

**STAFF MEETING MINUTES  
LANCASTER COUNTY BOARD OF COMMISSIONERS  
COUNTY-CITY BUILDING, ROOM 113  
THURSDAY, JANUARY 6, 2011  
8:30 A.M.**

Commissioners Present: Deb Schorr, Acting Chair  
Larry Hudkins  
Jane Raybould  
Brent Smoyer

Commissioners Absent: Bernie Heier, Chair

Others Present: Kerry Eagan, Chief Administrative Officer  
Gwen Thorpe, Deputy Chief Administrative Officer  
Dan Nolte, County Clerk  
Cori Beattie, Deputy County Clerk  
Angela Zocholl, County Clerk's Office

Commissioner Schorr opened the meeting at 8:30 a.m.

**AGENDA ITEM**

**1 APPROVAL OF THE MINUTES OF THE THURSDAY, DECEMBER 16, 2010 STAFF MEETING**

**MOTION:** Hudkins moved and Raybould seconded approval of the December 16, 2010 Staff Meeting minutes. Raybould, Schorr, Smoyer and Hudkins voted aye. Heier was absent. Motion carried 4-0.

**2 ADDITIONS TO THE AGENDA**

- A. Grant funds for Property Management
- B. Constituent E-mail on Fire Districts

**MOTION:** Hudkins moved and Smoyer seconded approval of the additions to the agenda. Raybould, Schorr, Smoyer and Hudkins voted aye. Heier was absent. Motion carried 4-0.

### **3 LEGISLATIVE UPDATE - Gordon Kissel & Joe Kohout, Kissel/E&S Associates**

Gordon Kissel and Joe Kohout, Kissel/E&S Associates, gave a legislative update (Exhibit A), noting the primary focus this year will be on budget issues.

Brief discussion took place regarding proposed cuts in state aid to counties and a proposal to shift the costs of county court employees from the state to counties.

**MOTION:** Hudkins moved and Smoyer seconded to direct Dennis Meyer, Budget & Fiscal Director, in conjunction with Kerry Eagan, Chief Administrative Officer; Gwen Thorpe, Deputy Chief Administrative Officer; and Gordon Kissel, Legislative Consultant, to prepare a financial impact study on how the proposed cuts would affect Lancaster County.

Kissel said it would also be helpful to look at the impact of reductions in the health area, such as provider rates.

Raybould asked whether it would be prudent to direct a letter to the Governor and State Senators outlining the Board's concerns.

Kissel suggested the Board hold off on doing so as budget proposals are still being submitted.

**ROLL CALL:** Raybould, Schorr, Smoyer and Hudkins voted aye. Heier was absent. Motion carried 4-0.

In response to a question from Smoyer, Kohout said he believes there will be a bill to propose changes to the Commission on Industrial Relations (CIR).

Eagan reviewed the County's priority bills: 1) Authorization for electronic deposit of paychecks (Exhibit B); 2) Clarify the County Board's authority to spend the Visitors Improvement Fund; and 3) Amend liability provisions related to vehicular pursuit by law enforcement.

Schorr noted that Kissel provided a letter on a new client at Kissel/E&S Associates (Exhibit C).

#### **ADDITIONS TO THE AGENDA**

- A. Grant funds for Property Management

Kerry Eagan, Chief Administrative Officer, said Don Killeen, County Property Manager, was informed that \$110,000 in Energy Efficiency and Conservation Block Grant (EECBG) Program funds that were originally intended for energy efficiency equipment for the new jail may be used for another project. **NOTE:** The Board is still undecided on whether to accept the grant funds because of concerns that the entire \$60,000,000 jail project would become subject to the Davis-Bacon Act (see October 28, 2010 and November 4, 2010 Staff Meeting minutes). The Davis-Bacon Act requires paying the locally prevailing wages and benefits, usually the union rate, for any construction contract over \$2,000 funded in whole, or in part, by the federal government.

Hudkins suggested that a warehouse annex to the District Energy Corporation (DEC) facility on the new jail site may be an appropriate use of the funds.

Eagan said it would be subject to the same concerns since it is part of the jail project.

Raybould suggested another use could be an assessment of how to increase energy efficiency in the County-City Building.

