STAFF MEETING MINUTES LANCASTER COUNTY BOARD OF COMMISSIONERS COUNTY-CITY BUILDING, ROOM 113 THURSDAY, FEBRUARY 23, 2012 8:30 A.M.

| Commissioners Present: | Deb Schorr, Chair Larry Hudkins, Vice Chair Jane Raybould Brent Smoyer |
|------------------------|--|
| Commissioners Absent: | Bernie Heier |
| Others Present: | Kerry Eagan, Chief Administrative Officer Gwen Thorpe, Deputy Chief Administrative Officer Dan Nolte, County Clerk Cori Beattie, Deputy County Clerk Ann Taylor, County Clerk's Office |

Advance public notice of the Board of Commissioners Staff Meeting was posted on the County-City Building bulletin board and the Lancaster County, Nebraska, web site and provided to the media on February 22, 2012.

The Chair noted the location of the Open Meetings Act and opened the meeting at 8:30 a.m.

AGENDA ITEM

1 APPROVAL OF THE MINUTES OF THE TUESDAY, FEBRUARY 16, STAFF MEETING

MOTION: Hudkins moved and Raybould seconded approval of the minutes of the February 16, 2012 Staff Meeting. Raybould, Smoyer, Hudkins and Schorr voted aye. Heier was absent from voting. Motion carried 4-0.

2 ADDITIONS TO THE AGENDA

None were stated.

3 LEGISLATIVE UPDATE - Gordon Kissel and Joe Kohout, Kissel E&S Associates

Gordon Kissel, Kissel E&S Associates, gave a legislative update (Exhibit A).

In response to a question from Hudkins, Joe Kohout, Kissel E&S Associates, said LB 867 (Change employer contribution provisions under certain county retirement plans) essentially creates a "floor" for the employer contribution rate match. The bill has been prioritized by the Committee on Nebraska Retirement Systems.

Smoyer said several senators on the Banking Committee have indicated they were contacted by Lancaster County regarding payday lender legislation. He said he did not believe the Board has taken a position on the bill.

The Chair asked staff to send an email to directors reminding them that if they plan to distribute information to senators, the Board must approve it in advance.

Raybould requested an update on LB 239 (Require presentation of government-issued photographic identification to vote in elections). Kohout said the Legislature is slowing down the agenda and will have to vote cloture to advance the bill. Raybould noted Douglas County has voted to oppose the bill and felt the Board should also take a position of opposition to be consistent with its policy of opposing any unfunded mandates.

MOTION: Raybould moved and Schorr seconded to join the broad coalition that opposes Legislative Bill (LB) 239.

Smoyer, Schorr and Hudkins each expressed concern regarding expending "political capital" on this issue. They felt the Board's views will be sufficiently relayed through the lobbyists.

ROLL CALL: Raybould voted aye. Hudkins, Smoyer and Schorr voted nay. Heier was absent from voting. Motion failed 1-3.

Kerry Eagan, Chief Administrative Officer, said he plans to testify on LB 722 (Authorize fines or costs to be deducted from a defendant's cash bond).

Smoyer exited the meeting at 8:57 a.m.

4 **PRE-SENTENCE INVESTIGATION UPDATE** - Gene Cotter, Chief Probation Officer, Adult Probation

Gene Cotter, Chief Probation Officer, Adult Probation, gave an overview of <u>Lancaster</u> <u>County Adult Probation, Probation District #3A, Jail Pre-Sentence Investigation (PSI)</u> <u>Report for Fiscal Year 2011-2012</u> (see agenda packet), noting savings of \$441,116 through this program during the first seven months of the fiscal year. He said there was a significant dip in December, 2011 in the difference between custodial and noncustodial PSI's but said it rebounded in January, 2012. Smoyer returned to the meeting at 9:00 a.m.

Cotter noted he had been asked how many custodial individuals are staying in the County jail once they are sentenced. He said his research indicates 77% percent leave the jail facility within a week of sentencing (transferred to prison, placed on probation or released for time-served). He said he continues to educate private counsel about the program, particularly when he sees that sentencings have been scheduled 90 to 120 days out on someone who is in custody.

Raybould asked how the judiciary view the program. Troy Hawk, Court Administrator, Lancaster County District Court, appeared and said the District Court Judges schedule hearings as close to 30-days out as possible, if the defendant is in custody.

ADMINISTRATIVE OFFICER REPORT

A. Hickman Voice News Subscription Renewal

Minette Genuchi, Administrative Assistant to the County Board, appeared and said the cost is \$28 per year to renew the subscription. Board consensus was to renew the subscription. M. Genuchi was asked to research the cost of subscribing to other area newspapers. **NOTE:** The County Board also subscribes to the Lincoln Journal-Star Newspaper and The Clipper, a newsletter published by Malcolm Public Schools.

Raybould exited the meeting at 9:07 a.m.

5 EMPLOYEE BENEFIT STATEMENT - Doug McDaniel, Personnel Director; Tim Genuchi, Accounting Operations Manager, County Clerk's Office

Doug McDaniel, Personnel Director, presented a sample employee earnings statement, based on a sanitized benefit statement for an employee in the private sector that Raybould presented at the February 2nd Staff Meeting (Exhibit B).

Raybould returned to the meeting at 9:10 a.m.

Tim Genuchi, Accounting Operations Manager, County Clerk's Office, said the format the City had in place was utilized. He said additional information could be added to the statement but it will increase programming costs. McDaniel said perhaps the City and County could work together to design a more comprehensive statement. In response to a question from Schorr, McDaniel said the statement could be customized for each employee but would require additional programming, noting the percentage of total benefit to total payroll varies by individual. He recommended that a cover letter accompany the employee earnings statement indicating how much benefits add to the total compensation package, on average, and an education component.

Gwen Thorpe, Deputy Chief Administrative Officer, noted employees can also access their benefit information on IntraLinc (internal website).

Raybould felt the sample employee earnings statement is a "step forward" but does not provide a complete "snapshot" of compensation. She said employees need to understand that their benefit package far exceeds what private industry is offering and suggested Genuchi manually calculate the wage to benefit compensation for each employee, perhaps with the assistance of an accounting intern.

Terry Wagner, Lancaster County Sheriff, appeared and said employees wages and benefits should be looked in a historical context. Government wages were lower than the private sector and were augmented with benefits such as PEHP and longevity pay that aren't typically associated with the private sector. He said the trend has changed somewhat as the private sector has "put the breaks" on its wages, but stressed government benefits, in some cases, still do not exceed the private sector. Raybould said she believes public sector employees are perceived as receiving very substantial wages and benefits and asked for suggestions on how to "right-size" it. Wagner said the Board needs to educate the public on why salaries and benefits are the way they are. McDaniel added the Commission of Industrial Relations (CIR) tends to limit the ability to "right-size" when looking at comparables in the salary array. Smoyer remarked the Board has used the non-represented employees as a "pressure valve" to try to "right-size." McDaniel cautioned that could lead to another organized union.

