department Agency Head</u> in advance of the trip. Car rentals may be authorized when such rental will be cheaper than taxi fares or when the use of the car permits the <u>T</u>traveler to accomplish the purpose of the trip in a more efficient manner.
  - 4. <u>Travel by County—Owned Vehicle</u>. A <u>Traveler may use a County—owned vehicle</u>

if the employee's department head has decided that such use will serve the best interests of the Countywhen authorized by the Agency Head. The tTraveler may be reimbursed for out-of-pocket expenses arising out of the use of the County-owned vehicle, such as gasoline, etc.

Receipts must be obtained and submitted for out-of-pocket expenses incurred for a County-owned vehicle. County-owned vehicles shall only be used only for County purposes and shall be

restricted to authorized passengers.

### **BD.** LIVING EXPENSES

- 1. Lodging. Hotel and/or motel lodging should-shall be selected well in advance and should-shall be within a reasonable distance from or at the site of the official meeting place.

  Lodging expenses may be either directly billed to the aAgency or claimed by the employee

  Traveler on an expense reimbursement. If claimed on an expense reimbursement, original receipts for lodging are required toshall be filed with the claim. If lodging has been pre-paid by the County, the original receipt must be turned into the County Clerk's Office within ten (10) working days after completion of the authorized travel. Reimbursement shall be for a single occupancy rate unless a room is shared by two or more County employeesTravelers.
  - Meals. Employees Travelers traveling outside of Lancaster the eCounty on County business willmay

be allowed-reimbursed a daily per diem amount to cover the costs of meals subject to the following limits. The daily per diem amount, including tips, shall not exceed forty dollars (\$40.00 - \$10.00 breakfast, \$10.00 lunch, \$20.00 supper) for most localities in the continental United States. Localities in the continental United States that are designated as high-cost localities, qualify for a daily per diem not to exceed fifty dollars (\$50.00 - \$10.00 breakfast, \$15.00 lunch, \$25.00 supper). A list of these high-cost localities will be maintained and made available by the County Clerk's Office. Foreign and non-foreign localities located outside the continental United States qualify for the \$50.00 daily per diem rate or, if approved by the <a href="Magency Headdepartment head">Agency Headdepartment head</a>, a per diem rate that does not exceed the federal per diem rate for that locality.

Unless a County-owned credit card is used, <u>tTraveling employeesers</u> will be required to

personally pay for meals and request the per diem from the County. The daily per diem amount for meals shall apply to purchases made with a County-owned credit card, and the <a href="mailto:employee">employee</a>
<a href="mailto:Traveler">Traveler</a> will be required to reimburse the County for any amount above the daily per diem amount.

In lieu of a meal per diem, an Agency Head department head may require a Ttraveling employeeer to provide receipts for reimbursement of actual meal expenses, but such reimbursement may not exceed the meal per diem rates established herein.

If proof of actual expenses is needed in order to be reimbursed from another responsible source, such as in extraditions, an Agency Head department head may require a tTraveling employeeer to provide meal receipts for reimbursement of actual meal expenses.

Where the County is conducting its own training or conference, the County may provide a meal to <a href="mailto:employees\_Travelers">employees\_Travelers</a> who are required to stay at the training site during such meal, but Travelers will not be allowed to claim the per diem rate for the meal provided.

- 3. Registration Costs. The County will-may pay in advance, or reimburse an eligible Ttraveler for, the registration fee paid when a receipt for the registration fee is obtained and is included with the a claim for travel expenditures travel expense statement. In order to receive The proper procedure for advance payment of registration, a Traveler shall is to submit a payment voucher with a copy of the completed registration or an invoice, payable to the conference, to the County Clerk's Office in sufficient time to allow a warrant to be drawn and mailed to the conference prior to the deadline for registration.
- 4. <u>Miscellaneous Expenses</u>. Telephone expenses will be reimbursed only when use of the telephone is necessary for County purposes. Parking charges and tips <u>not to exceed 15%</u> of the parking charges incurred at the lodging site may be reimbursed.

5. <u>Disallowance of Expenses</u>. <u>All majorIn addition to any other requirements and limitations provided herein, the following</u> expenses including transportation

(excluding taxi fare and mileage), lodging, and registration fees that are not supported by receipts may be disallowed for reimbursement at the discretion of the department headAgency Head and/or the County Board: transportation (excluding taxi fare and mileage), lodging, and registration fees.

