DIRECTORS’ ORGANIZATIONAL MEETING
Monday, June 22, 2020

I. MINUTES
   1. Approval of Directors’ Minutes from June 8, 2020

II. ADJUSTMENTS TO AGENDA

III. CITY CLERK

IV. MAYOR’S OFFICE
   1. Fiscal Impact Statement - Transportation & Utilities/Solid Waste Management dated May 1, 2020

V. DIRECTORS CORRESPONDENCE
   LINCOLN-LANCASTER COUNTY HEALTH DEPARTMENT
   1. Public Health Update provided by Pat Lopez, Interim Director, Lincoln-Lancaster County Health Department

   FINANCE DEPARTMENT
   1. June 2020 Sales Tax report reflecting April 2020 sales

VI. BOARDS/COMMITTEES/COMMISSION REPORTS
   1. BOH - Bowers (06.09.20)
   2. PBC - Meginnis, Raybould (06.09.20)
   3. Parks & Rec - Christensen (06.11.20)

VII. CONSTITUENT CORRESPONDENCE
   1. Defund the Police - Amber Tran
   2. We require action now - Corey A. Sheesley
   3. Defund the Police - Josie Briley
   4. Ordinance 20-71 - John and Bonnie Nebeksick
   5. Proposed Ordinance Reynoldsburg, OH - Council member Kristin Bryant
   6. Piedmont Tennis Courts - Christopher Stewart
      Staff response provided by Lynn Johnson, Director, Parks & Recreation Department
   7. Defund the Police - Alec Talbott
   8. Defund the Police - Jamie Reeves
   9. Defund the Police - Monet Corporon
   10. Defund the Police - Madelyn Casper
   11. Defund the Police - G’Onne Fisher
   12. Defund the Police - Nolan Rokke
   13. Redistribution of Lincoln Budget - Jenn Hoody
   14. City Budget - Rory Payne
   15. Defund LPD - James Dynek
   16. Defund the Police - Josephina Caruso
   17. The system is broken and people are dying - Enya Zhu
   18. About the Police - Adalia Maiyo
   19. Defund the Police - Jessica Gray
   20. Defund the Police - Sara Karsting
   21. Proposed Budget - Myles Jasnowski
   22. Proposed Budget - Sebastian Becerra
   23. Anti-discrimination Protection - George E. Wolf
   24. Defund the Police - Israel Kouakou
   25. Defund the Police - Mindy Huynh
   26. Defund the Police - Jordan Brooks
   27. Proposed Budget - Gabrielle Cottraux
   28. Defund the Police - Elle Qwerty
   29. Defund the Police - Madyson Bunkers
30. Decrease LPD funding - Hannah Allick
31. Defund the Police - Lilian Nguyen
32. Oppose police funding - Addis Browne
33. Defund the Police - Stephanie Rodriguez
34. Defund the Police - Bret Fulton
35. Defund the Police - Maya Keitges
36. Policy Suggestion - Kate Tadesse
37. In regards to LPD - Jessica Schafer
38. Some Concerns - Keira Cummins
39. Defund the Police - Elizabeth Woody
40. Defund the Police - Jamie Reeves
41. Defund the Police - Jaela Hardin
42. Do not defund the police - Stephanie Waite
43. Defund the Police - Cameron Spangler
44. Against budget proposal - Alison Downs
45. LPD - Doug & Joyce
46. Don’t defund the police - Ander Christensen
47. Proposed budget opposition - Erin Butcher
48. Please keep the police - Heather Thoming
49. City funding - Emma Jewell
50. Body cameras - Evan William
51. Police body cameras - Josie Edwards
52. City budget, police violence, and protestor forgiveness - Connor Goodwin
53. Reallocate City of Lincoln’s budget - Kaelie Kellner
54. Do not defund the police - Andy Meyer
55. Oppose defunding the police - Charles Reese
56. Defund the Police - Isza Strong
57. Proposed City budget - Cooper Penkava
58. Defund the Police - Nico Orti
59. Defund the Police - Ruua Osman
60. Defund the Police - James Means
61. Defund the Police - Marcela Cota
62. Time for change begins with you - Ruua Osman
63. Against proposed City budget - Haley Bell
64. Proposed City budget - Kaitlyn Hopkins
65. Defund LPD - Kaitlin Hellbusch
66. Police Reform - Aiah Nour
67. Budget Concerns - Julia Lindgren
68. Proposed City budget - Joel
69. Importance of defunding the LPD - Cassie Brayton
70. Defund the police - Elisa Salas
71. Defund the police - Akuach Mabor
72. Drop the charges, drop the funding - Sarah Erdlen
73. Say no to spending on the police - Nadja van den Hoven
74. Defund the police - Hannah Cowins
75. Please support our police - Samara Thornock
76. Lincoln Police Department - Holly Hanau
77. Defund the Police - Lance White
78. Please do not defund our local police - John Kimmel
79. Disapprove defunding the police - Andrea Champoux
80. Police funding - Aaron Rood
81. Reduce LPD General Fund - Adrianna Miller
82. Changes to LPD - Esme Krohn
83. Please don’t defund our police - Luke Flowerday
84. Defund the Police - Linda Kuku
85. Please do not defund the Police - Tawnya Means
86. Allowing commentary for future sessions - Roxanna Piersol
87. Defund the Police - Abigail Heerspink
88. Defund the Police - Ahmed Alsayid
89. Defund the Police - Nelson Diaz
90. Chaos - waitejay67@gmail.com
91. Protect LGBTQ People of Lincoln - Kay Siebler
92. Fairness Ordinance - Mary Lou Meier
93. Do not defund our Police - Lindsay Holm
94. Do not defund our Police - Bethany Miles
95. Do not defund our Police - Dan Miller
96. Defund LPD - Yasmin Deluna
97. Defund the Police - Quenn Pham
98. Defund the Police - Jamie Reeves
99. Do not defund our Police - Jessica Baldwin
100. Defund the Police - Natalie Perez
101. LPD - Hannah Blythe
102. Defund the Police - Sophia Wiemers
103. Keep funding the Police - Michael Thoming
104. Defund the Police - Odochi Akwani
105. Proposed body cameras on LPD officers - Bridget McElroy

VIII. MEETINGS/INVITATIONS
See invitation list.

IX. ADJOURNMENT
Approval of this request/fiscal impact statement will increase an existing budgeted 0.5 FTE to 1.0 FTE in the Solid Waste Management Division in the current and the future budgets. The 0.5 FTE position is requested in the current FY budget and beyond assuming a starting date of July 1, 2020.

The volume of traffic using the Bluff Road Solid Waste Management Facility and the North 48th Street Solid Waste Management Facility has steadily increased as the population and volume of waste in the service area (Lancaster County) has increased, even though the tonnage may fluctuate year to year.

See attached for additional information.

