



**LINCOLN-LANCASTER COUNTY HEALTH DEPARTMENT  
DHM 2021-21**

**Appendix 2 - Requirements and Guidance for Barber Shops, Cosmetology Establishments, Body Art Facilities, and Massage Therapists  
April 23, 2021**

The following are Requirements and Guidelines for Barber Shops, Cosmetology Establishments (including esthetics, hair, and nails), Body Art Facilities, and Massage Therapists.

**BARBERS and COSMETOLOGY SALON HAIR SERVICES**

**1) Requirements**

**All Barbers and Cosmetology Salon hair services shall:**

- a. Require the owner and all employees and clients to wear face coverings (clean towel is acceptable for client).
- b. Disinfect stations and waiting areas after each client, and all high touch surfaces at least every four (4) hours with an [EPA registered product](#).
- c. Prior to working, screen each individual working or providing services for symptoms consistent with COVID-19 upon arrival at work and dismissing any individual with a temperature above 100.4° F or who is experiencing symptoms consistent with COVID-19 including, but not limited to:
  - One of the following: new onset of dry cough, difficulty breathing or shortness of breath, or new loss of taste or smell; or
  - Two of the following: chills longer than two hours, congestion and/or runny nose, muscle pain, headache, sore throat, nausea, diarrhea or vomiting.

**ESTHETIC SALONS**

**2) Requirements**

**All Esthetic Salons shall:**

- a. Require the owner and all employees and clients to wear face coverings (clean towel is acceptable and removal of face covering to allow specific service acceptable for client).
- b. Disinfect stations and waiting areas after each client, and all high touch surfaces at least every four (4) hours with an [EPA registered product](#).
  - Prior to working, screen each individual working or providing services for symptoms consistent with COVID-19 upon arrival at work and dismissing any individual with a temperature above 100.4° F or who is experiencing symptoms consistent with COVID-19 including, but not limited to:
    - One of the following: new onset of dry cough, difficulty breathing or shortness of breath, or new loss of taste or smell; or
    - Two of the following: chills longer than two hours, congestion and/or runny nose, muscle

pain, headache, sore throat, nausea, diarrhea or vomiting.

## **NAIL SALONS**

### **3) Requirements**

#### **All Nail Technology Salons shall:**

- a. Require the owner and all employees and clients to wear face coverings.
- b. Disinfect stations and waiting areas after each client, and all high touch surfaces at least every four (4) hours with an [EPA registered product](#).
- c. Prior to working, screen each individual working or providing services for symptoms consistent with COVID-19 upon arrival at work and dismissing any individual with a temperature above 100.4° F or who is experiencing symptoms consistent with COVID-19 including, but not limited to:
  - One of the following: new onset of dry cough, difficulty breathing or shortness of breath, or new loss of taste or smell; or
  - Two of the following: chills longer than two hours, congestion and/or runny nose, muscle pain, headache, sore throat, nausea, diarrhea or vomiting.

## **BODY ART FACILITIES**

### **4) Requirements**

#### **All Body Art facilities shall:**

- a. Require the owner and all employees and clients to wear face coverings.
- b. Disinfect stations and waiting areas after each client, and all high touch surfaces at least every four (4) hours with an [EPA registered product](#).
- c. Prior to working, screen each individual working or providing services for symptoms consistent with COVID-19 upon arrival at work and dismissing any individual with a temperature above 100.4° F or who is experiencing symptoms consistent with COVID-19 including, but not limited to:
  - One of the following: new onset of dry cough, difficulty breathing or shortness of breath, or new loss of taste or smell; or
  - Two of the following: chills longer than two hours, congestion and/or runny nose, muscle pain, headache, sore throat, nausea, diarrhea or vomiting.

## **MASSAGE THERAPY**

### **5) Requirements**

#### **All Massage Therapy facilities shall:**

- a. Require the owner and all employees and clients to wear face coverings.

- b. Disinfect stations and waiting areas after each client, and all high touch surfaces at least every four (4) hours with an [EPA registered product](#).
- c. Prior to working, screen each individual working or providing services for symptoms consistent with COVID-19 upon arrival at work and dismissing any individual with a temperature above 100.4° F or who is experiencing symptoms consistent with COVID-19 including, but not limited to:
  - One of the following: new onset of dry cough, difficulty breathing or shortness of breath, or new loss of taste or smell; or
  - Two of the following: chills longer than two hours, congestion and/or runny nose, muscle pain, headache, sore throat, nausea, diarrhea or vomiting.

