

**STAFF MEETING MINUTES  
LANCASTER COUNTY BOARD OF COMMISSIONERS  
COUNTY-CITY BUILDING  
ROOM 113 - BILL LUXFORD STUDIO  
TUESDAY, APRIL 26, 2016  
7:30 A.M.**

Commissioners Present: Roma Amundson, Chair  
Todd Wiltgen, Vice Chair  
Larry Hudkins  
Deb Schorr  
Bill Avery

Others Present: Kerry Eagan, Chief Administrative Officer  
Gwen Thorpe, Deputy Chief Administrative Officer  
Ann Taylor, County Clerk's Office

*Advance public notice of the Board of Commissioners Staff Meeting was posted on the County-City Building bulletin board and the Lancaster County, Nebraska, web site and provided to the media on April 22, 2016.*

The Chair noted the location of the Open Meetings Act and opened the meeting at 7:33 a.m.

**AGENDA ITEM**

**1 APPROVAL OF MINUTES OF THE APRIL 21, 2016 STAFF MEETING**

**MOTION:** Hudkins moved and Wiltgen seconded approval of the April 21, 2016 Staff Meeting minutes. Avery, Wiltgen, Schorr, Hudkins and Amundson voted aye. Motion carried 5-0.

**2 ADDITIONS TO THE AGENDA**

None were stated.

**3 PERSONNEL MATTER (EXECUTIVE SESSION REQUESTED) - Joe Kelly, County Attorney; Doug Cyr, Chief Deputy County Attorney; Dave Derbin, Deputy County Attorney; Doug McDaniel, Human Resources Director**

Kerry Eagan, Chief Administrative Officer, stated the Open Meetings Law provides that when the Board is discussing a personnel matter, it can be done in Executive Session

unless the individual who is being discussed requests an open session. He said he informed the individual yesterday of the Board's intent to discuss the matter in Executive Session unless that individual objected and the individual agreed to having the discussion take place in a closed session. Eagan said he followed up with an email to that effect and copied the County Attorney's Office.

**MOTION:** Hudkins moved and Avery seconded to enter Executive Session at 7:36 a.m. for the purpose of protecting the public interest with regards to a personnel matter.

The Chair said the purpose for the Board entering Executive Session is evaluation of the job performance of a person to the extent it is necessary to prevent needless injury to the reputation of that person unless that person requests a public meeting. She said the person being evaluated has not requested a public meeting, so the Board may hold the meeting in closed session.

Hudkins exited the meeting.

**MOTION:** Wiltgen moved and Schorr seconded to exit Executive Session at 8:50 a.m. Wiltgen, Schorr, Avery and Amundson voted aye. Hudkins was absent from voting. Motion carried 4-0.

Hudkins returned to the meeting at 8:52 a.m.

**MOTION:** Schorr moved and Wiltgen seconded to immediately suspend Michael Thurber, Corrections Director, and place him on administrative leave with pay for a period of two weeks, pending an investigation, and to appoint Gwen Thorpe, Deputy Chief Administrative Officer, as the interim director for that two-week period. Schorr, Hudkins, Avery, Wiltgen and Amundson voted aye. Motion carried 5-0.

#### **4 ACTION ITEMS**

There were no action items.

#### **5 CONSENT ITEMS**

There were no consent items.

#### **6 ADMINISTRATIVE OFFICER REPORT**

There were no administrative officer report items.

**7 PENDING**

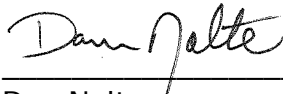
There were no pending items.

**8 EMERGENCY ITEMS AND OTHER BUSINESS**

There were no emergency items or other business.

**9 ADJOURNMENT**

**MOTION:** Avery moved and Schorr seconded to adjourn the meeting at 8:54 a.m. Hudkins, Avery, Wiltgen, Schorr and Amundson voted aye. Motion carried 5-0.



Dan Nolte  
Lancaster County Clerk

