MINUTES LANCASTER COUNTY BOARD OF COMMISSIONERS TUESDAY, JANUARY 8, 2013 COMMISSIONERS HEARING ROOM, ROOM 112 FIRST FLOOR, COUNTY-CITY BUILDING 9:30 A.M.

Advance public notice of the Board of Commissioners meeting was posted on the County-City Building bulletin board and the Lancaster County, Nebraska, web site and emailed to the media on January 4, 2013.

Commissioners present: Deb Schorr, Chair

Jane Raybould Brent Smoyer

Commissioners absent: Larry Hudkins, Vice Chair

Bernie Heier

Others present: Kerry Eagan, Chief Administrative Officer

Gwen Thorpe, Deputy Chief Administrative Officer

Brittany Behrens, Deputy County Attorney

Dan Nolte, County Clerk

Cori Beattie, Deputy County Clerk Angela Zocholl, County Clerk's Office

The meeting was called to order at 9:30 a.m.

District Court Judge John Colborn administered the oath of office to Roma Amundson, County Commissioner.

Schorr announced that Amundson would not be participating in meetings until Thursday, January 10.

The location announcement of the Nebraska Open Meetings Act was given.

1) <u>MINUTES:</u> Approval of the minutes of the Board of Commissioners meeting held on Tuesday, December 18, 2012.

MOTION: Smoyer moved and Raybould seconded approval of the minutes. Raybould, Smoyer and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

2) <u>CLAIMS:</u> Approval of all claims processed through Tuesday, January 8, 2013.

MOTION: Raybould moved and Smoyer seconded approval of the minutes. Raybould, Smoyer and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

3) **SPECIAL PRESENTATIONS**:

A. Southeast Community College (SCC) Annual Report – Dr. Jack Huck, SCC President

SPECIAL PRESENTATIONS CONTINUED:

Jack Huck distributed and discussed the 2011-2012 Annual Report (Exhibit A) and the 2011-2012 Placement Report (Exhibit B). Schorr noted the continuing education classes offered and questioned the number of students at SCC. Huck said there were around 17,000 in credit programs and around 17,000 in continuing education programs last year.

Item 5X was moved forward on the agenda.

4) **OLD BUSINESS**:

A. Special designated license application from the Foundation for Education School District 145 to provide alcoholic beverage service for an event at Prairie Creek Inn Bed & Breakfast, 2400 S. 148th Street, Walton, Nebraska.

Brittany Behrens, Deputy County Attorney, said the item was previously held and the applicant has since withdrawn the special designated license application.

MOTION: Raybould moved and Smoyer seconded to withdraw the special designated license application. Smoyer, Raybould and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

5) **NEW BUSINESS**:

A. Official designation of the following methods for County Board of Commissioners meeting notification: County-City Building bulletin board; Lancaster County, Nebraska, web site; and media email.

MOTION: Smoyer moved and Raybould seconded approval of the meeting notification methods. Raybould, Smoyer and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

B. Resolution in the matter of adopting salary schedules for deputy county attorneys and assistant public defenders classified as Attorney II. (R-13-0001)

Joe Kelly, County Attorney, felt adopting the salary schedules would move toward a merit based evaluation system.

MOTION: Smoyer moved and Raybould seconded approval of the resolution. Raybould, Smoyer and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

C. Request for an exceptional circumstance award under Personnel Rule 17.9(b) for Ann Taylor, County Records Specialist III in the Lancaster County Clerk's Office, in the amount of \$500.

The Chair read the recommendation for the record. Dan Nolte, County Clerk, discussed Ann Taylor's contributions to the Clerk's Office. Taylor expressed her appreciation for the award.

MOTION: Raybould moved and Smoyer seconded approval of the request. Raybould, Smoyer and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

D. Request for an exceptional circumstance award under Personnel Rule 17.9(b) for Angela Zocholl, County Records Specialist III in the Lancaster County Clerk's Office, for a one-step pay increase.

The Chair read the recommendation for the record. Dan Nolte discussed Angela Zocholl's contributions to the Clerk's Office. Zocholl expressed her appreciation for the award.

MOTION: Smoyer moved and Raybould seconded approval of the request. Smoyer, Raybould and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

E. Recommendation from the County Engineer and the Purchasing Agent to award a bid to Metal Culvert, Inc., in the amount of \$21,028.52 for miscellaneous sizes of corrugated metal pipe for culverts. (B-13-0001)

MOTION: Smoyer moved and Raybould seconded approval of the recommendation. Raybould, Smoyer and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

F. Recommendation from County Corrections and the Purchasing Agent to award a bid to Awards Unlimited, Inc., in the amount of \$10,364.55 for detention center signage and installation. (B-13-0003)

MOTION: Raybould moved and Smoyer seconded approval of the recommendation. Raybould, Smoyer and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

G. Contract with Awards Unlimited, Inc., for signage at the Lancaster County Youth Detention Center. The County will pay for products and services according to the pricing as listed in the contractor's proposal. Work shall be completed no later than January 18, 2013. (C-13-0001)

MOTION: Raybould moved and Smoyer seconded approval of the contract.

Bob Walla, Assistant Purchasing Agent, clarified that the agenda item is for signage at the Adult Detention Center rather than the Youth Detention Center.

ROLL CALL: Smoyer, Raybould and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

H. Contract between Fastenal Company, Lancaster County and the City of Lincoln for the annual supply of snowplow nuts, bolts and washers. The County will pay for products and services according to the pricing as listed in the contractor's proposal. Term of the contract is one year from the date of execution. (C-13-0002)

MOTION: Raybould moved and Smoyer seconded approval of the contract. Smoyer, Raybould and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

1. Agreement with Mr. Yards and More, LLC, for lawn mowing and maintenance services at Community Mental Health Center facilities. The County will pay for services according to pricing as listed in the contractor's proposal. Term of the agreement is one year from the date of execution. (C-13-0003)

MOTION: Smoyer moved and Raybould seconded approval of the agreement. Raybould, Smoyer and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

J. Unit price contract between John Henry's Plumbing, Heating and Air Conditioning, Lancaster County, the City of Lincoln and the Lincoln-Lancaster County Public Building Commission for miscellaneous plumbing services for pipe less than two inches. Term of the contract is four years from the date of execution. (C-13-0004)

MOTION: Raybould moved and Smoyer seconded approval of the contract. Raybould, Smoyer and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

K. Unit price contract between Dworak Plumbing, Lancaster County, the City of Lincoln and the Lincoln-Lancaster County Public Building Commission for miscellaneous plumbing services for pipe less than two inches. Term of the contract is four years from the date of execution. (C-13-0005)

MOTION: Smoyer moved and Raybould seconded approval of the contract. Smoyer, Raybould and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

L. Amendment to County Contract C-08-0626 with CBM Food Services for food service at County correctional facilities. The amendment renews the agreement for an additional one-year term from December 2, 2012, to December 1, 2013, and provides for a price increase as listed in Attachments A and B. (C-13-0006)

Bob Walla said the amendment originally increased the cost by 7% for the Youth Services Center but only 5% for other departments, so he contacted the vendor who agreed to a 5% increase for everyone. Walla submitted a revised attachment reflecting a 5% increase for all departments.

MOTION: Raybould moved and Smoyer seconded approval of the amendment with the revised pricing. Smoyer, Raybould and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

M. Amendment to County Contract C-12-0059 with Sky Copters, Inc., for the annual requirements of aerial weed control of phragmites. The amendment extends the agreement for an additional one-year term from January 31, 2013, to January 30, 2014. (C-13-0007)

MOTION: Raybould moved and Smoyer seconded approval of the amendment. Raybould, Smoyer and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

N. Amendment to County Contract C-11-0743 with Orkin, LLC, for pest control services. The amendment extends the agreement for an additional one-year term from January 10, 2013, to January 9, 2014. (C-13-0008)

MOTION: Raybould moved and Smoyer seconded approval of the amendment. Raybould, Smoyer and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

O. Amendment to County Contract C-11-0744 with PrestoX for pest control services. The amendment extends the agreement for an additional one-year term from January 10, 2013, to January 9, 2014. (C-13-0009)

MOTION: Smoyer moved and Raybould seconded approval of the amendment. Smoyer, Raybould and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

P. Amendment to County Contract C-10-0292 with Wesco Distribution, Inc., for annual requirements of electrical supplies. The amendment renews the agreement in accordance with State of Nebraska Contract 12440. (C-13-0010)

MOTION: Raybould moved and Smoyer seconded approval of the amendment. Smoyer, Raybould and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

Q. Amendment to County Contract C-10-0387 with Utility Parts Services, d/b/a NAPA Auto Parts, for the annual requirements of vehicle/equipment maintenance parts and accessories. The amendment changes the name and address of NAPA Auto Parts. (C-13-0011)

MOTION: Smoyer moved and Raybould seconded approval of the amendment. Raybould, Smoyer and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

R. Addendum to County contract C-12-0195 between One Source and Lancaster County, on behalf of the County Clerk, for completion of criminal background checks. The addendum ensures Lancaster County's compliance with the Fair Credit Reporting Act and the Consumer Financial Protection Bureau. (C-13-0012)

MOTION: Smoyer moved and Raybould seconded approval of the addendum. Raybould, Smoyer and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

S. Maintenance agreement with Microfilm Imaging Systems, Inc., in the amount of \$895 for a Canon scanner located in the Clerk of the District Court's Office. Term of the agreement is February 1, 2013, to January 31, 2014. (C-13-0013)

MOTION: Smoyer moved and Raybould seconded approval of the agreement. Smoyer, Raybould and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

T. Grant contract with Community Action Partnership of Lancaster and Saunders Counties in the amount of \$100,000 to provide funding for a program providing emergency services, landlord tenant mediation, Housing Authority Homeless Voucher Support services and representative payee services. Term of the grant contract is July 1, 2012, to June 30, 2013. (C-13-0014)

MOTION: Raybould moved and Smoyer seconded approval of the contract. Smoyer, Raybould and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

U. Amendment to County Contract C-11-0555 with CenterPointe and Lutheran Family Services for the Partners in Empowerment and Recovery (PIER) program. The amendment extends the agreement for an additional one-year term from July 1, 2012, to June 30, 2013. (C-13-0015)

MOTION: Smoyer moved and Raybould seconded approval of the amendment. Raybould, Smoyer and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

V. Agreement between the Omaha-Council Bluffs Metropolitan Planning Agency, Lancaster County and the City of Lincoln to obtain digital map products for the region. Total cost to the City and County shall not exceed \$361,356. (C-13-0016)

Jeff McReynolds, GIS Program Manager, said the project would include over 7,000 square miles of imagery at a total cost of about \$1,200,000 to \$1,300,000. Of this amount, the City and County owe \$321,000 with the City responsible for 70%, the County for 20% and other agencies for 10%.

MOTION: Raybould moved and Smoyer seconded approval of the agreement. Raybould, Smoyer and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

W. Master group application for an administrative services agreement with Blue Cross and Blue Shield of Nebraska for the provision of claim administration services on behalf of Lancaster County's self-funded group health care program. (C-13-0017)

MOTION: Smoyer moved and Raybould seconded approval of the application. Smoyer, Raybould and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

X. Lancaster County Visitors Improvement Fund grant between Lancaster County (sponsor) and the City of Lincoln (grantee) for development of the Prairie Corridor on Haines Branch. Amount of the grant is \$60,000 and shall be due in three annual installments of \$20,000 with the first installment due in Fiscal Year 2012-2013 and the final installment due in Fiscal Year 2014-2015. (C-13-0018)

Nicole Fleck-Tooze, City Parks and Recreation, said the Visitors Improvement Fund grant would be used for a recreational trail along Haines Branch, which connects Pioneers Park and Spring Creek Prairie, loops through Denton and connects to Conestoga Lake. The grant is conditioned upon receipt of a \$900,000 Nebraska Environmental Trust grant.

Terry Genrich, City Parks and Recreation, said the corridor is about nine miles long and would be similar to the trail in Wilderness Park with crushed limestone for bicycles and pedestrians.

Fleck-Tooze and Genrich confirmed that the project had been discussed with the Village of Denton who is one of the funding partners.

Raybould questioned the projected timeline. Genrich thought it might be around 15 years before the project is completed.

MOTION: Raybould moved and Smoyer seconded approval of the grant contract. Smoyer, Raybould and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

Y. Amendment to Lancaster County Visitors Improvement Fund Grant Contract C-12-0095 between Lancaster County (sponsor) and Lincoln Area Railway Historical Society (grantee) for the purpose of changing the grant period to begin November 1, 2011, and end September 30, 2012, and to change the amount of the grant from \$10,000 to \$6,160.76. (C-13-0019)

MOTION: Raybould moved and Smoyer seconded approval of the amendment. Raybould, Smoyer and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

Z. Amendment to Country Contract C-10-0438 between Feinstein Institute for Medical Research and Lancaster County, on behalf of the Community Mental Health Center, for the "Recovery After the Initial Schizophrenia Episode" (RAISE) project. The amendment extends the agreement for an additional one-year term from September 21, 2012, to September 20, 2013, and sets the funding at \$15,102.02 for the new term. (C-13-0020)

MOTION: Smoyer moved and Raybould seconded approval of the amendment. Raybould, Smoyer and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

AA. Amendment to County Contract C-12-0012 between Feinstein Institute for Medical Research and Lancaster County, on behalf of the Community Mental Health Center, for the "Recovery After the Initial Schizophrenia Episode" (RAISE) project. The amendment extends the agreement for an additional one-year term from September 21, 2012, to September 20, 2013, and sets the funding at \$37,696 for the new term. (C-13-0021)

Brittany Behrens said Items 5Z and 5AA are for the same project but are two separate contracts since they involve two separate federal grants.

MOTION: Raybould moved and Smoyer seconded approval of the amendment. Smoyer, Raybould and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

BB. Amendment of the Lancaster County, Nebraska Employees Retirement Plan to comply with the Heroes Earnings Assistance and Relief Tax Act of 2008 (HEART) and the Worker, Retiree, and Employer Recovery Act of 2008 (WRERA), amending Sections 6.5, 7.1, 16.2(c), 16.4(a) and 21.14 of the Plan and adding Section 15.10 to the Plan.

MOTION: Smoyer moved and Raybould seconded approval of the amendment. Smoyer, Raybould and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

CC. Post Employment Health Plan (PEHP) Transfer Out Form to Nationwide Retirement Solutions for the following Lancaster County, Nebraska PEHP plans: (1) Non-CB PEHP 7, Plan No. 0038819001; (2) FOP Lodge 29 PEHP-Z, Plan No. 0038765001; and (3) PEHP-7, Plan No. 0038052001.

MOTION: Raybould moved and Smoyer seconded approval of the PEHP transfer out form. Raybould, Smoyer and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

DD. A political subdivision tort claim filed against Lancaster County Corrections by Chol B. Ajang for lost property in the amount of \$80.

