

**STAFF MEETING MINUTES
LANCASTER COUNTY BOARD OF COMMISSIONERS
COUNTY-CITY BUILDING
ROOM 113 - BILL LUXFORD STUDIO
THURSDAY, JUNE 25, 2015
8:30 A.M.**

Commissioners Present: Roma Amundson, Chair
Larry Hudkins, Vice Chair
Deb Schorr
Bill Avery
Todd Wiltgen

Others Present: Kerry Eagan, Chief Administrative Officer
Gwen Thorpe, Deputy Chief Administrative Officer
Brittany Behrens, Deputy County Attorney
Dennis Meyer, Budget and Fiscal Officer
Dan Nolte, County Clerk
Cori Beattie, Deputy County Clerk
Ann Taylor, County Clerk's Office

Advance public notice of the Board of Commissioners Staff Meeting was posted on the County-City Building bulletin board and the Lancaster County, Nebraska, web site and provided to the media on June 24, 2015.

The Chair noted the location of the Open Meetings Act and opened the meeting at 8:32 a.m.

AGENDA ITEM

1 APPROVAL OF MINUTES OF THE JUNE 18, 2015 STAFF MEETING

MOTION: Hudkins moved and Wiltgen seconded approval of the minutes of the June 18, 2015 Staff Meeting. Hudkins, Schorr, Wiltgen and Amundson voted aye. Avery was absent from voting. Motion carried 4-0.

2 ADDITIONS TO THE AGENDA

- A. Meeting with Nebraska Crime Commission on Legislative Bill (LB) 605 Grant Process
- B. Process for Logging Correspondence Regarding Wind Farms
- C. Nebraska Association of County Officials (NACO) Board of Directors Meeting

- D. Railroad Transportation Safety District (RTSD) Meeting
- E. Public Safety Finance Review Committee
- F. Prosper Lincoln

MOTION: Hudkins moved and Workman seconded approval of the additions to the agenda. Schorr, Wiltgen, Hudkins and Amundson voted aye. Avery was absent from voting. Motion carried 4-0.

3 A) REVISED BUDGETS FOR NEBRASKA CRIME COMMISSION GRANTS; AND B) JOINT BUDGET COMMITTEE (JBC) FUNDING RECOMMENDATIONS - Sara Hoyle, Human Services Director

A) Revised Budgets for Nebraska Crime Commission Grants

Sara Hoyle, Human Services Director, requested authorization to submit the revised budgets for the Nebraska Crime Commission grants.

MOTION: Hudkins moved and Wiltgen seconded to authorize submission of the revised budgets, with signature by the Chair. Wiltgen, Hudkins, Schorr and Amundson voted aye. Avery was absent from voting. Motion carried 4-0.

Hoyle disseminated copies of 2015-2016 Juvenile Justice Review Committee (JJRC) Funding (Exhibit A) and discussed some of the new programs receiving funding this year. She noted there is \$136,169 in Community Aid funding that can be reallocated because the County is no longer fiscally responsible for the reporting centers and Project Hire, which predominately serves adjudicated youth. Hoyle said the County also received an additional \$197,200 in Community Aid funds and said the JJRC is working to determine funding priorities.

B) Joint Budget Committee (JBC) Funding Recommendations

Hoyle presented Joint Budget Committee (JBC) Funding 2015-2016 (Exhibit B) noting there are several new programs receiving funding. She requested authorization to proceed with the funding recommendations.

Avery arrived at the meeting at 8:39 a.m.

Wiltgen inquired about the funding split between the City and County. Kerry Eagan, Chief Administrative Officer, explained the City doesn't have authority for human services type contracts but said the County does under state statutes. The funding is discretionary. Hudkins added the County has made progress over the years in making the funding more equitable.

MOTION: Schorr moved and Hudkins seconded to authorize Human Services Administrator to develop the contracts, in consultation with the County Attorney's Office, based upon the funding recommendations that were presented. Avery, Hudkins, Schorr, Wiltgen and Amundson voted aye. Motion carried 5-0.

Hoyle reported that her office will be fully staffed, as of July 13th. She indicated she will retain administrative functions and the new Juvenile Justice Coordinator will oversee direct services and contracts and will assist with grant writing.

Hoyle also requested authorization to submit to submit a grant application for the National Association of Counties "County Leadership in Juvenile Justice Reform Action Academy" to be held in October, 2015. The grant would provide expenses for a team of four members of the Lancaster County Juvenile Justice Team to attend.

MOTION: Hudkins moved approval of the request.

Eagan cautioned the Board this item is not on the agenda.

There was consensus to schedule authorization to submit the grant application on the June 30, 2015 County Board of Commissioners Meeting agenda.

4 BLUFF ROAD INTERLOCAL AGREEMENT WITH CITY OF WAVERLY
- Pam Dingman, County Engineer

Pam Dingman, County Engineer, said the interlocal agreement for Bluff Road is in draft form and said the engineering details are still being worked out. She said Waverly's Mayor contacted her last July with concerns regarding dust on Bluff road during the Camp Creek Threshers event. Dingman agreed dust is a problem and said traffic counts on the road warrant paving. She said she had numerous discussions with the City of Waverly through August and September and Bluff Road was moved forward to Year 1 from Years 2-6 in the One and Six Year Road and Bridge Improvement Program in October. **NOTE:** Bluff Road has been listed on the One and Six Road and Bridge Improvement Program for improvement since 1999. Dingman said she had concerns at that time that Waverly had not applied for a 404 Permit (a federal permit through the Army Corp of Engineers that gives permission for construction in a wetlands or waterway) for the low point in Waverly's jurisdiction. County Engineering typically bids construction projects in January but Waverly still had not provided a 404 Permit or the design for the pipe. She said she delayed the bids for 8-12 weeks hoping for progress. In April the City of Waverly authorized study and design of the pipe. Dingman said she and Commissioner Wiltgen met with Waverly officials two weeks ago to discuss the project and how it should proceed. She said received plans for a box culvert at the low point on Monday and believes Waverly's 404 Permit was submitted

yesterday, noting 404 Permits typically take six months. Dingman said she is not comfortable putting the project out for bid since the 404 Permit has not been secured. She said she had planned to do an alternate bid for asphalt and concrete for this project, mainly because Waverly would like their portion of the project to be concrete, but said contractors's dockets are full for this year. Dingman felt it would be best to put the project back in the bid package for January. If Waverly is not ready with their portion at that time, the project will be pulled.

Dingman noted they recently discovered Northern Natural Gas has a gas line that parallels the entire site. Northern Natural Gas has indicated it will want its line relocated if it is closer than 25' to the edge of pavement and has estimated the cost at \$700,000. She said she will try to negotiate a lower cost but said if she is unsuccessful the project is not feasible at this time. Dingman also reported that County Engineering has graded over the gas line for the entire length of the project. Hudkins asked whether the road could be redesigned. Dingman indicated it could.

Wiltgen asked Dingman to discuss plans for the interlocal agreement going forward. Dingman said a "skeleton" interlocal agreement has been drafted. She said Waverly's Engineer has asked her to bid the pipes so they can get a more competitive figure and explained that is a detail that will be worked out through the interlocal agreement.

NOTE: Also present for the discussion were Mike Werner, Waverly Mayor; and Doug Rix, Waverly City Administrator/Clerk.

ADDITIONS TO THE AGENDA

- A. Meeting with Nebraska Crime Commission on Legislative Bill (LB) 605 Grant Process

Eagan said Laurie Holman, Policy Analysis, Community Corrections Division, Nebraska Crime Commission, has agreed to speak to the Board about the grant process. There was consensus to schedule the meeting on July 16th.

Wiltgen exited the meeting at 9:05 a.m.

Eagan said the District Court Judges are interpreting LB 605 differently than the legislative intent. Eagan was asked to contact Douglas County to see how their judges are interpreting the law and to review the legislative debate record to determine if the Legislature's intent was stated on the record.

Wiltgen returned to the meeting at 9:11 a.m.

B. Process for Logging Correspondence Regarding Wind Farms

Schorr asked how correspondence directed to the County Board's Office and Lincoln/Lancaster County Planning Department is being logged and shared. Gwen Thorpe, Deputy Chief Administrative Officer, explained that correspondence coming into the County Board's Office is scanned into TRIM (electronic records management system) and a copy forwarded to the Planning Department. Any correspondence personally received by Board members on this issue should be given to staff to be entered into TRIM. Thorpe said she will ask the Planning Department to forward any comments it receives on the issue to the Board.

F. Prosper Lincoln

Schorr said the Prosper Lincoln Engagement Team is still gathering ideas on how to make Lincoln a better place to live, noting the Mayor and County Board sent emails to City and County employees asking them to participate in a survey.

5 REQUEST TO PROHIBIT FISHING FROM FIRTH ROAD BRIDGE LOCATED 1/4 MILE WEST OF SOUTH 96TH STREET - Pam Dingman, County Engineer

Schorr explained constituents who live on Firth Road contacted her with concerns regarding fishing from the Firth Road Bridge. She said it is a major safety issue because the public has been setting up lawn chairs along the highway and their children have been darting across the road and halting traffic.

Brittany Behrens, Deputy County Attorney, said provisions regarding restricting activities on country roadways and highways were previously found in Nebraska Revised Statutes, Chapter 39 (Highways and Bridges) and specifically addressed fishing from bridges. It has been moved to Chapter 60 (Motor Vehicles) and the language is more broad with regard to restrictions. She said it does not specifically address fishing but addresses standing, walking and traveling about bridge and highways and said the County Board, having jurisdiction over the roadway, has the authority to police and create reasonable rules and regulations. Behrens said the County can post signs prohibiting parking or fishing from the bridge and it is enforceable as a traffic infraction, which is a waivable offense up to a \$100 fine.

Jeff Bliemeister, Chief Deputy Sheriff, appeared and said deputies would respond to complaints and would try to get voluntary compliance.

Avery asked whether other counties regulate this. Behrens said she has found numerous counties that do.