Schorr asked Eagan to relay that suggestion to Killeen.

#### B. Constituent E-mail on Fire Districts

Hudkins said former County Commissioner Ray Stevens asked him to follow up on an e-mail from a constituent wondering about property tax assessments for the Highlands and Southwest Fire Districts.

Gwen Thorpe, Deputy Chief Administrative Officer, said the matter has been referred to Doug Ahlberg, Emergency Management Director. She also reviewed the process for constituent contacts.

#### **4 ACTUARIAL SERVICES CONTRACT** - Sue Eckley, County Risk Manager; Bob Walla, Assistant Purchasing Agent; Brittany Behrens, Deputy County Attorney

Sue Eckley, County Risk Manager, said Milliman has done an actuarial study for the County for the past seven years. She said Milliman looked at funding levels for workers' compensation and general liability coverage and provided recommendations on future funding and agency contributions. **NOTE:** The County is self-insured for \$250,000 for general liability claims and for \$500,000 for any claims involving the County Sheriff's vehicles. Eckley said 2010 was the last year of the contract. She would like to continue to utilize Milliman and proposed a one-year contract, with a three-year renewal clause.

Eckley said the County could go out for bid for the service but is not required to do so since this is a professional service. Raybould asked when the service last went out for bid. Eckley believed it was in 2004.

Raybould asked whether there has been a noticeable decrease in the number of workers' compensation claims. Eckley said there has been a significant decrease since the County sold Lancaster Manor (former County nursing home facility).

Raybould asked whether that is reflected in Milliman's pricing. Eckley said the contract pricing is the same but they will be looking at other liability issues, i.e., law enforcement pursuits.

Bob Walla, Assistant Purchasing Agent, said they have not been approached by any other actuarial companies so it is probably in the County's best interest to contract with Milliman.

**MOTION:** Smoyer moved to proceed with an actuarial services contract with Milliman. Motion died for lack of a second.

Hudkins said he believes there is merit in routinely opening contracts up for bids.

**MOTION:** Raybould moved and Hudkins seconded to place the actuarial services contract out for bid. Raybould and Hudkins voted aye. Schorr and Smoyer voted nay. Heier was absent. Vote tied 2-2. Motion failed due to the lack of a majority.

## **5 JUVENILE JUSTICE PROGRAM NEBRASKA CRIME COMMISSION GRANTS - Kit Boesch, Human Services Administrator**

Kit Boesch, Human Services Administrator, gave an overview of Justice Program Funding, 2011-2012 (see agenda packet). She asked the Board to approve the following: 1) Funding of Graduated Sanctions in the amount of \$483,076; 2) Submission of new and continuation grant proposals to the Nebraska Crime Commission in the amount of \$687,639; and 3) County match in the amount of \$50,000 for the Nebraska Crime Commission grants, if the grants are funded.

**MOTION:** Hudkins moved and Raybould seconded to submit the grant applications, with signature by the Acting Chair. Raybould, Schorr, Smoyer and Hudkins voted aye. Heier was absent. Motion carried 4-0.

**6 CLERK OF THE DISTRICT COURT CHIEF DEPUTY POSITION** - Sue Kirkland, Clerk of the District Court; Tom Fox, Deputy County Attorney

Sue Kirkland, Clerk of the District Court, said Sherri Morrison, her Chief Deputy, had indicated plans to retire, or semi-retire, and she suggested that Morrison consider working part-time. She was then approached by a gentleman who was also interested in working part-time. Kirkland said she offered both a shared position as chief deputy and both accepted. She said when she informed Eagan of her plans, he indicated there may be a problem.

Tom Fox, Deputy County Attorney, said the Civil Service Act identifies two types of employees (classified and unclassified). He said one of the statutes under the act states that department heads and one principal assistant or chief deputy shall be deemed to be in the unclassified service. Fox said another statute indicates the salary of one full-time deputy shall not be less than 65% of the officer's salary and said it could be argued that the statute refers to the chief deputy.

Kirkland thought she met that requirement through her administrative services officer. Fox said that is a classified position and not at the chief deputy level. He added making one deputy classified and the other unclassified would also not solve the problem as classified jobs have to be opened to the public.