MOTION: Smoyer moved and Raybould seconded denial of the tort claim based on the department director's recommendation. Raybould, Smoyer and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

- 6) <u>CONSENT ITEMS:</u> These are routine business items that are expected to be adopted without dissent. Any individual item may be removed for special discussion and consideration by a Commissioner or by any member of the public without prior notice. Unless there is an exception, these items will be approved as one with a single vote of the Board of Commissioners. These items are approval of:
 - A. Leasehold contract between the County Engineer and Michael Block, W. Hallam Road east of SW 72nd Street, in the amount of \$10. (C-13-0022)
 - B. Right-of-way contracts between the County Engineer and the following:
 - 1. James Block, W. Hallam Road east of SW 72nd Street, in the amount of \$163. (C-13-0023)
 - 2. Kyle and Natalie Howard, S. 110th Street and Stagecoach Road, in the amount of \$932.50. (C-13-0024)
 - 3. Lisa Thomas-Scheele, S. 120th Street north of Stagecoach Road, as a donation. (C-13-0025)
 - 4. William and Aislynne Alley, 134th Street and Wittstruck Road, in the amount of \$464.50. (C-13-0026)
 - 5. Steven and Karen White, S. 134th Street and Wittstruck Road, in the amount of \$1,049.50. (C-13-0027)

CONSENT ITEMS CONTINUED:

- 6. Sean and Tama Wilson, S. 176th Street north of Old Cheney Road, in the amount of \$24. (C-13-0028)
- 7. Charles and Linda Becker, N. 148th Street north of Fletcher Avenue, as a donation. (C-13-0029)
- C. Receive and place on file the following:
 - 1. November 2012 report for the County Sheriff
 - 2. December 2012 report for the County Clerk
 - 3. December 2012 report for the Clerk of the District Court
 - 4. December 2012 report for the County Assessor/Register of Deeds
 - 5. December 2012 report for County Records & Information Management
- D. Setting of a public hearing for Tuesday, January 22, 2013, at 9:30 a.m., in Room 112 on the first floor of the County-City Building regarding Comprehensive Plan Conformance No. 12021 (Conservation Easement N 1st Street and Raymond Road).

MOTION: Raybould moved and Smoyer seconded approval of the consent items. Smoyer, Raybould and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

7) <u>PUBLIC COMMENT:</u> Those wishing to speak on items relating to County business not on the agenda may do so at this time.

No one appeared for public comment.

8) **ANNOUNCEMENTS**:

- A. The Lancaster County Board of Commissioners will hold a staff meeting on Thursday, January 10, 2013, at 8:30 a.m., in Room 113 on the first floor of the County-City Building.
- B. The Lancaster County Board of Commissioners will hold their next regular meeting on Tuesday, January 15, 2013, at 9:30 a.m., in Room 112 on the first floor of the County-City Building with the Board of Equalization immediately following.
- C. The County Commissioners can be reached at 402-441-7447 or commish@lancaster.ne.gov.
- D. The Lancaster County Board of Commissioners meeting is broadcast live. It is rebroadcast on Tuesday and Saturday on 5 City-TV, Cable Channel 5. In addition, the meeting may be viewed on Nebraska On Demand Time Warner Channel 411 and on the internet at lancaster.ne.gov. Click on 5 City-TV Video on Demand.

9) **ADJOURNMENT**

MOTION: Smoyer moved and Raybould seconded to adjourn the Board of Commissioners meeting at 10:24 a.m. Smoyer, Raybould and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

Dan Nolte

Lancaster County Clerk

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MINUTES LANCASTER COUNTY BOARD OF EQUALIZATION TUESDAY, JANUARY 8, 2013 COMMISSIONERS HEARING ROOM, ROOM 112 FIRST FLOOR, COUNTY-CITY BUILDING IMMEDIATELY FOLLOWING THE LANCASTER COUNTY

Advance public notice of the Board of Equalization meeting was posted on the County-City Building bulletin board and the Lancaster County, Nebraska, web site and emailed to the media on January 4, 2013.

BOARD OF COMMISSIONERS MEETING

Commissioners present: Deb Schorr, Chair

Jane Raybould Brent Smoyer

Commissioners absent: Larry Hudkins, Vice Chair

Bernie Heier

Others present: Scott Gaines, Deputy County Assessor/Register of Deeds

Kerry Eagan, Chief Administrative Officer

Gwen Thorpe, Deputy Chief Administrative Officer

Brittany Behrens, Deputy County Attorney

Dan Nolte, County Clerk

Cori Beattie, Deputy County Clerk Angela Zocholl, County Clerk's Office

The location announcement of the Nebraska Open Meetings Act was given and the meeting was called to order at 10:24 a.m.

1) <u>DESIGNATION OF MEETING NOTIFICATION:</u> Official designation of the following methods for County Board of Equalization meeting notification: County-City Building bulletin board; Lancaster County, Nebraska, web site; and media email.

MOTION: Raybould moved and Smoyer seconded approval of the official designation. Raybould, Smoyer and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

2) <u>MINUTES</u>: Approval of the minutes of the Board of Equalization meeting held on Tuesday, December 18, 2012.

MOTION: Smoyer moved and Raybould seconded approval of the minutes. Raybould, Smoyer and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

3) <u>ADDITIONS AND DEDUCTIONS TO THE TAX ASSESSMENT ROLLS</u> (See attached additions and deductions)

MOTION: Raybould moved and Smoyer seconded approval of the additions and deductions. Smoyer, Raybould and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

4) MOTOR VEHICLE TAX EXEMPTION APPLICATIONS:

Bryan Medical Center
Church of Jesus Christ of Latter-Day Saints
Connecting Pointe Church of the Nazarene
Cristo Rey Catholic Church of Lincoln
Goodwill Industries Serving Southeast Nebraska
Nebraska United Methodist Conference of the United Methodist Church
St. Joseph Catholic Church and School

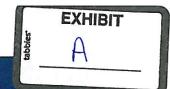
MOTION: Smoyer moved and Raybould seconded approval of the motor vehicle tax exemption applications. Smoyer, Raybould and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

5) **ADJOURNMENT**

MOTION: Raybould moved and Smoyer seconded to adjourn the Board of Equalization meeting at 10:26 a.m. Raybould, Smoyer and Schorr voted aye. Hudkins and Heier were absent. Motion carried 3-0.

Dan Nolte

Lancaster County Clerk



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community college 2011-2012 Applied Report to

Annual Report to the residents

In the 45-county

servicearea

www.southeast.edu

2011-12 Graduate Information

The skills of SCC graduates help the southeast Nebraska economy.

2011-2012 SCC placement figures:

1,771 total graduates

1,224 graduates placed in careers

1,115 graduates found work in Nebraska

859 (77%) accepted jobs or continued education in one of the 15 counties of the SCC service area.



 York
 Seward
 Lancaster
 Cass
 3

 Fillmore
 Saline
 15
 15

 Thayer
 Jefferson
 7
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 Thayer
 Jefferson
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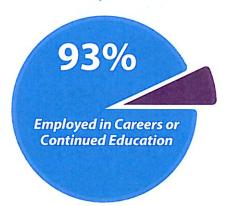
 Pawnee
 Richardson
 8

12

2011-2012 Graduate Placement for Nebraska and the surrounding states.

2011-12 Placement Information

1,488 Career/Technical Graduates



7% Not Seeking, Continuing to Seek or No Contact

283 Academic Transfer Graduates



4% Not Seeking, Continuing to Seek or No Contact

Tuition & Fees



Based on 45 Quarter Credit Hours, which is equivalent to 30 Semester Credit Hours. Public and private 4-year college information obtained from each of the public and private colleges and universities in Nebraska.

Leading Across the Nation

Precision Production*#1
Agriculture, Ag. Operations
& Related Sciences#7
Engineering-Related
Technologies#15
All Disciplines#35

*No. 1 in 2004, 2005, 2006, 2007, 2008, 2009, 2010, and 2011. Data collected from the June 2012 edition of Community College Week.

CNMoney

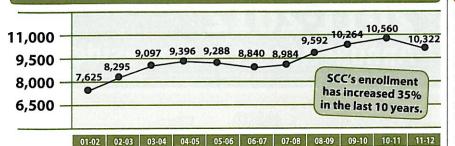
Ranks SCC #8 in nation based on "success factor."

Successful outcomes for students includes graduation, job placement and transfer. http://money.cnn.com/pf/college/community-colleges/



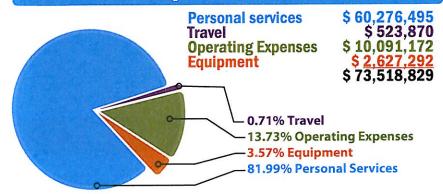
2011 SCC is identified as one of the top 10% in the nation. 2012 again identified as one of top 10%.

Enrollment

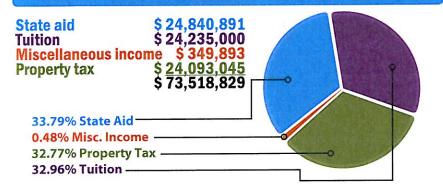


Statistics based on Full-time Equivalent Students (FTEs.)

2012-2013 Expenditures

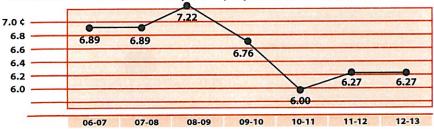


2012-2013 Revenue



Local Property Tax

SCC's rate for the 2012-2013 year is projected to be 6.27¢



The graph shows cents per \$100 property valuation.

Continuing Education

SCC Continuing Education helps individuals upgrade their present job skills, train for new careers, develop recreational and cultural interests, prepare for high school completion tests or improve basic education skills with a variety of credit and non-credit classes. Classes are offered on the Beatrice, Lincoln and Milford campuses and throughout the 15 counties of southeast Nebraska.

Classes are made available in cooperation with local public schools, hospitals, nursing homes, libraries, senior citizen centers, civic organizations, businesses, industries and churches. Advisory committees help SCC determine needs, suggest classes, seek teaching talent, and promote Continuing Education. Special training designed to fit business and industry needs is available with Training Solutions.

17,956

southeast Nebraska residents took advantage of SCC Continuing Education classes in their communities.



This Annual Report is produced by the Southeast Community College Area Office of Public Information, 301 S 68th St. Place, Lincoln, NE 68510-2449, 402-323-3401.

SCC is fully accredited by the Higher Learning Commission.

SCC Board of Governors

Kathy Boellstorff, Johnson; Robert J. Feit, Pickrell; James J. Garver, Lincoln; Helen E. Griffin, Lincoln; Ed C. Heiden, Sterling; Carl R. Humphrey, Waverly; Ruth M. Johnson, Lincoln; Dale Kruse, Beatrice; Terrence L. Kubicek, Lincoln; Lynn Schluckebier, Seward; Nancy A. Seim, Lincoln; Steve Ottmann, Faculty Representative, Lincoln

Equal Opportunity/NonDiscrimination Policy - It is the policy of Southeast Community College to provide equal opportunity and nondiscrimination in all admission, attendance, and employment matters to all persons without regard to race, color, religion, sex, age, marital status, national origin, ethnicity, veteran status, sexual orientation, disability, or other factors prohibited by law or College policy. Inquiries concerning the application of Southeast Community College's policies on equal opportunity and nondiscrimination should be directed to the Vice President for Access/Equity/Diversity, SCC Area Office, 301 S. 68th Street Place, Lincoln, NE 68510, 402-323-3412, FAX 402-323-3420, or jsoto@southeast.edu.

Declaración de política sobre equidad/antidiscriminación - La política publica de Southeast Community College es de proveer equidad, y prohíbe discriminación, en todos asuntos referentes a la admisión, participación, y empleo contra toda persona por motivo de raza, color, religión, sexo, edad, estado civil, origen nacional, etnia, condición de veterano, orientación sexual, incapacidad, u otros factores prohibidos por ley o política del Colegio. Preguntas relacionadas a la política sobre equidad/antidiscriminación de Southeast Community College deben dirigirse a: Vice President for Access/Equity/Diversity, SCC Area Office, 301 5 68 Street Place, Lincoln, NE 68510, 402-323-3412, FAX 402-323-3420, o jsoto@southeast.edu.

www.southeast.edu

A Report on 2011-2012 Graduates of Southeast Community College







Southeast community college

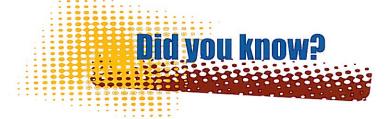
www.southeast.edu

SCC PLACEMENT | 2011-2012

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Office Professional	
Parts Marketing & Management	
Pharmacy Technician	
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Graduates of 14 SCC programs have access to licensure and/or certification exams. According to the most recent data, Competency Exam Results from 2009-2010, SCC's average pass rate for the 14 programs was 95 percent.

About this report

The annual Placement Report is a valuable resource for prospective SCC students and their parents who are faced with making career choices. It also is an excellent resource for current SCC students and employers.

This report summarizes information gathered through graduate surveys. Information was compiled by Placement Centers located on the three SCC campuses: Beatrice, Lincoln and Milford.

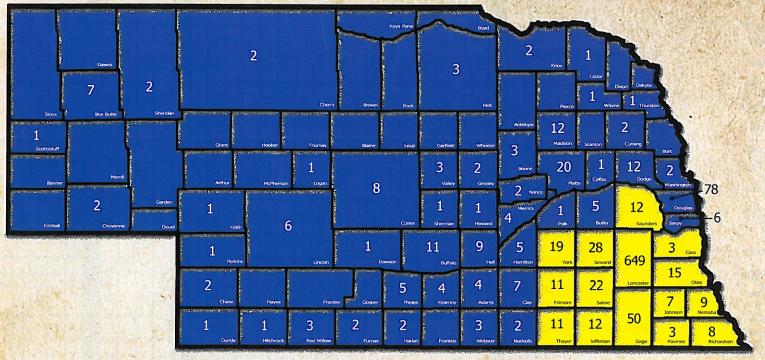
Statistical information in this report may include factors that affect your interpretation of the data. The data may

include smaller-than-average class size, exceptional graduates who command higher than normal salaries, or a tight labor market that influences successful job placement in skill-related positions.

SCC's Placement Centers provide a quality menu of services for students and graduates of SCC.

You are encouraged to further explore the online employment services that our Placement Centers provide by logging on to the website at: https://placement.southeast.edu.

1,115 SCC graduates from 2011-2012 found work in Nebraska

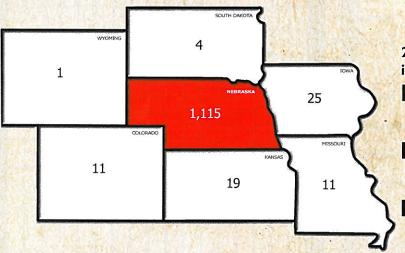


Graduates also found work in these states ...

Arizona.....I California.....2 Florida......2 Georgia......2 Illinois......2 IdahoI Maryland...... I Michigan..... I Minnesota..... I Mississippi I North Carolina.....2 Ohio 2 Oregon2 Rhode Island...... I South Carolina......I Tennessee...... I Wisconsin 5

And foreign countries ... United Kingdom I

And in surrounding states ...



Denotes SCC's 15-county service area

2011-2012 in Numbers . . .