**6) Guidance for all industries to follow (where applicable):**

- a. Maintain physical distancing of six (6) feet in waiting areas.
- b. Space workstations a minimum of six (6) feet apart or separate with a non-porous barrier that can be disinfected.
- c. Post Directed Health Measures requirements at entry to the facility.
- d. Monitor employee health during their shift, quickly excusing from work any employee who exhibits symptoms consistent with COVID-19:
  - One of the following: temperature of 100.4° F, new onset of dry cough, difficulty breathing or shortness of breath, or new loss of taste or smell; or
  - Two of the following: chills longer than two hours, congestion and/or runny nose, muscle pain, headache, sore throat, nausea, diarrhea or vomiting.
- e. Communicate daily with staff the urgency of informing their manager if they begin to experience symptoms.
- f. Create a response plan for any instance of an employee with a suspected or confirmed case of COVID-19.
- g. Limit intermingling and redesign workflow to eliminate interactions between staff/employees that potentially creates prolonged close contact within six (6) feet. Anyone who was in prolonged close contact of an individual who has tested positive for COVID-19 are required to self-quarantine for 14-days following the close prolonged contact. Limiting interaction may reduce the number of employees that must self-quarantine for 14 days in the event that an employee is diagnosed with COVID-19.
- h. Consider closing waiting areas and ask customers to wait outside of the facility. Contact clients with text messages.
- i. Client capes will be changed between clients (single use, disinfected, or laundered on high heat).
- j. Smocks must be changed every four (4) hours (if directly contaminated, change as soon as possible).
- k. Hands must be washed before and after each client for 20 seconds with soap and water.
- l. Screen clients for symptoms consistent with COVID-19
  - One of the following: temperature above 100.4° F, new onset of dry cough, difficulty breathing or shortness of breath, or new loss of taste or smell; or
  - Two of the following: chills longer than two hours, congestion and/or runny nose,

muscle pain, headache, sore throat, nausea, diarrhea or vomiting.

when scheduling appointment and/or upon arrival. Do not schedule clients with symptoms consistent with or a current diagnosis of COVID-19, or close contacts of someone with symptoms consistent with COVID-19, or close contact of someone who has a current diagnosis of COVID-19. Ask customers the following questions upon entering the shop (verbally or electronically):

- Have you had any symptoms consistent with COVID-19, including but not limited to:
    - One of the following: temperature above 100.4F, new onset of dry cough, difficulty breathing or shortness of breath, or new loss of taste or smell; or
    - Two of the following: chills longer than two hours, congestion and/or runny nose, muscle pain, headache, sore throat, nausea, diarrhea or vomiting.
  - Have you been in close contact with anyone exhibiting symptoms consistent with COVID-19 in the past 14 days?
  - Are you living with anyone who has been diagnosed with COVID-19 within the last 24 days or quarantined?
- m. Require clients to wash hands or use hand sanitizer upon entry into the facility/establishment.
- n. When possible, implement touchless payment options.
- o. Consider populations at higher risk for COVID-19 and any special accommodations needed.
- p. Patron facial coverings may be removed temporarily and only to perform specific services, such as beard trimming, nose piercing, or other unique services which can only be performed on the Patron without a facial covering, or for Patrons that have health conditions which prevent the use of facial coverings.

Further Industry Guidance related to Barbers and Cosmetology Establishments may be found at: the [Nebraska Board of Barber Examiners](#) and the [Nebraska Cosmetology Board](#).

Further Industry Guidance related to Body Art Establishments can be found at:

- APP: [https://www.safepiercing.org/docs/APP\\_Recommended\\_Post-COVID19\\_Closure\\_Reopening\\_interim\\_protocols.pdf](https://www.safepiercing.org/docs/APP_Recommended_Post-COVID19_Closure_Reopening_interim_protocols.pdf)
- APT: <https://safe-tattoos.com/tattoos-%26-covid-19>
- SPCP: [https://www.spcp.org/pdfs/SPCP\\_Covid19\\_Return\\_to\\_Work\\_Guidance.pdf](https://www.spcp.org/pdfs/SPCP_Covid19_Return_to_Work_Guidance.pdf)
- BAEA: <http://www.afdo.org/resources/Documents/COVID19/BAEA-COVID-19-Back-to-Work-Guidance.pdf>