Raybould suggested there may be other cost implications of job sharing, such as benefits, that should be considered.

Smoyer asked whether the clerk of the district court is required to have a chief deputy or if the position could be eliminated and two unclassified positions created to avoid the need for a statutory change. Fox said he would need to research this option further.

Doug Cyr, Chief Administrative Deputy County Attorney, appeared and suggested hiring one as a temporary employee as an alternative.

**7 POST EMPLOYMENT HEALTH PLAN (PEHP) (SEPARATION FROM SERVICE/RETIREMENT - EFFECT OF ELECTION)** - Doug Cyr, Chief Administrative Deputy County Attorney

Doug Cyr, Chief Administrative Deputy County Attorney, said Lancaster County's Post Employment Health Plan (PEHP) allows the County to contribute to an employee account for use on medical expenses after the employee's termination or retirement. He said County Resolution No. 08-0031 contains a provision for sick leave balances to be contributed to the PEHP: sick leave hours accrued times 55% upon retirement or sick leave hours accrued minus 1000 hours times 50% upon termination. Cyr explained

the County has a unique situation in that Joe Kelly has gone from being an unclassified employee with a substantial sick leave balance to an elected official which does not accrue sick leave. Cyr said Kelly's balance of approximately 1,700 hours would equal around 900 hours if paid at retirement or around 350 hours if paid upon termination/separation. It was noted that while Kelly is not leaving County employment, he is a few months shy of meeting the County's retirement requirements. Cyr discussed possibly freezing sick leave hours at the current level for future withdrawal. He said there would be no current fiscal impact to the County if the balance is transferred; the impact would occur at the time of Kelly's retirement.

Schorr confirmed with Cyr that this issue was not time sensitive.

**8 PENDING LITIGATION** - Mike Thew, Chief Deputy County Attorney; Doug Cyr, Chief Administrative Deputy County Attorney; Terry Wagner, Lancaster County Sheriff; Sue Eckley, County Risk Manager

**MOTION:** Hudkins moved and Smoyer seconded to enter Executive Session at 10:07 a.m. for the purpose of protecting the public interest with regards to pending litigation. Raybould, Schorr, Smoyer and Hudkins voted aye. Heier was absent. Motion carried 4-0.

**MOTION:** Hudkins moved and Smoyer seconded to exit Executive Session at 11:03 a.m. Raybould, Schorr, Smoyer and Hudkins voted aye. Heier was absent. Motion carried 4-0.

**9 MANDATORY TRAINING (AMERICANS WITH DISABILITIES ACT)**  
- Milo Mumgaard, Administrative Assistant to Mayor; Pat Kant, Personnel Coordinator

Milo Mumgaard, Administrative Assistant to the Mayor, said the Mayor is making Americans with Disabilities Act (ADA) training mandatory for City supervisors. He encouraged the County to participate in the training.

Tom Fox, Deputy County Attorney, said he was not sure if it could be mandatory for elected officials.

Schorr asked how many County employees this would involve. Mumgaard said it would affect around 180 to 250 people.

Raybould questioned if federal money would be at risk if the County did not comply with training. Fox said there is nothing stating training is mandatory.

Smoyer suggested making the training available and highly encouraging employees to participate.

The consensus was to further discuss training at the next management team meeting.

**10 A) RETENTION OF RUSS SHULTZ AS TEMPORARY EMPLOYEE; B) NOXIOUS WEED CONTROL ANNUAL REPORT** - Brent Meyer, Noxious Weed Control Superintendent

**A) Retention of Russ Shultz as Temporary Employee**

Brent Meyer, Noxious Weed Control Superintendent, requested authorization to have Russ Shultz, former Noxious Weed Control Superintendent, serve as Deputy Noxious Weed Control Superintendent on an as needed basis to assist him and the new account clerk with such items as budget preparation and the inspection review process (Exhibit D). He said Shultz's employment will not exceed 50 hours.

Eagan said it would be better to have Shultz serve as an independent contractor and said he will work with the County Attorney's Office to develop a contract.

**B) Noxious Weed Control Annual Report**

Meyer gave an overview of the December, 2010, Monthly Report (see agenda packet).