- Total number of students who graduated from SCC
- 1,224 Number of SCC graduates placed in careers
- Number of graduates who found work in Nebraska





Academic Transfer



SCC Placement | 2011-2012

2011-2012 GRADUATE PLACEMENT STATISTICS

ployed in Non-Training-Related Jobs

ployed in Training-Related Jobs

community college

Pro	gram	of	Stu	dy
	0			

Community College Program of Study	# of Graduates	#. Employed in Training-Related	# Employed in Non-Training-R	# Continued Their Education	Other ¹	Not Seeking	Still Seeking	No Contact	Working in Nebraska	Working out of Nebraska	Average Hourly Salary ^s	Low Salary ⁵	High Salary ^s	2009 Average Hourly Salary ⁵	2010 Average Hourly Salary ^s	Three-Year Average ⁵
Ag/Food/Natural Resources Division	70	F.2	2	10	2	0	1	1	50	6	\$12.15	\$8.00	\$21.90	\$12.60	\$12.60	\$12.45
Agriculture Business & Management Technology ² (B)	70	53	3	12	2	0	1	0	42	2	\$11.75	\$8.00	\$22.50	\$10.90	\$12.15	\$11.60
Food Service/Hospitality (L)	49 8	3	0	2	3	1	1	1	3	0	\$14.25	\$14.00	\$14.50	\$15.50	\$12.60	\$14.10
Laboratory Science (L)	٥	3	U	2	3	1		1	9	Ü	911.23	\$2 mod				
Business Division	204	116	33	39	16	3	5	8	141	8	\$13.00	\$8.00	\$21.65	\$11.15	\$11.65	\$11.95
Business Administration (B, L, M, O)	55	39	6	6	4	3	1	0	43	2	\$11.45	\$8.00	\$20.00	\$13.80	\$11.40	\$12.25
Office Professional (B, L, O)	9	9.	0	0	0	0	0	0	7	2	\$13.30	\$11.50	\$16.00	\$11.00	\$14.75	\$13.00
Parts Marketing & Management ² (M, O)	9	9.	O	U	U	Ü	Ü	U		-	\$25.00					
Construction & Electronics Division	9	8	0	1	0	0	-0	0	. 5	3	\$15.80	\$14.50	\$18.00	\$14.45	\$14.90	\$15.05
Architectural-Engineering Technology (M)	25	21	2	2	0	0	0	0	23	0	\$12,40	\$9.00	\$18.00	\$12.60	\$11.65	\$12.00
Building Construction Technology (M)	10	5	2	1	2	0	1	1	5	2	\$17.45	\$15.50	\$20.65	\$14.15	\$17.20	\$16.30.
Computer Aided Design Drafting (L)	48	44	1	2	1	0	1	0	38	7	\$19.15	\$10.50	\$27.40	\$15.90	\$18.40	\$17.80
Electrical & Electromechanical Technology (M)	38	32	3	1	2	0	2	0	34	1	\$15.80	\$10.50	\$27.15	\$15.15	\$17.00	\$16.00
Electronic Systems Technology (L, M)	13	11	1	0	1	0	1	0	11	1	\$24.40	\$15.00	\$32.70	- L		
Energy Generation Operations (M, O) Heating, Ventilation, Air Conditioning & Refrigeration Technology (M)	25	25	0	0	0	0	0	0	25	0	\$14.15	\$10.00	\$19.45	\$13.15	\$13.15	\$13.50
Land Surveying/Civil Engineering Technology (M)	5	5	0	0	0	0	0	0	5	0	\$14.00	\$10.50	\$16.00	\$14.35	\$13.00	\$13.80
Major Appliance Professional Technology (M)	4	3	0	0'	1	1	0	0	3	0	\$12.35	\$12.00	\$14.00	\$13.70	\$12.90	\$13.00
Communications & Information Technology Division	Parson.				100				-33				SPANS		THE PARTY	Maria
Computer Information Technology (L)	48	33	2	.7	6	0	5	1	34	1	\$15.75	\$10.00	\$27.50	\$16.90	\$15.05	\$15.90
Computer Programming (M)	. 8	6	1	0	1	0	1	0	7	0	\$18.65	\$17.80	\$19.55	\$18.25	\$19.50	\$18.80
Graphic Design (M)	0	*	*	*	*	*	*	*	*	*	*	*	*	\$12.40	*	\$12.40
Visual Publications (L)	10	4	1	1	4	0	4	0	5	0	\$10.55	\$8.00	\$13.00	\$10.80	\$12.40	\$11.25
Community Services & Resources Division	The second		e S		100		P. N.						THROW	S A STATE		
Criminal Justice (B, L)	. 38	14	8	12	4	0	2	2	22	0	\$13.40	\$9.00	\$16.40	\$12.60	\$12.50	\$12.85
Early Childhood Education ² (L, O)	31	28	1	2	0	0	0	0	26	3	\$10.10	\$8.25	\$13.55	\$10.30	\$10.35	\$10.25
Fire Protection Technology 3 (L)	23	8	8	3	4	0	4	0	15	1	\$15.00	\$9.60	\$21.15	\$15.70	\$13.50	\$14.75
Human Services (L)	51	23	8	15	5	0	1	4	30	1	\$12.30	\$10.25	\$14.40	\$10.40	\$11.40	\$11.40
Long Term Care Administration (L, O)	5	3	1	0	1	0	0	1	4	0	\$19.00	\$16.00	\$21.65	*	*	*

Health Occupations Division												ATTENDED				
Associate Degree Nursing (L)	67	47	0	13	7	0	5	2	46	1	\$20.65	\$18.65	\$27.00	\$20.30	\$20.35	\$20.45
Dental Assisting (L, O)	27	23	1	3	0	0	0	0	22	2	\$13.75	\$10.50	\$16.50	\$13.80	\$13.00	\$13.50
Emergency Medical Services/Paramedic (L)	10	7	0	0	3	0	2	1	7	0	\$14.75	\$12.50	\$16.00	\$14.85	\$12.00	\$13.90
Medical Assisting (L, O)	32	26	2	1	3	0	2	1	28	Ö	\$11.50	\$10.50	\$13.15	\$11.05	\$11.30	\$11.30
Medical Laboratory Technology (L) (2011 graduate information)	12	11	1	0	0	0	0	0	9	3	\$16.80	\$14.60	\$21.05	\$16.20	\$16.45	\$16.50
Pharmacy Technician (B, O)	9	4	2	1	2	0	2	0	6	0	\$11.50	\$11.00	\$12.00	\$8.50	\$11.50	\$10.50
Physical Therapist Assistant (L)	13	9	0	1	3	1	2	0	7	2	\$22.35	\$18.00	\$32.00	* 25	* 1	*
Polysomnographic Technology (L, O)	1	1	0	0	0	0	0	0	0	1	7847	- 73		\$24.50	\$19.35	
Practical Nursing (B, L, O)	85	39	10	33	3	2	1	0	48	1	\$14.90	\$13.00	\$17.25	\$14.95	\$14.75	\$14.85
Radiologic Technology (L, O)	31	25	2	3	1	0	0	1	21	6	\$17.90	\$14.00	\$23.00	\$17.80	\$16.80	\$17.50
Respiratory Care (L, O)	14	14	0	0	0	0	0	0	13	1	\$18.90	\$18.00	\$20.75	\$18.45	\$18.00	\$18.45
Surgical Technology (L, O)	13	11	1	1	0	0	0	0	11	1	\$14.90	\$14.50	\$15.90	\$15.40	\$14.35	\$14.90
Transportation/Manufacturing Division														No.		
Auto Collision Repair Technology ² (M)	32	26	4	0.	2	0	2	0	26	4	\$12.00	\$9.00	\$16.25	\$10.55	\$10.70	\$11.10
Automotive Technology ² (L, M)	52	44	1	3	4	0	3	1	41	4	\$12.75	\$8.50	\$19.25	\$12.50	\$14.30	\$13.20
Chrysler College Automotive Program 2 (M)	7	7	0	0	0	0	0	0	6	1	\$16.40	\$12.00	\$23.00	*	\$12.45	\$14.45
Deere Construction & Forestry Equipment Tech ² (M)	Q	*	*	*.	*	*	*	*	*	*	*	*	*	\$23.35	*	\$23.35
Diesel-Ag Equipment Service Tech ² (M)	25	24	1	0	0	0	0	0	23	2	\$13.65	\$10.50	\$24.00	\$13.50	\$12.40	\$13.20
Diesel Technology-Truck ² (M)	23	23	0	0	0	0	0	0	22	1	\$15.30	\$10.00	\$20.00	\$13.75	\$12.90	\$14.00
Ford Automotive Student Service Educational Training 2 (M)	0	*	*	*	*	*	*	*	*	*	* .	*	*	\$14.80	\$18.10	\$16.45
General Motors Automotive Service Educational Program ² (M)	17	16	0	1	0	0	0	0	15	1	\$10.35	\$8.50	\$14.00	\$10.80	\$14.30	\$11.85
Intelligent Machine Integration (M)	6	3	2	1	0	Ö	0	0	3	2			-/-	-		
John Deere Ag Tech ² (M)	29	29	0	0	0	0	0	0	17	12	\$13.35	\$10.00	\$18.95	\$13.70	\$13.20	\$13.45
Machine Tool Technology (L, M)	29	22	4	0	3	0	2	1	21	5	\$16.30	\$11.50	\$21.50	\$14.65	\$16.20	\$15.75
Manufacturing Engineering Technology (M)	12	8	2	2	0	0	0	0	- 9	1	\$16.55	\$13.00	\$22.00	\$15.05	\$16.45	\$16.00
Motorcycle, ATV, and Personal Watercraft Technology 2 (L)	19	8	ന	6	2	1	1	0	11	0	\$10.65	\$10.00	\$12.00	\$11.30	\$13.20	\$11.70
Nondestructive Testing Technology (M)	11	11	. 0	0	0	. 0	0	0	3	8	\$21.50	\$17.50	\$30.30	\$18.55	\$19.25	\$19.75
Professional Truck Driver Training ⁴ (L)	61	44	3	8	6	1	2	3	40	7			72 <u>-</u> F	16.2		200 - 200
Welding Technology (L, M)	65	52	4	7	2	0	2	0	56	0	\$15.45	\$10.00	\$23.90	\$16.75	\$13.20	\$15.15
Arts & Sciences Division																
Academic Transfer (B, L)	283	15	14	242	12	4	1	7	26	3	923412		500			
Totals	1771	1085	139	436	111	17	58	36	1115	109		82/23	"/ C	10000	MESSES	12.77

B=Beatrice, L=Lincoln, M=Milford, O=Online

^{*}Indicates no data for programs that do not graduate students each year.

¹Other: Continuing to seek employment, not seeking employment, no contact.

²Pay plans and benefits vary to include commissions and bonuses.

³Majority of fire departments accept applications and hire annually. Most firefighters work a 56-hour week. The salaries reported in the chart are based on a 40-hour week.

⁴Average salaries based on mileage and range between \$30,000 and \$50,000.

⁵All salaries based on a 40-hour work week. Salary statistics reflect certificates, diplomas and associate degrees.

PLACEMENT INFORMATION BY PROGRAM



ACADEMIC TRANSFER

"As the primary Bachelor of Technology

(transfer) advisor in the Department of Agricultural Sciences at Northwest

Missouri State
University for
the past 10
years, I have
worked with
many students
from Southeast
Community
College. The
students that
we receive
from SCC
are some of



the most academically prepared transfer students we work with. The SCC transfer students are well-advised as to the transfer process, are academically ready to enter upper-level coursework, and are academically/career motivated. SCC student success rates at Northwest are high, and most students graduate and successfully enter the workforce within two years of entering Northwest."

Jamie Patton, PhD Associate Professor, Soil Science Northwest Missouri State University



SCC students who recently transferred to Northwest Missouri State University are, from left, Markele Jacobitz, Amanda Docter and Brady Meyer.

"As a high school senior, I didn't know where I wanted to go to college. But after learning that my SCC credits would transfer to Northwest Missouri State University, I was sold. I loved the atmosphere and camaraderie at SCC and, most of all, the cost to attend. And the quality of education I received was phenomenal. SCC provided me with so many opportunities. From two campus jobs to a cooperative experience, SCC challenged me to go beyond what I thought possible. Because of the hands-on experience I gained through SCC, I have a leg up in my classes at Northwest. I owe my education, career experiences and lifelong friendships to SCC."

Amanda Docto

2011 Academic Transfer and Agriculture Business & Management Technology Gradua



"I appreciated the small classes at Southeast Community College! The degree I received at SCC prepared me for classes at UNL, and I will be receiving no bachelor's degree in business administration in December 2012. I have been accepted to the University of Chicago and plan to complete my master's degree in business administration with a minor in finance. I had excellent instructors at SCC, and I am very grately for the education I received."

Huynh Lan Nguy Student, College of Business Administrati University of Nebraska-Linco 2011 Academic Transfer Gradu

Where SCC Students Transferred in 2011-12

NEBRASKA

Bellevue University BryanLGH College of Health Sciences Central Community College Concordia University Doane College **Grace University** ITT Technical Institute Metropolitan Community College Nebraska Methodist College Nebraska Wesleyan University Peru State College Southeast Community College **Union College** University of Nebraska Medical Center University of Nebraska-Kearney University of Nebraska-Lincoln University of Nebraska-Omaha Wayne State College

OUT-OF-STATE

OUT OF STREET	
University of Arkansas-Little Rock	AR
Arizona State University	ΑZ
Cleveland Chiropractic College	CA
Front Range Community College	co
Metropolitan State College of Denver	co
Platt College	co
Daytona State College	FL
American Intercontinental University	. IL
Cloud County Community College	KS
Fort Hays State University	KS
Highland Community College	KS
Kansas State University	KS
Northeastern University N	ЛΑ
Northwestern College	ΛN
Northwest Missouri State University N	10
Park UniversityN	10
Southwest Baptist University	10
Southwest Acupuncture CollegeN	M
University of Central Oklahoma	ОК
South Texas College	TX
Western Governors University	UT

FEATURED EMPLOYERS



Lincoln-based LI-COR Biosciences is a global leader in the design, manufacture and marketing of high-quality, innovative instruments, software, reagents, and integrated systems for plant biology, biotechnology, drug discovery, and environmental research. LI-COR employs more than 40 SCC graduates from approximately 22 programs. Above is a group of SCC graduates employed at the company, including president and co-founder Bill Biggs (middle row, standing third from left).



SCC graduates working at the Arthritis Center of Nebraska are, from left: Angela Tuttle, Amy Bohmont, Julie Miller, Elizabeth Rogers, Celeste Webster, Kandi Dion, Jessica Sebade, and Cary Hoover. "Over the years, the Arthritis Center of Nebraska, located in Lincoln, NE, has hired a number of SCC graduates for many of the positions at our health care facility. Graduates have all of the necessary skills required to be successful, and we continue to look to SCC for our hiring needs."

Linda Papik, Lab Manager Arthritis Center of Nebraska

AGRICULTURE BUSINESS & MANAGEMENT TECHNOLOGY

Companies in Nebraska

Aurora Cooperative-Geneva Branch Awarii Dunes Blue Valley Veterinary Clinic PC **Boardman Aerial Spraying** Dawson Ag Center Farmers Cooperative Ferris Ag Inc. Garden Fresh Vegetables Johansen Drainage & Tile Larges Farms Inc. McGowen Crop Protection Service Mid-Plains Application Company, LLC Republican Valley Animal Center Sandy Ridge Cattle Inc. Superior Deshler Inc. The Prairie Club

Out-of-State Companies

2nd Assistant Superintendent

Atlanta Athletic Club	GA
Bruna Implement Co	KS
Southwest Family Farms	KS
Blue O Ranch	NC

Positions

Accounting/HR Agronomist Animal Care Technician Assistant Grower Trainee Crop Scout/Farm Assistant Diesel Technician **Embryo Technician** Farm and Ranch Hand Farm Assistant Farmer Golf Course Maintenance Herdsman Landscape Assistant Owner **Professional Commercial Applicator** Sprayer Operator **VRT & Agronomy Sales**



"Thanks to the help of my devoted advisor and instructors, I found the ideal environment for my cooperative experience in North Carolina at Blue Q Ranch. All the classes at SCC gave me real-world experience I could implement on the ranch and in my everyday duties. Getting further away from home forced me to leave my comfort zone, meet new people and adapt to different ways of getting some things done. My internship turned into a permanent full-time job, and I love it here."

Jacob Felty Herdsman, Blue Q.Ranch Troy, NC 2011 Agriculture Business & Management Technology Graduate

ABOVE: Jacob Felty, left, and Mitchell Scheer. RIGHT: Felty freeze-brands a steer while Scheer monitors the time.



What Employers Say About SCC Graduates

"The hands-on experience and knowledge students get at SCC prepares them for the workforce. Having gone through the Agriculture program at SCC, I know it's not all book work. Students learn the newest techniques and use the latest technology available, which gives them valuable experience in their chosen field of agriculture. Their cooperative experience prepares them for future employment and allows them to make new contacts and meet more people in the field they choose to follow."