<table>
<thead>
<tr>
<th>FUTURE IMPACT:</th>
<th>X Ongoing</th>
<th>Limited</th>
<th>Projected Completion Date: N/A</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>REVENUES GENERATED</th>
<th>LEGISLATIVE CHANGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>City Yes □</td>
<td>No X</td>
</tr>
<tr>
<td>County Yes □</td>
<td>No X</td>
</tr>
<tr>
<td>State Yes □</td>
<td>No X</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>IMPACT</th>
<th>Current Fiscal Year</th>
<th>Next Fiscal Year Annualized</th>
</tr>
</thead>
<tbody>
<tr>
<td>PERSONNEL (full time equivalents)</td>
<td>0.5 FTE</td>
<td>0.5 FTE</td>
</tr>
<tr>
<td>PERSONNEL (cost) business unit: 79820 4 Pay Periods</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5021 Salaries</td>
<td>$2,620</td>
<td>$17,031</td>
</tr>
<tr>
<td>5086 Fica</td>
<td>$205</td>
<td>$2,663</td>
</tr>
<tr>
<td>5083 Life</td>
<td>$9</td>
<td>$110</td>
</tr>
<tr>
<td>5091 PEHP</td>
<td>$60</td>
<td>$780</td>
</tr>
<tr>
<td>5081 Health</td>
<td>$603</td>
<td>$7,845</td>
</tr>
<tr>
<td>5085 Pension</td>
<td>$305</td>
<td>$3,961</td>
</tr>
<tr>
<td>5082 Dental</td>
<td>$19</td>
<td>$240</td>
</tr>
<tr>
<td>Total</td>
<td>$3,821</td>
<td>$32,630</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SUPPLIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>business unit:</td>
</tr>
<tr>
<td>object code description</td>
</tr>
<tr>
<td>Business Unit 79805</td>
</tr>
<tr>
<td>Object Code: 5621 Description: Misc. Contractual Services</td>
</tr>
</tbody>
</table>
WHEN TO USE FISCAL IMPACT STATEMENT

1. Requesting transfer of operating appropriations.
2. Requesting increase in personnel (full time equivalents) appropriations.
3. Requesting transfer of capital improvement appropriations.
4. Requesting operational change not authorized during the budget process.
5. Requesting appropriations based on receipt of additional funds from outside sources.
6. Requesting use of Contingency funds.

HOW TO USE FISCAL IMPACT STATEMENT

NEED: There should be a detailed explanation of why a change to the previously approved budget is necessary. If the change will have any impact beyond the current fiscal year, it should also be noted.

FUTURE IMPACT: One of the boxes should be checked. An example of an item with ongoing impact would be a request for additional fte authorization that will also be requested in upcoming budgets. This would necessitate filling out the "Next Fiscal Year Annualized" column. An example of an item with limited impact would be asking for authorization to use salary savings for the one time purchase of equipment. If "Projected Completion Date" applies, please fill in.

REVENUES GENERATED: Please note if the request will affect current and future revenues.

LEGISLATIVE CHANGES: These boxes should be marked yes or no. Some of the actions this form is used for (transfer of capital improvement appropriations, Contingency Funds) require a City Council ordinance.

PERSONNEL (full time equivalents): Please note the number of fte’s the request involves, if applicable.

PERSONNEL (cost), SUPPLIES, OTHER SERVICES AND CHARGES, EQUIPMENT: All entries in these boxes must have the business unit, object code, and object code description along with the dollar amount. Negative amounts must be indicated by brackets.

TOTAL EXPENDITURES: This box should contain the sum of the dollar amounts in the various expenditure categories.

SOURCE OF REVENUES: This box should contain the name of the fund the action is required for.
ADDITIONAL NARRATIVE TO SUPPORT THE FISCAL IMPACT REQUEST

The number of waste hauling vehicles arriving at the Bluff Road Solid Waste Management Facility and the North 48th Street Solid Waste Management Facility steadily increases as the volume of waste in the service areas increases. On peak days – at the Bluff Road facility alone - approximately 400 vehicles are accepted, equating to a vehicle about every 85 seconds. At Bluff Road each vehicle visit requires an inbound and outbound contact with the driver to complete the transaction. Inbound, the gatehouse attendant queries the driver to ensure the waste is acceptable and identifies any wastes requiring special handling. Outbound, the gatehouse attendant completes the financial transaction. At North 48th Street, the facility use during peak periods necessitates an attendant for vehicles using the transfer station, yard waste/brush disposal and the ancillary services, as well as attending to the banking needs throughout the day, and another attendant to process the vehicles using the scale. The system must be capable of through putting the totality of the vehicles providing waste hauling services in Lancaster County. Each of the facilities are open 7 days a week and are each open to customers for a total of 61 hours a week (shorter days on weekends). If the throughput rate at either facility is not sufficient, the queued vehicles can, at times, stretch out the facility and onto public roadways, creating hazards for other citizens. When refuse/citizen vehicles begin to queue, the wait times before processing increase to lengths of time that generate frustration. An inability to maintain tolerable wait times eventually result in illegal dumping and certainly a marked increase in threatening behavior toward staff and other customers.

The total number of public use hours available annually for waste disposal at both facilities is 6610 hours. Those hours, if staffed only by one person at 2080 hours, require 3.25 FTEs. If the hours are staffed by two people, as outlined above in the explanation of work, the requirement is 6.50 FTEs. Mathematically, this does not account for lunch, vacation, sick, or other absences from work for any staffed individual.

The current budget is 5.5 FTEs; the request is to increase the budgeted number of positions to 6.0 FTEs. For a period of time now, the operation has required support from a contractor and/or from another division.

Reducing the budgeted amount in Miscellaneous Contractual Services (5621) to cover this request.

The request would begin funding the additional 0.50 FTE position thru the approved FY 19-20 budget starting with the pay period beginning July 1, 2020 (4 pay periods remaining in FY 19-20). The currently budgeted 0.50 FTE is not eligible for benefits, and therefore the fiscal impact calculated provides for full benefits for this position.
FY 2019-20 Projected vs Actual Net Sales Tax

- **2019-20 PROJECTED**
- **2019-20 ACTUAL**

Projected values range from $5,000,000 to $8,500,000, while actual values are slightly lower, ranging from $4,800,000 to $8,000,000. The graph shows a peak in March for both projected and actual values, with slight fluctuations from September to June.
### Actual Compared to Projected Sales Tax Collections

<table>
<thead>
<tr>
<th>Month</th>
<th>PROJECTED</th>
<th>ACTUAL</th>
<th>FROM</th>
<th>$ CHANGE</th>
<th>% CHANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>SEPTEMBER</td>
<td>$6,455,152</td>
<td>$6,799,287</td>
<td>$344,135</td>
<td>$395,048</td>
<td>6.17%</td>
</tr>
<tr>
<td>OCTOBER</td>
<td>$6,745,501</td>
<td>$7,079,014</td>
<td>$333,513</td>
<td>$269,098</td>
<td>3.95%</td>
</tr>
<tr>
<td>NOVEMBER</td>
<td>$6,680,185</td>
<td>$7,111,129</td>
<td>$430,944</td>
<td>$476,630</td>
<td>7.18%</td>
</tr>
<tr>
<td>DECEMBER</td>
<td>$6,400,511</td>
<td>$6,883,710</td>
<td>$483,199</td>
<td>$448,407</td>
<td>6.97%</td>
</tr>
<tr>
<td>JANUARY</td>
<td>$6,399,290</td>
<td>$5,979,671</td>
<td>($419,619)</td>
<td>($194,968)</td>
<td>-3.16%</td>
</tr>
<tr>
<td>FEBRUARY</td>
<td>$7,692,336</td>
<td>$8,029,753</td>
<td>$337,417</td>
<td>$676,700</td>
<td>9.20%</td>
</tr>
<tr>
<td>MARCH</td>
<td>$6,014,461</td>
<td>$6,266,880</td>
<td>$252,419</td>
<td>$325,557</td>
<td>5.48%</td>
</tr>
<tr>
<td>APRIL</td>
<td>$5,853,915</td>
<td>$6,319,319</td>
<td>$465,404</td>
<td>$764,075</td>
<td>13.75%</td>
</tr>
<tr>
<td>MAY</td>
<td>$6,989,551</td>
<td>$6,293,302</td>
<td>($696,249)</td>
<td>($288,699)</td>
<td>-4.39%</td>
</tr>
<tr>
<td>JUNE</td>
<td>$6,595,173</td>
<td>$5,783,236</td>
<td>($811,937)</td>
<td>($925,572)</td>
<td>-13.80%</td>
</tr>
<tr>
<td>JULY</td>
<td>$6,641,288</td>
<td>$0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>AUGUST</td>
<td>$7,049,125</td>
<td>$0</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**TOTAL**