Hudkins expressed concern that it would set a precedent for fishing from other county bridges, noting it is a common practice. Behrens explained the County would only have authority to place the traffic control devices on right-of-way over which the County has jurisdiction. The Board would have to pass a resolution approving the placement of the traffic control device in order for their to be enforceability. The Board would have to determine what areas it would want policed.

Wiltgen expressed concern regarding liability exposure if someone was injured at a bridge that did not have a traffic control device. Behrens said the need for such a device would be determined on a case-by-case basis.

Hudkins asked whether fishing would be prohibited from the bridge or right-of-way. Eagan said it would depend on the location and how the resolution is drafted.

Pam Dingman, County Engineer, said a bridge is not a safe place to be. She said most of the bridges lack shoulders and have traffic at a speed greater than 50 miles per hour (mph).

MOTION: Schorr moved and Wiltgen seconded to request the County Engineer to visit the site and determine the best language for the sign, in consultation with the County Attorney's Office, to prepare an appropriate resolution.

FRIENDLY AMENDMENT: Hudkins offered a friendly amendment to specify there is to be no fishing from the bridge.

The maker of the motion did not accept the friendly amendment.

AMENDMENT: Hudkins moved and Avery seconded to specify there is to be no fishing from the bridge. Hudkins and Avery voted aye. Schorr, Wiltgen and Amundson voted nay. Motion failed 2-3.

ROLL CALL ON THE ORIGINAL MOTION: Schorr, Wiltgen, Avery, Hudkins and Amundson voted aye. Motion carried 5-0.

NOTE: Also present for the discussion were Don Fosbender and Kevin Houfek, adjoining landowners.

6 BUDGET UPDATE: A) COUNTY ENGINEER; AND B) RAILROAD TRANSPORTATION SAFETY DISTRICT (RTSD) - Dennis Meyer, Budget and Fiscal Officer

B) Railroad Transportation Safety District (RTSD)

Roger Figard, Railroad Transportation Safety District (RTSD) Administrator, gave an overview of the following documents: 1) RTSD Cash Flow Projection, Based on Increasing Levies in 2015 to 2018 Tax Rolls to Maximum 2.6 Cents; 2) RTSD Cash Flow Projections Based on Varying Levies; and 3) RTSD 12-Year Capital Improvement Program (CIP) (Exhibit C). He noted the RTSD Board is asking the County to increase the RTSD's levy allocation to 2 cents next year. **NOTE:** The RTSD's tax levy allocation was 1.3 cent in 2015. Figard said if the levy allocation is "bumped up" approximately three tenths of a cent every year it will fund the current 12-Year CIP. He noted the 12-Year CIP projects have been "slowed down" because of the levy allocation reduction and said the goal is to get the levy allocation back to 2.6 cents as quickly as possible. Figard said the 12-Year CIP does not cover every project that is potentially on the horizon, noting the City of Waverly has communicated the potential for reconstruction or the addition of pedestrian facilities on the overpass on the west end of their town. He also pointed out a number of bridges and grade separations have been built with RTSD money and said future maintenance is another consideration when thinking about the future of the RTSD.

Figard also discussed a project at the Burlington Northern Santa Fe (BNSF) railroad tracks which intersect North 33rd Street and Adams Street, south of Cornhusker Highway (U.S. Highway 6) (Exhibit D).

Schorr, who serves on the RTSD Board, noted the RTSD continues to receive requests for "quiet zones" (railroad grade crossings at which trains are prohibited from sounding their horns in order to decrease the noise level for nearby residential communities). She said there is also a new project going in at Hallam that could affect train traffic in that area.

Hudkins said he was informed there may be a need to get new 404 Permits for the South Bypass project. Figard said the State is in the process of re-evaluating their environmental document for the project. He said that sets the proposed corridor up to eventually be widened to a six-lane interstate without any additional right-of-way acquisition or environmental work. Figard explained that any time something changes the footprint it requires them to go back and look at the other resource agencies. He said the Corp of Engineers has had significant concerns regarding the wetlands in the corridor and said those need to be taken into account as an aggregate on the project for all the rest of the environmental and historic resources. Figard said while it's an issue that is being looked at, it is not a "fatal flaw" at this point.

Avery asked Figard if he is satisfied the proposal on the first page of Exhibit C. Figard said it is an improvement but still impedes the ability to move quickly with the North 33rd Street and Cornhusker Highway project.

A) County Engineer

Pam Dingman, County Engineer, said would like to build one bridge this year, noting nine are in serious need of replacement. **NOTE:** The County has not built a bridge in three years. Dingman said she has targeted the Firth Bridge, which has been in the One and Six Year Road and Bridge Improvement Program since 2010, for replacement at an approximate cost of \$1,100,000. She said she selected this bridge over the Raymond Road Bridge, which has been in the One and Six Year Road and Bridge Improvement Program since 1999, because that bridge has environmental issues. Dingman said she will deplete all the Sinking Funds by building just one bridge so if there is a crisis involving another bridge then she will have to come and ask for more money from the Board or close the road.

Dingman also discussed grading and paving projects that she feels need to move forward:

- Bluff Road, which has been in the One and Six Year Road and Bridge Improvement Program since 1989
- West Denton Road, from the edge of pavement at Southwest 12th Street to the County line, which has been in the One and Six Year Road and Bridge Improvement Program since 2000
- Old Cheney Road, from the edge of pavement at South 148th Street to the County line, which has been in the One and Six Year Road and Bridge Improvement Program since 2003
- North 27th Street from Arbor Lake to Waverly Road (grading only), which has been in the One and Six Year Road and Bridge Improvement Program since 2010

Dingman said she will need to pull monies from a Sinking Fund that held Nebraska Department of Roads (NDOR) Buyback Program funds for roads to complete the Bluff Road, Denton Road and Old Cheney Road Projects. She noted the County has promised constituents these roads would be improved for over 15 years. All of them have significant traffic counts and Denton Road and Old Cheney Road have more than 400 vehicles per day. Dingman said she budgeted for 20.8 miles of asphalt overlay and 7.2 miles of new pavement. The new pavement would be 0.2 miles on Agnew Road and the Bluff Road, West Denton Road and Old Cheney Road projects. She said the County actually needs to pave 26 miles.

Dingman expressed concern that her budget is not tied to the One and Six Year Road and Bridge Improvement Program. She felt commitments to add projects should be more realistically tied to what the County has the ability to build, with possibly a few standby projects.

Dingman said she has modified the way County Engineering is constructing its projects because some of the work her department was doing, such as shouldering the roads, backfilling culverts and erosion control, was voiding warranties. As a result, some of bids may be more expensive.

Dingman noted she requested a dramatic increase in the Highway (Maintenance) Fund this year. She said she is asking for approximately \$4,900,000 for asphalt overlay.

NOTE: There is also a carryover of approximately \$1,000,000 from the Highway Fund. Dingman said County Engineering had only been doing 10 miles of overlay each year and is now 80 miles behind. She said more asphalt is needed to stabilize the investment in infrastructure or the County will end up with more situations like West Van Dorn Street which is disintegrating.

Hudkins asked whether the portion of Bluff Road, east of Waverly, will be carried over since funds were tentatively appropriated for that project this year. Dingman said she cannot guarantee the funding. She said the project is estimated to cost \$800,000 and said she has requested funding for that project in this budget.

Dennis Meyer, Budget and Fiscal Officer, presented updated budget numbers for the County Engineer (Exhibit E). He noted Dingman has changed the way the department is budgeting and now there will be transfers from the General Fund to both the Highway Fund and Bridge and Road Fund. Meyer said the County Engineer will need an additional \$2,600,000 to fund the projects she discussed and said he had only accounted for approximately \$600,000 of that figure in his deficit number.

Schorr noted other projects that are occurring in the community and asked Dingman whether she believes there is capacity for the work she has proposed. Dingman said she does provided that the work is bid in the spring.

Schorr then asked Dingman to prioritize the Bluff Road, West Denton Road and Old Cheney Road projects. Dingman said she would prioritize the projects as follows, based on traffic counts and road conditions: West Denton Road, Old Cheney Road then Bluff Road.

The Chair recessed the meeting at 10:38 a.m. and reconvened the meeting at 10:46 a.m.

7 DEPUTY SHERIFF CAPTAINS BENEFITS RESOLUTION - Terry Wagner, County Sheriff; Jeff Bliemeister, Chief Deputy County Sheriff

Terry Wagner, County Sheriff, discussed a proposed resolution that would provide for a 100% payout of sick leave into the Post Employment Health Plan (PEHP) for Sheriff Captains upon their retirement to be in line with the benefit that is provided to Deputy

Sheriffs. He noted Deputy Sheriffs are governed by the Merit Commission statutes that require all Deputy Sheriffs to receive the same benefits. Wagner said a 100% payout had been provided to a couple of Sheriff Captains over the last few years but there was a "sunset" on the resolution that provided them that benefit. He said Sheriff Captains currently receive 55% of their unused sick leave. Two of the five Sheriff Captains are currently eligible for retirement and that is why the resolution is being brought forward now. Hudkins pointed out it will be difficult to get Deputies seek promotion to the Captain rank and take on additional responsibility if they are treated less favorably.

Jeff Bliemeister, Chief Deputy County Sheriff, estimated the budget impact at \$45,000, noting they anticipate the retirements would be spread over two budget years. He said they plan to absorb that cost in the budget.

Wiltgen inquired about the policy for other county employees. Doug McDaniel, Lincoln-Lancaster County Human Resources Director, appeared and said it varies by union contracts but generally ranges from a 35-50% payout. He said they are all driven by comparabilities. Wiltgen asked why Sheriff Deputies receive a more generous benefit. Eagan said most law enforcement agencies receive a defined benefit pension. He said Lancaster County has a defined contribution plan and this is a way to bridge the gap.

Kristy Bauer, Deputy County Attorney, appeared and said a provision relating to parental leave was also removed because it didn't comply with the Family and Medical Leave Act (FMLA). She said she will schedule the resolution on the June 30th County Board of Commissioners Meeting agenda for action.