Schorr asked McDaniel to bring back a draft of the cover letter and a communications plan. She also asked that this item be scheduled for discussion on the next Management Team Meeting agenda.

MOTION: Hudkins moved and Smoyer seconded to direct the County Clerk's Office to proceed using the format that was presented and ask that a draft of the cover letter be brought back to the Board for review.

Raybould asked the Board to postpone a decision for one week.

ROLL CALL: Hudkins, Smoyer and Schorr voted aye. Raybould voted nay. Heier was absent from voting. Motion carried 3-1.

6 A) VISITORS PROMOTION COMMITTEE (VPC) RECOMMENDATION (\$400,000 FOR RENOVATION OF CENTENNIAL MALL); AND B) LINCOLN CONVENTION AND VISITORS BUREAU (CVB) UPDATE - Steve Hilton, Visitors Promotion Committee (VPC) Chair; Jeff Maul, Lincoln Convention and Visitors Bureau (CVB) Executive Director; Derek Feyerherm, Director of Sales and Operations, CVB; Susan Larson Rodenburg and Patty Pansing Brooks, Nebraska Centennial Mall Campaign Leaders; Patty Pansing Brooks, Member of the Campaign Cabinet; Lynn Johnson, Parks & Recreation Director

A) Visitors Promotion Committee (VPC) Recommendation (\$400,000 for Renovation of Centennial Mall)

Susan Larson Rodenburg and Patty Pansing Brooks, Nebraska Centennial Mall Campaign leaders, presented a video and materials detailing the plans to renovate Centennial Mall (Exhibit C). The video is available at <u>www.necentennialmall.org.</u>

Steve Hilton, Visitors Promotion Committee (VPC) Chair, reported on a recommendation from the VPC to grant a request for \$400,000 from the Visitors Improvement Fund to help fund the Centennial Mall renovation project.

MOTION: Hudkins moved and Smoyer seconded to support the Centennial Mall Campaign and commit \$400,000 from the Visitor Improvement Fund in two phases: 1) \$200,000 in 2012 and 2) \$200,000 in 2013.

Eagan asked whether the Board wants to make the funding contingent upon the Campaign raising a certain sum before the funds are released, similar to action the Board took in 2010 when it pledged funding in the amount of \$100,000 (\$50,000 a year for two years) for the project contingent upon the Lincoln Parks Foundation securing \$6,000,000 in commitments (see March 11, 2010 Staff Meeting minutes).

It was noted the Lincoln Parks Foundation has already security \$5,700,000 in commitments. Hudkins said it was not his intent to include that parameter in his motion. Eagan then asked whether the Board wants to remove the contingency on the first \$100,000 that was pledged.

Lynn Johnson, Parks & Recreation Director, said the project will be split into two phases and said the \$400,000 will be used in the second phase. Eagan suggested release of the \$100,000 now for the first phase, upon a show of receipts, with the \$400,000 applied to the second phase.

The maker of the motion and the seconder accepted Eagan's verbiage as a friendly amendment.

ROLL CALL: Raybould, Smoyer, Hudkins and Schorr voted aye. Heier was absent from voting. Motion carried 4-0.

The Chair invited Rodenburg and Brooks to give a presentation on the fund-raising campaign at a regular County Board of Commissioners Meeting.

B) Lincoln Convention and Visitors Bureau (CVB) Update

Derek Feyerherm, Director of Sales and Operations, Lincoln Convention and Visitors Bureau (CVB), gave a quarterly update on sales activities. He said the CVB booked 75,046 hotel room nights in 2011 which is an 18% increase over 2010. Feyerherm said 83% of all business booked in 2011 was for national events and 6% was for regional events. He said the CVB has issued 46 sales proposals for 2012 and booked 26 events with 9,425 hotel room nights. Feyerherm said their goal is to book 78,800 hotel room nights for the 2012 calendar year.

Schorr asked whether the growth was in any particular market. Feyerherm said it has mostly been in the state association market.

Hilton expressed concern regarding the lack of a signed contract between the City and the arena management company, which has impacted the ability of the CVB to book convention business. He added that Pershing Auditorium is not available to sell after 2014. Jeff Maul, CVB Executive Director, said the sales staff has been "soft selling" the arena and has a waiting list once pricing and calendar dates are made available. The Chair and Vice Chair agreed to relay the concerns to the Mayor.

7 **2009 INTERNATIONAL RESIDENTIAL CODE** - Fred Hoke, Director, Building and Safety Department

Fred Hoke, Director, Building and Safety Department, gave an overview of the 2009 International Residential Code (IRC). The following questions were posed:

- Why was brick not mentioned in the requirement for a weatherresistive barrier behind cultured stone and stucco in new construction?
- How are inferior house wrap products identified?

NOTE: After the meeting, Hoke provided the following responses to those queries:

- On the weather-resistive barrier With cultured stone and stucco, these products are adhered to the sticky surface of the second layer of felt. With brick, there is a one-inch air space between the barrier and the brick providing adequate space for the elimination of moisture behind the brick and the wall barrier. With the stone and stucco, thee is no air space - hence the requirement for two layers of barrier.
- On house-wrap products The building inspectors have visited each supply house, along with Lowe's, Menards, Home Depot, etc. to insure that no inferior products are sold in Lincoln.

Hoke said there will be no fee increases other than a \$30 fee for an additional inspection beyond the ususal and customary number allocated for residential permits, which is based on the price of construction.

8 **PRISONER TRANSPORT** - Terry Wagner, Lancaster County Sheriff; Mike Thurber, Corrections Director

Terry Wagner, Lancaster County Sheriff, said the Sheriff's Department and Corrections needs direction from the Board on which entity will be responsible for prisoner transport so an agreement between the two departments can be finalized.

MOTION: Smoyer moved and Raybould seconded to stipulate that the Corrections Department is to be responsible for prisoner transport duties. Hudkins, Smoyer, Raybould and Schorr voted aye. Heier was absent from voting. Motion carried 4-0.

Smoyer exited the meeting at 10:22 a.m.

9 HEALTH MANAGEMENT ASSOCIATES (HMA) REPORT (SUSTAINABLE HEALTH CARE SERVICES FOR UNINSURED AND MEDICAID POPULATIONS IN LINCOLN) - Lori Seibel, President/Chief Executive Officer (CEO), Community Health Endowment (CHE)

Lori Seibel, President/Chief Executive Officer (CEO), Community Health Endowment (CHE), gave an overview of the HMA report, noting the following (Exhibit D):

- Growing number of uninsured in the community
- Lack of medical home capacity
- Growing reliance on free clinics

- Mayor's Task Force recommendations:
 - Expansion of the People's Health Center (PHC)
 - Medical home and urgent care access
 - Resource development
- A decision by the County Board to assess the future of the Community Mental Health Center (CMHC)

Smoyer returned to the meeting at 10:25 a.m.