$79,516,488 $66,545,301 $719,226 $1,946,276 3.01%

Actual collections for the fiscal year to date are 1.11% over projections for the year.
<table>
<thead>
<tr>
<th>Month</th>
<th>Actual 2015-16</th>
<th>Actual 2016-17</th>
<th>Actual 2017-18</th>
<th>CHG. FR. PRIOR</th>
<th>Actual 2018-19</th>
<th>CHG. FR. PRIOR</th>
<th>Actual 2019-20</th>
<th>CHG. FR. PRIOR</th>
</tr>
</thead>
<tbody>
<tr>
<td>SEPTEMBER</td>
<td>$6,041,963</td>
<td>$6,265,764</td>
<td>$6,386,734</td>
<td>1.93%</td>
<td>$6,457,192</td>
<td>1.10%</td>
<td>$6,927,862</td>
<td>7.29%</td>
</tr>
<tr>
<td>OCTOBER</td>
<td>$6,089,519</td>
<td>$6,598,756</td>
<td>$6,811,452</td>
<td>3.22%</td>
<td>$6,817,440</td>
<td>0.09%</td>
<td>$7,116,483</td>
<td>4.39%</td>
</tr>
<tr>
<td>NOVEMBER</td>
<td>$6,266,119</td>
<td>$6,471,721</td>
<td>$6,537,754</td>
<td>1.02%</td>
<td>$6,637,486</td>
<td>1.53%</td>
<td>$7,146,575</td>
<td>7.67%</td>
</tr>
<tr>
<td>DECEMBER</td>
<td>$5,876,792</td>
<td>$6,128,386</td>
<td>$6,371,026</td>
<td>3.96%</td>
<td>$6,493,888</td>
<td>1.93%</td>
<td>$6,897,823</td>
<td>6.22%</td>
</tr>
<tr>
<td>JANUARY</td>
<td>$5,651,337</td>
<td>$6,285,444</td>
<td>$6,432,363</td>
<td>2.34%</td>
<td>$6,516,808</td>
<td>1.31%</td>
<td>$6,776,561</td>
<td>3.99%</td>
</tr>
<tr>
<td>FEBRUARY</td>
<td>$7,137,154</td>
<td>$7,293,928</td>
<td>$7,459,132</td>
<td>2.26%</td>
<td>$7,386,107</td>
<td>-0.98%</td>
<td>$8,118,745</td>
<td>9.92%</td>
</tr>
<tr>
<td>MARCH</td>
<td>$5,392,157</td>
<td>$5,521,761</td>
<td>$5,930,406</td>
<td>7.40%</td>
<td>$5,981,967</td>
<td>0.87%</td>
<td>$6,303,510</td>
<td>5.38%</td>
</tr>
<tr>
<td>APRIL</td>
<td>$5,426,539</td>
<td>$5,639,028</td>
<td>$5,618,037</td>
<td>-0.37%</td>
<td>$5,586,708</td>
<td>-0.56%</td>
<td>$6,350,301</td>
<td>13.67%</td>
</tr>
<tr>
<td>MAY</td>
<td>$6,494,521</td>
<td>$6,708,815</td>
<td>$6,759,407</td>
<td>0.75%</td>
<td>$6,623,556</td>
<td>-2.01%</td>
<td>$6,308,611</td>
<td>-4.75%</td>
</tr>
<tr>
<td>JUNE</td>
<td>$6,030,654</td>
<td>$6,255,952</td>
<td>$6,325,718</td>
<td>1.12%</td>
<td>$6,721,994</td>
<td>6.26%</td>
<td>$5,793,431</td>
<td>-13.81%</td>
</tr>
<tr>
<td>JULY</td>
<td>$6,000,464</td>
<td>$6,440,709</td>
<td>$6,644,137</td>
<td>3.16%</td>
<td>$6,804,001</td>
<td>2.41%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>AUGUST</td>
<td>$6,657,168</td>
<td>$6,736,493</td>
<td>$6,770,977</td>
<td>0.51%</td>
<td>$7,199,568</td>
<td>6.33%</td>
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<td></td>
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<tr>
<td>TOTAL</td>
<td>$73,064,387</td>
<td>$76,346,757</td>
<td>$78,047,143</td>
<td>2.23%</td>
<td>$79,226,715</td>
<td>1.51%</td>
<td>$67,739,902</td>
<td>3.86%</td>
</tr>
</tbody>
</table>
# CITY OF LINCOLN
## SALES TAX REFUNDS
### 2015-2016 THROUGH 2019-2020

<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>September</td>
<td>($105,779)</td>
<td>($217,212)</td>
<td>($98,235)</td>
<td>-54.77%</td>
<td>($52,954)</td>
<td>($128,575)</td>
<td>142.81%</td>
</tr>
<tr>
<td>October</td>
<td>($94,343)</td>
<td>($31,712)</td>
<td>($30,920)</td>
<td>-2.50%</td>
<td>($7,524)</td>
<td>($37,469)</td>
<td>397.97%</td>
</tr>
<tr>
<td>November</td>
<td>($83,553)</td>
<td>($91,460)</td>
<td>($923)</td>
<td>-98.87%</td>
<td>($2,944)</td>
<td>($35,446)</td>
<td>1104.01%</td>
</tr>
<tr>
<td>December</td>
<td>($43,624)</td>
<td>($79,179)</td>
<td>($46,365)</td>
<td>-41.44%</td>
<td>($58,585)</td>
<td>($14,114)</td>
<td>-75.91%</td>
</tr>
<tr>
<td>January</td>
<td>($98,310)</td>
<td>($294,431)</td>
<td>($379,926)</td>
<td>29.04%</td>
<td>($342,169)</td>
<td>($796,890)</td>
<td>132.89%</td>
</tr>
<tr>
<td>February</td>
<td>($276,479)</td>
<td>($90,752)</td>
<td>($719)</td>
<td>-99.21%</td>
<td>($33,054)</td>
<td>($88,992)</td>
<td>169.23%</td>
</tr>
<tr>
<td>March</td>
<td>($39,620)</td>
<td>($92,105)</td>
<td>($49,445)</td>
<td>-46.32%</td>
<td>($40,643)</td>
<td>($36,630)</td>
<td>-9.87%</td>
</tr>
<tr>
<td>April</td>
<td>($75,796)</td>
<td>($29,707)</td>
<td>($41,280)</td>
<td>38.96%</td>
<td>($31,464)</td>
<td>($30,982)</td>
<td>-1.53%</td>
</tr>
<tr>
<td>May</td>
<td>($105,297)</td>
<td>($67,726)</td>
<td>($91,272)</td>
<td>34.77%</td>
<td>($41,555)</td>
<td>($15,309)</td>
<td>-63.16%</td>
</tr>
<tr>
<td>June</td>
<td>($152,053)</td>
<td>($83,394)</td>
<td>($51,268)</td>
<td>-38.52%</td>
<td>($13,186)</td>
<td>($10,195)</td>
<td>-22.68%</td>
</tr>
<tr>
<td>July</td>
<td>($55,289)</td>
<td>($1,932)</td>
<td>($347,486)</td>
<td>17885.82%</td>
<td>($29,772)</td>
<td>($45,946)</td>
<td>54.32%</td>
</tr>
<tr>
<td>August</td>
<td>($312,528)</td>
<td>($17,202)</td>
<td>($96,471)</td>
<td>460.81%</td>
<td>($9,385)</td>
<td>($1,240,548)</td>
<td>89.73%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>($1,442,671)</td>
<td>($1,086,812)</td>
<td>($1,234,310)</td>
<td>13.57%</td>
<td>($663,236)</td>
<td>($1,240,548)</td>
<td>89.73%</td>
</tr>
</tbody>
</table>
## CITY OF LINCOLN
**NET SALES TAX COLLECTIONS**
**2015-2016 THROUGH 2019-2020**

