### STAFF MEETING MINUTES LANCASTER COUNTY BOARD OF COMMISSIONERS COUNTY-CITY BUILDING ROOM 113 TUESDAY, APRIL 24, 2007 8:30 A.M.

Commissioners Present:	Bob Workman, Chair Bernie Heier, Vice Chair Larry Hudkins Ray Stevens Deb Schorr
Others Present:	Kerry Eagan, Chief Administrative Officer Gwen Thorpe, Deputy Chief Administrative Officer Tom Fox, Deputy County Attorney Dan Nolte, County Clerk John Glynn, Deputy County Clerk Ann Taylor, County Clerk's Office

The Chair opened the meeting at 8:31 a.m.

#### AGENDA ITEM

#### 1 APPROVAL OF MINUTES OF THE STAFF MEETING MINUTES OF THURSDAY, APRIL 19, 2007

**MOTION:** Stevens moved and Heier seconded approval of the Staff Meeting minutes dated April 19, 2007. Heier, Stevens and Workman voted aye. Hudkins and Schorr were absent from voting. Motion carried.

Schorr arrived at 8:32 a.m.

# 2 ADDITIONS TO THE AGENDA

None were stated.

#### 3 INTERVIEW OF RON FETTERS FOR THE POSITION OF INTERIM LANCASTER MANOR ADMINISTRATOR

Ron Fetters discussed his background and experience. He also discussed the benefits of becoming a Medicare certified facility.

Stevens asked about Nebraska's nursing home administrator licensure process.

Kerry Eagan, Chief Administrative Officer, said the provisional license process is not as difficult as initially thought. He said Fetters will need to complete an application and the Chair will need to sign an affidavit.

Fetters added that he plans to obtain a Nebraska nursing home administrator license.

In response to a question from Schorr, Fetters estimated that he will need six months to assess the facility and resident needs, analyze the competition and to get the facility set up and running as a Medicare facility.

Hudkins arrived at the meeting 8:49 a.m.

Schorr said the Board is unclear as to how it wants to proceed with the facility and asked Fetters, in his experience as an interim administrator, whether an administrator, management company or a consultant is typically brought in at the conclusion of his service.

Fetters said if the intent is to retain the facility, an administrator is typically brought in and said familiarity with Medicare and a good fiscal background are key. He added that a management company would basically operate the Manor as a for-profit facility.

Workman asked whether the community would be better served with government or private ownership.

Fetters said it would depend on how the governmental body relates to the facility.

Heier asked Fetters if there are any clients that the facility would be unable to serve, if approved for Medicare.

Fetters said individual placements would need to be assessed, stating "you've got to make enough money to make it work".

Brief discussion took place regarding the Manor's fiscal situation.

Fetters said it was his understanding that the Manor is basically self-supporting.

Workman said he does not believe that is correct, from a cash flow standpoint, noting that the County is still paying off the bonds.

Hudkins said that is a common misconception and said "not one dime of taxpayer money has ever gone into Lancaster Manor". He noted there is currently \$4,076,000 in the Renewal and Replacement Fund and said those funds can be used to help pay for the bonds.

Brief discussion also took place regarding Fetters' compensation packet.

Hudkins asked Fetters whether he would be interested in a permanent position.

Fetters said he wouldn't rule that out.

The Board will take action on Fetters' appointment as the Interim Administrator for Lancaster Manor at the 9:30 a.m. Board of Commissioners Meeting.

# 4 EMERGENCY ITEMS AND OTHER BUSINESS

The Board discussed the April 26, 2007 Staff Meeting agenda and there was consensus to start the meeting at 8:00 a.m.

# 5 ADJOURNMENT

**MOTION:** Stevens moved and Heier seconded to adjourn the meeting at 9:24 a.m. Hudkins, Heier, Stevens, Workman and Schorr voted aye. Motion carried.

Dan Nolte Lancaster County Clerk