Seibel said HMA strongly recommended that the community apply for a Centers for Medicare and Medicaid Innovation (CMMI) Grant. A grant application was submitted on January 27th by the Lincoln Medical Education Partnership (LMEP), in partnership with Region V Services, CHE, and others, for \$12,000,000 over a three-year period. The highest utilizers are the target population (individuals who are mentally ill and have chronic physical issues). She noted the grant will not provide public mental health services but said it will link services in the community. Seibel said another recommendation was that CMHC should be separated from the County but the County should maintain its current level of funding. She said it is recommended that the service system focus on individuals with multiple issues and move to a barrier-free approach with a robust use of consumers and inclusion of primary care. It is also recommended that an invitation to negotiate (ITN) process be utilized, with Region V Services leading that process, and that physical relocation not occur for at least one year into the new contract. Seibel said the report also suggests that CHE could serve as a conduit for County funds that have historically been contributed to community mental health.

Seibel was asked to comment on the recommendation in the report to move General Assistance (GA) funding and patients to PHC or a clinic satellite as soon as possible. She said the recommendation is based in part on a need to bring more revenues into the system. That might be accomplished through an alliance between LMEP and PHC, i.e., enhanced reimbursement for Medicaid patients because PHC is a Federally Qualified Health Center (FQHC). The increase in revenue, which is estimated to be \$1,500,000, would be used to create capacity elsewhere (satellites). Seibel said GA patients would be one of the populations that would move to a satellite and establish a medical home.

Schorr inquired about the time line for the process. Seibel said the next step will be a conversation between the leadership of those organizations. She said she believes the process could be crafted over the next twelve to eighteen months, adding the grant could help expedite some components. Seibel asked the Board to think about integration as it considers the future of CMHC and moving towards a new system.

Seibel was asked about the recommendation for the new organization to employ a Chief Executive Officer (CEO), preferably a physician with a business degree, and a small staff. She said she believes there needs to be an administrative structure to oversee the satellites, integration of programs and networking between programs and supportive services.

DISCUSSION OF BOARD MEMBER MEETINGS

A. Lincoln Independent Business Association (LIBA) Budget Monitoring Committee - Smoyer

Smoyer said they discussed the Lincoln Public Schools (LPS) budget. He noted LPS indicates the County contributes 1% of the funding and said he would like further clarification of what that means.

B. Community Mental Health Center (CMHC) Advisory Committee -Raybould

Raybould said discussion focused on the budget, legislation and the CMHC Planning Committee's recommendations.

Dean Settle, CMHC Director, appeared and said they have received grant funding from the Cooper Foundation and the Woods Charitable Fund to bring in a group of industrial engineers to look at systems and processes. He said the applicant was the Human Services Federation and a number of behavioral health entities are involved. Settle said he offered CMHC as a study for them on public agencies in transition. Thorpe suggested there may be Health Insurance Portability & Accountability Act (HIPAA) implications.

BUDGET INSTRUCTIONS LETTER - Dennis Meyer, Budget and Fiscal Officer

Dennis Meyer, Budget and Fiscal Officer, presented a draft of the budget instructions letter requesting that departments submit budgets at 97% of Fiscal Year 2012 budgets (Exhibit E). He was asked to change the last sentence on the first page to bold type.

MOTION: Hudkins moved and Smoyer seconded to approve the letter, with the requested revision. Smoyer, Hudkins, Raybould and Schorr voted aye. Heier was absent from voting. Motion carried 4-0.

10 COMMUNITY MENTAL HEALTH CENTER (CMHC) PLANNING COMMITTEE REPORT FOLLOW-UP - C.J. Johnson, Administrator, Region V Systems

Discussion took place with C.J. Johnson, Administrator, Region V Systems, regarding the Community Mental Health Center (CMHC) Planning Committee's recommendation that the County begin discussions with Region V Systems for the purpose of transferring management of CMHC to Region V Systems, no later than July 1, 2012, and simultaneously work with Region V Systems to begin preparing specifications for a new service model, with proposals solicited through an invitation to negotiate (ITN) process. Johnson explained the ITN process involves one party approaching another and making a formal request that they "come to the table" and potentially negotiate a contract. He said it is not a guarantee of anything. Dean Settle, CMHC Director, said he believes the preliminary process needs to begin as soon as possible. Eagan said he believes the Purchasing Department needs to be involved. Johnson felt Region V should facilitate the ITN process because of its relationship with the State and its understanding of the issues and funding streams. Eagan said perhaps there could be two separate contracts with Region V, with separate deliverables. One would involve management of CMHC and the other facilitation of the ITN process. Lori Seibel, President/Chief Executive Officer (CEO), Community Health Endowment (CHE) and a member of the CMHC Planning Committee, appeared and said she believes the process to prepare the ITN and review of the responses should be collaborative processes led by Region V Systems. She said there may ultimately be one collaborative proposal from the community that comes in as a package to replace what there was in a way that is even better. Raybould asked about the communication plan. Seibel said the Committee wanted to ensure that staff and consumers understand the process, how it is timed, and what the outcome may mean for them.

MOTION: Raybould moved and Smoyer seconded to begin negotiations with Region V for interim management of the Community Mental Health Center (CMHC) and the transition process; and in conjunction, to engage interested parties to assist in developing the invitation to negotiate (ITN) and reviewing the responses. Raybould, Hudkins, Smoyer and Schorr voted aye. Heier was absent from voting. Motion carried 4-0.

There was consensus to involve the Chair, Eagan and Settle in the negotiations. Raybould and Smoyer also expressed interest in participating.

11 BUDGET INSTRUCTIONS LETTER - Dennis Meyer, Budget and Fiscal Officer

Item was moved forward on the agenda.

12 ACTION ITEMS

There were no action items.

13 CONSENT ITEMS

There were no consent items.

14 ADMINISTRATIVE OFFICER REPORT

A. Hickman Voice News Subscription Renewal

Item was moved forward on the agenda.

15 PENDING

There were no pending items.

16 DISCUSSION OF BOARD MEMBER MEETINGS

- A. Lincoln Independent Business Association (LIBA) Budget Monitoring Committee - Smoyer
- B. Community Mental Health Center (CMHC) Advisory Committee -Raybould

Items A and B were moved forward on the agenda.

17 EMERGENCY ITEMS AND OTHER BUSINESS

The Board reviewed the agenda for the Joint Meeting of the City Council, County Board and Lincoln Public Schools (LPS) Board of Education scheduled for February 28th (Exhibit F) and asked staff to contact Gene Carroll, City Council Chair, who called the meeting, and indicate that the County would like Item 7 rescheduled due to concerns about the length of the agenda.

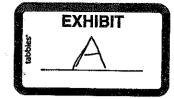
18 ADJOURNMENT

MOTION: Smoyer moved and Hudkins seconded to adjourn the meeting at 11:40 a.m. Hudkins, Smoyer, Raybould and Schorr voted aye. Heier was absent from voting. Motion carried 4-0.

ette.