With regard to the annual report, Meyer emphasized the department's three goals - prevention, education and management. He also introduced Julie Manske, the new Account Clerk.

**ACTION ITEMS**

**B. Designation of Japanese and Giant Knotweed as Noxious Weed**

Meyer said Japanese Knotweed will likely be designated a noxious weed by February. He said it is an aggressive weed which is classified as one of the ten worst in the world. To date, he is aware of six infestations in the County. Adding to the problem is that local nurseries are currently able to sell the plant.

Hudkins requested that Meyer prepare a resolution designating Japanese and Giant Knotweed as noxious weeds. Eagan said the agenda packet includes a form designating the County's support which could simply be approved at a Tuesday meeting.

**11 APPEALS FROM DENIAL OF DISASTER PROJECT WORKSHEETS TO NEBRASKA EMERGENCY MANAGEMENT AGENCY (NEMA) - Doug Ahlberg, Emergency Management Director**

Doug Ahlberg, Emergency Management Director, explained that as a direct result of the December, 2009, snow storm, Lancaster County was declared a disaster under the Federal Emergency Management Agency's (FEMA) snow policy. In November 2010, seven project worksheets submitted by Lancaster County were classified as ineligible for reimbursement. Since that time, three were reconsidered. The remaining four have to be appealed (two County; two City) to the Nebraska Emergency Management Agency (NEMA). Ahlberg said he and Eagan drafted the County's appeal letter (see agenda packet) and requested the Chair co-sign it.

**MOTION:** Raybould moved and Hudkins seconded to authorize the Acting Chair to sign the appeal letter to the Nebraska Emergency Management Agency. Raybould, Schorr, Smoyer and Hudkins voted aye. Heier was absent. Motion carried 4-0.

**12 FINANCIAL SYSTEM UPGRADE - Dennis Meyer, Budget and Fiscal Officer**

Dennis Meyer, Budget and Fiscal Officer, said the County's financial system is at a point where it needs to be upgraded at a cost of \$70,000-\$80,000.

Craig Gifford, Information Services (IS), verified that the upgrade would include three new servers, a base product and a tools piece. The current system is approximately seven years old. Smoyer questioned the life expectancy of the new equipment. Gifford said it is hard to estimate technology.

With regard to the cost, Meyer said \$20,000 could be applied out of this year's IS budget. Other savings could arise throughout the remainder of the year to help offset the cost or it could be discussed at mid-year with contingency funds being used. Meyer emphasized that the upgrade is needed as it has previously been postponed and users are starting to notice slower processing times.

Raybould inquired about the bid process. Eagan explained the purchase would be in compliance with the purchasing act. It would not necessarily require an individual bid as the equipment could be purchased off a previously bid state or city contract.

Meyer clarified that during this fiscal year the County will need \$70,000-\$80,000 to upgrade the financial system. In response to Meyer's inquiry, Terry Lowe, Information Services (IS), confirmed there would not be an additional large expenditure the following budget year once the upgrade is completed.



Hudkins asked if the upgrade could be addressed at mid-year. Meyer said the only downfall of delaying a decision would be if the County Board decided not to move forward with the upgrade. Hudkins said the additional time may give the Board a better understanding of its financial picture. Meyer stressed the upgrade will be necessary either way.

Raybould questioned the consequences of not upgrading the system. Meyer said at some point the system will be down which will effect the County's ability to pay bills, receipt money and access reports.

Hudkins inquired whether there would no longer be support service should the financial system go down. Gifford said the existing server and operating system are not currently unsupported but IBM may choose do so in 12-14 months. As technology ages, it becomes more difficult, more time consuming and more expensive to find parts and service. Gifford said this does not mean there will not be someone else able to support the system; it just depends at what level of service you want your system to run.

Hudkins said he is not opposed to upgrading the system but would prefer to discuss it at mid-year in conjunction with other requests so the Board can prioritize expenditures. Smoyer agreed. Eagan was asked to include the item on the mid-year agenda.

### **13 ACTION ITEMS**

- A. Receipt of Federal Emergency Management Agency (FEMA) Flood Booklet Acknowledgment

**MOTION:** Smoyer moved and Raybould seconded to authorize the Acting Chair to sign the FEMA flood booklets. Raybould, Schorr, Smoyer and Hudkins voted aye. Heier was absent. Motion carried 4-0.

