

## AGREEMENT

THIS AGREEMENT is made and entered by and between the County of Lancaster, Nebraska, through the Lancaster County General Assistance Department, hereinafter referred to as "County," and **Bradlee Novotny, DC, PC**, located at **4401 N. 7<sup>th</sup> Street, Lincoln, NE 68521**; hereinafter referred to as "Provider." Collectively the County and the Provider may be referred to as "Parties," and individually each may be referred to as a "Party."

WHEREAS, pursuant to Neb. Rev. Stat. § 68-101 et seq, the County provides General Assistance benefits to clients enrolled in the Lancaster County General Assistance program ("GA Clients");

WHEREAS, the County does not possess the resources to provide specialized medical care and assistance to GA Clients, and therefore the County occasionally contracts with private medical providers for such specialized care;

WHEREAS, the Provider is willing and able to provide such specialized care to GA Clients;

WHEREAS, several GA Clients have pending claims with the Social Security Administration and may be eligible for retroactive Medicaid or Medicare benefits, and in such cases, all pending medical bills for these clients are placed in a pending status; and

WHEREAS, it is the County's intent to reimburse Provider for rendering specialized medical care to GA Clients with the understanding that the Provider will reimburse the County if/when GA Clients who received such care are later determined to be eligible for Medicaid or Medicare reimbursement;

NOW, THEREFORE, in consideration of the mutual covenants contained herein, it is agreed between the Parties as follows:

1. TERM, TERMINATION, AND SURVIVAL.

1.1 The Initial Term of this Agreement shall be for five (5) years from the date of execution by both Parties, unless terminated by either Party pursuant to this Agreement. Following the conclusion of the Initial Term, the Parties may renew this Agreement for a Renewal Term(s) by mutual written agreement of both Parties. Together the Initial Term and any Renewal Term shall constitute the Term of this Agreement.

1.2 Either Party may terminate this Agreement for any reason without penalty by giving thirty (30) days written notice to the other Party. Should the Provider breach this Agreement, the County will notify the Provider of the breach in writing and the Contractor will have sixty (60) days to cure. If the breach is not

cured within sixty (60) days, the County may, at its discretion, terminate the Agreement immediately upon written notice to the Provider

- 1.3 In the event that either Party terminates this Agreement or the Term of the Agreement concludes without the Parties agreeing to a subsequent Renewal Term, and the County later receives notification that a GA Client served by the Provider prior to the date of termination or conclusion has been approved for Medicaid or Medicare (“post-termination notification of eligibility”), the Parties agree that, with respect to the care and services previously rendered to the GA client who is the subject of such a post-termination notification of eligibility, the provisions of this Agreement shall survive termination or conclusion of this Agreement, and Provider agrees to reimburse the County pursuant to the terms of this Agreement for all payments rendered for medical care and services provided within the Medicaid or Medicare eligibility dates, notwithstanding termination or conclusion of the Agreement.
2. PURPOSE. The purpose of this Agreement is to set forth the terms and conditions of the aforementioned reimbursement arrangement between the County and the Provider.
3. SERVICES TO BE PROVIDED.
  - 3.1 Service Description. The Provider agrees to provide only medical care and services that have received prior authorization by the County and that meet all statutory and regulatory requirements for Medicaid and Medicare in force at the time the care and/or service is rendered. The County’s prior authorization will be done initially by telephone from the County’s Primary Care Provider with written documentation provided via fax or email by the County’s Primary Care Provider within one (1) business day. Such authorization shall be done on the “County Service Approval Form.” and include a description of the services authorized. The County’s current Primary Care Provider is People’s Health Center, with a primary office of 1021 North 27<sup>th</sup> Street, Lincoln, Nebraska, 68503, a business telephone number of 402-476-1455, and a business fax number of 402-441-8491. County will provide written notice to Provider of any changes in the identity of the Primary Care Provider. A copy of the County Service Approval Form is attached to this Agreement as **Attachment A** hereto, and is incorporated herein by this reference.
  - 3.2 The Provider agrees to submit a written claim for services within 90 days of the date of service to the County on the appropriate billing form (HCFA 1500 or UB-92), including an itemized list of all charges, the actual cost of the care, and the Medicaid rate, if possible, for these charges, as established by the Federal Government.