Mitchell Scheer Manager, Blue Q Ranch Troy, NC Attended SCC, 1997-1999

Did you know?

SCC ranks 7th among two-year schools and 12th overall in the U.S. for the number of graduates in Agriculture, Agriculture Operations & Related Sciences by Community College Week.

Intern's message:

Get away from home; you'll learn more

Following the encouragement of his cooperative education instructors in the Agriculture Business & Management Technology program, Blake McGee decided he wanted to experience working in a foreign country. His father knew a couple of New Zealand men from 15-20 years ago. After some online research, Blake eventually made contact with one of them. Philip Barnett of Kaitoa Polled Hereford Stud, located on Te Mangahuia Station near Akitio, became his boss for 10 weeks.

After Barnett agreed to hire McGee, the Fairbury native needed

to complete some paperwork, including a letter from his employer to confirm the position, a work permit from the New Zealand consulate, a passport, an international driving permit, an insurance policy for repatriation in case he was injured so he could return to the U.S., and forms from the



McGee on the beach

college to disavow it from any liability. Although it sounds like a lot of paperwork for a 10-week experience, McGee said it was worth it.

On his first day he worked with Barnett and two shepherds to make sure he was not left on his own.

"I was very comfortable on this job because it was working with livestock, and that was what I wanted to do," McGee said.

The Te Mangahuia Station runs 10,000 head of sheep, which are considered a composite, a four-way cross of East Friesian, Dorset,



Romney, and South Down breeds. The composite sheep have finer wool and are raised primarily for their meat. Most of New Zealand's beef and lamb is exported. The station also has

Hay recently baled. 500 cattle. Ninety percent of the

livestock are on the home station, which has 115 paddocks on 1,174 hectares (2,700 acres). Big mobs of ewes graze the paddocks alone, but lambs and cattle may graze together.

McGee's main responsibility was breaking steers for the owner's daughter to show in the Future Beef Show, "similar to the Junior Nationals in the United States in stature but not size," McGee said. "I used my knowledge of showing when breaking the steers so kids could handle them, and I gave them pointers."

McGee had been showing livestock since he was 7, so he took his time giving tips to the first-time exhibitors. The owner's daughter and a friend placed high at the show, which was held while McGee was in New Zealand.

What's the difference between taking care of livestock from Nebraska to those in New Zealand?

"It's more hands-on there," McGee said. It's also less about the technology. "The animals form a closer relationship with their handlers" when they are working with them, Barnett said.

In the U.S., chutes would be used for all the treatment of the livestock. In New Zealand only the "surly" animals need to be immobilized and put into chutes. The rest are treated in alleys and packed tightly, forcing handlers to be careful when administering shots and testing for TB. McGee's other duties included tracking weights, checking for pregnancies, moving livestock from paddock to paddock for

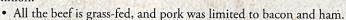
rotational grazing, weaning calves, and working in the alleys.

The station does a little cropping and haying, but that season was finished when McGee was there as the country was entering its fall season. He learned that their hay is used as haylage, which is net wrapped and plastic wrapped for a fermentation effect. The process breaks the hay down to make it more palatable for the animals, and it creates less waste. They also have alternate crops of kale, barley, Italian rye (a quick crop for grazing), chicory, and lucerne (called alfalfa here).

The station feeds hay using a JCB, which McGee described as a cross between a tractor and a bobcat. It served as a "do-all" machine for the station. They use a large Claas tractor for their field work, but the sewing of the crops is done with a drill or is seeded by helicopter. An airplane (there is an airstrip on the station) is used to apply super phosphate because New Zealand's soil is acidic.

When he had time off, McGee managed to visit the south island and saw Fox Glacier and Milford Sound. He also toured some Hereford Studs. The station where he worked on the north island was only 10 minutes from the Pacific Ocean. McGee's other observations:

- The people were very generous.
- It was a challenge to understand them as they talked very fast. He described their accent as proper English, which took a little getting used to.
- "Tea" is dinner and "pudding" means dessert. New Zealanders have coffee or tea at every meal.
- They like pizza with a thin crust with sauce, cheese and maybe some pineapple, a bit of a stretch from the deep-dish pizza McGee likes.
- They are lamb, beef, seafood, and crayfish (actually lobster).
- Fish and chips shops were very common.



- Fruit and vegetables were plentiful, and he was introduced to feijoa, which looks a little like a lime but is sweet on the inside and great on muffins and bread.
- Typical dress for men on the station was rugby polos with the collars popped. Muck boots and shorts were accepted on the station.

When asked to share some of the experiences, McGee said he watched Maori celebrations on TV because he didn't get to experience any personally. He also had the opportunity to watch a lot of rugby on TV since that is the No. 1 sport in the country.

"There's a lot of pride for the All Blacks, the national New Zealand team," he said. People play cricket, a sport common to the United Kingdom, which New Zealand belongs to with Queen Elizabeth as the head of state.

McGee said his cooperative education experience was positive.

"I'd definitely go back," he said.



Sheep roam the hillside.

ARCHITECTURAL-ENGINEERING TECHNOLOGY

Companies in Nebraska

Ahern Fire Protection
Alvine Associates

Clark Enersen Partners

Davis Design

Design Data

Engineering Technologies Inc.

Farris Engineering

HDR Inc.

Kiewit Engineering

Leo A Daly Co.

Nucor Corp. of Norfolk

Olsson Associates

Schnackel Engineers Inc.

Shanahan Mechanical & Electrical Inc.

The Schemmer Associates

Out-of-State Companies

M E Group	. CO
CRB Consulting	MO

Positions

Architectural Technician

CAD Manager

CAD Technician

Design Detailer

Design Technician

Electrical Designer

Engineering Technician

Estimator

Fire Protection Systems Designer

HVAC Detailer

Mechanical Designer



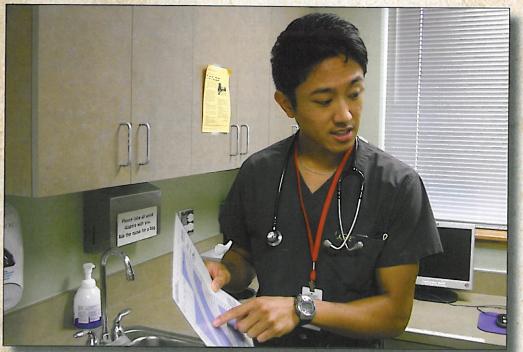
Brandon Miller, 2000 Architectural-Engineering Technology graduate, interviews Brenda Pastor, a June 2012 graduate of the program.

What Employers Say About SCC Graduates

"After graduating from the Architectural-Engineering Technology program, I was well-prepared to enter the workforce. SCC helped me become very detail-oriented and helped me to succeed with a design/build mechanical contractor. All of the different subjects covered at SCC assisted me in becoming a successful leader during construction coordination of large-scale commercial projects. SCC instills a great base knowledge in design and construction, which leads to many opportunities in all phases of construction. This is the College that I look to when hiring entry-level employees."

Brandon Miller CAD Coordinator

MTech Mechanical Technologies Group, Inc., Westminster, CO 2000 Architectural-Engineering Technology Graduate



Bryan Perrin, RN, Complete Children's Health, Lincoln, NE 2011 Associate Degree Nursing Graduate

ASSOCIATE DEGREE NURSING

Companies in Nebraska

Beatrice Community Hospital & Health Care BryanLGH Medical Center Complete Children's Health

Complete Children's Hea

Cornhusker Place

Eastmont Towers

Elite Professionals Home Care

Great Plains Regional Medical Center Homestead Nursing Rehabilitation Center

Jefferson Community Health Center

Lancaster Manor

Lincoln Endoscopy Center

Lincoln Regional Center

Madonna Rehabilitation Hospital

Mary Lanning Memorial Hospital

Nebraska Heart Hospital

People's Health Center

Phelps Memorial Health Care

Southlake Village Rehabilitation Care Center

Continued on Page 9

Saint Elizabeth Regional Medical Center Saint Francis Medical Center Tabitha Health Care Services

Out-of-State Companies

Life Care Center of Colorado Springs...... CO

Positions

Acute Care RN
Charge Nurse
Med Surg RN
Operating Room RN
Registered Nurse
RN Acute Rehab
RN Skilled Nursing
RN Staff Nurse
Staff RN
Team Leader RN

AUTO COLLISION REPAIR TECHNOLOGY

Companies in Nebraska

Dave's Auto Body **Eustis Body Shop** Hessheimer's Truck & Trailer Hillaero Modification Center Inter-Tech Collision Center Jim's Body Shop K G Body Shop Miracle Worker's Collision Center Morrow Collision Center Northeast Body & Paint Shoppe Performance Auto Group Sid Dillon Buick Nissan Hyundai Saab Sorenson's Paint & Body Southards Auto Body Speidell Body Works Tracy's Body Shop Woodhouse Auto Family

Out-of-State Companies

Custom Paint & Build	IA
Central Collision Center	IL
Randy Reed Chevrolet	MO

Positions

Aviation Finish Technician
Collision Repair Technician
Combination Technician
Estimator
Insurance Appraiser
Paint & Prep Technician
Restoration/Fabrication Technician
Sales Representative

"I enjoyed the learning process, the in-depth attention I received in the classroom and the hands-on training. I can relate each one of my many job requirements to things I was taught at SCC."

Randal Lofquist, Owner Dynamic Rides, Rods & Customs, Kearney, NE 1995 Auto Collision Repair Technology Graduate

.....



Cameron Logan, Metal Technician Tracy's Body Shop, Lincoln, NE 2011 Auto Collision Repair Technology Graduate

AUTOMOTIVE TECHNOLOGY

Companies in Nebraska

Anderson Ford Lincoln Mercury Mazda
Atchley Ford Inc.
Auto Zone
B & D Auto Service Center
Baxter Chrysler Jeep Dodge
Beatrice Ford Lincoln Mercury Inc.
Bud's Auto Repair
Certified Transmission
Cliff's Classics
DuTeau Chevrolet

Economy & Performance Auto Firestone Complete Auto Care H & H Transmission Husker Auto Group Janssen Chrysler Jeep Dodge John Kohl Auto Center Mogul's Transmission & Towing Neligh Auto & Machine O & O Auto Sales O'Reilly Auto Parts Penner's Tire & Auto Performance Chrysler Jeep Dodge Performance Dodge Omaha Schworer Volkswagen Sid Dillon Buick Nissan Hyundai Saab Six to Six Auto Service & Sales Speedway Motors Watson's Auto Service Williamson Honda Woodhouse Auto Family

Out-of-State Companies

Firestone Automotive	IA
Nemaha Valley Motors	
Ferdig's Transmission	

Positions

Automotive Technician at a dealership
Automotive Technician at an independent
repair facility
Counter person
Fleet Technician
Quick Lane Technician
Service Advisor/Consultant
Service Manager
Service Technician
Specialized Technician



Christopher Anderson (left)
Automotive Technician
Stan Olsen Auto Center, Omaha, NE
2011 Automotive Technology Graduate

BUILDING CONSTRUCTION TECHNOLOGY

Companies in Nebraska

Advantage Remodeling Bateco Inc. Brester Construction Inc. Cheever Construction Co. Concrete Industries CSF Construction **Dicon Construction Duncan Aviation Hawkins Construction Huber & Sons** Kiewit Construction Prairie Homes Inc. Reese Construction Rezac Construction **Robinson Construction** Sampson Construction -Stephens & Smith Construction Co. Inc. Tim's Custom Trim

Continued on Page 11

What Employers Say About SCC Graduates

"EBM Corporations, Inc. has been in business since 1976 as a leader in providing millwright service, along with designing and constructing complete, automated facilities from the ground up, for feed, seed, and grain processors and handlers We believe long-term



processors and handlers. SCC graduates working at EBM in Norfolk, NE.

results and performance for our customer has propelled us to be the most successful and well-respected agricultural contractor in the Midwest. EBM takes great pride in the quality of our employees, and many of them are graduates from the various campuses and programs at Southeast Community College, particularly the Building Construction Technology program. The employees at EBM from SCC have excellent work ethic, values and knowledge that help them excel at EBM. They are all very well-respected by their co-workers and have developed into leaders in their respective positions. As EBM continues to grow, we will continue to look to SCC for qualified workers to join our team at EBM."

Mandi Thompson, CPA Accounting Manager/HR Manager EBM Corporations, Norfolk, NE

Instructor's viewpoint

Stara: There's nothing more satisfying than teaching

Isn't it interesting how many instructors at SCC started out in the real world? You really don't have to walk very far to notice that. Everything from Automotive to HVAC to Building Construction. I guess my story is no different than any of them.

I also went to SCC-Milford and graduated with distinction from the Building Construction program in March 1983. Yes, 1983. WOW! That seems like a long time ago. Ready and eager to tackle the world and make my millions, I quickly learned that the vocational trade I chose has many ups and downs, as all the trades do. Scared of the job interview process, finding a job, and settling into my new trade was something that I will never forget. Getting the chance to work in the field that I chose and actually studied for has been very rewarding to me. I know that the people who have done it will agree.

There really is nothing more satisfying than teaching. I frequently have the opportunity to visit with my past students and share a laugh or two. It is very rewarding to me when they talk about their latest job, or the situations they encounter, and we can reminisce about our shared experiences. As I think back on that time in my life, I quickly realize that although times change, there are certain things that do not. I truly believe that the graduates of this



day and age are just as scared and nervous as I was back in 1983. It's good to know that some things just don't change.

One thing that makes me smile almost daily is that I can walk down the hallways on the Milford Campus and have a friendly conversation with any instructor or student at any time. When someone asks me "How's it going?" I can believe that they probably truly care. Nothing solidified this more than my five-month deployment to Bagram, Afghanistan nearly two years ago. The Milford Campus and Building Construction staff went out of their way to help me and my family make this deployment bearable. I think I hold the record for the number of care packages that I received (13 to be exact). I can't count the

number of times that I told others with whom I was deployed that I teach at a community college. "There are colleges out there that teach that sort of thing?" was the usual response I got. My reply to them was always the same: "You bet there are, and we do a great job at it." I couldn't have been more proud at the time and still am proud of it today.

My time in the Building Construction Technology program has been nothing less than enjoyable. I can count on both hands the number of times in the past 23 years that I didn't want to go to work. I really enjoy my job and the great people that I am fortunate enough to work with. It is said that a good attitude is contagious, and that is the truth in the Building Construction Technology program. I value my fellow program employees and all Milford Campus employees. Their worldly advice, expertise and family values show through on this campus. I am truly fortunate to work here, and I hope to pass on some of these same values that I have experienced to many future students.

Loran Stara, MSgt., USAF, is an instructor in the Building Construction Technology program on the Milford Campus. He was a First Sergeant with the 455th Expeditionary Operations Group at Bagram AFB, Afghanistan, from August 2010 to January 2011.

Usher Custom Build Cabinets Wenzl Construction

Positions

Cabinet Maker Concrete/Mason Crew Foreman Drafter Drywaller Estimator Finish Carpenter Framer Lead Carpenter Lumber Yard Assistant

"SCC has helped me rise through the ranks by giving me the tools needed to succeed in my field. The blueprint reading and estimating skills have helped me surpass the competition.'

Jonathan Nickel Job Foreman/Superintendent Integrity Construction LLC, Axtell, NE 2001 Building Construction Technology Graduate



Companies in Nebraska

Allied Insurance

Assurity Life Insurance

Beatrice Community Hospital & Health Center Cargill

City Bank & Trust Company

Classic Styles Hair Studio

Coca-Cola Bottling Company of Mid-America

Crete Carrier Corp.