8 ACTION ITEMS

There were no action items.

9 CONSENT ITEMS

There were no consent items.

10 ADMINISTRATIVE OFFICER REPORT

- A. Memorandum to Elected Officials and Directors Regarding Attendance at Tuesday County Board Meetings (See Agenda Packet)

MOTION: Hudkins moved and Avery seconded to send the memorandum to elected officials and directors, as drafted. Wiltgen, Avery, Hudkins, Schorr and Amundson voted aye. Motion carried 5-0.

Avery exited the meeting at 11:07 a.m.

B. Department Tours

There was consensus to tour departments on a biennial basis, beginning September 22nd.

Avery returned to the meeting at 11:12 a.m.

There was consensus to discuss the tour schedule at the July 2nd Staff Meeting.

C. Request from National Association of County Officials (NACo) Regarding Resolution for Stepping Up Initiative

The Board scheduled a resolution in the matter of the "Stepping Up Initiative to Reduce the Number of People with Mental Illness in Jails" Initiative on the June 30, 2015 County Board of Commissioners Meeting agenda and agreed to provide a copy of the resolution to Mary Ann Borgeson, Douglas County Commissioner and Chair of the NACo Health Steering Committee.

D. Reschedule Prudential Investment Review for October 1, 2015

Informational only.

E. Proclamation Recognizing September as Childhood Cancer Awareness Month

The Board scheduled the item on the June 30, 2015 County Board of Commissioners Meeting agenda.

F. Personnel Policy Board Appointment

Schorr disseminated biographical information for Tara Tesmer Paulson, an attorney in the Rembolt Ludtke law firm, and suggested her appointment to the Personnel Policy Board (see Exhibit F).

The Board scheduled appointment of Tara Tesmer Paulson on the June 30th County Board of Commissioners meeting agenda.

G. Director Evaluations

Schorr presented a proposed schedule for director evaluations (Exhibit G).

H. Renewal of TRIM Maintenance Agreement

Amundson noted the County is in the second year of a three-year contract and said Brittany Behrens, Deputy County Attorney, informed her the County has an obligation to pay the \$37,905 invoice submitted by Hewlett Packard (HP) (see June 4, 2015 and June 18, 2015 Staff Meeting minutes). She indicated the County can try renegotiate the number of software licenses down to 125 for the third year of the contract. Thorpe cautioned that that may not be a sufficient number of licenses for the email overlay.

Amundson outlined two options for the future direction of electronic records management for the County (Exhibit H).

Schorr noted she and Wiltgen are working with the County Clerk's Office and Human Resources to develop a job description for a position within that department that would include electronic records management duties (see May 14, 2015 Staff Meeting minutes).

MOTION: Schorr moved and Hudkins seconded to proceed with Option No. 2.

The following revisions to Option 2 were suggested:

- Change the word "that" to "whether" in the Objective line.
- Change the number "125" to "the appropriate number" in the second section under Process.
- Indicate that "BSS" stands for "Business Systems Solutions" in the fifth section under Process.

The maker of the motion and the seconder agreed to amend their motion to include those revisions.

ROLL CALL: Schorr, Wiltgen, Avery, Hudkins and Amundson voted aye. Motion carried 5-0.

There was consensus to process the HP claim and to schedule a TRIM demonstration from Kapish.

11 PENDING

There were no pending items.

12 DISCUSSION OF BOARD MEMBER MEETINGS

- A. Lancaster County Fairgrounds Joint Public Agency (JPA) - Avery, Wiltgen

Wiltgen said they approved expenditures.

- B. Juvenile Justice Review Committee (JJRC) - Amundson

Amundson said the group discussed reallocation of grant monies.

ADDITIONS TO THE AGENDA

- C. Nebraska Association of County Officials (NACO) Board of Directors Meeting

Schorr said the focus of discussion was on NACO benefit services, the employee insurance component. She noted a decision was made many years ago that the three larger counties, Douglas Lancaster and Sarpy County, would not participate in the NACO insurance pool because their size could alter the ratings. NACO is now asking those counties to consider joining the pool because some counties moved to other providers because of changes in the Affordable Care Act (ACA). Schorr noted it may be difficult because the larger counties have unions and NACO would be making decisions on benefits. Hudkins suggested consideration be given to a two-tier system. Board members indicated they would be willing to consider a proposal from NACO. Schorr said she will follow-up with Larry Dix, Nebraska Association of County Officials (NACO) Executive Director, and Mary Ann Borgeson, Douglas County Commissioner.

- D. Railroad Transportation Safety District (RTSD) Meeting

See Item 6B.

- E. Public Safety Finance Review Committee

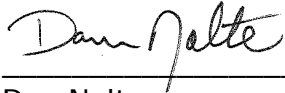
Schorr said the Public Safety Finance Review Committee, on which she had served, has been asked to oversee the proceeds from a three year 1/4 cent increase in the City's sales tax for public safety improvements.

13 EMERGENCY ITEMS AND OTHER BUSINESS

There were no emergency items or other business.

14 ADJOURNMENT

MOTION: Wiltgen moved and Hudkins seconded to adjourn the meeting at 11:55 a.m. Avery, Hudkins, Schorr, Wiltgen and Amundson voted aye. Motion carried 5-0.



Dan Nolte
Lancaster County Clerk



2015-2016 JJRC Funding

<u>Title II</u>	Requested	Received
School Parent Support	76,913	66,413
Reentry	125,440	0
Back on Track	36,200	36,200
Brick by Brick	32,200	15,000
Four Directions	41,000	30,750
TOTAL	311,753	148,363

<u>Juvenile Services</u>	Requested	Received
Power Hour	15,000	15,000
Project SUCCESS	53,610	51,000
TeamMates	26,513	0
Artist	8,000	7,492
TOTAL	95,123	73,492

<u>Office of Violence Prevention</u>	Requested	Received
Operation Tipping Point	67,786	54,736

<u>County/City General Funds</u>	Total
Tracker	20,000
Diversion	187,667 (city \$45,000)
Malone Center	10,000
	217,667

<u>Community Aid</u>	Requested	Received
Reporting Centers	117,399	25,000
Diversion	87,333	87,333
Golden Warriors	45,000	45,000
Youth Community Service	23,207	23,207
Sudanese Advocate	35,000	35,000
HIRE	48,770	5,000
Assessment	25,000	25,000
Malone Center	6,673	6,673
PACS	84,415	84,415
Truancy Diversion	185,590	185,590
TOTAL	658,387	522,218

Additional Funding 197,200

<u>Enhancement</u>	Requested	Funded
Drug Testing	21,180	0
Evaluations	35,000	35,000
Training NJJA funded	10,984	2,718
Implicit Bias Training & travel	17,952	17,952
Shields Fine Arts	17,750	0
WRAParound	9,000	9,000
PTA's	10,000	10,000
Translation	10,000	10,000
Transportation	9,897	0
Database	3,820	3,820
Statewide Training		33,031
Mother Daughter Circles	54,239	50,529
TOTAL	199,822	172050





JBC Funding 2015-2016

Program	Agency	County	City	TOTAL
Community Support	CenterPointe	147,930		147,930
Outpatient Counseling	CenterPointe	82,500		82,500
Medication Management	CenterPointe	52,250		52,250
Day Rehabilitation	CenterPointe	41,250		41,250
Halfway House	Houses of Hope	40,000		40,000
Intensive Outpatient	St. Monica's		20,000	20,000
Planning Program	Family Violence Council		10,000	10,000
Family Resource Program	Asian Center		10,000	10,000
Food Pantry & Perishable Food	Good Neighbor Community Center	65,000		65,000
Food Security	Salvation Army		8,000	8,000
Basic & Emergency Needs	Community Action Program	100,000		100,000
Transitional Shelter	Fresh Start	10,000		10,000
Basic Needs	Good Neighbor Community Center	10,000		10,000
Lincoln Center for Independent Living	League of Human Dignity	32,000		32,000
Barrier Removal Program	League of Human Dignity	18,000		18,000
Homeless Prevention	Matt Talbot		15,000	15,000
Family Shelter	People's City Mission	35,000	35,000	70,000
Utility Assistance	Salvation Army		3,750	3,750
Mujeres en Confianza	el Centro de las Americas		5,000	5,000
Emergency Shelter	Friendship Home		175,000	175,000
Project Mother & Child	St. Monica's		20,000	20,000
Crisis Intervention & Advocacy	Voices of Hope	5,000	30,000	35,000
Behavioral Health	Family Services Association	30,000	160,000	190,000
Outpatient Service	Child Guidance Center	50,000		50,000
LanguageLinc	Community Action Partnership	2,500		2,500
Case Management	Human Services Federation	5,000	5,000	10,000
Service Point - Food Distribution	United Way	1,750	3,250	5,000
Grants Mgmt - Web Access	United Way	5,000		5,000
Stepping Stones for Families	Lincoln Medical Ed. Partnership	12,000		12,000
Neighborhood Food	Center for People in Need	5,000		5,000
Hunger Relief & Nutrition	Matt Talbot	10,000		10,000
CASA	CASA	5,000		5,000
Domestic Violence Project	Legal Aid	5,000		5,000
GRAND TOTAL		770,180	500,000	1,270,180

**RAILROAD TRANSPORTATION SAFETY DISTRICT
CASH FLOW PROJECTION**



**BASED ON INCREASING LEVIES IN 2015 TO 2018
TAX ROLLS TO MAXIMUM 2.6 CENTS**

Calculation date 6/9/2015

Blue = Historical actuals

2% annual valuation increase; 0.5% avg interest rate; 3% annual operating expense increase