Dan Nolte ⁷ Lancaster County Clerk





Lancaster Board of Commissioners

Legislative Update

February 23, 2012

Today is the thirty-second day of the 60 day session.

Priority bills have been selected by the senators, committees and the Speaker. This sets the agenda for the rest of the session. There is a lot to do and we can expect several late nights. Today the Senators will be discussing Senator Carlson's bill to change the amount of time a senator could serve in the legislature from two terms to three terms. Senator Council has vowed to fight this proposal.

Senator Priorities of interest to Lancaster County:

Senator McCoy has designated LB 970 as his priority bill. We remain optimistic that inheritance tax will not be part of the bill. Senator Wightman has designated LB 1102 as his priority that changes the level and the percentages of the inheritance tax. We believe this will be a negotiated settlement.

The Judiciary Committee has designated LB 972 as one of the committee priorities. This is the bill that would transfer the youth rehabilitation and treatment centers from the Office of Juvenile Services to the Department of Corrections. We will be discussing the possibility of adding on to the bill an amendment that would include Jail Standards (LB 787 McGill).

The Nebraska Retirement Systems has designated LB 867 (Karpisek) which is our bill that would change employer contributions.

Speaker priorities of some interest are LB 908 (Lautenbaugh) which would change the distribution of a fee for counties that have a metropolitan city. We will watch this one.

One Hundred Second Legislature - Second Session - 2012

Introducer's Statement of Intent

LB1102

Chairperson: Senator Abbie Cornett

Committee: Revenue

Date of Hearing: February 08, 2012

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

L.B. 1102 increases inheritance tax exemptions and lowers rates over time - time county officials can use to adjust their budgets after the loss of state aid last year and adjust for the reduction of inheritance tax revenues.

L.B. 1102 for close relatives, such as a father, mother, grandfather, brother, sister, son, daughter, child or an adopted child, etc., would increase the current exemptions from tax from \$40,000 to \$100,000 phased in over three years starting in 2014.

For relatives such as an aunt, uncle, niece, or nephew or the spouse or surviving spouse of such person, the tax rate will be reduced from 13 % to 9% phased in over three years starting in 2014 and double the current \$15,000 exemption over three years.

For all other persons that inherit from the estate, the rate would be reduced from 18% to 13% over three years and the exemption increased \$5,000 for each person per year over the same three year period.

These changes would update inheritance tax laws, make them fair and less burdensome.

2011 County Employee Earnings Statement

Employee Profile

| Fed Marital Status | | M |
|---------------------|--|------|
| # of Fed Exemptions | | 2 |
| Fed extra Amt: | | 0.00 |
| State Extra: | | 0.00 |

Homer J.Simpson742 Evergreen TerraceSpringfieldNE685220000

Reported W-2 Wages (Box 1)

55,457.67

| Plus: Tax Sheltered | Deductions | |
|------------------------|-------------|-------------|
| Pension | 3,331.90 | • |
| Deferred Comp | 1,118.00 | |
| Health Ins | 1,942.94 | |
| Dental Ins | 195.12 | |
| Vision | 208.80 | |
| Misc Medical | 1,820.00 | |
| Dependent Care | 0.00 | |
| Accident/Cancer Ins | 0.00 | |
| Parking | 0.00 | , |
| Bus Passport | 0.00 | |
| Clothing Allowance* | 0.00 | |
| Mileage* | 0.00 | - |
| Savings Bond* | 0.00 | |
| Total Gross Pay | | \$64,074.43 |
| Additional Employer | 22,128.13 | |
| Total Employee Cost | \$86,202.56 | |

| - | Earr | nings | | | Additional Employer Cor | tributions |
|-----------------|----------|-------------|-----------------------------|------------------|-------------------------|----------------|
| | Hours | Earnings P | er Centage of Total Cost | • • | Additional Employer Cor | Per Centage of |
| Regular | 1,812.00 | 55,260.55 | 64.11% | | Amount | Total Cost |
| Sick | 46.00 | 1,402.86 | 1.63% | Pension Match | 4,997.72 | 5.80% |
| Vacation | 111.00 | 3,385.18 | 3.93% | Health Ins | 11,009.86 | 12.77% |
| Holiday | 80.00 | 2,439.79 | 2.83% | Dental Ins | 585.48 | 0.68% |
| Pers Holiday | 24.00 | 731.93 | 0.85% | Life Ins PEHP | 57.60 650.00 | 0.07% 0.75% |
| Overtime | 0.00 | 0.00 | 0.00% | Social Security | 3,714.27 | 4.31% |
| Longevity | | 640.64 | 0.74% | Medicare | 868.66 | 1.01% |
| 5 | 7.00 | 213.48 | 0.25% | Bus Pass | 0.00 | 0.00% |
| Other | 7.00 | 215.10 | 0.22070 | Disability | 244.54 | 0.28% |
| Total Gross Pay | | \$64,074.43 | 74.33% | Total | \$22,128.13 | 25.67% |

Vacation Leave Payout Due as of 12/31/2011**

\$4,310.45

* Clothing Allowance, Mileage and Savings Bonds amounts are added to taxable income only, not gross earnings. Amounts are deducted from taxable earnings to come up with actual gross

** Payout is estimated. Actual amount may vary.





EXHIBIT

abbies

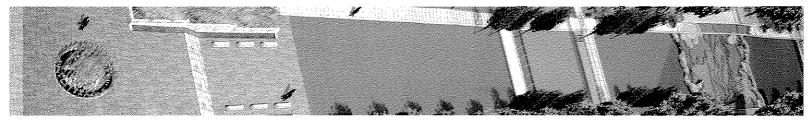


Commission Net

"When it's all done, this Nebraska treasure will be restored to its rightful place as a beautiful, substantial, educational source of pride for all Nebraskans."

Roger Larson Wausa native and campaign leader

NECentennialMall.org



Capitol Fountain and Plaza featuring the Great Seal of the State of Nebraska between K and L Streets block looking north.

he Nebraska State Capitol, a National Historic Landmark, was designed by Bertram Goodhue of New York City and was completed in 1932. Goodhue proposed "wide avenues" or malls extending from the four cardinal axes of the building to enhance the principal approaches to the building and to provide a proper visual setting for our Capitol within its urban context.

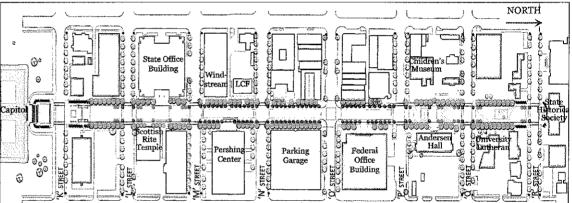
By the 1940s, a 120-foot-wide right of way had been created along 15th Street from the Capitol to the University campus. Nebraska's Centennial Mall was proudly built and dedicated in 1967 to commemorate Nebraska's centennial anniversary. However, over the past 45 years, the condition of the infrastructure and landscape has become aged to the point of deteriorating and are beyond the point of practical repair. Five former Governors and a statewide group of passionate volunteers are working to raise \$9.6 million to pay for the project which includes a \$1.5 million endowment. The project is unanimously endorsed and supported by the Nebraska Capitol Commission and the Capitol Environs Commission.