<table>
<thead>
<tr>
<th>Month</th>
<th>Actual 2015-16</th>
<th>Actual 2016-17</th>
<th>Actual 2017-18</th>
<th>% CHG. FROM PRIOR YEAR</th>
<th>Actual 2018-19</th>
<th>% CHG. FROM PRIOR YEAR</th>
<th>Actual 2019-20</th>
<th>% CHG. FROM PRIOR YEAR</th>
</tr>
</thead>
<tbody>
<tr>
<td>SEPTEMBER</td>
<td>$5,936,184</td>
<td>$6,048,552</td>
<td>$6,288,498</td>
<td>3.97%</td>
<td>$6,404,239</td>
<td>1.84%</td>
<td>$6,799,287</td>
<td>6.17%</td>
</tr>
<tr>
<td>OCTOBER</td>
<td>$5,995,177</td>
<td>$6,567,045</td>
<td>$6,780,531</td>
<td>3.25%</td>
<td>$6,809,916</td>
<td>0.43%</td>
<td>$7,079,014</td>
<td>3.95%</td>
</tr>
<tr>
<td>NOVEMBER</td>
<td>$6,182,565</td>
<td>$6,390,261</td>
<td>$6,536,831</td>
<td>2.29%</td>
<td>$6,634,499</td>
<td>1.49%</td>
<td>$7,111,129</td>
<td>7.18%</td>
</tr>
<tr>
<td>DECEMBER</td>
<td>$5,833,168</td>
<td>$6,049,207</td>
<td>$6,324,661</td>
<td>4.55%</td>
<td>$6,435,303</td>
<td>1.75%</td>
<td>$6,883,710</td>
<td>6.97%</td>
</tr>
<tr>
<td>JANUARY</td>
<td>$5,553,027</td>
<td>$5,991,013</td>
<td>$6,052,437</td>
<td>1.03%</td>
<td>$6,174,639</td>
<td>2.02%</td>
<td>$5,979,671</td>
<td>-3.16%</td>
</tr>
<tr>
<td>FEBRUARY</td>
<td>$6,860,675</td>
<td>$7,203,175</td>
<td>$7,458,413</td>
<td>3.54%</td>
<td>$7,353,053</td>
<td>-1.41%</td>
<td>$8,029,753</td>
<td>9.20%</td>
</tr>
<tr>
<td>MARCH</td>
<td>$5,352,537</td>
<td>$5,429,656</td>
<td>$5,880,960</td>
<td>8.31%</td>
<td>$5,941,323</td>
<td>1.03%</td>
<td>$6,266,880</td>
<td>5.48%</td>
</tr>
<tr>
<td>APRIL</td>
<td>$5,350,744</td>
<td>$5,609,320</td>
<td>$5,576,757</td>
<td>-0.58%</td>
<td>$5,555,244</td>
<td>-0.39%</td>
<td>$6,319,319</td>
<td>13.75%</td>
</tr>
<tr>
<td>MAY</td>
<td>$6,389,224</td>
<td>$6,641,089</td>
<td>$6,668,135</td>
<td>0.41%</td>
<td>$6,582,001</td>
<td>-1.29%</td>
<td>$6,293,302</td>
<td>-4.39%</td>
</tr>
<tr>
<td>JUNE</td>
<td>$5,878,601</td>
<td>$6,172,558</td>
<td>$6,274,450</td>
<td>1.65%</td>
<td>$6,708,808</td>
<td>6.92%</td>
<td>$5,783,236</td>
<td>-13.80%</td>
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<tr>
<td>JULY</td>
<td>$5,945,175</td>
<td>$6,438,777</td>
<td>$6,296,651</td>
<td>-2.21%</td>
<td>$6,774,229</td>
<td>7.58%</td>
<td>$6,319,319</td>
<td>13.75%</td>
</tr>
<tr>
<td>AUGUST</td>
<td>$6,344,640</td>
<td>$6,719,292</td>
<td>$6,674,506</td>
<td>-0.67%</td>
<td>$7,190,183</td>
<td>7.73%</td>
<td>$66,545,301</td>
<td>3.01%</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>$71,621,717</td>
<td>$75,259,945</td>
<td>$76,812,830</td>
<td>2.06%</td>
<td>$78,563,436</td>
<td>2.28%</td>
<td>$66,545,301</td>
<td>3.01%</td>
</tr>
</tbody>
</table>

Year to date vs. previous year
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I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Lincoln cannot wait any longer for a budget that meets the needs of its residents. The only way to achieve this is to take immediate steps to defund LPD.

Thank you.

Sent from my iPhone
Dear Mayor Gaylor Baird and Members of City Council,
My name is Corey Sheesley and I am a life long resident of Lincoln, Nebraska. I am writing this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department.

LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Corey A Sheesley
865 S 36th St
Lincoln NE 68510
Dear Mayor Gaylor Baird and Members of City Council,

My name is Josie Briley and I am a resident of Lincoln. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

As a former parks and recreation employee, I’ve directly seen the positive impact their programs had on the community, including for low-income families. And as a recent UNL graduate, I wished for better public transportation countless times. LPD has enough funding without taking away from other vital resources that have actually proven to better the community.

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Thank you,

Josie Briley
Angela M. Birkett

From: John Nebelsick <jnbnebel@gmail.com>
Sent: Monday, June 15, 2020 3:02 PM
To: Council Packet
Subject: Proposed amendment to Title 9 of Lincoln Municipal Code We urge you to vote against this dangerous Amendment. This is an egregious transgression of the Right of Freedom of speech. It becomes a judgement of intent to intimidate which can differ in every ...

[CAUTION] This email comes from a sender outside your organization.

Please do not complicate further the legal life of the community by adopting this arbitrary amendment. Sincerely, Jack and Bonnie Nebelsick, 6040 Old Farm Circle, 402 261 4404
Here is our ordinance that we will be passing next Monday. Let me know if you have any questions or concerns.