				Annual levy increases 2015 - 2019 to maximum 2.6 cents				
Calendar Year Tax Roll	Levy	Tax Roll Valuation	Valuation Change	Fiscal Year	Total Net Revenues	Operating Expenditures	Capital Project Expenditures	Projected Year-End Cash Balance
2012	0.00010	20,381,746,982					6/30/2014 actual	12,310,212
2013	0.00013	20,848,769,231	2.3%	FY14-15			6/30/20015 estimated actual	14,000,000
2014	0.00013	21,327,212,968	2.3%	FY15-16	3,259,980	(92,450)	(8,004,000)	9,163,530
2015	0.00016	22,393,573,616	5.0%	FY16-17	4,000,376	(95,224)	(6,167,000)	6,901,682
2016	0.00019	22,841,445,089	2.0%	FY17-18	4,880,561	(98,080)	(4,367,000)	7,317,164
2017	0.00023	23,298,273,991	2.0%	FY18-19	5,768,995	(101,023)	(6,167,000)	6,818,136
2018	0.00026	23,764,239,470	2.0%	FY19-20	6,174,709	(104,053)	(9,767,000)	3,121,792
2019	0.00026	24,239,524,260	2.0%	FY20-21	6,278,859	(107,175)	(1,500,000)	7,793,476
2020	0.00026	24,724,314,745	2.0%	FY21-22	6,427,303	(110,390)	(5,300,000)	8,810,389
2021	0.00026	25,218,801,040	2.0%	FY22-23	6,559,974	(113,702)	(10,500,000)	4,756,661
2022	0.00026	25,723,177,061	2.0%	FY23-24	6,669,844	(117,113)	(10,500,000)	809,392
2023	0.00026	26,237,640,602	2.0%	FY24-25	6,782,849	(120,626)	(4,800,000)	2,671,615
2024	0.00026	26,762,393,414	2.0%	FY25-26	6,927,556	(124,245)	(2,700,000)	6,774,926
2025	0.00026	27,297,641,282	2.0%	FY26-27	7,086,176	(127,972)	(1,500,000)	12,233,130
2026	0.00026	27,843,594,108	2.0%				(71,272,000)	

**Railroad Transportation Safety District
12-Year Capital Improvement Program**

6/25/2015

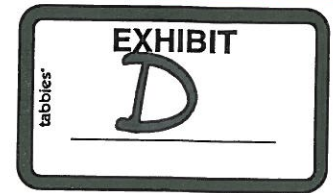
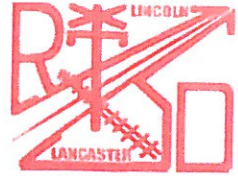
PROJECT TITLE	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
Crossing Improvements	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000
OPPD @91st and Yankee Hill	500,000											
OPPD & S. 84th	500,000											
S.W. 40th	100,000											
Salt Creek Underpass - W of 1st & J	50,000											
Salt Creek levee North of 'A'	50,000											
Park Blvd trail crossing	50,000											
Miscellaneous Engineering	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
33rd and BNSF Crossing	800,000	1,000,000	1,200,000	3,500,000	7,100,000	1,000,000	4,300,000	10,000,000	10,000,000	4,300,000	1,200,000	
Emergency, Safety & Studies	60,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
Denton Quiet Zone Feasibility Study	20,000											
Denton Quiet Zone	100,000	2,400,000										
Quiet Zone - Hickman	1,000,000											
South Beltway bridges	4,334,000	2,167,000	2,167,000	2,167,000	2,167,000							
SW Lincoln Feasibility Study	40,000											
OPPD @ Pine Lake		100,000	500,000									
98 th Street/Breagan Road							500,000					
N 70th & BNSF											1,000,000	1,000,000
CAPITAL IMPROVEMENTS PROPOSED	\$8,004,000	\$6,167,000	\$4,367,000	\$6,167,000	\$9,767,000	\$1,500,000	\$5,300,000	\$10,500,000	\$10,500,000	\$4,800,000	\$2,700,000	\$1,500,000
	6-YEAR CIP		\$35,972,000									
						12-YEAR CIP		\$71,272,000				



33rd AND CORNHUSKER

Planning, Engineering and Environmental Study Services

Kickoff Meeting – June 24, 2015



PROJECT DESCRIPTION

The project is a transportation study, evaluating various roadway alignments and railroad grade-separated structures in the vicinity of N. 33rd Street & Cornhusker Highway in Lincoln, Nebraska. The purpose of the project is to improve safety by eliminating conflicts between vehicles, trains, bicyclists, and pedestrians at the BNSF tracks which intersect N. 33rd Street and Adams Street just south of Cornhusker Highway (U.S. Highway 6).

The Lincoln/Lancaster County Railroad Transportation Safety District (RTSD) has set the following prime project objectives:

- 1) Eliminate the at-grade railroad crossings with the BNSF Railway tracks at both N. 33rd Street and Adams Street.
- 2) Provide multi-modal (i.e., vehicles, pedestrians, bicyclists, transit) accommodations resulting in an efficient transportation system that has independent utility for short-term needs.
- 3) Provide multi-modal accommodations that meet the City of Lincoln's long-range planning objectives for this area.

The scope of the project consists of:

- 1) Determining corridor transportation needs,
- 2) Engaging the public in the needs assessment and screening process,
- 3) Evaluating potential environmental issues, and
- 4) Developing and analyzing short-term and long-term transportation alternatives.

In addition to citizen participation activities, coordination will be performed with key agencies affected by or impacting the project including, but not limited to:

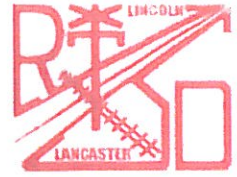
- 1) BNSF Railway (BNSF)
- 2) Federal Highway Administration (FHWA)
- 3) Nebraska Department of Roads (NDOR)
- 4) City of Lincoln
- 5) U.S. Army Corps of Engineers (USACE)
- 6) Lower Platte South Natural Resources District (LPSNRD)
- 7) Local potentially affected interests (stakeholders)
- 8) Environmental resource agencies (State Historic Preservation Office, U.S. Fish & Wildlife, Nebraska Game & Parks, Nebraska Department of Environmental Quality)

In addition to engineering concept design activities, environmental impacts for the study alternatives will be evaluated with the findings of the transportation study guided by the Planning and Environmental Linkages (PEL) process, as defined by MAP-21 legislation. Alternatives will be investigated to the extent necessary to develop a comparison matrix documenting the major benefits, costs, and subsequent impacts to the environmental resources.



33rd AND CORNHUSKER

Planning, Engineering and Environmental Study Services



Kickoff Meeting – June 24, 2015

WORK TASKS

- 1 Project Guidance (i.e., Project Management, Coordination, QA/QC, Document Management)
- 2 Meetings
- 3 Topographic Survey (top of rail elevations)
- 4 Utility Coordination
- 5 Citizen Participation
- 6 Needs Assessment Report (document existing and future transportation deficiencies and environmental resources)
- 7 Purpose and Need, Logical Termini and Goals
- 8 Alternative Analysis
- 9 Planning & Environmental Linkages (PEL Study)

Objectives:

- a) Express a common vision between the RTSD, stakeholders and public as to the future operational functionality of the study area both as a whole and as discrete subareas.
- b) Develop a range of alternatives which:
 - Balances regional mobility with local connectivity needs and access management
 - Enhances area aesthetics, safety and urban design components and multi-modal objectives

Additional task activities include:

- Alternative Funding Investigations
- Action Plan
- PEL Study Report
- Environmental Review

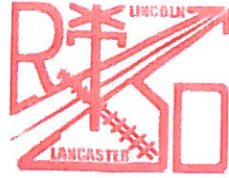
CITIZEN PARTICIPATION SUMMARY

- Conduct a Citizen Participation Assessment Workshop with RTSD and City Staff
- Prepare a Citizen Participation Plan
- Develop a database of project stakeholders and potentially affected interests
- Conduct 3 Stakeholder Outreach meetings and numerous one-on-one meetings
- Prepare 3 project newsletters
- Develop and maintain a project website
- Conduct 2 Open House meetings
- Prepare a Citizen Participation report documenting the process
- Attend RTSD Board meetings
- Attend City/County Commons meeting



33rd AND CORNHUSKER

Planning, Engineering and Environmental Study Services



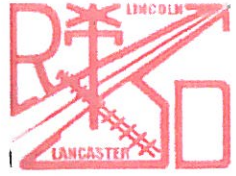
Project Schedule – June 24, 2015

Project Notice-to-Proceed (RTSD Board Meeting)	June 8, 2015
Kick-off Meeting	June 24, 2015
Agency Kick-off Meeting	July 2, 2015
Opportunities	July – October 2015
Topographic Survey	July 2015
Citizen Participation Plan	July 2015
Progress Meeting #1	August 2015
RTSD Board Meeting #1	September 8, 2015
Needs Assessment Report	October 2015
Purpose & Need	October 2015
Progress Meeting #2	October 2015
Citizen Participation Open House #1	October 2015
Alternatives	November 2015 – February 2016
Initial Alternatives Development	November 2015
RTSD Board Meeting #2	December 7, 2015
Progress Meeting #3	December 2015
Alternatives Analysis and Screening	January 2015
Alternatives Refinement, Analysis and Screening	February 2016
Progress Meeting #4	January 2016
Implementation	March – April 2016
Progress Meeting #5	February 2016
Citizen Participation Open House #2	February 2016
Alternative Funding Investigations	March 2016
RTSD Board Meeting #3	March 2016
Progress Meeting #6	March 2016
Environmental Review	April 2016
Action Plan	April 2016
Progress Meeting #7	April 2016
Documentation	May – June 2016
Progress Meeting #8	May 2016
RTSD Board Meeting #4	June 2016
PEL Study	June 2016