The Spirit of Nebraska Pathway is a series of granite and bronze tiles placed along the twin walkways that frame all seven blocks of Nebraska's Centennial Mall. The pathway program supports the Mall project and endowment fund by providing opportunities to sponsor tiles about famous Nebraskans or recognize individuals, organizations and businesses. All 93 Nebraska counties will each be recognized. Over time, it is envisioned that these blocks will become a "Mosaic of Nebraskans" and their stories.

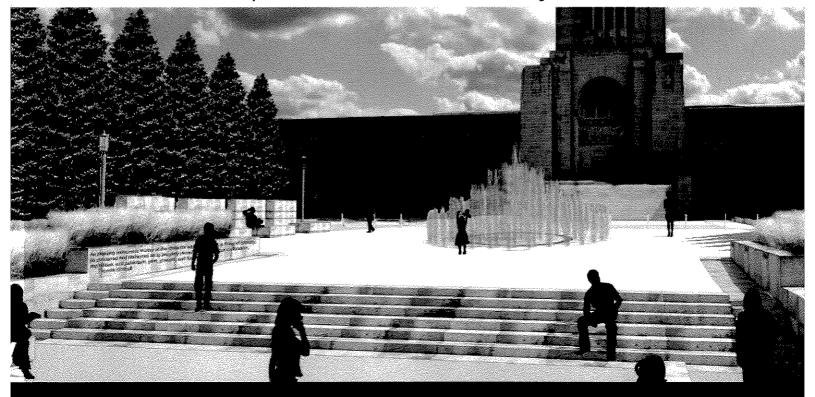
NECENTENN

Revitalizing Nebraska's Centennial Mall

The redesign of Nebraska's Centennial Mall will celebrate Nebraska's legacy of stewardship, create durable accessible walkways, and will be designed for optimal flexibility to accommodate a wide variety of activities and uses.



Capitol Fountain and Plaza between K and L Streets looking south.



Spirit of Nebraska Pathway

Individual Tiles: Honor or memorialize friends. family, organizations or businesses. Made of granite, individual tiles will be placed in the central three blocks.

\$1,000 for an 18" x 18" granite tile with 3 lines of text (hometown, name and 1-line brief description, 23 characters per line).

Leadership Tiles: Provide greater opportunity to describe the significance of an individual, family or an organization's accomplishments. Leadership tiles are made of bronze set into granite, and will be placed in the central three blocks.

- \$10,000 for an 18" x 18" bronze tile with 5 lines of text (name and 4 lines of tribute, 28 characters per line) OR
- \$25,000 for an 18" x 36" bronze tile with 5 lines
- of text (name & 4 lines of tribute, 65 characters per line)

Nebraska Notables

Tiles: Feature Nebraska citizens and organizations which have made significant contributions to our state. These preselected tiles will be placed in the outer two blocks on the northern and southern ends of the mall. Sponsors of the Nebraska Notables tiles may choose to have their names inscribed beneath the text, remain

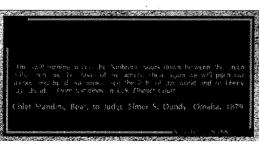


Individual 18" x 18" Tile



Leadership 18" x 18" Tile





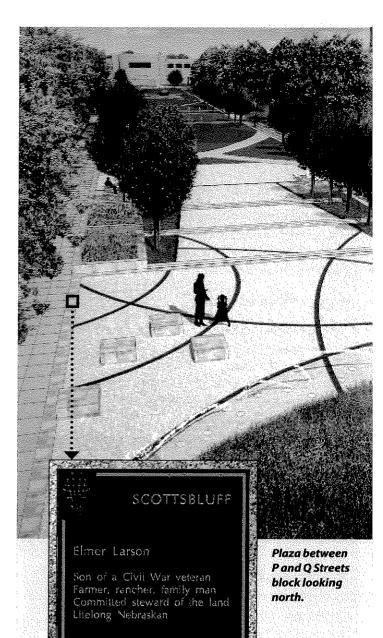
Nebraska Notables 18" x 36" Tile

anonymous or credit someone else.

• \$25,000 for an 18" x 36" bronze set into granite tile featuring pre-selected Nebraska citizens and organizations which have made a significant contribution to our state. (5 lines of text: name & 4 tribute lines, 65 characters per line)

Examples of Nebraska Notables available for sponsorship*:

- George W. Norris
 - LaFlesche Family
- Willa Cather Pound Family
- Chief Standing Bear
- Professor George Beadle
- J. Sterling Morton Professor Theodore Kiesselbach
- Ted Sorensen * For a complete list of available pre-selected leadership tiles, go to NECentennialMall.org.



These beautiful tiles will line the twin walkways of the new Nebraska's Centennial Mall. This important path, connecting the University of Nebraska and the Nebraska State Capitol, is the perfect place to honor a significant Nebraskan, Nebraska business or organization, and loved ones.

NEBRASKA'S CENTENNIAU MA

MALL.ORG

Proposed improvements

- New accessible walkways
- Capitol Fountain depicting the Great Seal
 of the State of Nebraska
- Nebraska leaders' quotes and stories
- Large central plaza featuring the outline & eco-regions, rivers and County seats of the State of Nebraska
- Fountains symbolic of the Missouri River
- Seating areas recognizing the Ogallala
 Aquifer and the Platte River
- Pedestrian lighting

Spirit of Nebraska Pathway donors

All Spirit of Nebraska Pathway donors receive a commemorative certificate and a special lapel pin recognizing their donation to the Nebraska Centennial Mall project. Call 402-441-8258 to request an order form or print your order form at www.NECentennialMall.org

Plaza gathering areas

University of Nebraska

Large grassy lawns for events

Sustainable features

Native plantings

Artwork

buildings

Reflection plaza focusing on the history

and evolution of Nebraska's state capitol

Tree-lined vistas of the Capitol and the

Educational and interpretive features

Naming Opportunities

\$50,000 to \$1.5 million

- Capitol Fountain and Plaza
- Nebraska Fountain and Plaza
- Sparking the Good Life Fountain and Plaza
- Ogallala Aquifer and Platter River Seating Areas with Story Walls
- Greens with tile borders

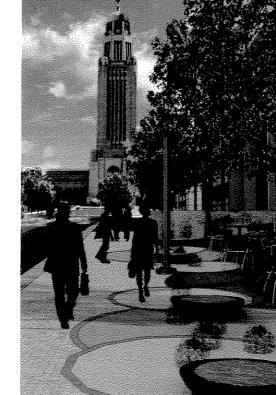
We invite you to get involved!