4. PAYMENTS AND REIMBURSEMENT.

- 4.1 The County agrees to pay the Provider at the established Medicaid rate for pre-authorized medical care and services provided to GA Clients within sixty (60) days of receipt of the claim from the Provider.
- 4.2 The County will notify the Provider in writing when a Medicaid or Medicare eligibility period is established for any GA Client receiving services from Provider.
- 4.3 When notified pursuant to Section 4.2, the Provider agrees to reimburse the County within sixty (60) days for all payments rendered for medical care and services provided within the Medicaid or Medicare eligibility dates and submit the appropriate bills to Medicaid or Medicare for payment, as applicable. Reimbursement from Provider to County shall be timely made irrespective of payment from Medicaid or Medicare to Provider.
- 4.4 Furthermore, notification of a GA client's Medicaid or Medicare eligibility shall constitute notice that the GA client is ineligible for future GA benefits. With respect to any services rendered to a GA client for which Provider has not yet invoiced GA, and with respect to any future services rendered by Provider to the former GA client, Provider shall bill Medicaid or Medicare directly for those services. GA shall not be financially responsible for reimbursing or crediting Provider for services rendered to a former GA client.
- 4.5 If Medicaid or Medicare denies a claim for which: i) the County has been reimbursed; ii) the County is due to be reimbursed by Provider pursuant to Section 4.3; or iii) the County has not been invoiced pursuant to Section 4.4, except for services rendered to a former GA client; then Provider may submit the Medicaid or Medicare denial, along with supporting documentation, to GA for consideration of the denied claim. If GA determines that the Medicaid or Medicare claim was denied for any reason not the fault of the Provider then County shall either reimburse Provider for past reimbursement to the County or, if reimbursement has not yet been made to County, issue an account credit against Provider's GA account balance. If GA determines that the Medicaid or Medicare claim was denied for any reason that is the fault of the Provider, then the County shall not reimburse Provider for past reimbursement to the County, nor shall County credit Provider's GA account.
- 4.6 The County agrees to notify the Provider within sixty (60) days when a claim for services is received and the services are not covered by the GA program.
- 4.7 County will provide written notice to Provider before using a setoff of amounts owed by Provider to County against amounts owed by the County to Provider as a means to recover reimbursements not timely made by Provider to County

pursuant to Section 4.3 of this Agreement. The notice shall explain the reason for the setoff and a calculation of the amount of the reimbursement due as of the date of the notice. County will not implement the setoff if, within fifteen (15) days after the date of the notice: i) County has received from Provider the full amount of the reimbursement due as of the date of the notice pursuant to Section 4.3 of this Agreement; or ii) County has received from Provider a written explanation of why the setoff should not occur along with any supporting documentation. If Provider does not respond with fifteen (15) days as provided herein, the setoff shall occur. If with fifteen (15) days as provided herein County receives from Provider a written explanation of why the setoff should not occur along with any supporting documentation, County shall review the Provider's written explanation and supporting documentation. County shall notify Provider in writing of its decision either to uphold or overturn its initial determination provided in the notice from County to Provider. If County upholds its decision, the setoff shall occur. The Parties agree that all recoupment and any setoff rights under this Agreement will constitute rights of recoupment authorized under State or Federal law and that such rights will not be subject to any requirement of prior or other approval from any court or other government authority that may now have or hereafter have jurisdiction over Provider.

4.8 Throughout the Term of this Agreement, and as long as Contractor is subject to reimbursement obligations to County arising out of this Agreement, Contractor shall be a participant in each MCO network providing services to Nebraska Medicaid managed care enrollees. MCO shall mean an organization that satisfies the definition of Managed Care Organization (MCO) in 482 NAC § 1-002, as such section may be amended from time to time.