Councilmember Kristin Bryant
Reynoldsburg City Hall
7232 E. Main St.
Reynoldsburg, OH 43068
T: 614-893-2299
Lynn,

On behalf of all who use these courts and enjoy Piedmont Park, THANK YOU! Best regards, -Christopher Stewart

> On Jun 15, 2020, at 4:29 PM, Lynn Johnson <ljohnson@lincoln.ne.gov> wrote:
> 
> Good afternoon Mr. Stewart. Thank you for your message about the condition of the tennis courts in Piedmont Park. I have submitted an activity request to have the court lines repainted, to inspect the net anchor on the west court to see if it can be reattached to the net, and to tighten the net on the east court. The weeds growing in the concrete joints had been addressed when I visited the courts earlier today. The nets can likely be addressed in the near future. We will need to schedule repainting the court lines and that could take a few weeks. Thank you for your interest in tennis courts in Piedmont Park. It is good to hear that they are being used frequently. Please let me know if you have questions or if I can be of other assistance. Lynn
> > From: Christopher Stewart <stewchr@gmail.com>
> > Subject: Piedmont Park Tennis Course in Disrepair
> > Date: June 9, 2020 at 5:01:40 PM CDT
> > To: parks@lincoln.ne.gov
> > 
> > Attached are several pictures of the tennis courts at Piedmont Park. These are highly used courts and are currently in disrepair. Please address ASAP, specially:
> > 
> > Broken/sagging nets
> > Faded court lines (re-paint needed)
> > Weeds
> > 
> > With best regards,
> > 
> > Christopher Stewart
> > 1132 Aldrich Rd.
> > Lincoln
Dear Mayor Gaylor Baird and Members of City Council,

My name is Alec Talbott and I am a resident of Lincoln. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget).

LPD is a direct cost to other services this city desperately needs. As Lincoln residents, we therefore demand that you take immediate action to ensure the following: * Reduce LPD's allocation from the General Fund. * Reallocate those funds into housing, jobs, youth programs, restorative justice, mental health workers, and community development programs to keep the community safe. * Disallow unauthorized overtime by LPD. * Discontinue use of General Fund dollars to pay for settlements due to police murder, misconduct, and negligence. Lincoln cannot wait any longer for a budget that meets the needs of its residents. The only way to achieve this is to take immediate steps to defund LPD. Thank you,

Alec Talbott
320 N Coddington Ave
alec.d.talbott@gmail.com
Hello Lincoln Civil Leadership,

I am writing you tonight to advocate for the defunding of the police. I do not feel comfortable with my taxpayer dollars going to a service that makes my Black neighbors feel unsafe.

Instead of funding the police department, I would like to see this sizable chunk of funds reallocated to community services: things that can better our community and help reduce crime in the first place.

I want to see a version of public safety that does not use police. They don't work for us anymore. We have recognized their faults and no longer will accept their violence. Defund the police.

Signed,
Jamie Reeves
Dear Mayor Gaylor Baird and Members of City Council,

My name is Monet Corporon and I am a resident of Lincoln, Nebraska. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

Monet Corporon
Dear Mayor Gaylor Baird and Members of City Council,

My name is Madelyn Casper and I am a resident of Lincoln, Nebraska. I’m write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

Madelyn Casper
2412 Cheshire N
caspermaddie2@gmail.com
4023046440

Sent from my iPhone
Dear Mayor Gaylor Baird and Members of City Council,

My name is G’Onne Fisher and I am a resident of Lincoln, Nebraska. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

G’Onne Fisher
1000 Cottonwood Dr
gonnefisher06@gmail.com
(402) 802 0343

Sent from my iPhone
Dear Mayor Gaylor Baird and Members of City Council,

My name is Nolan Rokke and I am a resident of Lincoln, Nebraska. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs. As Lincoln residents, we therefore demand that you take immediate action to ensure the following: * Reduce LPD’s allocation from the General Fund. * Reallocate those funds into housing, jobs, youth programs, restorative justice, mental health workers, and community development programs to keep the community safe. * Disallow unauthorized overtime by LPD. * Discontinue use of General Fund dollars to pay for settlements due to police murder, misconduct, and negligence. Lincoln cannot wait any longer for a budget that meets the needs of its residents. The only way to achieve this is to take immediate steps to defund LPD. Thank you, Nolan Rokke, 3751 Sumner Street, rokkenolan@gmail.com, 402-418-8085
Dear Mayor Gaylor Baird and Members of City Council,

My name is Jenn and I am a resident of Omaha. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

Jenn Hoody

Sent from my iPhone
Hello, I would like to voice my concern over the proposed budget for the city of Lincoln. I believe that reallocating money to the police department is not in our best interest. Studies have shown that body cams do NOT prevent Police brutality. I believe more drastic measures are needed for true reform and to undo systemic racism within our government and police departments.

Thank you,

Rory Payne
--
Rory Kristin J Payne
Dear Mayor Gaylor Baird and Members of City Council,

My name is James Dynek and I am a resident of Lincoln, Nebraska. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

James Dynek
8235 Dundee Drive
jimmy.dynek@me.com
(402)440-5144
Dear Mayor Gaylor Baird and Members of City Council,

My name is Josephina Caruso and I am a resident of the Woods Park neighborhood in Lincoln. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

Josephina Caruso
818 S. 33rd st., Lincoln, NE 68510
joeyjosephina@gmail.com
(402) 432-7849
Dear Mayor Gaylor Baird and Members of City Council,

My name is Enya Zhu and I am a resident of Himark in Lincoln. I attend Brown University but at my roots, Lincoln is my home. And to see systemic bias and outright bigotry in authority members such as law enforcement and "public safety" officials does not make me feel safe. At all. Rather, regardless of if I felt safe, BIPOC in our community have NEVER felt safe. I know friends, former classmates, even teachers who have been hurt physically, mentally, and socially from inhumane actions of local police during peaceful protesting. Although I will not speak over the black community, if you will not listen to them, then I will speak with them. This needs to stop.

I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

Enya Zhu
5445 Troon Drive,
Lincoln, NE 68526
(402) 937-9482
enya_zhu@brown.edu
Dear Mayor Gaylor Baird and Members of City Council,

My name is Adalia Maiyo and I am a resident of Lincoln. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

Adalia Maiyo
3206 South 46th
leegbay@gmail.com
4027704755

Sent from my iPhone
To Whom It May Concern,

My name is Jessica Gray and I am a resident of Lincoln, Nebraska.

I am deeply saddened and concerned to see the proposed 2020-2021 city budget that Mayor Gaylor Baird has proposed. I strongly oppose the choice to give $500,000 to the LPD as well as the $300,000 fee annually to buy and use body cameras. Studies have shown that the implementation of body cameras do not significantly reduce police misconduct (including murder) and certainly do not help serve justice afterwards.

Additionally, I am appalled that the Mayor has decided to strip funding and limit community access from actual useful community programs such as libraries and parks. It shows me that she cares more about cops than she does the most marginalized groups in the community she is meant to serve.

I urge the Mayor and City Council to redistribute the funds that would go toward body cameras for police to more valuable community programs and services. In addition, I urge you to continue to further defund the police and to redistribute the funds from that department to other, more specified programs within this community that will help keep us safe not only from crime, but also from our violent and racist police force.

Thank you for reading and passing this message to those it may concern.