- B. Designation of Japanese and Giant Knotweed as Noxious Weed

Item was moved forward on the agenda.

### **14 CONSENT ITEMS**

There were no consent items.

### **15 ADMINISTRATIVE OFFICER REPORT**

- A. County Board Meeting Times

Raybould thought changing the meeting times might provide better opportunity for public involvement. She asked the Board to explore the possibility of moving the regular meeting to Tuesday evening and the staff meeting to Tuesday afternoon.

Smoyer indicated his schedule was flexible.

Hudkins noted when the Tuesday meeting was moved from the afternoon to the morning, it did not effect public participation. He added he would be receptive to evening meetings or holding both meetings on the same day.

Dan Nolte, County Clerk, said if the Board considers night meetings, he would encourage they be scheduled earlier in the evening as not to have a large gap between the end of the work day and the start of the meeting. Either way, his staff could make it work. Cori Beattie, Deputy County Clerk, mentioned there would also be an impact on other offices, i.e., County Attorney, County Engineer, Planning, Purchasing, Personnel, etc., who are required to attend Board meetings.

Schorr said she would be willing to try one evening meeting a month to see if that improves public attendance. Eagan said this has been done in the past and no one attended. He added the Board could schedule an evening meeting when an item on the agenda garners more interest.

Raybould said it was her thought that having the staff meeting on the same day as the regular meeting would be more expeditious as certain agenda items could be discussed prior to final action. She added she is passionate about encouraging more public participation.

Eagan said while the staff meeting is not intended to be a pre-meeting to the formal meeting, some items could be scheduled on Tuesdays.

Smoyer said it is a different environment these days; people are paying more attention to what is going on at the state and local levels. He added changing the meeting time may now encourage more participation whereby in the past it did not.

Schorr suggested this issue be scheduled at a management team meeting.

Thorpe said part of the problem is the public does not understand County responsibilities and how they affect their lives. Unfortunately, not much County business earns attention from the media. Schorr agreed that the County needs to better educate the public about what is going on. Thorpe noted she cannot send out a press release without the approval of all five commissioners. Schorr asked that further discussion on press releases take place at a future meeting.

## B. Training for New Commissioners

Eagan noted the Board may be interested in scheduling special presentations at future staff meetings on the following: County Purchasing Act, Open Meetings Act, Board of Equalization, County Board policies, tour of County and City facilities/departments and personnel policies/issues.

Schorr felt it may be necessary to begin increasing the time limits for each staff meeting agenda item as more questions are being asked.

Hudkins also encouraged Smoyer and Raybould to attend the County Board Workshop sponsored by the Nebraska Association of County Officials on February 9-11, 2011, in Kearney, Nebraska.

Schorr asked Eagan to include this item on the next staff meeting agenda for discussion.

## C. Records Disposal Request from Lincoln-Lancaster County Health Department (Two Boxes)

Eagan reviewed a request from the Lincoln-Lancaster County Health Department to retain two boxes of grant-related records that are stored in the Records Center through 2011.

**MOTION:** Hudkins moved and Smoyer seconded to retain the two boxes until 2012. Raybould, Schorr, Smoyer and Hudkins voted aye. Heier was absent. Motion carried 4-0.

## D. Senate Breakfast (January 27, 2011 at 8:00 a.m.)

Informational only.

**NOTE:** The staff meeting on Thursday, January 27, 2011, will begin at 9:30 a.m.

## E. Reappointments to the Keno Human Services Prevention Fund Advisory Committee (Clover Frederick and Nate Woods)

The Board scheduled the item on the January 11, 2011 County Board of Commissioners Meeting agenda.

#### F. Agenda Items for January 13, 2011 Management Team Meeting

The following items were mentioned: mandatory training for grants and other purposes, introduction of new County Board members and, county board meeting times.

#### G. County Board Public Access Shows

Thorpe indicated that 5-City TV has offered to do a complimentary show featuring the new commissioners, county attorney and county treasurer. The consensus was to proceed.