Executive Travel

First State Bank

Good Samaritan Society - Callaway

GT Exhaust

HobbyTown USA

Hughes Brothers

Kawasaki Motors Manufacturing Corp.

NEBCO Inc.

Nebraska Book Company Inc.

Nebraska Heart Hospital

Nebraska Public Power District

Nelnet

Rexnord Industries

Saint Elizabeth Regional Medical Center

Security First Bank

Sirkdot Innovations

State Farm Insurance

State of Nebraska, Health & Human Services

The Physician Network

Union Bank & Trust Company

University of Nebraska-Lincoln

U.S. Citizenship and Immigration Services



From left: Dennis Nuttelman, pit crew; Gaylen Ahlquist, crew chief and mechanic; and Tyler Mark and Jon Mark, crew member and owner of JM Trucking, one of Mark's 18 sponsors.

"SCC gave me the confidence to pursue my dreams and the knowledge to turn them into reality!"

Tyler Mark

Owner, Tyler Mark Racing, Stromsburg, NE 2011 Business Administration Graduate

Out-of-State Companies

City of Cedar FallsIA

Positions Accounts Payable Associate

Administrative Assistant

Architectural Sales Rep

Assistant Bookkeeper

Assistant Manager

Assistant Supervisor

Audit Assistant

Bookkeeper

Call Center Supervisor

Commercial Lender

Coop/Grant Writing

Customer Service

Data Entry Clerk - Accounts Payable

File Clerk

Financial Aid Technician

Financial Associate

Franchise Accountant

Interview Specialist

Inventory Control

Life Insurance Representative

Management & Program Analyst

Marketing Analyst

Material Specialist

Nèw Business Contact Center Rep

Night Auditor

Office Assistant

Office Manager

Personal Lines Processor II

Purchasing/Inventory Control Manager

Safety Assistant

Teller

Companies in Nebraska

Baxter Chrysler Jeep Dodge Broadway Chrysler Charlie Zook Motors Cornhusker Auto Center Gene Steffy Chrysler Jeep Eagle Janssen Chrysler Jeep Dodge Laukemper Motors Midway Chrysler Dodge Jeep Performance Chrysler Jeep Dodge Twin Rivers Chrysler Jeep Dodge Woodhouse Chrysler

Out-of-State Companies

Mike Anderson ChryslerIN

Positions

Automotive Technician at a Chrysler dealership



Jason Siems, Service Technician Twin Rivers Chrysler Jeep Dodge Ram, Beatrice, NE 2011 Chrysler CAP Graduate

COMPUTER AIDED DESIGN DRAFTING

Companies in Nebraska

Design Data
Elster American Meter
GT Exhaust
Kiewit Engineering
Nebraska Department of Roads
Olsson Associates
Peter Kiewit Foundation
Tridaq Inc.
Valmont Industries

Out-of-State Companies

M+W Group	AZ
Black & Veatch	KS

Positions

Application Engineer
CAD Technician
Computer Aided Drafter
Drafter
Engineering Technician I
Highway Roads Design Technician
Project Designer

Did you know?

SCC ranked No. 1 overall in the U.S. in the number of graduates in **Precision Production eight** consecutive years by Community College Week (2004-2011). Companies across the nation are experiencing a severe skills shortage. Manufacturing, and particularly the advanced manufacturing that now dominates the U.S. industrial sector, creates more wealth than any other industry. Technology giant Siemens Corp., has more than 3,000 jobs open all over the U.S. More than half require science, technology, engineering, and math-related skills.



Danielle Goodwin
Engineering Technician I
Black & Veatch, Overland Park, KS
2012 Computer Aided Design Drafting
Technology Graduate

"When it comes to getting the best-quality students who have solid technical skills and also have been brought through a program that instills a solid work ethic, SCC does not disappoint."

Todd Shackelford BIM Manager Alvine & Associates, Omaha, NE

COMPUTER INFORMATION TECHNOLOGY

Companies in Nebraska

Allied Insurance
Arts Incorporated
Automated Systems
Child Guidance Center
City of Lincoln/Lancaster County
Computer Services Inc.
DV Auction

Eframe LLC Firespring Fiserv

Honest Policy Inc.
Jacobs Technology

NEBCO Inc. Nebraska Digital

NetWorks

Premier Psychiatric Group Quickteg Computers

Sandhills Publishing University of Nebraska-Lincoln

Vipa Solutions

Out-of-State Companies

Catholic Health Initiatives......CO

Positions

Applications Analyst
Assistant Webmaster/Jr ASP.Net Developer
Client Server Analyst
Computer Operator
Computer Support Assistant
Control Systems Support Specialist
Deployment Engineer/Web Developer
12 2011-2012 | SCC Placement

Information Tech/Systems Supervisor Internal Support Intern

IT Specialist

IT Support Specialist

Network Administrator

PC Processor I

Senior Systems Engineer

Service Analyst

Software Engineer

Web Applications Developer



Kolby Ratkovec and Brittany Felton
Client Service Analysts
Fiserv, Lincoln, NE
2011 Computer Information Technology
Graduates

COMPUTER PROGRAMMING TECHNOLOGY

Companies in Nebraska Assurity Life Insurance Co. B & R Stores

Centrix Solutions Inc.

Farmers Mutual Insurance Company

of Nebraska

First Data Corp.

Fisery

Kenexa

Lincoln Public Schools

Linoma Software

Mid America Computer Corp./Huntel

Sandhills Publishing

SCC - Information Services

Speedway Motors

State of Nebraska

Out-of-State Companies

T. Rowe Price	co
DST Systems	
Argus	

Positions

Applications Developer
Applications Programmer
Associate Systems Analyst
Computer Programmer
Development Analyst
Java/Web Developer
Programmer/Analyst
Software Engineer
Systems Application Specialist
Web Application Programmer
Web Developer
Web Specialist

Continued on Page 13



"SCC was a great experience, from the first day all the way through graduation. The small class sizes allowed for excellent instructor and student communication. While going through the Computer Programming Technology program, I had the opportunity to learn several different programming languages on platform levels from PC to the AS/400. I was able to use that education to land a job as a part-time application developer for the state of Nebraska, as well as continue my education at the University of Nebraska-Lincoln. The skills that I acquired at SCC allowed me to hit the ground running within the first week of starting my new job."

Nathan Kimmel
Application Developer
State of Nebraska, Lincoln, NE
2011 Computer Programming Technology
Graduate

CRIMINAL JUSTICE

Companies in Nebraska

Bellevue Medical Center
Chase County Sheriff's Office
City of Seward
Gage County Detention Center
Gage County Sheriff's Office
Nebraska State Patrol
Polk County Sheriff's Office
State of Nebraska

Department of Correctional Services
U.S. Department of Homeland Security
Washington County Sheriff's Office

Positions

Correctional Officer
Deputy Sheriff
Family Support Worker
Family Support Tracker
Head of Security
Loss Prevention Officer
Officer
Police Officer
Security Officer



Jon Wiedemeyer, Police Officer, City of Seward, Seward, NE, 2011 Criminal Justice Graduate



Most law enforcement agencies hiring for Criminal Justice have only one or two hiring events for the year, and applicants must be 21 years of age.

DEERE CONSTRUCTION & FORESTRY

EQUIPMENT TECH

Companies in Nebraska Murphy Tractor & Equipment Co.

Out-of-State Companies

Murphy Tractor & Equipment Co.

.....IA, KS, MO, OH, PA
Erb Equipment Co....MO

Positions

Construction Equipment Technician at a Deere construction and forestry equipment dealership





TOP PHOTO: Owen Saner and David Hayhurst, students in the Deere Construction & Forestry Equipment Tech program, diagnose an electrical failure. BOTTOM PHOTO: Logan Dailey and Alex Conley diagnose a fuel system.

DENTAL ASSISTING

Companies in Nebraska

Antelope Creek Family Dentistry
Aspen Dental
Ficke Orthodontics
Lacey-Antholz-Donner Dentists P.C.
Lincoln Pediatric Dentistry
Lumir J. Drahota, DDS
Milford Dental Clinic
Monte Zysset, DDS
Norfolk Children's Dental Clinic
Northstar Dental

Pediatric Dentistry P.C.
Pine Ridge Dental
Rallis Oral Facial Surgery

Rallis Orthodontics

Richard Brunmeier, DDS Schoettger Orthodontics Steckelberg Dental

Out-of-State Companies

Sarasota Dental Designs FL
Robin Grossenburg, DDS SD

Positions

Certified Dental Assistant Dental Assistant Dental/Ortho Assistant

What Employers Say About SCC Graduates

"I look to the SCC Dental Assisting program for employees because in my experience, their graduates show a high level of aptitude and knowledge in many different clinical aspects of dental assisting and possess a high level of professionalism."

Brent Johnson, DDS, MS · Pediatric Dentistry P.C.

DIESEL-AG EQUIPMENT SERVICE TECH

Companies in Nebraska

Fairbanks International Geneva Implement Green Line Equipment Hebron Implement Merz Equipment Mitchell Equipment Mussman Ag Service Nebraska Harvest Center Omaha Tractor **Ord Equipment** Plains Equipment Group Platte Valley Equipment Co. Redline Equipment Regier Equipment Roehr's Machinery Stutheit Implement



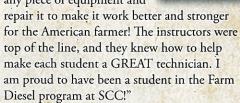
From left: Lacy Meinke, Jessica Telecky and Jessica Martinez, dental assistants at Pediatric Dentistry P.C. of Lincoln, NE. All are graduates of the Dental Assisting program.

Toner's Inc.
Vacin Inc.
Victors Inc.
Virgl Implement Inc.

Positions

Service Technician at a farm equipment dealership

"The Farm Diesel program at SCC Milford not only taught me how to be a good technician, it taught me to be a GREAT one. I left with the knowledge to disassemble any piece of equipment and



Ryan Keller, Service Tech

Plains Equipment Group, Crete, NE 2009 Diesel Technology-Farm (now Diesel-Ag Equipment Service Tech) Graduate

"The Farm Diesel program gave me the basics, attitude and work ethic to be successful in the diesel field. Best choice I ever made was to go through that program."

Mike Helmink

Locomotive Engine Machinist
BNSF Railway, Alliance, NE
2006 Diesel Technology-Farm
(now Diesel-Ag Equipment Service Tech)
Graduate

DIESEL TECHNOLOGY-TRUCK

Companies in Nebraska Cornhusker International

Crane Sales & Service Crete Carrier Corp. Interstate Power Systems Lincoln Truck Center Mussman Ag Service NMC Nebraska Peterbilt Nebraska Truck & Equipment Company Inc. Omaha Truck Center Platte Valley Truck. Precision Diesel Roadbuilders Machinery Sahling Kenworth Seward Motor Freight Inc. Weaver Repair Wick's Sterling Trucks Inc.

Positions

Service Technician at a truck dealership/independent shop

What Employers Say About SCC Graduates

"SCC graduates seem to have a better grasp of the basic 'theory of operation,' which gives them a stronger foundation and makes them more prepared for their field."

T.J. Novak Service Manager Nebraska Truck & Equipment, Lincoln, NE 1980 Diesel Technology-Truck Graduate Continued on Page 15

What Employers Say About SCC Graduates

"We like hiring Milford Diesel Truck graduates because they are advanced and have a better grasp of the electronics' side of the trucks. SCC does a better job of training truck technicians."

Harry Swenson, Service Advisor Cornhusker International Trucks, Inc., Omaha, NE 1965 Diesel Technology-Truck Graduate



Companies in Nebraska

Academic Advantage Child Development Center
Blessings From Above Daycare Center
Blue Valley Community Action
CEDARS Youth Services
Child's View Montessori
Columbus Public Schools
Crete Public School
Hastings Public Schools
Hay Springs Head Start
Kelly's Kids
Lincoln Public Schools

Southeast Community College
Southeast Nebraska
Community Action Council Inc.
St. Mark's Preschool/Kidzone Inc
Touching Hearts Early Childhood Center
Trinity Infant & Child Care Center

Out-of-State Companies

Little Tikes Daycare

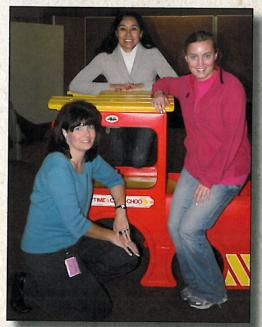
University of Nebraska-Lincoln Children's Center

Positions

Assistant Director
Assistant Teacher
Co-Teacher
Head Teacher
Infant/Toddler Caregiver
Nanny
Paraeducator
Preschool Teacher
Teacher



Staff at Trinity Infant & Child Care Center. From left: Miranda Gillispie, Maria Flink, Kendra Kuehn, Kayla Harmon, Robin Robert, and Angela Coleman.



Staff at Trinity Infant & Child Care Center, from left, Shannon Kent, Gabby Osorio and Brittany Marks.



Staff at Trinity Infant & Child Care Center, Village Gardens. Front row, from left: Rachel Bartels, Jackie Kiolbasa and Ivette Pena. Back row, from left: Lisa Harmon, Abby Anderson, Amanda Bomberger, and Julia Garrison.

What Employers Say About SCC Graduates

"Over the years, we have continued to hire SCC's Early Childhood Education graduates at both locations for Trinity United Methodist Church. They come to our facility so well-prepared with both hands-on classroom experience and coursework. The Early Childhood Education faculty also has been a valuable asset to our Center, assisting with in-services and problem-solving. I value this program and am so appreciative of the employees we have hired. It has allowed us to

maintain an excellent child care facility. Additionally, Assistant Director Bobbie Magnuson graduated from Human Services, and Bookkeeper Melanie Abbott graduated from Business Administration. We believe in SCC!"

Deanna Turner, Director Trinity Infant & Child Care Center and Trinity Child Care, Village Gardens, Lincoln, NE

ELECTRICAL & ELECTROMECHANICAL TECHNOLOGY

Companies in Nebraska

3M Company

BD

Cargill

DNB Electrical

Engineered Controls

Kidwell Company

Koch Nitrogen

Loup Power District

Maken Irrigation

Nebraska Public Power District

Pfizer Inc.

Progressive Electric

Reikes Equipment

Shanahan Mechanical & Electrical

Tecumseh Poultry

Tenneco Automotive

Valmont Industries

Watts Electric Company

Out-of-State Companies

Interstates Construction	CO
Spirit Aero Systems	KS
Tamko Building Products	KS
Halliburton	TX

Positions

Apprentice Electrician Calibration Technician Communications Technician **Controls Designer Electrical Design Consultant** Electrical Estimator/Inspector Electromechanical Technician Fiber-optic Installer **Hydraulic Specialist** Industrial Electrician Instrumentation Technician Maintenance Electrician Motor Repair/Rewinder• **Pivot Irrigation Specialist** Power Plant Electrician Railroad Electrical Technician

"My degree created the opportunity of a lifetime! I could not and would not be here without SCC. Great school!"

Jeff Stoneburner Owner-President CityWide Electric, Shawnee, KS 1986 Electrical Technology Graduate



"My job is great, and thanks to SCC, I am fully prepared for the work that Black & Veatch has me doing."

> Thanh Vu Engineering Technician

Black & Veatch, Overlan<mark>d P</mark>ark, KS 2011 Electrical & Electromechanical Technology Graduate

ELECTRONIC SYSTEMS TECHNOLOGY

Companies in Nebraska

ADM

Americom Communications
Aurora Technology

BD

Bosch Communications/Telex
Consolidated Electrical Distributors

Digitech Systems

Duncan Aviation

EAD Controls

Eakes Office Plus

Educational Service Units

EF Johnson Technologies

Electro-Motive Diesel

Electronic Contracting Co.

Federal Aviation Administration

General Fire & Safety Equipment Co.

Halliburton Energy Services

Houchen Bindery Ltd

J A Woollam Company

Molex Inc.