Campaign Leaders

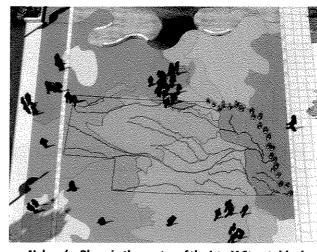
Mary Arth Eric Brown Christie Dionisopoulos Lynn Johnson Jim Krieger Liz Lange Tom Pansing Roger Larson Patty Pansing Brooks Don Pederson Mike Seacrest Jeff Searcy Liz Shotkoski

Honorary Campaign Chairs

Sen. Mike Johanns Former Sen. Bob Kerrey Sen. Ben Nelson Former Rep. Charles Thone Former Gov. Norbert Tiemann



Ogallala Aquifer and Platte River seating areas along the west side of L to M Streets block.



Nebraska Plaza in the center of the L to M Streets block.

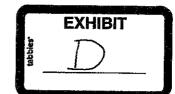


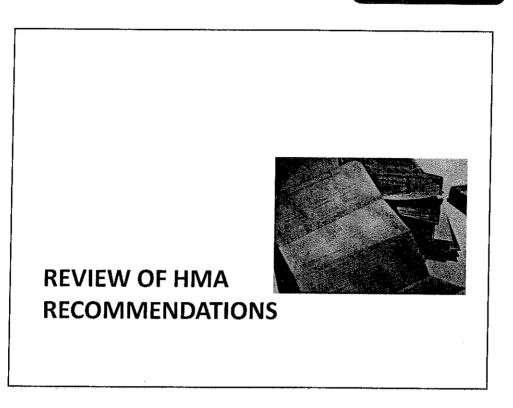
Plaza in the center of P to Q Streets block looking south.

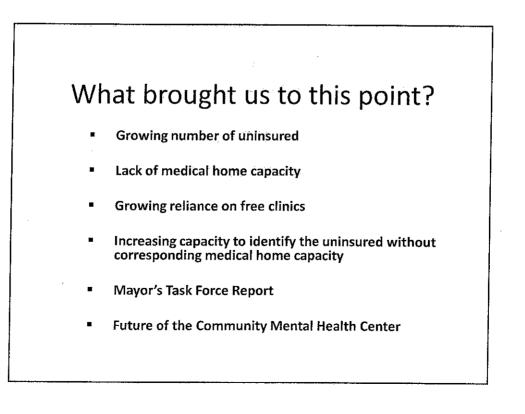
Nebraska's Centennial Mall is among the most cherished and recognized public spaces in our great state's rich history. The Mall extends north seven blocks from "K" to "R" streets in downtown Lincoln and connects two of Nebraska's most important institutions: the State Capitol and the University of Nebraska. Nebraska's Centennial Mall is best known as a frequent attraction for local citizens and tourists and has functioned as a gathering space and iconic rally point for many different citizen groups and special events over the years. Every year, 35,000 fourth graders visit the Capitol and use the Mall as part of their field trip focusing on Nebraska history.

Nebraska's Centennial Mall Lincoln Parks Foundation 2740 "A" Street, Box 201 Lincoln, NE 68502 or contact: Susan Larson Rodenburg, campaign organizer 402-440-3227 Susan@SLRCommunications.com

NECENTENNIALMALL.ORG

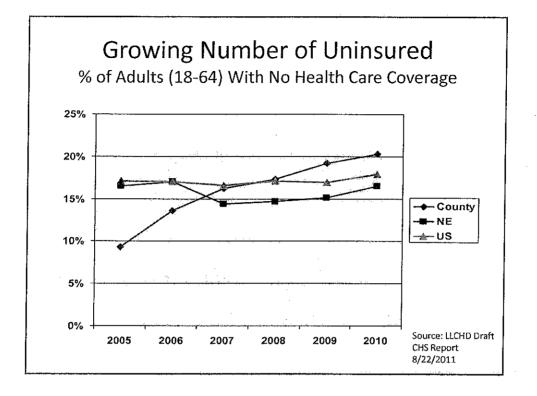






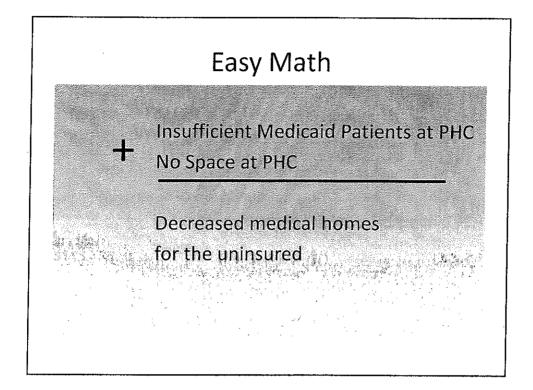
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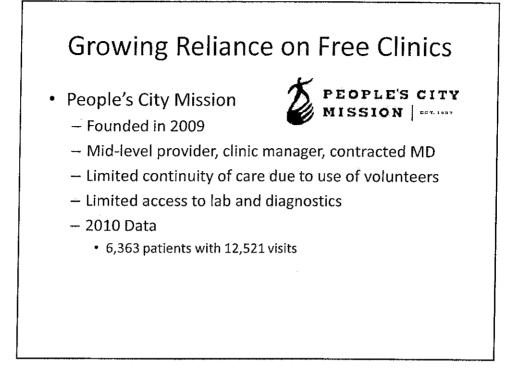


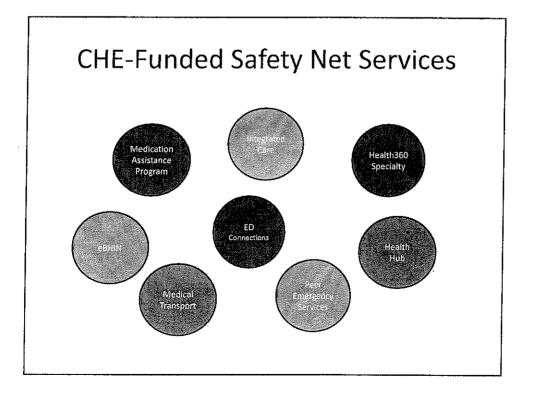
| People's Hea | Ith Cente | er vs. Nation | al Average |
|----------------|-------------|---------------|-----------------------------|
| Payer | PHC 2010 | Standard | National Average 2010 |
| Medicaid/SCHIP | 31% | 40% | 40% |
| Medicare | 9% | 10% | 8% |
| Other Public | 0% | | 1% |
| Private/Other | 9% | 10% | 14% |
| Self-Pay | 51% | 40% | 38% |

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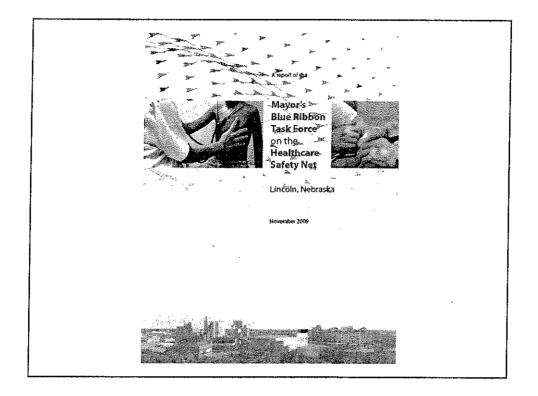