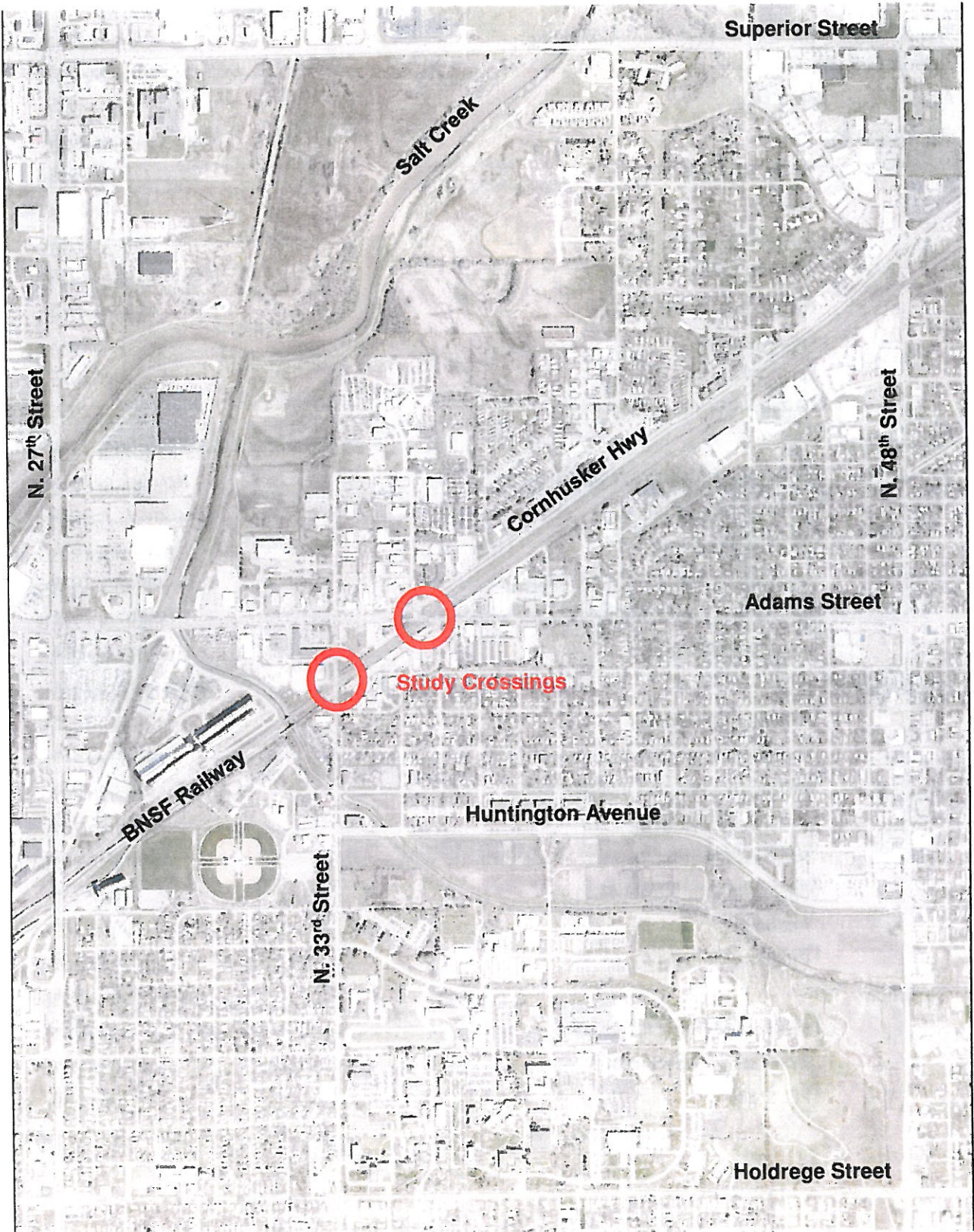


33rd AND CORNHUSKER

Planning, Engineering and Environmental Study Services

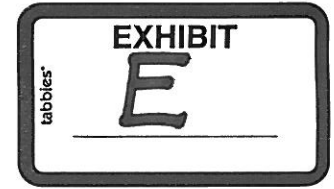


Kickoff Meeting – June 24, 2015



Business Unit 7030 -

	FY15-16		FY14-15			
Original Request	4,243,785					
Revised Request	4,247,985					
Less VOIP	<u>(3,194)</u>					
	4,244,791					
Remove ROW (63640)	<u>(135,000)</u>					
	4,109,791					
Other Adjustments	<u>12,213</u>					
	4,122,004	Adopted Budget	3,981,077		140,927	3.54%
Microcomputer Request -	20,560	Microcomputer Request -	-		20,560	
Fund 22 - Highway						
Estimated Balance @ 7-1-15	1,000,000	Balance @ 7-1-14	910,436			
Estimated Revenues	7,772,349	Adopted Revenues	7,490,072			
Transfers from General Fund	<u>3,988,003</u>	Transfers from General Fund	<u>-</u>		3,988,003	
	12,760,352		8,400,508			
Estimated Expenditures	12,560,352	Adopted Expenditures	8,200,508			
Cash Reserve	<u>200,000</u>	Cash Reserve	<u>200,000</u>			
	12,760,352		8,400,508			



Fund 21 - Bridge

Federal Road and Bridge Buyback Program

Business Unit - 7033

Federal Road Buyback -

Balance @ 7-1-15	486,564
Estimated Revenue	<u>243,700</u>
Available Resources	730,264
Budgeted Expenditures	730,264

Federal Bridge Buyback -

Balance @ 7-1-15	166,308
Estimated Revenue	<u>90,000</u>
Available Resources	256,308
Budgeted Expenditures	256,308

Business Unit - 7031 & 7035

Estimated Balance @ 7-1-15	3,847,128
Estimated Revenue	995,000
Transfer from General Fund	<u>4,731,216</u>
Available Resources	9,573,344
Budgeted Exp - BU 7031	8,866,944
Budgeted Exp - BU 7035	406,400
Cash Reserve	<u>300,000</u>
	9,573,344

TOTAL -

Estimated Balance @ 7-1-15	4,500,000	Estimated Balance @ 7-1-14	3,112,937	
Estimated Revenue	1,328,700	Estimated Revenue	1,059,138	
Transfer from General Fund	<u>4,731,216</u>	Transfer from General Fund	<u>6,246,436</u>	(1,515,220)
Available Resources	10,559,916	Available Resources	10,418,511	
Budgeted Expenditures	10,259,916	Budgeted Expenditures	10,118,511	
Cash Reserve	<u>300,000</u>	Cash Reserve	<u>300,000</u>	
	10,559,916		10,418,511	

Tax Dollar Comparison -

FY14-15:

General	3,981,077
Bridge	<u>6,246,436</u>
	10,227,513

FY15-16:

General	4,122,004
Microcomputer	20,560
Bridge	4,731,216
Highway	<u>3,988,003</u>
	12,861,783

variance 2,634,270

General	140,927
Microcomputer	20,560
Bridge	(1,515,220)
Highway	<u>3,988,003</u>
	2,634,270

**EXPENSE BUDGET COMPARISON
COUNTY ENGINEER**

AGENCY 703

REPORT AS OF 6/22/2015

OBJECT ACCOUNT	DESCRIPTION	CURRENT YEAR FY14-15 EXPENSES	CURRENT YEAR FY14-15 ENCUMBRANCES	CURRENT YEAR FY14-15 APPROVED BUDGET	FY15-16 BUDGET REQUEST	CHANGE FROM CURRENT BUDGET TO FY15-16 BUDGET REQUEST	
						AMOUNT	%
61110	Official's Salary	\$105,410	\$0	\$112,000	\$115,998	\$3,998	3.57%
61150	Deputy's Salary	\$82,684	\$0	\$86,790	\$88,430	\$1,640	1.89%
61210	Regular Salary	\$2,256,442	\$0	\$2,294,779	\$2,398,045	\$103,266	4.50%
61250	Temporary Salary	\$1,756	\$0	\$0	\$0	\$0	0.00%
61310	Overtime	\$6,802	\$0	\$0	\$0	\$0	0.00%
61510	FICA Contributions	\$167,834	\$0	\$190,225	\$199,089	\$8,864	4.66%
61520	Retirement Contributions	\$172,869	\$0	\$192,125	\$180,910	-\$11,215	-5.84%
61530	Group Health Insurance	\$497,888	\$0	\$493,670	\$522,755	\$29,085	5.89%
61540	Group Dental Insurance	\$22,524	\$0	\$24,291	\$22,343	-\$1,948	-8.02%
61650	Long-Term Disability	\$9,016	\$0	\$9,698	\$10,150	\$452	4.66%
61660	Post-Employment Health Program	\$94,906	\$0	\$18,681	\$75,000	\$56,319	301.48%
61695	Other Employee Benefits	\$0	\$0	\$180	\$0	-\$180	-100.00%
61750	Workers' Comp Insurance	\$96,404	\$0	\$96,404	\$88,725	-\$7,679	-7.97%
63110	Office Supplies	\$3,728	\$0	\$3,500	\$4,850	\$1,350	38.57%
63225	Janitorial Supplies	\$1,170	\$0	\$1,400	\$6,100	\$4,700	335.71%
63235	Drafting & Engineering	\$4,368	\$0	\$6,450	\$2,200	-\$4,250	-65.89%
63335	Minor Equipment	\$84	\$0	\$0	\$0	\$0	0.00%
63345	Other Operating Supplies	\$0	\$0	\$0	\$600	\$600	N/A
63640	Right-of-Way Expense Level	\$12,351	\$0	\$15,000	\$0	-\$15,000	-100.00%
64165	Building Maintenance Service	\$5,851	\$0	\$4,950	\$4,950	\$0	0.00%
64175	Comput Softwr Maint/License	\$3,738	\$0	\$3,700	\$86,066	\$82,366	2226.11%
64280	CDL Testing	\$1,743	\$0	\$2,000	\$2,000	\$0	0.00%
64285	City Information Services	\$30,305	\$0	\$30,257	\$33,251	\$2,994	9.90%
64286	VOIP Information Services	\$1,849	\$0	\$2,291	\$8,706	\$6,415	280.01%
64288	GIS Information Services	\$43,177	\$0	\$51,706	\$40,085	-\$11,621	-22.48%
64710	Meals	\$0	\$0	\$100	\$500	\$400	400.00%
64715	Lodging	\$1,224	\$0	\$1,200	\$3,700	\$2,500	208.33%
64720	Fares	\$1,003	\$0	\$0	\$1,000	\$1,000	N/A
64725	Mileage	\$1,276	\$0	\$1,200	\$2,000	\$800	66.67%
64730	Parking & Tolls	\$12	\$0	\$50	\$50	\$0	0.00%
64810	Telephone - Local	\$594	\$0	\$5,800	\$0	-\$5,800	-100.00%
64815	Telephone - Long Distance	\$0	\$0	\$300	\$0	-\$300	-100.00%
64825	Cellular Phone Service	\$467	\$0	\$500	\$3,500	\$3,000	600.00%
64855	Postage	\$1,415	\$0	\$1,400	\$1,400	\$0	0.00%
64915	Photocopying	\$2,132	\$0	\$2,400	\$3,600	\$1,200	50.00%