### **CE.** TRAVEL APPROVAL

Travel expenses that <a href="have-already">have</a> been designated and approved through the budgeting process do not require additional approval from the County Board and only-require only approval of the department head or elected official Agency Head. Travel expenses paid out of County Fund 27 (Grants Fund) or County Fund 905 (Law Enforcement Equipment Fund) require approval of only an Agency Head. Where the Aagency budget does not provide for such expenses, approval from the County Board is required prior to travel. The A request for approval to the County Board should shall include, at a minimum, the purpose of the trip, the number of persons traveling, the destination, estimated expenses and mode of travel.

### FD. TRAVEL ADVANCE

Travel advances for expenses will only be granted to approved Ttravelers only for good cause shown, as determined by the County Board. When a Ttraveler desires an advance of funds, the department head or elected official Agency Head shall submit a claim for travel expenses and a standard claim formpayment voucher itemizing estimated expenses to the County Board and stating the reason for such advance. No travel advance may be considered prior to approval as set forth in Section LEE of this Resolution. No travel advance to a Traveler may be considered prior to reconciliation of any prior travel advance to that Traveler.

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### **EG.** REIMBURSEMENT PROCEDURES

1. Traveler's Processing of Expenditure Statements. Within ten (10) working days after completion of the authorized travel, the Traveler shall complete, and submit to the Agency Head, an itemized travel expense statement laim for travel expenditures, attaching all necessary supporting receipts, and other documentation. Attached receipts and documentation should shall include at least the following, to the extent applicable to the Traveler's authorized travel expenses: lodging receipt, auto rental receipt (when authorized by the department head) and airline itinerary. When arrangements are made for airline travel on weekends/Saturdays for purposes of securing lower ticket rates, payment for lodging and meal costs incurred on the weekend are also authorized as long as the total of the lower airline ticket rate and the weekend lodging/meal costs do not exceed the Sunday/weekday airline ticket costs. It is expected that employees will exercise reasonable judgment to acquire all travel necessities at the lowest reasonable cost to the County. This may include scheduling travel in a manner that results in a lower net cost to the County, such as group travel by auto, weekend travel for discount fares, early ordering of airline tickets for best discount fares, etc.

Each Traveler may submit a claim for only her/his own expenses that are authorized pursuant to this Resolution. A Traveler may not submit a claim for another Traveler's expenses, and aggregated claims submitted by one Traveler on behalf of multiple Travelers are not authorized pursuant to this Resolution.

Departmental Agency Processing of Travel Statement of Expenditures.
 Department Agency hHeads

or their designees shall examine the <u>{Traveler's claim for travel expenditures expense statements</u> for property accounting and documentation. They <u>should shall increase</u> that all necessary

supporting documentation and/or statements of explanation are attached before signing the <u>claim</u>

for travel expenditures travel expense statement and submitting the claim to the County Clerk's

Office.

 County Clerk's Office Audit and Payment. Upon receipt of a Traveler's claim for travel expenditures the request for funds from an Agency,

the County Clerk's Office shall examine the request to iensure compliance with this <u>rResolution</u>. The County Clerk's Office is authorized tomay request and receive additional information on any and all expenses prior to action by the County Board.

- (a) No Travel Advance Drawn. When no travel advance has been made, upon verification of a <u>submitted</u>n <u>claim for travel expendituresexpense</u>

  <u>statement submitted</u>, the County Clerk's <u>Office</u> shall process the payment of funds reimbursing the <u>T</u>traveler.
- Actual Expenses are Less than Travel Advance-Drawn. When a travel advance has been made and the cost of the trip is less than the amount advanced, the Teraveler shall return the balance of the funds to the County Clerk's Office within ten (10) working days after completion of travel.

  Upon verification of the a submitted claim for travel expenditures expense statement by the County Clerk's Office, a receipt shall be processed to deposit the balance of funds back to the fund from which the original advance was drawn.
- Actual Expenses are Equal to Travel Advance. When a travel advance has been made and the actual cost of the trip is equal to the amount of the advance, the procedure outlined in the preceding paragraph (b) shall be

- followed with the exception that no funds shall be returned by the Traveler.
- (d) Actual Expenses are More-Greater than Travel Advance. When a travel advance has been made and the actual cost of the trip is more greater than the amount advanced, then upon verification of the submitted approval of the claim for travel expenditures expense statement by the department head and verification by the County Clerk's Office, a warrant shall be issued to the Ttraveler.

### II. PLAQUES AND AWARDS

## A. COMMISSIONERS' AWARD OF EXCELLENCE

The County Commissioners' Award of Excellence recognizes employees who consistently provide outstanding service and work that demonstrate exemplary personal commitment to <a href="Lancaster-the">Lancaster-the</a> County.