5. INDEPENDENT CONTRACTOR. It is the express intent of the Parties that this Agreement shall not create an employer-employee relationship. Employees of the Provider shall not be deemed to be employees of the County and employees of the County shall not be deemed to be employees of the Provider. Neither the Provider's employees nor the County's employees shall be entitled to any salary, wages, or benefits from the other Party, including but not limited to overtime, vacation, retirement benefits, workers' compensation, sick leave or injury leave.
6. HOLD HARMLESS. Each Party agrees to indemnify and hold harmless, to the fullest extent allowed by law, the other Party and its principals, officers, and employees from and against all claims, demands, suits, actions, payments, liabilities, judgments and expenses (including court-ordered attorneys' fees), arising out of or resulting from the acts or omissions of their principals, officers, or employees in the performance of this Agreement. Liability includes any claims, damages, losses, and expenses arising out of or resulting from performance of this Agreement that results in any claim for damage whatsoever including any bodily injury, civil rights liability, sickness, disease, or damage to or destruction of tangible property, including the loss of use resulting therefrom. Further, each Party shall maintain a policy or policies of insurance (or a self-

insurance program), sufficient in coverage and amount to pay any judgments or related expenses from or in conjunction with any such claims. Nothing in this Agreement shall require either Party to indemnify or hold harmless the other Party from liability for the negligent or wrongful acts or omissions of said other Party or its principals, officers, or employees.

7. NON-DISCRIMINATION. The Parties agree that in providing services pursuant to this Agreement, they shall not discriminate against any employee, applicant for employment, GA Client, or any other person on the basis of race, color, religion, sex, disability, national origin, age, marital status, receipt of public assistance, or any other basis prohibited by applicable state or federal law.
8. CONFIDENTIALITY. The Provider agrees that it shall be compliant with the Health Insurance Portability and Accountability Act of 1996 and implementing regulations pertaining to confidentiality of health information.
9. NON-ASSIGNABLE. This Agreement cannot be assigned by the Provider without prior written permission from the Lancaster County Board of County Commissioners. Any assignment without such written permission shall be absolutely void.
10. GOVERNING LAW. The laws of the State of Nebraska shall govern the rights and obligations of the Parties under this Agreement.
11. EMPLOYEE VERIFICATION. In accordance with Neb. Rev. Stat. §§ 4-108 through 4-114, Provider agrees to register with and use a federal immigration verification system, to determine the work eligibility status of new employees performing services within the State of Nebraska. A federal immigration verification system means the electronic verification of the work authorization program of the Illegal Immigration Reform and Immigrant Responsibility Act of 1996, 8 U.S.C. § 1324a, otherwise known as the E-Verify Program, or an equivalent federal program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work eligibility status of a newly hired employee pursuant to the Immigration Reform and Control Act of 1986. Provider shall not discriminate against any employee or applicant for employment to be employed in the performance of this section pursuant to the requirements of state law and 8 U.S.C. § 1324b. Provider shall require any subcontractor to comply with the provisions of this section.
12. NOTICES.
  - 12.1 Billing Notices. Each Party shall designate a contact person to handle eligibility notifications, invoicing, reimbursements, and setoffs arising out of the provisions of Section 4 of this Agreement (collectively, "Billing"). All Billing shall be conducted by email, return receipt requested. Such person's contact information is specified below. A Party may change this designation by providing ten (10) business days' notice in writing to the other Party's designee listed in Section 12.2

of this Agreement.

County \_\_\_\_\_

Provider Bradlee N Novohy, DC, PC

General Assistance Billing  
gabilling@lancaster.ne.gov

Name: Jennifer  
Title: Insurance Manager  
Email: belmontchiropractic@gmail.com

For the purposes of the Agreement, all Billing notices shall be deemed to have been given according to the date of receipt on the email return receipt.