Nebraska Prime Group

Nebraska Public Power District

Novartis Consumer Health

Sandhills Publishing

"The Electronics program taught me not only the skills to troubleshoot circuits, but it also gave me the tools to quickly and effectively analyze and convey verbally the problems that I encountered. Going to SCC was the best choice that I have made!"

Craig Linn

2000 Electronic Engineering Technology (now Electronic Systems Technology) Graduate

Jamie Reeg, Technical Coordinator Electro-Motive, Diesel, Alliance, NE 2012 Electronic Systems Technology Graduate Security Equipment Inc.
Sensory Effects Cereal Systems
Shaffer Communications Inc.
Siemens Building Technologies
Single Source Communications
Technical Maintenance & Services
Teledyne Isco
Tenneco Automotive
Time Warner Cable
Union Pacific Railroad
Valmont Industries

Positions

Avionics Intern
Computer Network Technician
Controls Engineer
Electronic Service Technician
Electronic Technician
Field Engineer
Industrial Maintenance
Installation Technician
Plant Maintenance Technician
Production Service Technician
Radio Technician
Specialized Systems Technician
Tech Coordinator
Technician/Installer
Telecommunications Technician



Continued on Page 17





From left, Chad Ladwig (Autopilot Tech), Robert Kohn (Autopilot Tech), Nic Evans (Autopilot Team Leader), and Tyler Schoneman (Tech Assistant and intern from SCC), pose for a photo at Duncan Aviation. At right is a view inside the large hangar at Duncan Aviation.

What Employers Say About SCC Graduates

"Duncan Aviation has been hiring avionics technicians from the Electronic Engineering Technology program at SCC for more than 30 years. Our commitment to SCC has included advisory board membership, career fair participation, assisting with mock interviews, and speaking to classes about their field of study. Duncan began hiring students part-time 12 years ago, initially bringing in students going into their seventh quarter of study. Since then we've found it more beneficial for Duncan and the students to get them here around their fourth or fifth quarter. We benefit by having the students' help longer after a few months of training. The students are able to relate the work they're performing to what they're learning at school. SCC instructors tell us that student grades have improved when they're able to apply

their studies to the job at Duncan. It's a great opportunity for students to make some good money in a part-time job, applying what they've learned in school, and Duncan benefits with some reliable workers and the possibility of hiring them on as a technician after graduating. The avionics shop at Duncan employs more than 25 SCC graduates, 35 percent of our avionics workforce, so we know what we're getting with SCC graduates. It's not uncommon for an SCC graduate to be promoted through the technician ranks to Master Tech in five years, and we even have some who have been promoted into Team Leader positions."

Kevin Miesbach, Avionics/Instrument Shop Manager

Duncan Aviation, Lincoln, NE
1981 Electronic Engineering Technology

(now Electronic Systems Technology) Graduate

"I started working for Duncan Aviation as a Tech Assistant while I was a student at SCC. The ability to go to school, learn the theory and applications, then go out and get to apply those theories and applications in a work situation, was beneficial to my grades and my confidence. Duncan was a great place for me to work while going to SCC. The company was very flexible around my school schedule."

Tyler Schoneman 2011 Electronic Systems Technology Graduate

Did you know:

The U.S. Department of Transportation, Federal Aviation Administration re-certified SCC as part of the Technical Operations-Collegiate Training Initiative program. SCC is one of only 44 colleges nationwide with this certification. It allows graduates of the Electronic Systems Technology program to be considered and/or selected for permanent positions with the FAA via internships, application of the Direct Hire Authority or training of Upward Mobility Program participants.

EMERGENCY MEDICAL SERVICES/PARAMEDIC (PARAMEDIC)

Companies in Nebraska

City of Beatrice
City of Fremont
Vidwest Medical Transport Co.

Out-of-State Companies
ohnson County Med-ActKS

ositions

irefighter/Paramedic aramedic

ENERGY GENERATION OPERATIONS

Companies in Nebraska

Abengoa Bioenergy ADM Black Hills Corp.

Cargill

City of Grand Island City of Lincoln/Lancaster County

Green Plains Renewable Energy Koch Nitrogen Company LLC Lincoln Electric System Nebraska Ethanol Board Nebraska Public Power District Tenaska Energy

Out-of-State Companies

out of State Companies	A 17 16 6
Hawaii Water Service Co.	. HI
Corn Belt Power Cooperative	. IA
Broadwind Energy Services	/L
City of Olathe	.KS
Siemens Energy Inc	.KS
City of Hutchinson	MN
Northwestern Energy	SD
Valero Energy	

Continued on Page 18

SCC Placement | 2011-2012

Positions

Control Operator
Load Control Gas Controller
Material Controller
Non-licensed Nuclear Plant Operator
Operator Technician
Plant Operator
Power Plant Operator
Process Operator
Systems Operations Specialist
Systems Operator
Technical Support Engineer
Utility Plant Operator
Utility Superintendent
Wastewater Treatment Plant Operator
Wind Technician

"SCC's Energy Generation Operations

program has prepared me to be successful in the energy field. The College strives to have instructors who not only know the field, but have years of experience in the industry. Their knowledge and experience has given me the confidence I



need to start my new career as an ethanol plant operator at ADM."

Travis J Schoeneck, Ethanol Plant Operator

Archer Daniels Midland Company (ADM) Columbus, NE 2012 Energy Generation Operations Graduate



The first class of the Energy Generation Operations program graduated June 8, 2012. Nebraska Public Power District sponsored a dinner for the graduates and instructors before graduation. In all, 13 students comprised the first graduating class. Students began the program on SCC's Milford Campus in January 2011. John Pierce, program chair, said the graduates took advantage of the diverse curriculum, which is designed to train for several types of energy generation systems operations. "These graduates will be operators in nuclear plants, ethanol plants, coal-powered power plants, gas turbine power plants, and fertilizer manufacturing facilities; become wind turbine technicians and water and wastewater treatment operators," said Pierce, one of SCC's chief organizers of the program.

FIRE PROTECTION TECHNOLOGY

Companies in Nebraska.

Beatrice Fire & Rescue
City of Grand Island
City of Norfolk
City of Omaha
General Fire & Safety Equipment Co.
of Lincoln, Inc.
Lincoln Fire & Rescue
Midwest Medical Transport Co.
Omaha Fire & Rescue
Southeast Rural Fire Department

Out-of-State Companies City of Joplin MO

Positions
Fire Apparatus Engineer

 Firefighter
 Firefighter/Paramedic
 Reserve Firefighter/EMT
 Volunteer Firefighter



Christopher Keith
Fire Extinguisher Technician
General Fire & Safety Equipment Co.
of Lincoln Inc., Lincoln, NE
2011 Fire Protection Technology Graduate

FOOD SERVICE/HOSPITALITY

Companies in Nebraska

Beacon Hills Restaurant & Catering Dino's Eastside Grill Dish Restaurant Greta's Gourmet Hillcrest Country Club Hillcrest Health System JTK Cuisine & Cocktails Lazlo's Brewery and Grill Madonna Rehabilitation Hospital Nebraska Heart Hospital North Platte Senior Center **Papillion Manor** Physicians Weight Loss Center Regional West Medical Center Single Barrel Restaurant Southlake Village Rehabilitation Care Center. The Lodge at Wilderness Ridge The Nebraska Club Vincenzo's Ristorant Waverly Care Center

Continued on Page 19

Positions

Assistant Manager
Cook
Culinary Specialist
Dietary Assistant
Diefary Supervisor
Dietary Technician
Dining Director
Director of Culinary Services
Food Service Supervisor
Kitchen Manager
Line Cook
Production Assistant
Sous Chef



2012 Food Service Hospitality graduate Hannah Bates, left, and 2007 Food Service Hospitality graduate Jerry Janeke prepare food during James Arthur Vineyard's Chef's Challenge in 2012.

FORD ASSET

Wortman Motor Co.

Companies in Nebraska

Anderson Ford Lincoln Mercury Mazda
Beatrice Ford Lincoln Mercury
Bill Summers Ford
Boss Ford
Crossroads Ford Inc.
Diers Ford
Ericson Ford
Janssen Ford
Moody Motors
Performance Ford
Phil Long Ford Motor City
Reinecke Motor
Sid Dillon
Woodhouse Ford



From left, 2011 Ford ASSET graduates TJ Coon, Caleb Swanson, Nick Campbell, Reece Gorham, Eric Leibert (sitting in car), and Tyler Davis gather around the 2011 Mustang GT. Ford Motor Company donated the 2011 Mustang GT for training purposes.

Out-of-State Companies

Positions

Automotive Technician at a Ford dealership



2012 ASEP graduates, from left, Mike Jones, Derek Langenberg, Dustin Smith, and Brady Prohaska perform engine disassembly procedures on a 6.6L Duramax Diesel engine.



Companies in Nebraska Beardmore Chevrolet Brinkman Bros Inc. Ernst Auto Center
Friesen's Chevrolet
Gateway Motors
Gregg Young Chevrolet
H & H Chevrolet
Hoak Motors Inc.

Continued on Page 20

Husker Auto Group
John Kohl Auto Center
Kerr Chevrolet
Killion Motors Inc.
Laukemper Chevrolet
Midway Chevrolet Buick Cadillac
Rhoden Auto Center
Sid Dillon Buick Nissan Hyundai Saab
Tom Dinsdale Chevrolet
Trade Center Automotive
Wagner Chevrolet

Out-of-State Companies

Knoepfler ChevroletIA

Positions

Automotive Technician at a GM dealership
Automotive Technician at an AC Delco
repair facility



As part of the General Motors Automotive Service Educational program, students take a field trip to the Detroit/Flint, MI, area to visit GM facilities that are typically not open to the general public. The 2012 graduating class poses for a picture in front of the General Motors Flint Engine Operations assembly plant during its field trip.

GRAPHIC DESIGN (Graphic Design|Media Arts)

Companies in Nebraska

Awards Unlimited
Bailey Lauerman
Cabela's
Corporate 3 Design
David & Associates
Ebbeka Design
Idea Bank
Li-Cor Biosciences
Lincoln Journal Star
Minnow Project
Nanonation Inc.
Nebraska Printing Center

Newslink
Parsons Marketing
Pickering Creative Group
Play Creative
Rasmussen & Associates Advertising
Sandhills Publishing
State of Nebraska
Swanson Russell Associates
Turnpost
University of Nebraska

Positions

Art Director
Creative Director
Graphic Designer/Artist
Illustrator
Web Designer

"The technical design and training, in addition to learning all the programs, help me with my job daily. Gaining a valuable background on design/layout was key, and then learning how to implement it both in print and Web has helped with my success."

Wendy Biernbaum Self-Employed, Omaha, NE 2000 Graphic Design Graduate



From left, Graphic Design Advisory Board Members Peter Morris, Partner/Creative at Local Hero Design; Jami Fristo, Second Vice President for Business Services at Ameritas; and Erin Gambaiana, Senior Art Director at Turnpost, discuss the new classroom plans with Glenn Pasho, dean of the Communications & Information Technology Division; and Jennifer Muller and Sam Rapien, co-chairs and instructors in the Graphic Design/Media Arts program. The Graphic Design/Media Arts program is the result of combining two programs, Graphic Design on the Milford Campus and Visual Publications on the Lincoln Campus. The new program will be located on the second floor of SCC's Energy Square location in downtown Lincoln. The 18-month program will admit students every other quarter.



AIR CONDITIONING & REFRIGERATION TECHNOLOGY

Companies in Nebraska

A-1 Refrigeration
Action Plumbing, Heating & Air
Black Hills Energy
Bryant Air Conditioning & Heating Co.
Capitol Heating & Air Conditioning
Falcon Heating & Air Conditioning
Getzschman Heating & Air Conditioning
Greater Omaha Refrigeration
Green's Furnace & Plumbing
Hines Inc.

John Henry's Plumbing, Heating & Air Mechanical Sales Inc. Nelson Refrigeration

Noakes Refrigeration SOS Heating & Cooling

Shanahan Mechanical & Electrical Inc.
Tech Masters

University of Nebraska-Lincoln
Wellmann Heating & Air Conditioning
York Heating & Air Conditioning

Positions

HVAC Installer
Maintenance Specialist
Plumber
Refrigeration Technician
Sales Representative
Service Technician
Sheet Metal Fabricator

.....

"I graduated from SCC's HVAC/R program in December 2008. Since then I have worked for Hines Interest as a building engineer in the Union Pacific Center in downtown Omaha. I have found this job both challenging and rewarding. In September 2011 I relocated just down the street to the Harriman Dispatching Center. I have thoroughly enjoyed my career in HVAC and am very thankful for having attended SCC."

Tyler Podany 2008 Heating, Ventilation, Air Conditioning & Refrigeration Technology Graduate "The hands-on approach in the classroom at SCC, on different brands of equipment, really helped get me started on the right foot when I started my career."

Craig Hemje, Owner Hemje Plumbing, Heating & A/C, Inc., Syracuse, NE 1985 Heating, Ventilation, Air Conditioning & Refrigeration Technology Graduate



Carrie Hoefer, Supervised Visitation Worker/Family Support Worker
Pathfinders Support Services, Lincoln, NE
2011 Human Services Graduate

HUMAN SERVICES

Companies in Nebraska

Better Living Counseling Services
CEDARS Youth Services
Central Health Center
Christian Heritage
Envision of Norfolk Inc.
Friendship Home
Integrated Life Choices
Jolt Inc.

Mental Health Association of Nebraska Pathfinder Support Services Resources for Human Development

Positions

Alcohol/Drug Counselor
Behavioral Paraeducator
Child Behavioral Specialist
Community Support Associate
Direct Support Professional
Family Advocate
Family Support Worker
Mental Health Technician
Peer Specialist
Residential Technician
Therapeutic Mentor
Youth Specialist II

J

JOHN DEERE TECH Companies in Nebraska

21st Century Equipment Green Line Equipment

Grossenburg Implement
Kearney Implement
Landmark Implement
Oregon Trail Equipment LLC
Plains Equipment Group
Platte Valley Equipment
Stutheit Implement Co.
Vacin Inc.

Out-of-State Companies

M V Equipment	co
A & M Green Power	
Horizon Equipment	IA
Carrico Implement	
Colby Implement	KS
Concordia Tractor	KS
Oregon Trail Equipment LLC	KS
Prairieland Partners	KS
Hiawatha Implement Co	МО
Northwest Implement	МО
Grossenburg Implement	SD
	STATE OF A

Continued on Page 22

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SCC Placement | 2011-2012



2012 John Deere Tech graduates Joe Healy (leaning on tractor tire), Brandt Northrup (with computer) and Corey Kruger perform engine diagnostics.



2012 John Deere Tech graduates Brian Sheeder and Brent Bauer (in cab) troubleshoot electrical problems.

Positions

Agricultural Equipment Technician at a John
Deere agricultural dealership



Companies in Nebraska

Celerion GeneSeek Inc. lams Li-Cor Biosciences Rieke Metals Inc. Streck Laboratories

Positions

Bioanalytical Chemist

Laboratory Assistant Laboratory Technician Stormwater Program Specialist Wastewater Plant Operator

LAND SURVEYING/CIVIL ENGINEERING TECHNOLOGY

Companies in Nebraska

American Surveyors
Buffalo Surveying
Mid-State Engineering
Nebraska Department of Roads-Lincoln
Speece-Lewis Engineers

Positions

CAD Technician
Construction Materials Inspector/Observer
Engineering Technician
Soil Conservation Technician
Surveying Technician

"My training/education at SCC has served me in two key ways. It provided a basis for problem solving civil engineering issues and fundamentally how to visualize our world, and it provided an opportunity to enter the design/ construction field, which has led to greater responsibility."