65660	Memberships & Dues	\$1,327	\$0	\$2,035	\$1,150	-\$885	-43.49%
65670	Enrollment Fees & Tuition	\$0	\$0	\$0	\$4,500	\$4,500	N/A
65675	Licensing	\$1,500	\$0	\$0	\$625	\$625	N/A
65765	CDL License Fee	\$155	\$0	\$300	\$300	\$0	0.00%
65845	Other Misc Fees & Services	\$4,592	\$0	\$7,500	\$4,750	-\$2,750	-36.67%
65910	Property Insurance	\$6,161	\$0	\$6,245	\$6,561	\$316	5.06%
65915	Liability Insurance	\$40,121	\$0	\$40,121	\$38,106	-\$2,015	-5.02%
65920	Vehicle Insurance	\$39,342	\$0	\$37,536	\$42,096	\$4,560	12.15%
65925	Flood Insurance	\$1,864	\$0	\$1,938	\$1,978	\$40	2.06%
65950	Bonds	\$35	\$0	\$200	\$35	-\$165	-82.50%
66110	Electricity	\$6,978	\$0	\$6,500	\$68,500	\$62,000	953.85%
66115	Natural Gas	\$2,864	\$0	\$3,900	\$25,200	\$21,300	546.15%
66120	Water & Sewer	\$0	\$0	\$0	\$9,200	\$9,200	N/A
66220	Office Equipment R&M	\$150	\$0	\$13,800	\$500	-\$13,300	-96.38%
66225	Building R&M	\$2,346	\$0	\$1,500	\$1,500	\$0	0.00%
66275	Computer Equipment R&M	\$0	\$0	\$0	\$2,500	\$2,500	N/A
66410	Other Equipment R&M	\$0	\$0	\$0	\$1,500	\$1,500	N/A
67120	Right-of-Way	\$4,686	\$144,534	\$150,000	\$0	-\$150,000	-100.00%
67415	Office Equipment	\$0	\$0	\$3,000	\$1,000	-\$2,000	-66.67%
67470	Engineering & Tech Equip	\$18,949	\$0	\$20,955	\$4,000	-\$16,955	-80.91%
67475	Computer Equipment	\$0	\$0	\$0	\$2,000	\$2,000	N/A
67550	Engineers & Architects	\$0	\$0	\$25,000	\$0	-\$25,000	-100.00%
67560	Appraisers	\$2,700	\$0	\$7,500	\$0	-\$7,500	-100.00%

TOTAL EXPENSES		\$3,764,793	\$144,534	\$3,981,077	\$4,122,004	\$140,927	3.54%
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**EXPENSE BUDGET COMPARISON
BRIDGE & SPECIAL ROAD FUND
FUND 21
REPORT AS OF 6/22/2015**

OBJECT ACCOUNT	DESCRIPTION	CURRENT YEAR FY14-15 EXPENSES	CURRENT YEAR FY14-15 ENCUMBRANCES	CURRENT YEAR FY14-15 APPROVED BUDGET	FY15-16 BUDGET REQUEST	CHANGE FROM CURRENT BUDGET TO FY15-16 BUDGET REQUEST	
						AMOUNT	%
61210	Regular Salary	\$1,449,503	\$0	\$1,600,172	\$1,321,795	-\$278,377	-17.40%
61250	Temporary Salary	\$0	\$0	\$26,364	\$0	-\$26,364	-100.00%
61310	Overtime	\$32,193	\$0	\$30,000	\$30,000	\$0	0.00%
61510	FICA Contributions	\$100,634	\$0	\$126,666	\$103,412	-\$23,254	-18.36%
61520	Retirement Contributions	\$108,656	\$0	\$126,671	\$104,232	-\$22,439	-17.71%
61530	Group Health Insurance	\$360,707	\$0	\$379,193	\$347,608	-\$31,585	-8.33%
61540	Group Dental Insurance	\$17,238	\$0	\$19,975	\$16,050	-\$3,925	-19.65%
61650	Long-Term Disability	\$5,584	\$0	\$6,457	\$5,272	-\$1,185	-18.35%
61660	Post-Employment Health Pro	\$23,389	\$0	\$3,250	\$25,000	\$21,750	669.23%
61695	Other Employee Benefits	\$0	\$0	\$0	\$48,905	\$48,905	N/A
61750	Workers' Comp Insurance	\$48,202	\$0	\$48,202	\$0	-\$48,202	-100.00%
63110	Office Supplies	\$859	\$0	\$1,400	\$0	-\$1,400	-100.00%
63225	Janitorial Supplies	\$201	\$0	\$1,200	\$0	-\$1,200	-100.00%
63230	Chemical Supplies	\$87	\$8,575	\$3,700	\$3,500	-\$200	-5.41%
63235	Drafting & Engineering	\$195	\$0	\$700	\$0	-\$700	-100.00%
63240	Shop Supplies & Tools	\$12,292	\$0	\$9,000	\$18,000	\$9,000	100.00%
63245	Erosion Control Materials	\$13,042	\$0	\$12,000	\$10,000	-\$2,000	-16.67%
63275	Shop Tools	\$1,387	\$0	\$1,900	\$1,900	\$0	0.00%
63280	Small Hand Tools	\$0	\$0	\$0	\$1,700	\$1,700	N/A
63335	Minor Equipment	\$877	\$0	\$500	\$0	-\$500	-100.00%
63345	Other Operating Supplies	\$159	\$0	\$900	\$0	-\$900	-100.00%
63410	Medical Supplies	\$106	\$0	\$200	\$700	\$500	250.00%
63510	Motor Fuels	\$336,467	\$0	\$620,000	\$440,000	-\$180,000	-29.03%
63520	Lubricants	\$15,836	\$0	\$13,200	\$7,000	-\$6,200	-46.97%
63615	Gravel & Rock	\$728,508	\$0	\$730,000	\$365,000	-\$365,000	-50.00%
63630	Steel Products	\$510	\$0	\$2,800	\$1,000	-\$1,800	-64.29%
63635	Lumber	\$2,652	\$0	\$3,000	\$0	-\$3,000	-100.00%
63640	Right-of-Way Expense Level	\$68,158	\$0	\$0	\$135,000	\$135,000	N/A
63645	Other Hwy & Bridge Material	\$2,972	\$0	\$7,500	\$3,000	-\$4,500	-60.00%
63710	Traffic Signs	\$931	\$0	\$10,000	\$5,000	-\$5,000	-50.00%
63815	Motor Veh Parts, Supp, Asse	\$67,030	\$0	\$119,000	\$95,000	-\$24,000	-20.17%
63855	Tires & Repair Supplies	\$30,079	\$0	\$47,000	\$40,000	-\$7,000	-14.89%
64175	Comput Softwr Maint/Licens	\$0	\$0	\$0	\$3,000	\$3,000	N/A
64825	Cellular Phone Service	\$2,794	\$0	\$3,000	\$0	-\$3,000	-100.00%
64855	Postage	\$130	\$0	\$1,100	\$900	-\$200	-18.18%

65845	Other Misc Fees & Services	\$4,467	\$0	\$7,100	\$5,000	-\$2,100	-29.58%
66110	Electricity	\$31,194	\$0	\$40,000	\$0	-\$40,000	-100.00%
66115	Natural Gas	\$8,399	\$0	\$15,000	\$0	-\$15,000	-100.00%
66120	Water & Sewer	\$1,011	\$0	\$1,200	\$0	-\$1,200	-100.00%
66210	Motor Vehicle R&M	\$11,188	\$0	\$40,000	\$18,000	-\$22,000	-55.00%
66225	Building R&M	\$3,871	\$0	\$5,600	\$5,600	\$0	0.00%
66410	Other Equipment R&M	\$376	\$0	\$1,500	\$3,000	\$1,500	100.00%
66545	Other Rentals	\$3,540	\$0	\$7,500	\$7,000	-\$500	-6.67%
67120	Right-of-Way	\$1,539	\$54,589	\$275,500	\$250,000	-\$25,500	-9.26%
67405	Signals and Lighting	\$0	\$0	\$0	\$10,000	\$10,000	N/A
67425	Heavy Equipment	\$31,972	\$0	\$140,000	\$125,000	-\$15,000	-10.71%
67445	Communication Equipment	\$2,003	\$0	\$2,000	\$2,000	\$0	0.00%
67470	Engineering & Tech Equip	\$2,308	\$0	\$13,150	\$40,000	\$26,850	204.18%
67510	Grading Contracts	\$1,753	\$0	\$700,000	\$420,000	-\$280,000	-40.00%
67515	Bituminous Surfacing Contra	\$0	\$1,524,736	\$1,977,369	\$3,730,264	\$1,752,895	88.65%
67525	Bridge Contracts	\$5,970	\$0	\$430,000	\$1,359,616	\$929,616	216.19%
67530	Utility Relocation	\$0	\$193,247	\$100,000	\$72,000	-\$28,000	-28.00%
67535	Sinking Fund Paving	\$0	\$0	\$1,136,564	\$800,000	-\$336,564	-29.61%
67540	Sinking Fund Prior Contracts	\$177,195	\$0	\$291,657	\$114,462	-\$177,195	-60.75%
67541	Sinking Fund Bridges	\$0	\$0	\$815,821	\$0	-\$815,821	-100.00%
67550	Engineers & Architects	\$20,243	\$0	\$123,500	\$125,000	\$1,500	1.21%
67555	Engineering Testing	\$2,678	\$0	\$15,000	\$24,000	\$9,000	60.00%
67560	Appraisers	\$0	\$0	\$25,000	\$16,000	-\$9,000	-36.00%