- 12.2 Non-Billing Notices. Except for Billing Notices, all other notices or other communications provided under this Agreement shall be in writing and shall be given to the Lancaster County General Assistance Department or the Provider at the address, email, or facsimile number set forth below or such other address, email, or facsimile number as either Party may specify hereafter in writing:

Lancaster County General  
Assistance Department  
c/o Sara Hoyle, Director  
3140 N Street, Suite 2106  
Lincoln, NE 68510  
Fax: 402-441-3099  
shoyle@lancaster.ne.gov

Provider Information  
Name: Bradlee N. Novohy DC, PC  
Contact: Jennifer  
Address 1: 4401 N. 7th St  
Address 2: Lincoln NE 68521  
Fax: 402-476-8637  
Email: belmontchiropractic@gmail.com

Such notice or other communication may be mailed by United States Certified mail, return receipt requested, postage prepaid and may be deposited in a United States Post Office Box or a depository for the receipt of mail regularly maintained by the Post Office. Such notices or communication may also be delivered by facsimile transmission, confirmation requested, or by email to the email address listed above, return receipt requested. For the purposes of the Agreement, all notices will be deemed to have been given on the date of mailing on the United States certified mail receipt, the date of receipt on the email receipt, or the date of successful transmission on the facsimile transmission confirmation, as provided above.

13. E-VERIFY. In accordance with Neb. Rev. Stat. §§ 4-108 through 4-114, Provider agrees to register with and use a federal immigration verification system, to determine the work eligibility status of new employees performing services within the State of Nebraska. A federal immigration verification system means the electronic verification of the work authorization program of the Illegal Immigration Reform and Immigrant Responsibility Act of 1996, 8 U.S.C. § 1324a, otherwise known as the E-Verify Program, or an equivalent federal program designated by the United States Department of Homeland

Security or other federal agency authorized to verify the work eligibility status of a newly hired employee pursuant to the Immigration Reform and Control Act of § 1986. Provider shall not discriminate against any employee or applicant for employment to be employed in the performance of this section pursuant to the requirements of state law and 8 U.S.C. § 1324b. Provider shall require any subcontractor to comply with the provisions of this section.

14. INSURANCE. The Provider shall, prior to beginning work, provide proof of insurance coverage in a form satisfactory to the County, which shall not withhold approval unreasonably. The coverages and minimum levels required by this Agreement are set forth below and shall be in effect for all times that work is being done pursuant to this Agreement. No work on the Project or pursuant to this Agreement shall begin until all insurance obligations herein are met to the satisfaction of the County, which shall not unreasonably withhold approval. Self-insurance shall not be permitted unless consent is given by the County prior to execution of the Agreement and may require submission of financial information for analysis. Deductible levels shall be provided in writing from the Provider's insurer and will be no more than \$25,000.00 per occurrence. Said insurance shall be written on an OCCURRENCE basis, and shall be PRIMARY, with any insurance coverage maintained by the County being secondary or excess.
  - 14.1 The Provider shall provide certificates of insurance and endorsements evidencing compliance with these requirements. The Provider shall provide a Certificate of Insurance demonstrating the coverage required herein and the necessary endorsements and waivers described herein and below before being permitted to begin the work or project. All certificates, endorsements and endorsement forms (where required) must be acceptable to the City Attorney or County Attorney as appropriate. Certificates shall include an endorsement to provide for at least thirty (30) days' firm written notice in the event of cancellation. During the term of the Agreement and during the period of any required continuing coverages, the Provider shall provide, prior to expiration of the policies, certificates and endorsement forms evidencing renewal insurance coverages. The Parties agree that the failure of County to object to the form of a certificate and/or additional insured endorsement or endorsement forms provided shall not constitute a waiver of this requirement.
  - 14.2 The Provider shall provide proof of workers' compensation insurance of not less than minimum statutory requirements under the laws of the State of Nebraska and any other applicable State. Employers' Liability coverage with limits of not less than \$500,000.00 each accident or injury shall be included. The Provider shall also be responsible for ensuring that all subcontractors have workers' compensation insurance for their employees before and during the time any work is done pursuant to this Agreement.
  - 14.3 Provider shall maintain Professional Liability insurance covering damages arising out of negligent acts, errors, or omissions committed by Provider in the

performance of this Agreement, with a liability limit of not less than \$1,000,000 each claim. Provider shall maintain this policy for a minimum of two (2) years after completion of the work or shall arrange for a two year extended discovery (tail) provision if the policy is not renewed.