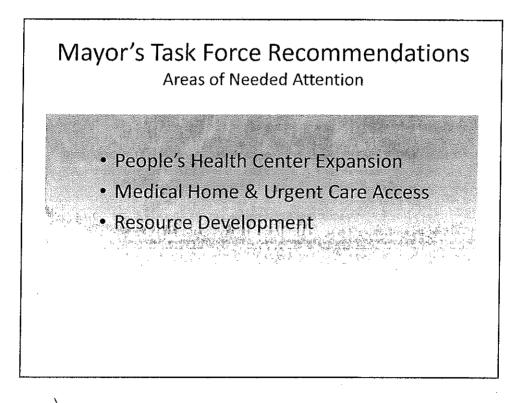






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Public Mental Health Services

 In mid-2011, the Lancaster County Board of Commissioners created a Task Force to provide the County Board with recommendations regarding the future of the Community Mental Health Center.

HEALTH MANAGEMENT ASSOCIATES

Work Plan/Deliverables

- Define the most sustainable method of providing safety net services to Lincoln's uninsured and Medicaid population.
- Provide specific recommendations for securing federal health care reform funding (both with and without the participation of the State of Nebraska) and additional Medicaid funding (medical and behavioral).
- Propose a funding strategy, including the use of local funding, for future safety net efforts that will give the greatest return on investment.
- Provide guidelines for safety net funding by local government and hospitals as compared with similar sized cities.
- Provide an assessment of and recommendations regarding Lincoln's "free clinics", including their role in the local safety net, continuity of care, payment issues, patient information exchange, provider communication, and use of referral/specialty services.

HEALTH MANAGEMENT ASSOCIATES

Work Plan/Deliverables

• Provide recommendations regarding Lincoln's federally qualified health center, People's Health Center (PHC), including, but not limited to:

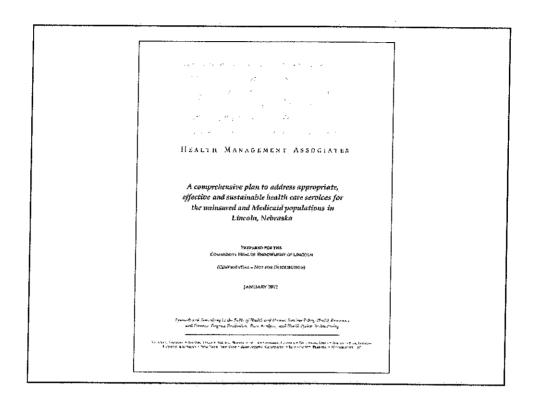
- One site vs. satellite locations;
- Expanded days/hours of service;
- Size/scope of possible expansion;
- Optimal location(s);
- Recruitment of physicians, physicians extenders, and other staff;
- Benchmarks related to grant funding, fee collections, payer mix, etc.;
- Benchmark comparisons, as well as local and state issues which make it difficult to meet these comparisons; and
- Missed and potential opportunities for PHC funding.

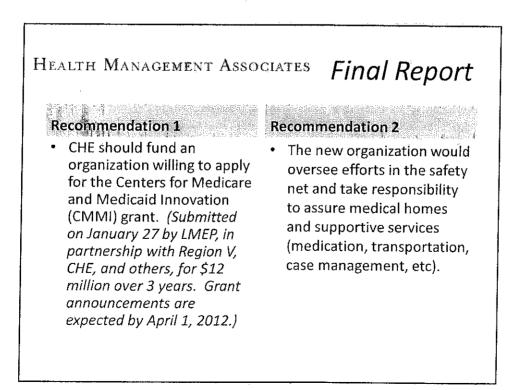
HEALTH MANAGEMENT ASSOCIATES

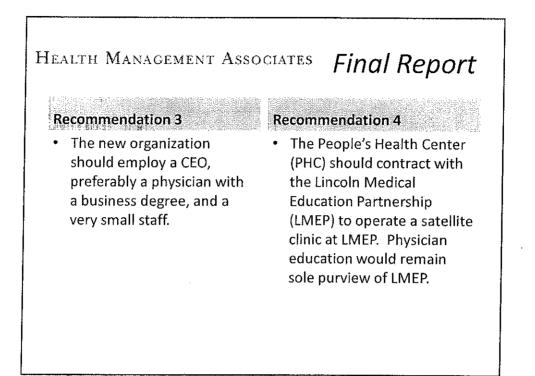
Work Plan/Deliverables

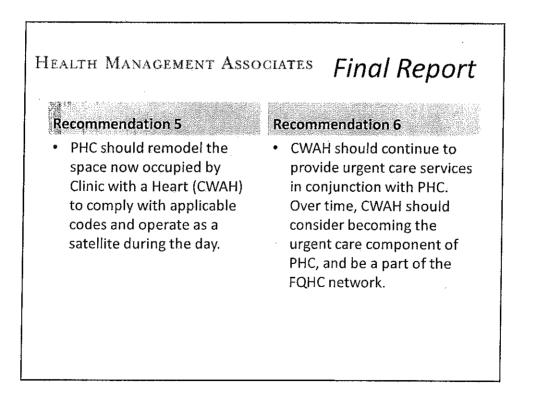
- Provide an assessment of and recommendations regarding the structure, location, funding, and governance of public mental health services, including the scope and financing of integrated primary care and behavioral health services.
- Provide specific recommendations for transitioning General Assistance patients into the community for primary care/medical home in anticipation of Medicaid expansion under federal health care reform, including a timeline, to whom, and how.
- Provide recommendations, including associated costs, for establishing urgent care for low income/uninsured Medicaid eligible populations.
- Define the body (alliance, association, authority) that would implement the recommendations (e.g. "health authority" per HMA Alabama report).