Best,
Jessica Gray
Dear Council Members,
My name is Sara Karsting and I've lived in Lincoln as long as I can remember, you need to defund the police department and reallocate funds to the community, especially communities of color. We outnumber them and they work for us. Do better.

-Sara Karsting, Lincoln NE Resident
To whom it may concern:

Please reconsider how the funds will be allocated in the upcoming city budget. I take issue with the considerable amount of money going to LPD, specifically to purchase body cams, which have widely been proven to be ineffective in minimizing police violence. Please contemplate further how/where these funds could be invested; there needs to be more discussion about ways in which we can invest in our community that work toward lessening the need for police.

Thank you- A concerned citizen
I am against the new proposed city budget for body cams on officers. I am a Lincoln resident that thinks that these funds should be distributed to more valuable community services. While I am absolutely for police accountability, there is evidence that body cams do not do as much to reduce police brutality as defunding. If anything, the proposed body camera stipend should be coming out of funds that would have ALREADY been allocated to the police, not an extra expense that is defunding other, MORE IMPORTANT, community services such as public libraries.

Sincerely, Sebastian Becerra
Now that the US Supreme Court has outdistanced the Lincoln City Council in offering workplace protection to gay and transgender citizens across the country, it’s clear that it’s long past time for the Council to extend similar protection in Lincoln to housing and public accommodations. I urge you to do so.

George E. Wolf
1226 South 25th Street
Lincoln, NE 68502
Dear Mayor Gaylor Baird and Members of City Council,

My name is Israel Kouakou and I am a resident of Lincoln. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

As Lincoln residents, we therefore demand that you take immediate action to ensure the following:

* Reduce LPD’s allocation from the General Fund.
* Reallocate those funds into housing, jobs, youth programs, restorative justice, mental health workers, and community development programs to keep the community safe.
* Disallow unauthorized overtime by LPD.
* Discontinue use of General Fund dollars to pay for settlements due to police murder, misconduct, and negligence.

Lincoln cannot wait any longer for a budget that meets the needs of its residents. The only way to achieve this is to take immediate steps to defund LPD.

Thank you,

Israel Kouakou
721 Irving Street
Israelkouakou15@gmail.com
402-770-7063
Dear Mayor Gaylor Baird and Members of City Council,

My name is Mindy Huynh and I am a resident of Lincoln. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

Mindy Huynh
mindyxhuynhhh@gmail.com
(402)450-7494
Council members,

My name is Jordan Brooks and I was born and raised in Lincoln. I would like to express my opposition to the proposed budget in regards to the LPD funding. From my understanding, the hope is to purchase body cams for LPD officers and that this would require a number of cuts from other social and public services, such as with libraries and public parks.

I do not believe that investing this amount of money in any ONE solution will create more safety for Lincoln residents, particularly if it invests MORE into police enforcement. I urge you to consider other ways you can ensure safety for the city; programs for food insecurity, mental health services, health care, etc. Perhaps even non-emergency help lines for residents. While police cams add a certain amount of accountability to law enforcement, I do not believe that the LPD in particular needs this. I am unsure why the response of Lincoln is to fund the police departments more in this way.

Lincoln is a unique community; it is generally safe and considered one of the best to live and grow up in. What would it be like to ask the community what would make things safer and more inclusive? Asking the community their needs instead of offering solutions that may be misguided or unnecessary, especially when funding police departments MORE.

Best regards,

Jordan
Hello,

I’m writing today as a concerned citizen of Lincoln to express my disapproval of the proposed implementation of body cams on officers. These body cams will cost taxpayers $500,000 to purchase the body cams and an additional annual cost of 300,000 to store and review these videos, which is an incredible waste of taxpayer dollars. There are numerous studies that show the use of officer body cams have neither statistically significant nor consistent effects on officer behavior—anecdotal evidence in such cases as George Floyd, Tamir Rice, Sandra Bland, Philando Castile, Samuel DuBose, Walter Scott and FAR too many others only confirms these studies.

However, what WILL change officer behavior is the reallocation of such funds to community services, like library services, public parks, city infrastructure, mental health resources, and INTENSIVE AND EFFECTIVE OFFICER BIAS TRAINING—to name a few. Officer body cams are not worth reducing access to libraries by cutting days of operation, they are not worth making disabled citizens struggle to navigate the city’s crumbling sidewalks, they are not worth implementing access fees to public parks, they are not worth impeding the elderly community’s access to food resources, and most importantly, THEY ARE NOT WORTH THE LIVES OF COUNTLESS INNOCENT BLACK MEN AND WOMEN WHOSE MURDER WAS CAPTURED ON FOOTAGE, YET WHOSE MURDERERS FACE NO CHARGES AND NO CONSEQUENCES.

I demand better for the City of Lincoln. I demand that the Lincoln Police Department be defunded to help better serve the real needs of this community.

Black Lives Matter. And the only way for the City of Lincoln to broadly and sincerely convey this message is to defund the Lincoln Police Department.

Gabrielle Cottraux
Dear Mayor Gaylor Baird and Members of City Council,

My name is Elle and I am a resident of Lincoln. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

Elle Robertson
1101 S 31st St
elle.qwerty.0@gmail.com
4029402360
Dear Mayor Gaylor Baird and Members of City Council,

My name is Madyson and I am a resident of Lincoln. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

Madyson
Madyson.daisy@gmail.com

Sent from my iPhone
Dear Mayor Gaylor Baird and Members of City Council,

My name is Hannah Allick and I am a resident of North Hills Neighborhood. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

Hannah Allick
5340 Mission Lane, 68521, Lincoln, NE
hannahallicklinn@gmail.com
(402)853-2648
Dear Mayor Gaylor Baird and Members of City Council,

My name is Lilian and I am a resident of Lincoln. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

Lilian Nguyen
4111 Paxton Circle
liliannguyen357@gmail.com
402-613-4126

Sent from my iPhone
Hi there,

I oppose the proposed budget funding for the Lincoln Police Department. Instead of investing in body cameras, I suggest we reallocate the funds and continue to invest in community services and organizations.

Thank you,
Addis Browne
402-318-4302
Dear Mayor Gaylor Baird and Members of City Council,

My name is Stephanie and I am a resident of Lincoln. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

Stephanie
Dear Mayor Gaylor Baird and Members of City Council,

My name is Bret and I am a resident of Lincoln Nebraska, I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

Bret Fulton
bret.fulton2@gmail.com
Dear Mayor Gaylor Baird and Members of City Council,

My name is Maya Keitges and I am a resident of Lincoln. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

Maya Keitges
1141 North 45th Street
mckkeitges@gmail.com
(402) 875-1862
From: kate royal <notkateroyal@gmail.com>
Sent: Wednesday, June 17, 2020 12:33 AM
To: Mayor; NewsHelp; Council Packet; James M. Bowers; Richard W. Meginnis; Jane Raybould; Tammy J. Ward; Sandra J. Washington; Roy A. Christensen; Bennie R. Shobe
Subject: Policy Suggestion

[CAUTION] This email comes from a sender outside your organization.