Schorr announced that a small reception will be held on Tuesday, January 11, 2011, at 9:00 a.m., in Room 113, for the family members of newly elected and re-elected County officials.

Schorr also mentioned that a new County Board group photo will be taken immediately following the Tuesday Board meeting.

#### H. Correspondence to District Court Regarding Hard Labor

Eagan said a county attorney opinion dated April 22, 2008 (see agenda packet) states the County may not require pretrial detainees to work who have not been convicted. The opinion goes on to say that inmates can be required to work if their sentence included hard labor.

Hudkins said he would be interested in following up with the judges to see if they would be onboard with this concept.

Eagan mentioned this is worth looking at, although, various liabilities do exist. He was asked to include this item on a future agenda.

#### I. District Court Law Clerk and Bailiff I Salary Increases

##### Bailiff I Salary Increases

Eagan noted that Troy Hawk, District Court Administrator, contacted him for clarification on salary increases for the Bailiff Is. Eagan explained that Bailiff IIs received a market adjustment last year plus a 1% salary increase. This year, the Board agreed to provide another market adjustment for Bailiff IIs plus a 1% increase. He asked for clarification regarding whether the Bailiff Is would also get a 1% increase.

The Board concurred that their intent was to give the Bailiff Is a 1% increase this year but not a market adjustment.

District Court Law Clerk

Eagan said in the past the District Court Law Clerks were students but now they are professional attorneys who possess licenses to practice law. These two employees were also not included in the original motion regarding salary increases. Eagan asked for clarification from the Board regarding how to proceed. The Board agreed these two positions would receive the same 1% increase as other attorneys employed by the County. Eagan said he would add these positions to the list so they are not overlooked next year.

## **16 PENDING**

There were no pending items.

## **17 DISCUSSION OF BOARD MEMBER MEETINGS**

Schorr noted that Minette Genuchi, County Board Administrative Aide, is in the process of updating the committee list. The list will be distributed ahead of next week's staff meeting whereby committee assignments will be further discussed.

- A. Lancaster Correctional Facility Joint Public Agency (JPA) Meeting - Heier

No report.

- B. Community Mental Health Center (CMHC) Advisory Committee

No report.

- C. Lincoln Independent Business Association (LIBA) Budget Monitoring Committee - Schorr

Schorr said Kim Etherton, Community Corrections Director, attended and discussed how her department saves money.

- D. Lincoln Independent Business Association (LIBA) Monthly Meeting - Heier, Hudkins

Hudkins said there were concerns voiced about the County taxation base and the possibility of greenbelt values being increased. The proceeds from the sale of Lancaster Manor were also discussed.

Schorr noted that a presentation by the Lancaster Manor Proceeds Committee is planned for Thursday, January 13, 2011. They will also attend a Tuesday meeting.

E. Downtown Lincoln Association (DLA) Board of Directors

No report.

F. Lincoln-Lancaster County Ecological Advisory Committee (EAC) - Heier

No report.

## **18 EMERGENCY ITEMS AND OTHER BUSINESS**

There were no emergency items or other business.

## **19 ADJOURNMENT**

**MOTION:** Smoyer moved and Hudkins seconded to adjourn the meeting at 12:48 p.m. Raybould, Schorr, Smoyer and Hudkins voted aye. Heier was absent. Motion carried 4-0.

/s/ Dan Nolte

Dan Nolte  
Lancaster County Clerk



Lancaster County Board of Commissioners

Legislative Report

January 6, 2011

The Nebraska Legislature convened yesterday for the first day of the 102<sup>nd</sup> Legislature.

On the first day they spent much of the day swearing in and selecting committee chairs. The committee chairs are: Agriculture Carlson, Appropriations-Heidemann, Banking-Pahls, Business and Labor-Lathrop, Education-Adams, General Affairs-Karpisek, Government-Avery, Health and Human Services-Campbell, Judiciary-Ashford, Natural Resources-Langemeier, Revenue-Cornett, Transportation and Telecommunications-Fischer and Urban Affairs-McGill.

The number one item for the Legislature this year is the budget. During the interim each committee was asked to hold hearings concerning where they would cut the state budget. The goal was to come up with proposals of programs and other costs savings within the area of each committee's jurisdiction. Speaker Flood has asked that senators designate as their priority bill budget cutting bills from LR 592.