TOTAL EXPENSES	\$3,741,085	\$1,781,146	\$10,118,511	\$10,259,916	\$141,405	1.40%
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**REVENUE BUDGET COMPARISON
BRIDGE & SPECIAL ROAD FUND
FUND 21
REPORT AS OF 6/22/2015**

OBJECT ACCOUNT	DESCRIPTION	CURRENT YEAR FY14-15 RECEIPTS	CURRENT YEAR FY14-15 ENCUMBRANCES	CURRENT YEAR FY14-15 APPROVED BUDGET	FY15-16 BUDGET REQUEST	CHANGE FROM CURRENT BUDGET TO FY15-16 BUDGET REQUEST	
						AMOUNT	%
54476	Hwy Street Buyback	\$243,545	\$0	\$243,545	\$243,700	\$155	0.06%
54477	Hwy Bridge Buyback	\$86,079	\$0	\$85,593	\$90,000	\$4,407	5.15%
54810	Inlieu of Taxes 1957 & Prior	\$1	\$0	\$0	\$0	\$0	0.00%
55810	Contract Revenue/Reimburs	\$30	\$0	\$215,000	\$500,000	\$285,000	132.56%
55842	Maps & Prints	\$80	\$0	\$0	\$0	\$0	0.00%
55844	Garage Service	\$442,540	\$0	\$470,000	\$450,000	-\$20,000	-4.26%
55896	Other Reimb & Refunds	\$232	\$0	\$0	\$0	\$0	0.00%
55910	Gravel	\$165	\$0	\$0	\$0	\$0	0.00%
57110	CD Interest	\$16,699	\$0	\$0	\$0	\$0	0.00%
57120	Interest on Pools	\$5,998	\$0	\$0	\$0	\$0	0.00%
57195	Other Interest Income	\$0	\$0	\$20,000	\$20,000	\$0	0.00%
58210	Sale of Equipment	\$0	\$0	\$25,000	\$25,000	\$0	0.00%
58220	Sale of Land	\$5,200	\$0	\$0	\$0	\$0	0.00%
59110	General Fund Transfers	\$6,271,000	\$0	\$6,246,436	\$0	-\$6,246,436	-100.00%
TOTAL REVENUES		\$7,071,569	\$0	\$7,305,574	\$1,328,700	-\$5,976,874	-81.81%

**EXPENSE BUDGET COMPARISON
HIGHWAY FUND**

**FUND 00022
REPORT AS OF 6/22/2015**

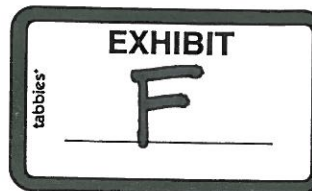
OBJECT ACCOUNT	DESCRIPTION	CURRENT YEAR FY14-15 EXPENSES	CURRENT YEAR FY14-15 ENCUMBRANCES	CURRENT YEAR FY14-15 APPROVED BUDGET	FY15-16 BUDGET REQUEST	CHANGE FROM CURRENT BUDGET TO FY15-16 BUDGET REQUEST	
						AMOUNT	%
61210	Regular Salary	\$1,774,018	\$0	\$1,754,180	\$1,751,918	-\$2,262	-0.13%
61250	Temporary Salary	\$15,106	\$0	\$35,152	\$0	-\$35,152	-100.00%
61310	Overtime	\$30,784	\$0	\$30,000	\$30,000	\$0	0.00%
61510	FICA Contributions	\$124,029	\$0	\$138,930	\$136,317	-\$2,613	-1.88%
61520	Retirement Contributions	\$124,282	\$0	\$137,502	\$131,025	-\$6,477	-4.71%
61530	Group Health Insurance	\$455,882	\$0	\$439,908	\$480,501	\$40,593	9.23%
61540	Group Dental Insurance	\$20,689	\$0	\$22,308	\$21,397	-\$911	-4.08%
61650	Long-Term Disability	\$6,574	\$0	\$7,082	\$6,950	-\$132	-1.86%
61660	Post-Employment Health Program	\$41,907	\$0	\$6,457	\$25,000	\$18,543	287.18%
61750	Workers' Comp Insurance	\$48,202	\$0	\$48,660	\$64,819	\$16,159	33.21%
63110	Office Supplies	\$3,158	\$0	\$3,600	\$0	-\$3,600	-100.00%
63225	Janitorial Supplies	\$5,301	\$0	\$4,700	\$0	-\$4,700	-100.00%
63230	Chemical Supplies	\$72,398	\$2,278	\$81,000	\$75,000	-\$6,000	-7.41%
63240	Shop Supplies & Tools	\$14,584	\$0	\$26,000	\$20,000	-\$6,000	-23.08%
63245	Erosion Control Materials	\$22,728	\$0	\$20,160	\$20,000	-\$160	-0.79%
63275	Shop Tools	\$8,939	\$0	\$9,706	\$9,700	-\$6	-0.06%
63335	Minor Equipment	\$5,828	\$0	\$1,000	\$1,000	\$0	0.00%
63345	Other Operating Supplies	\$0	\$0	\$800	\$200	-\$600	-75.00%
63410	Medical Supplies	\$228	\$0	\$400	\$400	\$0	0.00%
63510	Motor Fuels	\$466,787	\$0	\$730,000	\$730,000	\$0	0.00%
63520	Lubricants	\$39,609	\$0	\$44,000	\$50,000	\$6,000	13.64%
63610	Asphalt	\$45,287	\$0	\$80,000	\$60,000	-\$20,000	-25.00%
63615	Gravel & Rock	\$549,026	\$275,690	\$825,000	\$1,000,000	\$175,000	21.21%
63620	Concrete	\$2,643	\$0	\$4,400	\$4,400	\$0	0.00%
63625	Culverts	\$1,675	\$0	\$30,000	\$40,000	\$10,000	33.33%
63630	Steel Products	\$7,738	\$0	\$7,850	\$6,000	-\$1,850	-23.57%
63635	Lumber	\$16,790	\$0	\$21,500	\$6,000	-\$15,500	-72.09%
63645	Other Hwy & Bridge Materials	\$788	\$0	\$15,000	\$6,000	-\$9,000	-60.00%
63710	Traffic Signs	\$589	\$0	\$30,000	\$1,000	-\$29,000	-96.67%
63715	Sign Posts	\$0	\$0	\$9,900	\$500	-\$9,400	-94.95%
63720	Pavement Marking	\$0	\$194,476	\$72,000	\$150,000	\$78,000	108.33%
63815	Motor Veh Parts, Supp, Assessr	\$207,056	\$0	\$225,000	\$225,000	\$0	0.00%
63825	Heavy Equip Parts, Supp, Asses	\$0	\$0	\$75,000	\$50,000	-\$25,000	-33.33%
63835	Plumbing Supplies	\$0	\$0	\$400	\$400	\$0	0.00%
63845	Electrical Supplies	\$0	\$0	\$400	\$400	\$0	0.00%

63855	Tires & Repair Supplies	\$61,243	\$0	\$75,000	\$65,000	-\$10,000	-13.33%
64165	Building Maintenance Service	\$6,720	\$0	\$12,550	\$7,100	-\$5,450	-43.43%
64810	Telephone - Local	\$2,989	\$0	\$2,850	\$3,000	\$150	5.26%
64815	Telephone - Long Distance	\$232	\$0	\$475	\$475	\$0	0.00%
64825	Cellular Phone Service	\$1,866	\$0	\$2,000	\$2,000	\$0	0.00%
64855	Postage	\$2,592	\$0	\$4,400	\$4,400	\$0	0.00%
64915	Photocopying	\$727	\$0	\$600	\$800	\$200	33.33%
65845	Other Misc Fees & Services	\$25,440	\$0	\$14,500	\$19,000	\$4,500	31.03%
66110	Electricity	\$21,449	\$0	\$20,000	\$0	-\$20,000	-100.00%
66115	Natural Gas	\$8,724	\$0	\$14,000	\$0	-\$14,000	-100.00%
66120	Water & Sewer	\$6,265	\$0	\$6,600	\$0	-\$6,600	-100.00%
66210	Motor Vehicle R&M	\$34,099	\$0	\$72,000	\$50,000	-\$22,000	-30.56%
66225	Building R&M	\$57,899	\$29,901	\$110,000	\$115,000	\$5,000	4.55%
66265	Communication Equip R&M	\$7,455	\$0	\$8,500	\$11,000	\$2,500	29.41%
66410	Other Equipment R&M	\$1,302	\$0	\$6,750	\$6,750	\$0	0.00%
66420	Infrastructure Repairs & Maint	\$0	\$61,210	\$0	\$575,000	\$575,000	N/A
66545	Other Rentals	\$11,510	\$0	\$25,000	\$18,000	-\$7,000	-28.00%
67220	Sinking Fund Buildings	\$0	\$0	\$300,000	\$400,000	\$100,000	33.33%
67425	Heavy Equipment	\$238,694	\$555,320	\$959,000	\$945,400	-\$13,600	-1.42%
67445	Communication Equipment	\$73,009	\$15,915	\$2,100	\$6,000	\$3,900	185.71%
67470	Engineering & Tech Equip	\$25,226	\$8,800	\$34,800	\$23,000	-\$11,800	-33.91%
67515	Bituminous Surfacing Contract	\$0	\$1,126,831	\$1,206,388	\$4,517,000	\$3,310,612	274.42%
67520	Structures Pipes & Box Culvert	\$12,755	\$202,461	\$360,000	\$675,000	\$315,000	87.50%
67542	Guardrail Contracts	\$12,484	\$0	\$11,500	\$12,500	\$1,000	8.70%
67570	Paint Striping	\$13,359	\$0	\$13,500	\$0	-\$13,500	-100.00%
TOTAL EXPENSES		\$4,738,663	\$2,472,882	\$8,200,508	\$12,560,352	\$4,359,844	53.17%