Dear Mayor Gaylor Baird and Members of City Council,

My name is Kate Tadesse and I am a resident of Lincoln, NE. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

Kate Tadesse
Dear Mayor Gaylor Baird and Members of City Council,

My name is Jessica Schafer and I am a resident of Lincoln. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

Jessica Schafer
4821 Fir Hollow Lane
Lincoln, NE
(402)570-0908
Dear Mayor Gaylor Baird and Members of City Council,
My name is Keira Cummins and I am a resident of Lincoln. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs. As Lincoln residents, we therefore demand that you take immediate action to ensure the following: * Reduce LPD's allocation from the General Fund. * Reallocate those funds into housing, jobs, youth programs, restorative justice, mental health workers, and community development programs to keep the community safe. * Disallow unauthorized overtime by LPD. * Discontinue use of General Fund dollars to pay for settlements due to police murder, misconduct, and negligence. Lincoln cannot wait any longer for a budget that meets the needs of its residents. The only way to achieve this is to take immediate steps to defund LPD.

Thank you,
Keira Cummins 5401 Quail Ridge Ct. keirafaithc@gmail.com (402)-417-2900
Dear Mayor Gaylor Baird and Members of City Council,

My name is Elizabeth Woody and I am a resident of Lincoln, Nebraska. I am emailing to demand that you defund and demilitarize the Lincoln Police Department. Upon reviewing the budget proposal by the mayor’s office, the LPD’s budget has been increased by nearly $4 million. Additional funding to the police will not address the root causes of crime issues in our city. Giving the police more power through greater funding will not lead them to reform themselves or be kept accountable. Other cities (including Minneapolis) have had rollouts of reforms such as body cameras, so-called bias training, and increased numbers of officers. These responses have proved ineffective in curbing police brutality.

We must re-envision Lincoln’s public safety to prioritize stemming poverty, homelessness, and mental health crises. The police are not social workers. They are armed civilians given immunity, creating a destructive power imbalance.

I demand that you change the budget to resemble the following:

* Reduce LPD’s allocation from the General Fund.
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* Disallow unauthorized overtime by LPD.
* Discontinue use of General Fund dollars to pay for settlements due to police murder, misconduct, and negligence.

Listen to the calls of Black activists in our community and in the United States. Defund the police, rather than adding to funding and giving them more power to target citizens and over-police our city.

Thank you,

Elizabeth Woody
9222 Merryvale Drive, Unit A. Lincoln, NE enwoody3@gmail.com
(402) 802-2823
Hello Mayor and City Council,

We need to change the way we view public safety, and move away from the era of policing. The modern law enforcement system is directly bred out of the slave patrols in the early 1700s.

The attempts to reform, or improve, the racist institution of policing may never be sufficient, and therefore I am calling to defund to police.

I would also like to ask you what you are personally doing to reduce police brutality, and if you are on the boat to defund the police?

Sincerely,
Jamie Reeves
Dear Mayor Gaylor Baird and Members of City Council,

My name is Jaela Hardin and I am a resident of Lincoln. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

Jaela Hardin
jaelahardin@gmail.com
3086721183

Sent from my iPhone
Lincoln City Council,

Please do NOT defund our Lincoln Police Department!

We actually need to INCREASE the funding and hire new officers to keep up with the growth of the city.

Stephanie Waite
3001 Alamosa Drive, Lincoln
Dear Mayor Gaylor Baird and Members of City Council,

My name is Cameron and I am a resident of Lincoln, Nebraska. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

Cameron Spangler

Sent from my iPhone
Hello,

I am writing to oppose the proposed budget. This budget includes a plan to purchase body cams for police overs, body cams that have been proven not to protect civilians from being murdered by police and do assist in serving justice. This budget would take money away from vital services like the city libraries that are a refuge and place of empowerment and community for young children during story time, adolescents looking for a place to spend time with friends after school, elderly people meeting for books and coffee. As a mental health professional at a rehabilitation hospital, I know the importance of food programs for the elderly and am I appalled that the Mayor would consider cutting this service in order to buy ineffective equipment for the police department.

Alison Downs
As a life long resident of our fine City I cannot understand how anyone in their right mind would consider defunding one of the finest Police departments in our Nation. As a safety issue for every citizen and visitor to our City please do not even consider reducing funds from LPD, let alone defunding the Department. Thank you the outstanding job you are doing for the City.
City council,

Defunding the police would only make everyone less safe. Here's what you should do.

1. Ban public sector unions
2. Increase all police officer pay

That makes it easier to get fired but the job becomes more valuable. If you expect a higher performance you better give higher incentives. The last thing we need is less police.

To end I'm going to include some things all our parents have told us to remind us not to do stupid things:

If Minneapolis jumped off a bridge, would you?

We raised you better than this.

Do NOT make me turn this thing around!

Thank you,
Ander
Hello,

I’m writing in concerns of the newest proposed budget adjustments that will cut funding for valuable resources to drop more money into the police department. Body cams have not statistically had significant or consistent effects in general officer behavior, and these cuts to our local libraries will be detrimental to our communities access to books, internet, and information, in a time where we are already experiencing lack of access to resources, this is another slap in the face.

In addition, to reduce sidewalk repair is a major discouragement for those of us with physical disabilities, sidewalks without leveling, and no access to safely cross the street, with available entry and exit points is already an issue.

Please reconsider this proposed budget, and instead reallocate the funds to the community services you intend on cutting. We need libraries, we need public spaces, and we need our valuable community services that provide for the “have nots”.

We have seen time and time again that a recorded officer does not receive due justice, and that it does not matter who is “watching” often, we need to fund our community programs to support people in need. A well provided community has less reason for crime, so let’s provide for our community and change gears. The old way was NOT working. We need to start looking at creating a strong foundation, because these band-aids we keep trying to slap on the “issues” have not worked in the past and will continue to fail in the future.

Thank you for you time,

Erin Butcher
Please keep the police! Do not defund the police department.

Heather Thoming

Sent from my iPhone
Dear Mayor Gaylor Baird and Members of City Council,

My name is Emma Jewell and I am a resident of Lincoln, NE. I write this letter to urge you to begin the process of defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

Emma Jewell
2315 S 75th St
emmafayejewell@gmail.com
402-429-5909
To whom it may concern,
I demand the proposed budget for bodycams on the Lincoln Police not be pushed through. The taxpayers money should go toward social programs, parks, libraries.
Evan Widhalm
Hello Mayor Gaylor Baird,

My name is Josie Edwards, and I have lived in Lincoln my whole life. I, along with others in our community, strongly oppose the proposed reforms to LPD. While government resources suggest body cameras as a solution to police brutality and corruption, many outside sources (such as research universities and organizations like Pew Research) suggest the opposite.

Currently, there is not a substantial body of research to support claims of success lessening police corruption with the use of body cameras. Existing research in support of these claims has conflicts of interest, questionable validity, and fails to recognize the complexity of the issue. Recording police will not change their behavior, and the atmosphere present in police departments. People have been recording police interactions for years, using their own cell phones, yet there has been little shift in officer behavior. This is the reason that we have seen so many painful videos of people losing their lives at the hands of police. I urge you to consider if a camera's presence is what will make the difference in life and death.

Solely focusing on the effects of body cameras, and ignoring the ways in which police use them ignores the root cause. For this reason, it would be naive and irresponsible to rely on such sources, and not acknowledge the influence of human behavior. Equipping police officers with cameras does not guarantee integrity. There have been many documented cases of officers turning off cameras, tampering with footage, and destroying tapes. What will prevent these events from occurring? How do we know that anyone meaningful will ever see that footage, outside of the police who shot it? What is one to do if the camera is not even on to begin with?