Leslie "Randy" Stahmer 1979 Land Surveying/Civil Engineering Technology Graduate





Land Surveying/Civil Engineering students receive hands-on training using a variety of equipment. The Milford Campus provides an outdoor laboratory for much of their work.



Companies in Nebraska

BD

Cardinal Tool & Die Class One Machining Custom Machine Design Dramco Tool Inc. Dyna Tool & Mold Eagle Precision Machine

Garner Industries
IntoMetal Inc.

Kawasaki Motors Manufacturing Corp.

Lincoln Machine Inc.

Lincoln Tool & Design Co.

Lozier Corp.

MetalQuest Unlimited

Midwest Screw Products

Molex Inc.

Norfolk Specialities

Old World Metal

Overland Products

Prairie View Industries Inc.

Speedway Motors

Stone Enterprises Inc.

Topps Mechanical

Tri-V Tool & Manufacturing

Twin Rivers Welding & Mechanical

Zermatt Tool

Out-of-State Companies

Ball Aerospace Technologies Corp	CO
PTA Plastics	CO
Rosenboom Machine Tool	

Positions

Assistant to Project Manager

CNC Leadperson

CNC Operator

Die Maker

Fabricator

Machine Operator

Machinist

Maintenance Mechanic

Mold Fabrication

Mold Maker

Set Up Operator

Tool & Die Maker

Tool Maker

Tool Room Supervisor

"My education has opened doors to incredible opportunities. Thank you SCC for your dedication to excellence!"

Joe Schwartz 2000 Machine Tool Technology Graduate

What Employers Say About SCC Graduates

"We have had great success with graduates of your program at SCC. I want to tell you how pleased we are with their knowledge and work ethic."

Karl Szanto

Vice President of Operations, Tech Mold Inc., Tempe, AZ



- ☐ There are 2,012 manufacturing facilities in Nebraska
- The average compensation in Nebraska manufacturing is \$42,089 (10.6% higher than other sectors)

MAJOR APPLIANCE PROFESSIONAL TECHNOLOGY

Companies in Nebraska

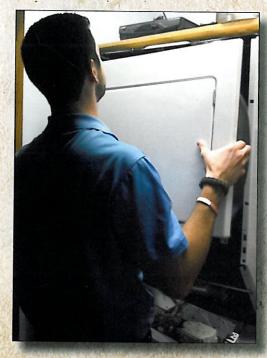
All-Appliance Service Inc.
Andy's Appliance Repair
Black Hills Energy
Centerpoint Energy
Ernie's of Ceresco
General Electric Factory Service
Mid-City Superstore
Schaefer's TV & Appliance Center

Out-of-State Companies

Ken's Appliance	A
A & E Factory Service RepairK	S

Positions

Service Technician





Josh Hohensee, Service Technician Ernie's in Ceresco, Ceresco, NE '2012 Major Appliance Professional Technology Graduate



Chase Small, above and left, 2012 Major Appliance Professional Technology program graduate, won the GOLD medal at the 2012 SKILLS USA Championships in Kansas City. He scored 120 points higher than his closest competitor. He is a service technician at Andy's Appliance Repair in Lincoln, NE.

MANUFACTURING ENGINEERING TECHNOLOGY

Companies in Nebraska

Altec Industries
Baldwin Filters
Black & Veatch
Central Confinement Service Ltd.
Chief Industries Inc.
Cleaver-Brooks Inc.
CNH America LLC

CNH America LLC
Cyclonaire

Elliott Equipment Co.

Exmark Manufacturing Co. Inc.

Hornady Manufacturing Corp.

Kawasaki Motors Manufacturing Corp.

MetalQuest Unlimited

Molex

Orthman Manufacturing Inc.

Smeal Fire Apparatus Co.

TMCO Inc.

Tuttle Inc.

Valmont Industries

Out-of-State Companies

PTA Plastics.....CO

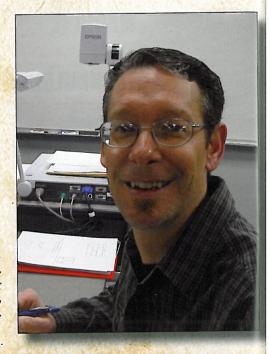
Positions

Automation Designer

"My experience at SCC was much more than I expected for a two-year program. The instructors went above and beyond expectations and requirements to ensure that the students received the best possible learning experience. The courses and the hands-on training I received more than prepared me for the transition from college to the workforce. I am very thankful for the job placement help that SCC was able to offer. The training I received at SCC has enabled me to rapidly achieve success, satisfaction and advancement at Cyclonaire within the engineering department."

Greg Penner System Designer Cyclonaire, York, NE 2010 Manufacturing Engineering Technology Graduate

CAD Detailer
CNC Programmer
Design Drafter
Draftsman/Engineer
Engineering Technician
Machine Designer
Manufacturing Engineer
Mechanical Engineer



Operations Manager
Product Designer
Production Engineering
Project Engineer
Purchasing Coordinator
Quality Assurance Engineer
Supervisor
Technical Sales

MEDICAL ASSISTING

Companies in Nebraska

Alegent Health Antelope Creek Family Physicians Bellevue Urgent Care Cheney Ridge Family Medical Clinic Contemporary Health Care for Women Dialysis Center of Lincoln East Lincoln Family Health Professionals **Eve Surgical Associates** Fallbrook Family Health Center Gramercy Hill **Heartland Urgent Care** Lincoln Pediatric Group Nebraska Foot Ankle P.C. Nebraska Hematology-Oncology P.C. North Lincoln Family Medical Center People's Health Center Saint Elizabeth Regional Medical Center

Positions

Certified Medical Assistant Medical Assistant Office Manager/Medical Assistant

Sutton Ryan Dermatology
West Lincoln Family Medicine



Billie Jo Bankson Staff Counselor Physicians Weight Loss Center, Lincoln, NE 2011 Medical Assisting Graduate

MEDICAL LABORATORY TECHNOLOGY

Companies in Nebraska BryanLGH Medical Center

Columbus Community Hospital
Community Memorial Hospital
Madonna Rehabilitation Hospital
Nebraska City Medical Clinic
Nemaha County Hospital
Pediatrics P.C.
St. Mary's Community Hospital

Out-of-State Companies

Kaiser Permanente	
LabCorp	MO
Carolina East Health System	

Positions

Medical Laboratory Technician

Note: Statistics for Medical Laboratory Technology graduates on Page 3 represent students who graduated in June 2011.

Continued on Page 25



"I began working as a Certified Nursing Assistant in a small hospital and was fascinated with the laboratory. I decided to continue my education and initially chose nursing. Because I have always enjoyed science, I quickly decided to change programs and received my degree in Medical Laboratory Technology. When I graduated in 2004, I began working as an MLT at York General Health Care Services in York, NE. The lab is my passion. It is always interesting and challenging! However, after two years working in the lab, I decided to get my MLS. Because I also wanted to get into management, I received my bachelor's degree in Health Care Management in 2007. Health Care Administration also is very interesting to me, so I went back to college and received my master's degree in Health Care Administration in 2011. I am now the laboratory director at York General Health Care Services and get a

lot of satisfaction knowing what I do helps the physician diagnose the patient, which helps the patient's recovery. The associate degree in Medical Laboratory Technology was only the beginning of my career. There are so many paths you can take with this degree. SCC's Medical Laboratory Technology program is a great program and gave me the foundation I needed to build my career."

· Cassie Penn Laboratory Director York General Health Care Services, York, NE 2004 Medical Laboratory Technology Graduate

MOTORCYCLE, ATV & PERSONAL WATERCRAFT TECHNOLOGY

Companies in Nebraska

All Seasons Small Engine Allington Farm Full Throttle Motorsports Frontier Harley Davidson Ketelsen Farms Omaha Marine Center

Positions

ATV Technician
Irrigation/Small Engine Technician
Mechanic
Motorcycle Technician
Service Technician
Technician

"My job as a service technician requires that I repair and diagnose motorcycles and all-terrain vehicles. My education at SCC prepared me for this field and gave me the experience my employer was looking for."

Jed Jennings, Service Technician Full Throttle Motorsports, Council Bluffs, IA 2011 Motorcycle, ATV & Personal Watercraft Technology Graduate

NONDESTRUCTIVE



TESTING TECHNOLOGY

Companies in Nebraska

Lincoln Structural Solutions

Out-of-State Companies

out of state companies	A COMPANY OF STREET STREET
Phoenix National Labs	AZ
Mears Group	CA, M
Acuren Inspection	CO, GA, W
Integrity Test Lab	DE
Cessna Aircraft Co	FL
Wellman Dynamics	IA
Caterpillar Inc	IL
Cessna Aircraft Co	KS
Terracon	KS
Hol-Mac	MS
Midwest Industrial X-ray	ND
Mistras Group	A TORRESON OF THE STATE OF THE

Positions

Customer Service Representative
Field Service Technician
Inspector
Material Science/Research & Development
Quality Assurance/Quality Control
Quality Control Supervisor
Quality Manager
Sales
Technical Support

What Employers Say About SCC Graduates



From left, Jake Burbach, John Price and Jeremy Behne, all SCC graduates.

"Without a doubt, SCC students are some of the best-prepared candidates we find when it comes to employing inspectors at our facility. Nuclear material supply and fabrication requires a tremendous amount of attention to detail and a high level of competence, and our SCC grads have always been some of our strongest employees. We cannot comply with many of the rigorous requirements without their support and guidance."

Tyler Owen, Vice President

Lincoln Structural Solutions, Omaha, NE

Continued on Page 26

"The NDT program at SCC is superior to many other programs around the country. My experience has been that SCC grads are always very knowledgeable and confident in their technical skills. I have seen it time and again in my 20 years in the aerospace industry."

Tony Burt

1991 Nondestructive Testing Technology Graduate



American Family Insurance-Cheryl Wirth Agency Cabela's World's Foremost Outfitter Cargill Meat Solutions Collection Associates Countryside Veterinary Clinic Dyer Law P.C. Falls City Family Practice Great Western Bank **Heartland Urgent Care** Mark Heibel, MD, Dermatology North Creek Child Development Center Region V Services SDA Public Schools Saint Elizabeth Regional Medical Center Security First Bank Southeast Community College State of Nebraska: Department of Correctional Services

Department of Health & Human Services Secretary of State

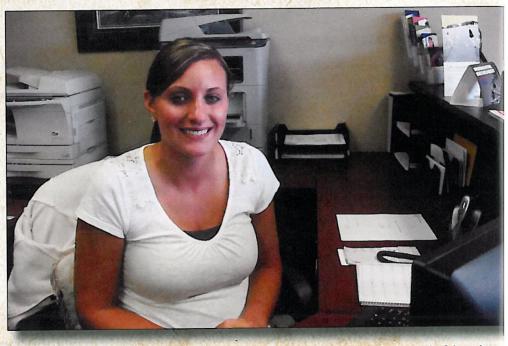
Tabitha Health Care Services Tecumseh Central Market The Physician Network Union Bank & Trust Company Walgreens Women's Clinic of Lincoln P.C. Women's Health Northeast Nebraska P.C.

Out-of-State Companies

Kaiser Permanente CA

Positions

Administrative Assistant Application Analyst Claims Specialist Customer Service Representative **Document Imaging Technician** Electronic Health Record Specialist II File Clerk **Financial Services Secretary** Front Office Receptionist Legal Assistant **Medical Transcriptionist**



"SCC was a great experience for me. The Office Professional program had wonderful teachers who helped me get where I am today. One of the courses that was extremely helpful was Office Simulation, where it mirrored working in an actual office where you had your own job. That helped me put a bit of perspective on things. All of the classes helped, and I'm very thankful I chose SCC-Beatrice for that program."

Emalee Oblinger, Customer Service Representativ American Family Insurance-Cheryl Wirth, Beatrice, N. 2011 Office Professional Graduat

Office Assistant Office Manager PC Processor Personal Banking Representative Receptionist

......

Secretary Service Associate Staff Assistant Teller

MARKETING & MANAGEMENT

Companies in Nebraska

21st Century Equipment Bobcat of Omaha Crete Carrier Corp. **Duncan Aviation** DuTeau Chevrolet Fremont Contract Carriers Frontier Harley-Davidson Garber's Honda Honda of Lincoln Husker Auto Group Kayton International Landmark Implement NMC O'Reilly Auto Parts Sahling Kenworth Inc.

Speedway Motors

Virgl Implement Werner Enterprises

Out-of-State Companies

RDO Equipment.....MI

Positions

Advertiser Aftermarket Manager **Assistant Parts Manager Customer Support Representative** District Manager Entrepreneur General Manager Inventory Specialist Marketer Parts Counter Marketer Parts Manager Retail Merchandising Sales Representative Service Writer Warranty Manager

Continued on Page

What Employers Say About SCC Graduates

"Hiring a new employee can be a very time-consuming task. Hiring the right employee for a job is even harder. In the past I would run ads in the local paper and interview a variety of people, a process that takes a lot of time. I wanted to try something different, so I contacted Southeast Community College and expressed my need for a parts advisor. I thought if the person was willing to spend time and money to learn a trade, then they are serious about their career. There's a difference between a person wanting a job and a person wanting to do the job. In 2007, I hired Mikey Chambers, a December 2007 graduate of the Parts Marketing & Management program. While working part time through the summer as part of her coop experience, it was a great way for me to evaluate her skills. Starting out as a parts delivery person, she moved to shipping and receiving clerk, then to retail and wholesale parts advisor. In five short years, she has developed into one of my best parts advisors."

> Hank Swanson, Parts Manager Roy's Grand Dodge, Grand Island, NE



Estevan Parra, Parts Associate Frontier Harley-Davidson, Lincoln, NE 2011 Parts Marketing & Management Graduate



Zach Copas, Retail Service Specialist O'Reilly Auto Parts, Lincoln, NE 2012 Parts Marketing & Management Graduate

PHARMACY TECHNICIAN

Companies in Nebraska

BryanLGH Medical Center
Jefferson Community Health Center
Nebraska Heart Hospital
Russ's Market Pharmacy
the pharmacy
Walgreen's

Positions

Certified Pharmacy Technician Pharmacy Technician Pharmacy Technician 1

What Employers Say About SCC Graduates



From left: Andrea Siebe, Tatyana Rybak, the pharmacy owner Steve Osenbaugh, and Sara Ferguson.

"We have found the SCC Pharmacy Technician program to be very beneficial to our company. First of all, you have students who have already shown a commitment to pharmacy and a desire to be part of a growing profession. All the students have come to us with a great knowledge base. We offer a rotation to Pharmacy Tech students that allows them to receive clinical experience and helps them to understand what area of pharmacy they would like to practice. Because of these rotations we have found several students whose skills and personality match our company and have been able to make them part of our team. We are pleased to partner with SCC and have found this program to be a great asset to the field of pharmacy."