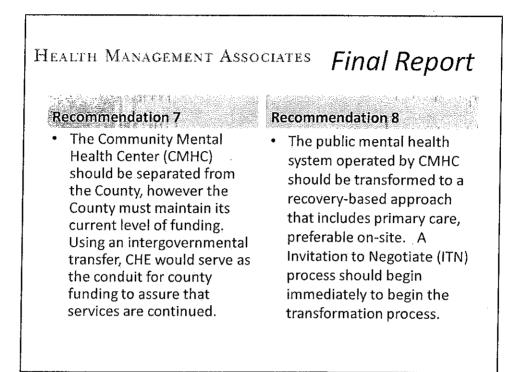
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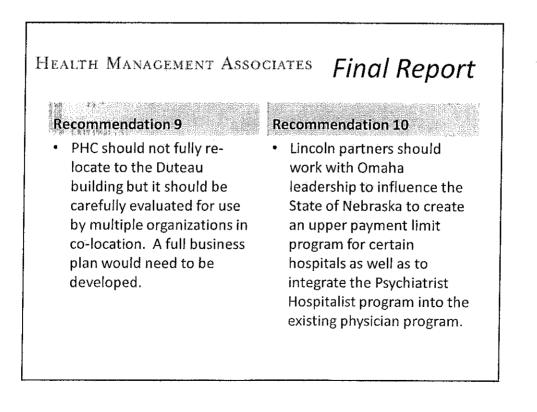


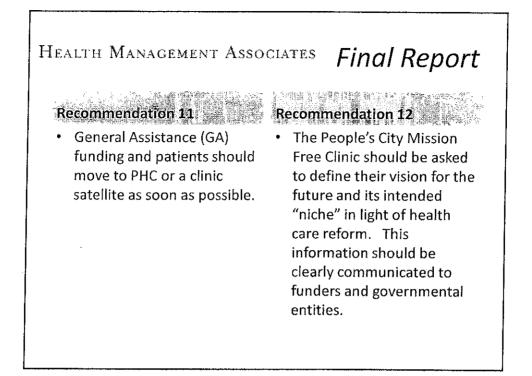


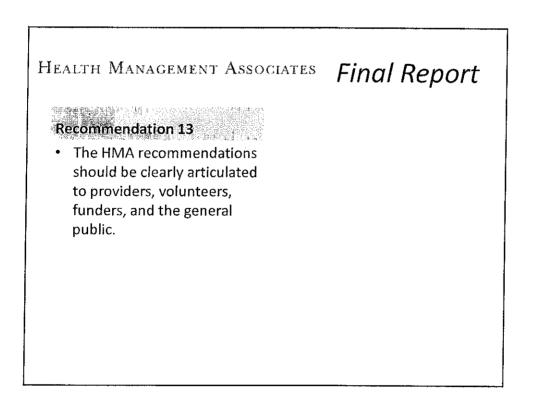












EXHIBIT

MEMORANDUM

TO: All County Departments

FROM: Deb Schorr, Chair

DATE: February 29, 2012

RE: 2012-13 Budget Requests

The County Board recently reviewed the status of the 2011-12 County budget, as well as some additional costs which we will be facing during the next few years. Several important issues are worth noting:

- 1. Public Safety, which includes law enforcement and the judicial system, is an important function of Lancaster County. The new adult correctional facility will open in fiscal year 2013 which will bring additional costs to the County. The courts are dealing with increased amounts for legal fees which have resulted in a mid year request of approximately \$500,000.
- 2. The County utilized \$1,575,000 in Keno monies to cover the loss in state aid in the preparation of the 2011-12 budget. The County Board used the monies for property tax relief but was intended as a one time revenue source.
- 3. Payroll costs, which include benefits, increase on an annual basis between \$1.2 million and \$1.5 million. PEHP was also reduced by \$300,000 in the current budget but the removal of PEHP was not implemented as anticipated. Several issues are still pending before the Commission on Industrial Relations that could have a significant impact.
- 4. The condition of our economy will again affect the upcoming budget. Revenues, including interest income, have been on the decline and will have an impact on fund balances as well as projected income for FY2012-13. Fund balances of the County's self insurance funds have been on the decline as well.

The County Board anticipates budget requests for FY2013 will be far greater than our ability to pay. Last budget year the County started with an estimated shortfall of \$4.2 million while the estimated shortfall for FY2013 is \$6.7 million. **Therefore, the Board is asking that FY2013 budget requests come in at 97% of FY2012 budgets.** The Board understands the difficulty this will cause but asks for your cooperation as you submit your FY2013 budget requests. LB970 is still a concern for the County Board because the bill removes inheritance tax as a revenue source for counties. Lancaster County collected \$6.8 million in inheritance tax in FY2011. The Board is asking each department to review their operations and programs to come up with ideas to cut costs. The Board understands this could reduce staffing. Due to these budget concerns, the Board is asking that out of state travel for training and conferences not be included in your budget request. Please include a

list of cuts along with the number of staff that would need to be reduced to meet the 97% requirement. The County Board's goal is to keep the property tax rate the same.

Please follow all of the instructions and properly complete all forms by March 30, 2012.

Please review all revenue accounts in depth as well as possible capital outlay items that could be put off a year. After the budget requests have been reviewed and the Board has a better handle on fund balances, anticipated revenues, and budgeted expenditures, adjustments will be made to present a proposed balanced budget.

The Board does not anticipate dollars will be available for expansion of services or personnel. However, if a necessity exists, expansion budgets must be separately stated on the form provided with justification for the need, and will be discussed with the Board prior to approval.

ADDITIONAL ITEMS TO CONSIDER

<u>Grants</u>

Please complete the form listing the federal grants your department has been awarded for FY2013. Include the awarded amount, the federal agency awarding the grant along with the program title, the business unit used for accounting purposes, the revenue account, any positions funded by the grant, the grant period, and any county match.

Micro Computers

As in the past, the Board will budget for micro computers funded with property tax dollars in the data processing budget. Please identify your FY2013 need on the Micro Computer Request Form. Your request for FY2013 must be submitted at the same time as your budget.

Cutoff on Expenditures

The cutoff for FY2012 purchase requisitions will be May 1, and the last date for sending payment vouchers to the Clerk will be June 30. Payroll will be accrued through June 30.

<u>Salaries</u>

As usual, FY2013 salary cost-of-living will be budgeted by the County Board in their budget and should not be included in agency requests unless it will affect cost reimbursement. To insure consistency and comparability, the Board is requesting a salary recommendation schedule for all unclassified employees' salaries that are set by the Board with the exception of chief deputies for elected officials.

Managing your FY2012 budget from now to June 30 will be helpful. Unexpended amounts will increase year-end balances, thus, reducing next year's tax requirements.

The County Board realizes the budgeting process requires substantial effort on your part. However, adequate documentation and timely submission of your agency's budget request is essential to us in determining the spending levels of the County in line with the revenues available.

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CITY - COUNTY LINCOLN SCHOOL BOARD COMMON MEETING Tuesday, February 28, 2012 555 S. 10th Street, Room 113 7:30 a.m. - 9:30 a.m.

City Council

County Commissioners

Lincoln Public School Board

Mayor Beutler

AGENDA

- 1. Call to Order
- 2. Open Meetings Act Announcement
- 3. Roll Call/Introductions
- 4. Planning & Coordination of School Locations:
 - a) Coordination Process
 - b) Infrastructure Needs for Existing and Future Schools
 - c) Goodrich Middle School / 14th and Superior Pedestrian Tunnel
 - d) Lincoln Public Schools 10 Year Plan
 - e) City of Lincoln Projected Growth
- 5. Community Learning Centers
- 6. City of Lincoln and Lincoln Public Schools / Partnershipsa) Recreation Centers
- 7. Youth Service Center
- 8. Miscellaneous / Other Items
- 9. Lincoln Public Schools District Office Update
- 10. Future Meeting Date
- 11. Adjournment

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