- 14.4 All Liability Insurance policies shall be written on an "Occurrence" basis only. All insurance coverage are to be placed with insurers authorized to do business in the State of Nebraska and must be placed with an insurer that has an A.M. Best's Rating of no less than A:VII unless specific approval has been granted otherwise.
  - 14.5 The Provider may use an Umbrella, Excess Liability, or similar coverage to supplement the primary insurance stated above in order to meet or exceed the minimum coverage levels required by this Agreement.
  - 14.6 Nothing contained in this clause or other clauses of this Agreement shall be construed to waive the Sovereign Immunity of the County
15. INTEGRATION. The Parties do hereby agree to all the terms and conditions of this Agreement. This Agreement shall be binding upon the Parties, their heirs, administrators, executors, legal and personal representatives, successors and assigns. The Parties hereby agree that this Agreement constitutes the entire understanding of the Parties and supersedes all prior contracts, agreements and negotiations between the Parties whether verbal or written. This Agreement may be modified, altered, or amended only by written instrument executed by both Parties.
  16. CAPACITY. The undersigned person representing the Provider does hereby agree and represent that he or she is legally capable to sign this Agreement and to lawfully bind the Provider to this Agreement.
  17. WAIVER. Either Party's failure or neglect to enforce any of its rights under this Agreement will not be deemed to be a waiver of that Party's rights.
  18. THIRD-PARTIES. This Agreement is not intended to, and does not, create any rights or benefits on behalf of any person, whether an individual or an entity, other than the Parties to this Agreement. County shall not be obligated or liable hereunder to any person, whether an individual or an entity, other than Provider.
  19. VENUE. If either Party brings against the other Party any proceeding arising out of this Agreement, that Party may bring that proceeding against the other Party only and exclusively in the Lancaster County District Court in Lincoln, Nebraska, and each Party hereby submits to the exclusive jurisdiction of that court for purposes of any such proceeding.
  20. COUNTERPARTS. This Agreement may be executed in two counterparts, each of which shall be an original, but all of which shall constitute one and the same instrument.



EXECUTED this 28<sup>th</sup> day of August, 2017, by the Provider.

By: Jennifer J. Novotny

Name: Jennifer J. Novotny

Title: Manager / Secretary

EXECUTED this \_\_\_\_\_ day of \_\_\_\_\_, 2017, by Lancaster County,  
Nebraska.

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: Chair, Lancaster County Board of  
Commissioners

APPROVED AS TO FORM  
this \_\_\_\_\_ day of \_\_\_\_\_, 2017

\_\_\_\_\_  
Deputy County Attorney  
for Joe Kelly  
County Attorney



NCMIC INSURANCE COMPANY  
 14001 UNIVERSITY AVENUE  
 CLIVE, IA 50325-8258  
 800-247-8043

**PROFESSIONAL LIABILITY DECLARATIONS  
 Chiropractic Malpractice - Occurrence**

Policy #: MP00079113

Policy Period: From 10/12/2016 to 10/12/2017 12:01am  
 Local Time at the address of the Named Insured

Reason for new Declaration:  
 Renewal

Mailing Address: Bradlee N Novotny DC  
 4401 N 7th Street  
 Lincoln NE 68521

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Person/Entity Insured:	Limits of Liability Per Claim/Policy Aggregate	Annual Premium
<b>Bradlee N Novotny DC</b>	1,000,000/3,000,000	1,038.00
<b>Additional Coverages:</b>		
Supplemental Legal Defense End (Form #06-2016 07/2008)	Effective Date: 10/12/2007	No Charge
		1,038.00
<b>Bradlee N Novotny DC PC</b>	1,000,000/3,000,000	1,038.00
<b>Discounts/Debits</b>		
Professional Entity Separate Limits Endorsement (Form #06-2004 05/2006)		-830.00
		208.00

**State Mandatory Endorsements Made Part of This Policy**

- Nebraska Exclusions Endorsement (Form #28-2000 07/1999)
- Nebraska Other Insurance Endorsement (Form #28-2002 07/1999)
- Persons Insured Amendatory Endorsement (Form #06-2030 07/2008)
- Nebraska Cancellation Provision Endorsement (Form #28-2001 03/2011)

<b>Taxes</b>	0.00
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<b>Annual Premium</b>	1,246.00
<b>THIS IS NOT A BILL</b>	