REVENUE BUDGET COMPARISON
HIGHWAY FUND

FUND 00022
REPORT AS OF 6/22/2015

OBJECT ACCOUNT	DESCRIPTION	CURRENT YEAR FY13-14 RECEIPTS	CURRENT YEAR FY13-14 ENCUMBRANCES	CURRENT YEAR FY13-14 APPROVED BUDGET	FY14-15 BUDGET REQUEST	CHANGE FROM CURRENT BUDGET TO FY14-15 BUDGET REQUEST	
						AMOUNT	%
53150	Oversize Permits	\$2,120	\$0	\$0	\$2,000	\$2,000	N/A
54475	Highway Street Allocation	\$7,104,385	\$0	\$6,914,072	\$7,114,349	\$200,277	2.90%
54480	Incentive Payments	\$4,388	\$0	\$6,000	\$6,000	\$0	0.00%
54555	MV Fee - Highway Fund	\$583,835	\$0	\$520,000	\$600,000	\$80,000	15.38%
55810	Contract Revenue/Reimbursement	\$0	\$0	\$15,000	\$0	-\$15,000	-100.00%
55896	Other Reimb & Refunds	\$20,156	\$0	\$15,000	\$15,000	\$0	0.00%
55910	Gravel	\$1,172	\$0	\$0	\$0	\$0	0.00%
55925	Rock	\$771	\$0	\$0	\$0	\$0	0.00%
55935	Other Maintenance Cost Reimb	\$4,950	\$0	\$0	\$0	\$0	0.00%
57110	CD Interest	\$11,453	\$0	\$0	\$0	\$0	0.00%
57195	Other Interest Income	\$0	\$0	\$10,000	\$15,000	\$5,000	50.00%
58210	Sale of Equipment	\$0	\$0	\$10,000	\$10,000	\$0	0.00%
58530	Scrap Sales	\$7,218	\$0	\$0	\$10,000	\$10,000	N/A
58535	Retirement Forfeitures	\$6,526	\$0	\$0	\$0	\$0	0.00%
59110	General Fund Transfers	\$279,117	\$0	\$0	\$0	\$0	0.00%
TOTAL REVENUES		\$8,026,091	\$0	\$7,490,072	\$7,772,349	\$282,277	3.77%



GO



Our Team > Tara Tesmer Paulson

Tara Tesmer Paulson

Practice Areas:

- [Commercial and Corporate Litigation](#)
- [Employment and Labor](#)
- [Telecommunications and Utilities](#)

Admissions:

- Nebraska
- U.S. District Court (D. Neb.)
- U.S. Court of Appeals (8th Circuit)

Education:

- Augustana College – Sioux Falls, SD, B.S. magna cum laude, 2007
- University of Nebraska College of Law, J.D., with distinction, 2010

Professional Affiliations:

- UNL College of Law Young Alumni Council, Member (2013 to present)
- Robert Van Pelt American Inn of Court, Member (2012 to present)
- Defense Research Institute: Member, Employment Law Committee (2010 to present); The Voice Subcommittee Co-Chair (2012 to present); Member, Young Lawyers Committee (2010 to present)
- Nebraska State Bar Association: Vice-Chair Women in the Law Section (2012 to present); Member (2010 to present)
- Lincoln Bar Association, Member (2010 to present)
- High School Mock Trial Competition, Regional Competition Coordinator (2010 to present)
- Nebraska Defense Counsel Association, Member (2010 to present)

Awards and Distinctions:

- Nebraska Moot Court Board
- McGrath North Excellence in Legal Writing Award

Community Involvement:

- Teach a Kid to Fish, Board Member (2013 to present)
- American Red Cross, Lancaster County Chapter Board, Board Member (2013 to present)
- Friends of Woods Tennis, Board Member (2011 to present)
- Junior League of Lincoln, Member (2012 to present)
- Women’s Law Caucus, Board Member (2010 to present)

On a Personal Note:



Tara Tesmer Paulson, Associate
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Legal Executive Assistant
Lisa M. Pedersen
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- Tara grew up in Lincoln, Nebraska, and her hobbies include playing and coaching volleyball and tennis, reading, and attending Husker sporting events.



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Tier 1: Bankruptcy and Creditor Debtor Rights / Insolvency and Reorganization Law, Corporate Law, Labor Law - Management, Government Relations Practice
Tier 2: Employment Law - Management, Litigation - Labor & Employment, Tax Law

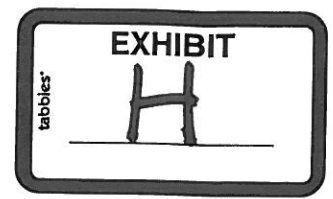
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Employee	Position	Last Update of Job Description	Evaluators	DOH	1 st Evaluation*	2 nd Evaluation	3 rd & Forward
Eagan, Kerry	Administrator	12/2005	Amundson/ Hudkins	12/1992	12/2015*	12/2016	December
Meyer, Dennis	Budget & Fiscal	12/2005	Hudkins/ Avery	12/2006	12/2015*	12/2016	December
Etherton, Kim	Community Corrections	11/2005	Avery/ Schorr	6/2003	6/2016*	6/2017	June
Thurber, Mike	Corrections	11/2005	Schorr/Wiltgen	6/1993	6/2016*	6/2017	June
Etherton, Scott	Crisis Center	In Development, otherwise 1997	Wiltgen/ Amundson	6/2013	6/2016*	6/2017	June
Thorpe, Gwen	Deputy Administrator	12/2005	Amundson/ Hudkins	6/2001	6/2016*	6/2017	June
Daidsaver, James	Emergency Management	3/2014	Hudkins/ Avery	7/2014	7/2015	7/2016	July
Hoyle, Sara	Human Services	New, no date	Avery/Schorr	2/2015	2/2016*	2/2017	February
Killeen, Don	Property Management	11/2005	Schorr/Wiltgen	7/1996	7/2015	7/2016	July
Eckley, Sue	Risk Management	7/1997	Wiltgen/ Amundson	8/2006	8/2015	8/2016	August
Chalupa, Gary	Vet Svc/ Gen Assistance	12/2005	Amundson/ Hudkins	9/1995	Exit Interview	N/A	September
Meyer, Brent	Weed Control	11/2005	Hudkins/ Avery	11/2011	11/2015*	11/2016	November
Schindler, Shelli	Youth Services	12/2005	Avery/Schorr	1/2006	1/2016*	1/2017	January

*Discretion of Evaluators with optional follow-up.

Annual Evaluations: January (1); February (1); June (4); July (2); Aug (1); Sep (1, but retiring, so exit interview); Nov, (1); Dec (2)

CAO and Dep CAO will always be evaluated by Chair and Vice Chair. Other three commissioners to be assigned with experienced/newly elected commissioners.



OPTION ONE

Proposal for Future Direction of Electronic Records Management discussion

Objective: To accept that TRIM is the Electronic Records Management System of choice for Lancaster County and to do no further investigation.

Process:

One: Pay the \$37,905 required for the 450 maintenance contracts and to continue with the three year contract, renegotiating the contract number to 125 beginning in year three of contract.

Two: Pay the upgrades to Version 8, \$5,000-\$8000.

Three: Develop the job description for the electronic records clerk/manager/trainer to be housed in the County Clerk's office and to hire the employee as soon as possible.

Four: Bring consultants in from Kapish or BSS to reassess present needs with the RFP developed 15 years ago and to make changes, if any are recommended.

Five: Develop training plan for county personnel. Begin to build a bench of trained personnel in each department where the system is utilized. Set objectives, benchmarks and timelines for utilization within departments. Bring in trainers or send county users to TRIM sites to increase technical skills with the system. Have Kapish/BSS Contractors provide training support.

Six: Require service contractors from Kapish or BSS to assess present status of electronic records and prepare a report to the county board.

Seven: Develop plan for training, assessment, and evaluation on scheduled basis with subsequent follow-up reports by the electronic records clerk/county clerk on annual basis to the Board of Commissioners.

OPTION TWO

Proposal for Future Direction of Electronic Records Management discussion

Objective: To determine whether TRIM is the Electronic Records Management System of choice for Lancaster County.

Suggested decision points, all open for development:

- a. Training
- b. Maintenance and support
- c. Flexibility in meeting changing and emerging needs of county and the users
- d. Functionalities
- e. Capability for interaction with other political entities (interlocals, city, and state) and the public
- f. Projected annual costs
- g. Migration

Process:

One: Pay the \$37,905 for the second installment of three year contract covering 450 maintenance contracts with the concurrent Kapish/BSS upgrade installation costs of \$5,000-\$8,000 for Version 8.1. (Contract dates are 4/01/2014 – 3/31/2017.)

Two: Continue to negotiate with HP to reduce the number of licenses from 450 to an appropriate number, keeping in mind the 30 day window for negotiation.

Three: Develop the job description for the electronic records clerk/manager/trainer to be housed in the County Clerk's office and to hire the employee as soon as possible.

Four: Develop training plan for county personnel. Begin to build a bench of trained personnel in each department where the system is utilized. Set objectives, benchmarks and timelines for utilization within departments. Have Kapish/BSS contractors provide training support when here for installation of upgrades..

Five: Require service contractors from Kapish or BSS to assess present status of electronic records and prepare a report to the county board and to meet in person with the county board during a staff meeting.

Six: Develop plan for training, assessment, and evaluation on scheduled basis with subsequent follow-up reports on annual basis to the Board of Commissioners.

Seven: During the third year of HP contract (4/01/2016 – 3/31/2017) or before, begin process for comparing TRIM with OnBase to determine which system provides better options for Lancaster County.

Eight: Initiate decision making process following comparison **prior** to signing another three year contract with HP (Decision to be made in the fall of 2016).