State aid to counties is one of the proposed cuts. Another is shifting the costs of the county court employees from the state to the counties. We will have a lot of work to do this year.

**PRELIMINARY 2011 LEGISLATIVE COMMITTEES**  
**Standing Committees**

**Agriculture (8)**  
***Rm. 2102 - Tues.***  
 Carlson (C)  
 Ashford  
 Brasch  
 Harr, B.  
 Karpisek  
 Larson  
 Lathrop  
 Wallman

**General Affairs (8)**  
***Rm. 1510 - Mon.***  
 Karpisek (C)  
 Bloomfield  
 Brasch  
 Coash  
 Cook  
 Krist  
 Larson  
 Schumacher

**Nebraska Retirement Systems (6)**  
***Rm. 1525 - At call of Chair***  
 Nordquist (C)  
 Heidemann  
 Karpisek  
 Louden  
 Mello  
 Pankonin

**Appropriations (9)**  
***Rm. 1524 - Mon. & Tues.***  
***Rm. 1003 - Wed., Thurs., & Fri.***  
 Heidemann (C)  
 Conrad  
 Fulton  
 Hansen  
 Harms  
 Mello  
 Nelson  
 Nordquist  
 Wightman

**Government, Military and Veterans Affairs (8)**  
***Rm. 1507 - Wed., Thurs., & Fri.***  
 Avery (C)  
 Brasch  
 Janssen  
 Karpisek  
 Krist  
 Pahls  
 Price  
 Sullivan

**Revenue (8)**  
***Rm. 1524 - Wed., Thurs., & Fri.***  
 Cornett (C)  
 Adams  
 Fischer  
 Hadley  
 Louden  
 Pankonin  
 Pirsch  
 Utter

**Banking, Commerce and Insurance (8)**  
***Rm. 1507 - Mon. & Tues.***  
 Pahls (C)  
 Christensen  
 Gloor  
 Langemeier  
 McCoy  
 Pankonin  
 Pirsch  
 Utter

**Health and Human Services (7)**  
***Rm. 1510 - Wed., Thurs., & Fri.***  
 Campbell (C)  
 Bloomfield  
 Cook  
 Gloor  
 Howard  
 Schumacher  
 Wallman

**Transportation and Telecommunications (8)**  
***Rm. 1113 - Mon. & Tues.***  
 Fischer (C)  
 Campbell  
 Dubas  
 Hadley  
 Janssen  
 Lautenbaugh  
 Louden  
 Price

**Business and Labor (7)**  
***Rm. 2102 - Mon.***  
 Lathrop (C)  
 Ashford  
 Carlson  
 Harr, B.  
 McGill  
 Smith  
 Wallman

**Judiciary (8)**  
***Rm. 1113 - Wed., Thurs., & Fri.***  
 Ashford (C)  
 Coash  
 Council  
 Harr, B.  
 Larson  
 Lathrop  
 Lautenbaugh  
 McGill

**Urban Affairs (7)**  
***Rm. 1510 - Tues.***  
 McGill (C)  
 Bloomfield  
 Coash  
 Cook  
 Krist  
 Schumacher  
 Smith

**Education (8)**  
***Rm. 1525 - Mon. & Tues.***  
 Adams (C)  
 Avery  
 Cornett  
 Council  
 Haar, K.  
 Howard  
 Schilz  
 Sullivan

**Natural Resources (8)**  
***Rm. 1525 - Wed., Thurs., & Fri.***  
 Langemeier (C)  
 Carlson  
 Christensen  
 Dubas  
 Haar, K.  
 McCoy  
 Schilz  
 Smith



## Select Committees

### Committee on Committees

Hansen (C)

#### District 1:

Adams

Conrad

Langemeier

Pankonin

#### District 2:

Ashford

Cornett

Howard (VC)

Lathrop

#### District 3:

Carlson

Fischer

Flood

Louden

### Enrollment and Review

Larson (C)

### Reference

Wightman (C)

Nelson (VC)

Christensen

Fischer

Flood

Karpisek

Langemeier

Lathrop

Pahls

Heidemann (nonvoting ex officio)