**A \$5.00 installment fee will be added to policy premiums paid other than annually.**

**THIS IS YOUR DECLARATIONS PAGE. PLEASE KEEP FOR YOUR RECORDS.  
 TO CONFIRM COVERAGE, A PAYMENT RECEIPT IS AVAILABLE UPON REQUEST.**

Issued 08/29/2016 at Clive, IA  
 Policy: MP2006 05/2006

**THIS IS NOT A BILL.**  
 - Insured Copy -

Form: U023 08/14  
 Client

**STANDARD WORKERS COMPENSATION AND EMPLOYERS LIABILITY POLICY**

**NATIONWIDE MUTUAL INSURANCE COMPANY (16195)**

Issued by: **1100 LOCUST ST DEPT 1100 DES MOINES, IA 50391-2000**

**INFORMATION PAGE**

Policy No: **ACP WC 30 3 6787937**

as Renewed On **08/01/17**

Printed On **06/05/17**

1. Name of Insured: **BRADLEE N. NOVOTNY DC, PC - DBA  
BELMONT CHIROPRACTIC CLINIC**

Mailing Address: **4401 N 7TH ST  
LINCOLN NE 685212425**

Agent: **GARY THOMPSON AGENCY INC 43 26 01370 043  
LINCOLN NE 685066000**

Producer: **JOHN RUSSELL THOMPSON**

Federal ID 1.) **470758454** 2.) 3.) 4.)

Other Workplaces:

The insured is a(n) Individual: Partnership: Corporation: **X**

Limited Liab Co: Other:

2. The policy period is from 12:01 AM standard time on **08/01/17** to **08/01/18** at the insureds mailing address.

3. Coverage.

A. Workers Compensation Insurance: Part One applies to the Workers Compensation Law of the states listed here: **NEBRASKA**

B. Employers Liability Insurance: Part Two applies to work in each state listed in 3A. The limits of our liability under Part Two are:

Bodily Injury by Accident	<b>500,000</b>	each accident
Bodily Injury by Disease	<b>500,000</b>	each employee
Bodily Injury by Disease	<b>500,000</b>	policy limit

C. Other States Insurance: Part Three applies to the states listed here:  
**All states except North Dakota, Ohio, Washington, Wyoming.**

D. This policy includes these endorsements and schedules:  
**SEE ATTACHED SUPPLEMENTAL INFORMATION PAGE.**

Misc. Policy Information	Sub Total:	<b>\$ 968.00</b>	PREMIUM
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Experience Mod:

Sub Total: **\$ 968.00**

Prior Policy: **ACP WC 3026787937**

Premium Discount:	<b>\$ 240.00</b>
Expense Constant:	<b>\$ 84.00</b>
Premium for Terrorism and Catastrophe:	<b>\$</b>

Minimum Premium: **\$ 391.00**  
Adjustment of premium shall be made **Annually**

Total Estimated Premium:	<b>\$ 1,292.00</b>
Deposit Premium:	<b>\$ 1,292.00</b>

Underwriter: **43 - ZZ** Countersigned by:

Date

**STANDARD WORKERS COMPENSATION AND EMPLOYERS LIABILITY POLICY**

**NATIONWIDE MUTUAL INSURANCE COMPANY (16195)**

Issued by: 1100 LOCUST ST DEPT 1100 DES MOINES, IA 50391-2000

**SCHEDULE**

Policy No: **ACP WC 30 3 6787937**

State ID. No.

4. Premium.

All information required below is subject to verification and change by audit.

- NEBRASKA		OPERATIONS -		Estimated	Rates	Estimated
Loc	Classification of Operations	Code	Estimated	Total	Per	Policy
No.		No.	Remuneration	\$100		Premium
001	PHYSICIAN & CLERICAL	8832	235,038	0.38	\$	893.00

State Premium For Part One - Total: \$ 893.00

State Part Two Total: \$ 75.00

State Sub Total: \$ 968.00

State Sub Total: \$ 968.00

State Premium Discount: \$

State Expense Constant: \$ 240.00

Premium for Terrorism and Catastrophe: \$ 84.00

State Sub Total: \$ 1,292.00