- Eligibility. All employees are eligible except department heads, elected officials Agency Heads, and appointed deputies. Individual employees are eligible for monthly or annual awards.
- 2. <u>Nomination Procedure.</u> Employees may be nominated by supervisors, contemporaries, subordinates, and the general public. Nominations shall be submitted by completing the County Commissioners' Award of Excellence Form. Nomination forms will be available from <u>department headsAgency Heads</u>, the <u>County Personnel OfficeLincoln-Lancaster</u> <u>County Human Resources Department</u> or employee bulletin boards. Additional supporting documentation such as correspondence relating to the employee's performance by other County employees may be attached. All nominations must be signed by the employee's <u>department</u>

headAgency Head or appropriate designee. Said signature indicates that the nomination has been validated. Nominations that are not validated must be returned to the person submitting the nomination within fifteen (15) days. All completed nomination forms need to be returned to the Lincoln-Lancaster County Human Resources Department County Personnel Office by the first day of the month following the month's award.

 Nomination Criteria. Employees may be nominated for the award based on any of the following criteria:

Safety: Practices safety on the job and promotes and

encourages others to do the same.

Productivity: Always gives the best of oneself and encourages

and promotes co-workers to perform their best.

Loss Prevention: Demonstrates wise use of County resources and

makes recommendations that result in substantial savings to the County outside the normal course of

expected job functions.

Customer Relations: Represents the County with a positive attitude, takes

pride in one's work, and encourages co-workers to

do the same.

Valor: Performs an act of bravery above and beyond the

call of duty.

Nominations in any of the above criteria shall be based upon service or work that occurs during the employee's work hours.

4. <u>Award Selection Process</u>. All validated nominations will be reviewed by the Commissioner's Award of Excellence Committee members when four (4) or more members are present. The committee may select no more than one (1) individual based on the selection criteria per month. Nominees will be eligible for four (4) consecutive months. Employees will not be able to receive the monthly awarded more than once in any consecutive twelve (12)

months. The Commissioner's Monthly Award of Excellence may be presented every month and the Commissioner's Annual Award of Excellence may be presented once every calendar year.

An employee does not have to receive the Monthly Award to be eligible for the Annual Award of Excellence.

- 5. <u>Award Recognition</u>. Each individual who is nominated will receive a letter and certificate. Each monthly winner will receive one day off with pay and a plaque not to exceed a cost of fifty dollars (\$50.00). <u>If the monthly winner is an on-call employee</u>, the on-call employee will receive a plaque, but not one day off with pay. The County Commissioner's Annual Award of Excellence Recipient will receive two (2) days off with pay and a plaque not to exceed a cost of one hundred dollars (\$100.00). <u>If the Annual Award of Excellence Recipient is an on-call employee</u>, the on-call employee will receive a plaque, but not two (2) days off with pay. All awards will be presented before the County Commissioners. The County Commissioner's Annual Award of Excellence committee may recommend Annual Honorable Mention Recipients who may receive a plaque not to exceed a cost of fifty dollars (\$50.00).
- 6. <u>Commissioner's Award of Excellence Committee</u>. The committee is made up of two (2) representatives from each County union identified and appointed by the unions. The committee is also composed of two (2) Employee Advisory Team (EAT) representatives recommended by the EAT and appointed by the County Board, and one (1) County Board representative appointed by the County Commissioners. All representatives will be appointed by January 31<sup>st</sup> of each year and serve a term of two (2) years. If a committee member is unable to complete their term, another individual will be appointed to finish the term. Three consecutive non-excused absences or four total absences in a calendar year may result in termination from the Committee and notification to the respective bargaining unit and the Chair of the County

Board. All committee meetings will be held on Ceounty time.

7. Administration. The Lincoln-Lancaster County Human Resources

DepartmentPersonnel Department will oversee the Commissioner's Award of Excellence

Program. The County reserves the right to rescind this policy at any time. This program should not be interpreted as a negotiable item. The costs incurred to fund the day(s) off with pay will be charged to the employee's department budget. The costs incurred to purchase the plaques and awards and other expenditures will be charged to the Lincoln-Lancaster County Human

Resources DepartmentPersonnel Department budget.

### B. OTHER PLAQUES AND AWARDS

Longevity Awards. County employees, including and elected and appointed officials and department

heads, may be given plaques or items of value (including monetary awards) to recognize their longevity with the County service. The total cost of the longevity award shall not exceed two hundred dollars (\$200.00) per award. Such longevity awards must be approved in advance by the County Board.

Departmental Awards. An department head Agency Head may implement a program, within

his/her departmentAgency, honoring an employee's superior or exceptional job performance.