Steve Osenbaugh, Pharmacist the pharmacy, Lincoln, NE

PHYSICAL THERAPIST ASSISTANT

Companies in Nebraska

Beatrice Manor Lincoln Orthopedic Physical Therapy



Christine Widman, PTA
Madonna Rehabilitation Hospital
Lincoln, NE
2012 Physical Therapist Assistant Graduate

Madonna Rehabilitation Hospital Midwest Rehab Professionals MLS Physical Therapy Pearson Physical Therapy, PC

Out-of-State Companies

Coffey Health System	KS
Infinity Rehab	OR

Positions

Physical Therapist Assistant

POLYSOMNOGRAPHIC TECHNOLOGY

Companies in Nebraska

Alegent Health
BryanLGH Medical Center
Saint Elizabeth Regional Medical Center
Saint Francis Medical Center

Out-of-State Companies

Lifecare Medical ServicesOH

Positions

Polysomnographic Technician RRT/Polysomnographic Tech Sleep Technician/Respiratory Therapist

PRACTICAL NURSING

Companies in Nebraska

Arbors

Clark Jeary Retirement Community Dialysis Center of Lincoln

El Dorado Manor

Elite Professionals Home Care

ENT Specialties, PC

Eye Surgical Associates

Gold Crest Retirement Center

Good Samaritan Southeast Nebraska

Heritage Crossings

Homestead Nursing Rehabilitation Center

Madonna Rehabilitation Hospital

Midwest OB/GYN Clinic

Mosaic

Nebraska Heart Institute

Nebraska Internal Medicine

Southlake Village Rehabilitation Care Center

Tabitha Health Care Services

Waverly Care Center

Out-of-State Companies

Clay County Medical CenterKS

Positions

Licensed Practical Nurse
LPN Charge Nurse
LPN Team Leader
Night Charge Nurse

Pre-Certification/Employee Health Nurse

"I chose SCC because it is affordable and provides hands-on training suitable for my learning style. My instructors were always there to help me learn in the best way possible and always answered my questions to the best of their ability. SCC prepared me for my occupation by providing me the education and some skills that my current employer required to help make my transition to a Licensed Practical Nurse much easier. I would highly recommend SCC to anyone who learns by doing things hands-on and prefers dedicated instructors who want you to learn."

Joel Dryer, LPN
Dialysis Center of Lincoln, Lincoln, NE

2011 Practical Nursing Graduate

PROFESSIONAL TRUCK DRIVER TRAINING

Companies in Nebraska

Beatrice Concrete Co Inc.
Capital Towing
Cash Wa Distributing
Crete Carrier Corp.
Dahlsten Truck Lines Inc.
Farmers Cooperative

Hill Brothers Transportation

28.



Practical Nursing graduates working at Gold Crest Retirement Center, from left: Tiffany Trauernicht, Patricia Behrens, Lisa Hunt, and Michelle Denker.

What Employers Say About SCC Graduates

"When we hire SCC nursing graduates, we know they will be hard working, dependable employees. They know their skills and are able to utilize what they learned during the program immediately upon employment. We also like that they are quick to adapt to our four values of Respect, Integrity, Stewardship and Compassion. I also attended SCC and it helped me build a great foundation so I can be where I am today."

Michelle Denker RN, BSN, RAC-CT, CDP

Director of Nursing

Gold Crest Retirement Center, Adams, NE

2002 Practical Nursing Graduate

Land Construction
Lincoln Poultry/A Sysco Co
NEBCO Inc.
Overland Sand Gravel
Seward Motor Freight Inc.
TCW Construction Inc.
Werner Trucking Enterprises

Out-of-State Companies

Oldcastle Materials Inc	GA
UTS Transportation	IA
Keim TS	KS
Winfield Solutions LLC	
Swift Transportation	TN
Roehl Transport Inc	WI

Positions

Driver
Over-the-Road Driver
Professional Truck Driver
Team Driver



Silvia Heinrich, Over-the-Road Driver Crete Carrier Corp., Lincoln, NE 2011 Professional Truck Driver Training Graduate



RADIOLOGIC TECHNOLOGY

Companies in Nebraska

Advanced Medical Imaging
BryanLGH Medical Center
Cozad Community Health System
David Samani, MD
Faith Regional Health Services
Great Plains Regional Medical Center
Heartland Urgent Care
Madonna Rehabilitation Hospital
Saint Elizabeth Regional Medical Center
Shared Medical Services
Sunny Meadow Medical Clinic

Out-of-State Companies

Conroe Regional Medical Center.....TX
Nix Healthcare System.....TX

Positions

Certified Radiologic Technologist Radiologic Technologist



Sam Ross, Radiologic Technologist David Samani, MD, Lincoln, NE 2011 Radiologic Technology Graduate

RESPIRATORY CARE

Companies in Nebraska

BryanLGH Medical Center
Children's Hospital & Medical Center
Community Medical Center
Creighton University

Medical Center-Saint Joseph Hospital Faith Regional Health Services Midwest Respiratory & Rehab Saint Francis Medical Center

Out-of-State Companies

Grape Community HospitalIA

Positions

Respiratory Therapist



Kayla Thurber, Respiratory Therapist Children's Hospital & Medical Center, Omaha, NE 2011 Respiratory Care Graduate



Britta Bowman, far right, Surgical Technology student, assists in the Burn Unit at Saint Elizabeth Regional Medical Center in Lincoln, NE.



Alegent Health
BryanLGH Medical Center
Fremont Surgical Center
Hastings Surgery Center
Lincoln Surgical Hospital
Memorial Hospital
Saint Elizabeth Regional Medical Center

Positions

Certified Surgical Technologist Surgical Technologist



VISUAL PUBLICATIONS

Companies in Nebraska

42 Central Health Center ScreenCo The Printer

Continued on Page 30

SCC.Placement | 2011-2012

2012 2



Photo courtesy of 42

From left: Katie Briggs, designer; Will Buller, creative director; Tom Duong, designer; and Christopher Kingsley, partner and CEO.

Tom Duong, Designer 42, Lincoln, NE 2011 Visual Publications Graduate

Positions

Designer
Graphic Artist
Graphic Designer
Production Assistant



WELDING TECHNOLOG

Companies in Nebraska

ADM Milling American Fence Burlington Northern Santa Fe Cleaver-Brooks Concrete Industries Inc. Department of Defense **Eagle Motorsports** Herzog Railway Services InterSystems Kawasaki Motors Manufacturing Corp. K-Mar Building Products Lee's Welding Lincoln Cycle ATV Metalworks Inc. Nestle Purina Pet Care . Paxton & Vierling Steel **Puritan Manufacturing** S&S Welding Saline County Highway Department Schuerman Welding Inc. Rivers Metal Products Inc. **TMCO** Tenneco Seward

Positions

Tuttle Inc.

Valmont Industries

Boilermaker Carman Certified Welding Inspector Maintenance Welder
Metallurgist
Portable Welding
Quality Control Technician
Shop Foreman

Welder/Pipe Fitter Welder/Railcar Builder Welding Fabrićator Welding Sales/Marketing Welding Technician



Trenton Engel, left, and Justin Heath, Boilermakers Cleaver-Brooks Inc., Engineered Boiler Systems, Lincoln, NE 2011 Welding Technology Graduates

What Employers Say About SCC Graduates

"Kamterter Products has been very pleased with the welding and fabrication capabilities of SCC Welding program graduates. As a product development company, we have a wide range of welding and fabrication needs, and it is great to have people come out of the program who have an overall skill set. It is a great program."

John A. Eastin, PhD Kamterter Products LLC, Waverly, NE

"My experience with SCC has been good. Anyone that I interviewed or hired from the SCC program has shown good welding skills. We had two students for their coop quarter, and both showed good ability. Millard Manufacturing has several people who graduated from SCC. You have a respected program!"

Mark Jefferson, Fabrication Manager Millard Manufacturing Corp., Omaha, NE



Colby Turner, Underwater Welder Global Industries Ltd., Sulphur, LA 2008 Welding Technology Graduate

Graduation Months of SCC Programs To assist employers in planning their recruiting efforts of SCC grads

B=Beatrice L=Lincoln M=Milford Each month = quarter calendar

= program graduation

= varies quarterly by starting date

Division/Program	SEPT 2012 DEC 2012					MARCH 2013			JL	JUNE :					
AGRICULTURE/FOOD/NATURAL RESOURCES DIVISION	В	3 L	M	133	В	L	M	S.A.	В	Ŀ	M		· B	, L	
Agriculture Business & Management Technology	•		+-	20000				10000			-	2000			+
Food Service/Hospitality	Ť	•	\vdash		*	•	_		•	 	-		•	-	+
ARTS & SCIENCES DIVISION		Ť		2000		-		1000		•				•	+
Academic Transfer								-		-		10000			+
BUSINESS DIVISION	•	*			*	*			*	•			*	•	+
					_	_									1
Business Administration Office Professional	•				*				•	•	•		*		14
Office Professional	•	*	-		*	•				•				•	┺
Parts Marketing & Management			*	100			•	150							上
COMMUNICATIONS & INFORMATION TECHNOLOGY DIVISION Computer Information Technology	12 194			100											
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Computer Programming Technology															Ŀ
Graphic Design		<u> </u>			_		*								L
Visual Publications		#		-		#				#				#	
COMMUNITY SERVICES & RESOURCES DIVISION							100								
Criminal Justice	•	*				•			•	•			*	•	
Early Childhood Education				MA.		•				•				*	
Fire Protection Technology		•				•				•				*	Г
Human Services		•				•			- 185 - Accress Ac	•				•	Г
Long Term Care Administration				y Su										*	Γ
CONSTRUCTION & ELECTRONICS DIVISION															
Architectural-Engineering Technology				A PROPERTY.			•					863			1
Building Construction Technology			•		\vdash				_		•			\vdash	H
Computer Aided Design Drafting	\neg	•	Ť			٠				•	-		Н	•	╆
Electrical & Electromechanical Technology	_	Ť				Ť	•			Ť			\vdash	-	١,
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SCC's Placement Centers offer services and programs to assist current SCC students, graduates and employers, including:

Job Listings

All jobs (full- and part-time, internships, seasonal/temporary, volunteer) are available on https://placement.southeast.edu, a website for current SCC students, graduates and employers. Registered employers can create and manage their own job listings and search for qualified SCC students and alumni.

Career Fairs

Career fairs are held throughout the year, offering internships, full-time and part-time positions.

Career Libraries

Information regarding employers and other resources can be found in the Career Centers.
Computers are available on each campus for creating resumes and cover letters, researching company information and applying for jobs.

On-Campus Interviews

Facilities are available for employers to conduct on-campus interviews for full-time employment and student presentations to upcoming graduates.

Career Workshops/ Etiquette Dinners

Workshops and etiquette dinners are made available to all students.

What Employers Say About SCC's Employment Website

"The website helped us find several potential candidates and fill the position. I am sure we will use it again sometime at a future date. Thank you."

Venita Hasenkamp

Crop Production Services, Beatrice, NE

Job Interview Training/ Resume Development

Assistance is offered in writing and critiquing resumes and cover letters, job searches (to include Internet job searches), developing interviewing skills and practice interviews.

ReferenceUSA

Searchable business database providing detailed information on more than 14 million U.S. businesses.

Lifetime Placement Assistance

Assistance in job searches is available to all graduates of SCC. All jobs are available on https://placement.southeast.edu, an employment website for current SCC students and graduates.

Credential Files

Upon student's written release, credentials are furnished to employers seeking candidates. Resumes also may be uploaded and saved to the employment website at https://placement.southeast.edu for employer's access.



The Missouri Department of Transportation was one of dozens of employers seeking to hire SCC graduates at a Career Fair on the Lincoln Campus.

Did you know?

SCC is ranked in the top 10% (120 schools) of all U.S. community colleges by the Aspen Institute College Excellence Program for both 2011 and 2012.

SCC is No. 8 on a list of 786 U.S. community colleges for Student Success Rate by College Measures, published on the CNNMoney website.www

CRAPBG



A representative from Koch Nitrogen visits with an SCC student during a career fair.



Practical Nursing graduates pose for a group picture prior to the pinning ceremony on the Beatrice Campus.



Students perform a scene from the theater production of "In One Basket" on the Beatrice Campus.



Nickolas Jindra, a Fire Protection Technologystudent, received a sil_{ver medal} at the National SkillsUSA Conference in Kansas City.



complete with mocktails.



Intramural basketball is a popular

activity.

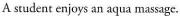
A student takes his shot behind the wheel of a texting simulator.

Building Construction Technology





Respiratory Care students, from left, Whitney Emanuel, Zachary Goering, Christine Villegas, and Jared Clough pose with the trophy they won for winning the State Sputum Bowl Contest.





Associate Degree Nursing graduates participate in their pinning ceremony on the Lincoln Campus.



Milford Campus students give this car a beating during a Car Bash Fundraiser for the Milford Back Pack Program.



Students enjoy a bonfire.





Part of the volleyball cheering section.

A student poses with a piglet that has just been

weaned from its mother.



Students ham it up for the camera.



A student poses for a cube picture.



Lincoln Campus Welding Technology Co-Chair Dan Zabel, far left, poses with welding students, from left, Lucas Boshart, Brandon Vernon and Ryan Dauel, who placed at the Nebraska Skills USA Contest.



Dr. Wand uses hypnosis to create entertaining scenes on stage with a group of SCC students.



A popular student activity around Halloween is a Pumpkin Carving Contest.



Students enjoy the Welcome Back Barbecue sponsored by the Agriculture Business &

Flag football is a popular intramural sport.



raduates pose for a group photo after graduation practice on the Beatrice Campus.

SCC Placement | 2011-2012



BOARD OF GOVERNORS 2012-2013

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A message from the President

Dear Friend,

On behalf of the Board of Governors, the alumni, faculty, staff, and students of this great institution, thank you for reading "Placement: A Report on 2011-2012 Graduates of Southeast Community College." I hope you found it to be informative and insightful as we

captured the employment and transfer experiences of the 1,771 students who graduated during the 2011-2012 academic year.

This document represents a change in the way we report transfer, job and salary information as it relates to our graduates. For many years the report encompassed data on our graduates for a calendar year, January through December. The report you've just read is data collected on graduates from July 2011 through June 2012. We made the change in the reporting time frame to get this document in line with our other publications, which run on the academic calendar (July through June).

But no matter what collected data we choose to publish, one thing remains very clear: This annual report validates what we are accomplishing as an institution. Not only do we report the total number of graduates from each discipline, but we also include information such as the number of graduates who

obtained work in Nebraska, the average hourly salary, the companies who hired our graduates, what students had to say about their experience at SCC, and what employers have to say about our graduates that they hire.

Hopefully, this report has given you a broader perspective of the value of Southeast Community College. Not only are we the most affordable institution of higher education in Nebraska, but we provide a tremendous value for the investment.

Southeast has a tradition of excellence that spans several decades. Our team of professionals is dedicated to student success, whether the goal is to enter the workforce or to transfer. Our programs of study are taught by experts in the field who consistently deliver the most up-to-date information available while using the latest technology.

I invite you to further explore Southeast Community College. With three convenient campuses, more than 50 programs and a growing online learning environment, I think you'll find SCC to be a great choice. For more information, visit our website at www.southeast.edu.

Sincerely.

Sail & Nul

Jack J. Huck President, Southeast Community College

Equal Opportunity/NonDiscrimination Policy

It is the policy of Southeast Community College to provide equal opportunity and nondiscrimination in all admission, attendance, and employment matters to all persons without regard to race, color, religion, sex, age, marital status, national origin, ethnicity, veteran status, sexual orientation, disability, or other factors prohibited by law or College policy. Inquiries concerning the application of Southeast Community College's policies on equal opportunity and nondiscrimination should be directed to the Vice President for Access/Equity/Diversity, SCC Area Office, 301 S, 68th Street Place, Lincoln, NE 68510, (402) 323-3412, FAX (402) 323-3420, or jsoto@southeast.edu.

Declaración de política sobre equidad/antidiscriminación

La política publica de Southeast Community College es de proveer equidad, y prohíbe discriminación, en todos asuntos referentes a la admisión, participación, y empleo contra toda persona por motivo de raza, color, religión, sexo, edad, estado civil, origen nacional, etnia, condición de veterano, orientación sexual, incapacidad, u otros factores prohibidos por ley o política del Colegio. Preguntas relacionadas a la política sobre equidad/antidiscriminación de Southeast Community College deben dirigirse a: Vice President for Access/Equity/Diversity, SCC Area Office, 301 S 68 Street Place, Lincoln, NE 68510, (402) 323-3412; FAX (402) 323-3420, o jsoto@southeast.edu.

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