### Rules (5)

Lautenbaugh (C)

Brasch

Dubas

Lathrop

Utter

Flood (ex officio)

## Special Committees

### Building Maintenance

(C)

### Education Commission of the States

### Executive Board of the Legislative Council

Wightman (C)

Nelson (VC)

Christensen

Fischer

Flood

Karpisek

Langemeier

Lathrop

Pahls

Heidemann (nonvoting ex officio)

### Intergovernmental Cooperation (5)

Janssen (C)

Christensen

Cornett

Howard

Langemeier

Flood (nonvoting ex officio)

Lt. Gov. Sheehy (nonvoting ex officio)

### Legislative Performance Audit

(C)

### Midwestern Higher Education Commission (Midwest Compact)

### Midwest Interstate Passenger Rail Compact

### State-Tribal Relations

(C)

(VC)



REQ 00240  
KLM - 12/01/2010

REQ 00240  
KLM - 12/01/2010

LEGISLATURE OF NEBRASKA  
ONE HUNDRED SECOND LEGISLATURE  
FIRST SESSION  
**LEGISLATIVE BILL**

Introduced by  
Read first time  
Committee:

A BILL

1 FOR AN ACT relating to counties; to amend section 23-1114, Reissue  
2 Revised Statutes of Nebraska; to authorize county officer  
3 and employee salary and reimbursable expenses payments to  
4 be made by electronic funds transfer or direct deposit as  
5 prescribed; and to repeal the original section.  
6 Be it enacted by the people of the State of Nebraska,

1                   Section 1. Section 23-1114, Reissue Revised Statutes of  
2 Nebraska, is amended to read:

3                   23-1114 (1) The salaries of all elected officers of the  
4 county shall be fixed by the county board prior to January 15 of the  
5 year in which a general election will be held for the respective  
6 offices.

7                   (2) The salaries of all deputies in the offices of the  
8 elected officers and appointive veterans service officers of the  
9 county shall be fixed by the county board at such times as necessity  
10 may require.

11                   (3) The county board may make payments that include, but  
12 are not limited to, salaries described in this section or  
13 reimbursable expenses by electronic funds transfer or a similar means  
14 of direct deposit.

15                   Sec. 2. The county board of each county in this state may  
16 authorize payments that include, but are not limited to, salary and  
17 reimbursable expenses to any employee by electronic funds transfer or  
18 a similar means of direct deposit.

19                   Sec. 3. The Revisor of Statutes shall assign section 2 of  
20 this act to Chapter 23, article 25.

21                   Sec. 4. Original section 23-1114, Reissue Revised  
22 Statutes of Nebraska, is repealed.

**RECEIVED**

JAN 06 2011

**LANCASTER COUNTY  
BOARD**



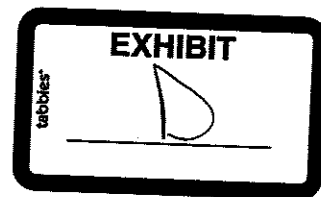
January 6, 2011

*Bob Swann*

Lancaster County Board of Commissioners

This letter is to inform you of another client Kissel/E & S Associates has entered into a contract. The new client is the Professional Surveyors of Nebraska Association. The issue will not conflict with anything the county board has identified as their priorities for this legislative session.

Gordon Kissel



## Lancaster Weed Control

### Proposal:

Continued on-call employment of Russell Shultz as Deputy Weed Superintendent.

The Lancaster Weed Control Authority submits to continue Russell Shultz as Deputy Weed control Superintendent at the current Deputy rate of \$27.40 per hour for no more than 50 hours to be used in the coming months as needed.

This is important to assist the new weed superintendent and new account clerk with items such as budget preparation, extension insert, inspection review process, etc.

We have completed our mid year budget review and our projections show that our expenses and revenue are in line and this would not add any addition cost to this years budget.

	Budget	Projection
Officials	70,167	70,483
Deputy		5,480
Regular staff	86,907	80,406
Seasonal staff	<u>41,757</u>	<u>41,757</u>
	198,831	198,126

Submitted:  
Brent D. Meyer  
Weed Control Superintendent