Monetary awards of up to one hundred dollars (\$100.00) for monthly awards, two hundred fifty (\$250.00) for quarterly awards and five hundred dollars (\$500.00) for annual awards are allowed per employee honored. The cost of the plaque, certificate of achievement or other item of value (other than a monetary award) shall not exceed two hundred dollars (\$200.00) per award. All monetary awards must be approved in advance by the employee's department head Agency Head.

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the Personnel Officer Director of the Lincoln-Lancaster County Human Resources Department and the County Board. The department-Agency is responsible for the cost of its award program.

- 3. <u>Appreciation Awards</u>. Elected officials, appointed officials, employees and volunteers, including persons serving on local government boards or commissions, may be given plaques, certificates of achievement, or items of value, including monetary awards, to recognize outstanding achievement or exceptional job performance. The total cost of the plaque, certificate of achievement or other item of value shall not exceed two hundred dollars (\$200.00) per award. The expenditure for such awards must be approved in advance by the County Board.
  - 4. Safety and Wellness Incentives and Awards. County employees and elected and appointed officials may be given incentives or awards for participation in safety and/or wellness events, including but not limited to the annual Health Risk Appraisal or the annual Wellness Fair. Safety and/or wellnessSuch incentives or awards must be approved

in advance by the County Safety Committee or County Wellness Committee. The County Board may expend funds from the County's Wellness Fund to cover the costs of such incentives or awards: to the extent that the costs of such incentives and awards are charged against the Wellness Fund, Incentives that are items of value shall not exceed fifty dollars (\$50.00) per item, and the total cost of incentives and awards charged against the Wellness Fund during any fiscal year shall not exceed two hundred dollars (\$200.00). To the extent that the costs of such incentives or awards are not charged against the Wellness Fund, — Tithe County Safety Committee and/or Wellness Committee are shall be solely responsible for the cost of their respective incentive/award programs without resort to any County funds.

5. <u>Monetary Awards Tax Consequences</u>. All monetary <u>incentives/</u>awards will be

#### considered

compensation and are subject to normal withholding and all applicable IRS regulations. In kind awards/incentives shall be considered compensation and subject to withholding to the extent required by applicable Internal Revenue Code provisions and IRS regulations. Employees are responsible for the amount of any withholding.

### III. MISCELLANEOUS

### A. <u>RECOGNITION DINNERS/MEALS</u>

Each year a recognition dinner/meal may be held for County elected and appointed officials, employees or volunteers. The maximum cost per person for such dinner shall not exceed twenty-five dollars (\$25.00). The annual recognition dinner/meal may be held separately for officials and employees of each department Agency, or separately for volunteers, or any of them in combination.

### B. NONALCOHOLIC BEVERAGES AND MEALS

Public expenditures are allowed to provide nonalcoholic beverages to individuals attending public meetings of the County Board. Nonalcoholic beverages and meals may be provided at public cost to any individuals while performing or immediately after performing relief, assistance, or support activities in emergency situations, including, but not limited to tornado, severe storm, fire or accident. Nonalcoholic beverages and meals may also be provided to any volunteers during and immediately following their participation in any activity approved by the County Board, including, but not limited to, mowing parks, picking up litter, removing graffiti, or snow removal.

### C. MEALS FOR COUNTY BOARD MEMBERS

Authorized expenditures shall not include expenditures for meals of paid members of the

County Board while attending a public meeting of the County unless it is a joint meeting with one or more governing bodies.

### D. EXPENSES OF SPOUSE

Nothing in this FResolution shall authorize the expenditure of funds to pay for any expenses incurred by the spouse of an elected or appointed official, employee or volunteer unless the spouse is also an elected or appointed official, employee, or volunteer of the County and such expenditure has been authorized as set forth herein.

AND BE IT FURTHER RESOLVED, that the foregoing policy shall be effective upon the date of execution of this Resolution, and that this Resolution shall supersede County Resolution No. 14-0032 and any previously existing County resolutions on the same subject matter.

DATED this \_\_\_\_\_ day of June\_\_\_\_\_\_, 20147, at the County-City Building, Lincoln,

| Lancaster County Nebraska.                      |                   |  |
|---|-------------------|--|
|   |                   | BY THE BOARD OF COUNTY<br>COMMISSIONERS OF LANCASTER<br>COUNTY, NEBRASKA |
| APPROVED AS TO FORM this day of <del>June</del> | , 2014 <u>7</u> . |  |
| For JOE KELLY<br>Lancaster County Attorney      | -                 |  |
|   |                   |  |