Not only is the implementation of these practices questionable, but the money that would go to such a program would be wasted. Hundreds of thousands of dollars going to cameras, that are not proven to work, would be taken away from other community resources. Mayor Gaylor Baird, when you attended the protests, you promised to further enrich our community. You said that you would work to promote opportunities for our youth and those in need. By implementing the use of police cameras, you would be taking away access to libraries for children and meal programs for the elderly. This is not what the community wants. We want opportunities and resources.

With this in mind, I will suggest some alternatives that will help promote resources for those in our community that need it most. Rather than arming police with cameras, I urge you to try disarming many of those on the force. A majority of the calls for police officers are situations where a weapon is not needed. Officers called to mediate disputes, or wellbeing checks do not need armed weapons. Not only do they not need weapons, but they should not be there to begin with. Many of the issues that police are called to resolve are issues that would be better met by mental health/social workers. Not only are police untrained in these matters, but they are instilled with a mentality that would lead to escalation, rather than de-escalation. By providing mental health resources rather than armed police, members of our community would be safer and receive the care they need.
In summary, I urge you to alter your approach to police reform. Rather than throwing more money into the police department, money should be allocated to social workers who are trained to meet the needs of those in our community.

Thank you for your time, and I hope that we can work as a community to make meaningful changes in our city!

Josie Edwards
Dear City Council,

I'm writing today deeply concerned for the engaged citizenry, many of them young adults, who have bravely protested against police violence and to advocate for justice on behalf of all black folk throughout the country who have endured centuries of oppression.

I'm calling on you to do two things today.

1) **Drop all charges against protestors.** When you issued a curfew, that was a deliberate move to criminalize a lawful act that is, in fact, the backbone of our American democracy. If we don't have the right to protest, then who are we? I ask you to practice forgiveness against these protestors many of whom are very young and have budding potential as stewards of democracy and leaders in our community. They showed up because they cared. Don't punish that.

2) **Defund the police.** The proposed increase to the police budget is ridiculous and, as has been proven time and again, simply doesn't work. Body cams are routinely turned off by officers. More training does nothing to curb police violence. The best solution is a new solution. We need to reallocate those funds to services that directly serve the community, such as libraries, education, housing, health services, and job creation. The pandemic has pinched city budgets. Morality aside, it is in your absolute interest to reinvest the police budget into more effective services.

Best,
C.
68503
From: Kaelie Kellner <kaeliekellner5@gmail.com>
Sent: Wednesday, June 17, 2020 10:16 AM
To: Mayor; NewsHelp; Council Packet; James M. Bowers; Richard W. Meginnis; Jane Raybould; Tammy J. Ward; Sandra J. Washington; Roy A. Christensen; Bennie R. Shobe
Subject: Please Reallocate City of Lincoln's Budget

[CAUTION] This email comes from a sender outside your organization.

Dear Mayor Gaylor Baird and Members of City Council,

My name is Kaelie Kellner and I am a resident of South Lincoln. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

As Lincoln residents, we therefore demand that you take immediate action to ensure the following:

* Reduce LPD’s allocation from the General Fund.
* Reallocate those funds into housing, jobs, youth programs, restorative justice, mental health workers, and community development programs to keep the community safe.
* Disallow unauthorized overtime by LPD.
* Discontinue use of General Fund dollars to pay for settlements due to police murder, misconduct, and negligence.

Lincoln cannot wait any longer for a budget that meets the needs of its residents. The only way to achieve this is to take immediate steps to defund LPD.

Thank you,

Kaelie Kellner
kaeliekellner5@gmail.com
402-310-7294
Angela M. Birkett

From: Andy Meyer <andy.meyer226@gmail.com>
Sent: Wednesday, June 17, 2020 10:18 AM
To: Council Packet
Subject: Do NOT defund the Police Department

Follow Up Flag: Follow up
Flag Status: Completed

[CAUTION] This email comes from a sender outside your organization.

Dear Council Members,

Since finding out about the unfortunate events that happened in Minneapolis concerning the encounter with the police and George Floyd, I have been watching all of the on goings since then. The rioting that is happening across our country is both eye opening and a little bit sad. I was even more appalled when in our own town, people started to set things on fire, break into buildings, looting stores, and vandalizing them. A good majority of them being personal properties.

I was urged to write to the Council Members my views in support of our City Police Department. Before I get to that I would like to express my disappointment, frustration, and out right anger toward our City Elected Officials. I have yet to see anything published by any local news organization concerning the incident with the rubber bullets and “tear gas” used against the rioters. I only know of one Council Member who tried to speak up about the incident and explain that the police were being doused in gasoline, lighter fluid and having fireworks shot at them to try and set them on fire. I have yet to hear anyone else on the Council or the Mayor speak out on this to clear this perception that the rioters were “being peaceful” when it’s fairly clear and on video this is not the case.

I see our City “Leaders” catering to a bunch of children who have no life experience, some who can’t even vote yet, who don’t know a whole lot about what’s going on in the world yet. Unfortunately, this would also include some adults who call for education, but yet only pay attention to what they want to hear and learn. I see our City “Leaders” throwing our Lincoln Police Department under the bus to save their own skin from a mob, a mob that is chanting, marching down residential streets, without a permit, while vandalizing vehicles along the way, “THIS IS WHAT DEMOCRACY LOOKS LIKE” and they’re right, that is EXACTLY what democracy looks like. The rule of Mob? The very thing our Founding Fathers warned us about, which is why they wanted and created a REPUBLIC for our country. I see our City “Leaders” not leading. Especially our glorified Mayor when she is saying this, “It isn’t just about the police department, it is about culture in America,’ Gaylor Baird said. ‘The conversations we need to be having, really, are ... to what extent are we taking up space that belongs to other people? As white people, are we taking up the space that a black person could otherwise have?”

In her twisted way of trying not to be racist, turns around and is being racist.

If she is going to put a curfew in place, she had better enforce it and not negotiate to let people stay out past this set curfew, otherwise what was the point in having it in the first place other than to have the law-abiding citizens at home while protestors and rioters have free range of the city. This does not scream “Leader” material.

My expectation from the City Council is that they heavily think about all the pros and cons should they decide to defund our police department. It’s already underfunded, people are going 60+ mph down our streets marked 35 mph with zero police presence. If you are going to lead, then take as much, if not all, of the information, facts and possible angles of this that you can. If this is too hard for you, or you are not able to do this, then I highly suggest you step down as a City...
Council member and let someone else who knows how to lead take over. Do NOT throw our police department under the bus because you’re afraid to stand up to the Mob when you know it’s wrong.

Sincerely,

Andy Meyer
3200 Rawhide Dr
Lincoln, NE 68507

Angela M. Birkett

From: Charles Reese <ReeseC@pmspc.org>
Sent: Wednesday, June 17, 2020 10:22 AM
To: Council Packet

Follow Up Flag: Follow up
Flag Status: Completed

[CAUTION] This email comes from a sender outside your organization.

City Leaders.... I understand there are some calling to defund police in the city of Lincoln? I want to let you know I completely oppose defunding of our police force. Overreacting to a few bad officers is not the prudent thing to do. It would have a negative impact on all in the Lincoln community. Thank you, chuck Reese

Sent from my iPhone

CONFIDENTIALITY NOTICE: This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged information. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system. E-mail transmission cannot be guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete, or contain viruses. Pathology Medical Services P.C therefore does not accept liability for any errors or omissions in the contents of this message, which arise as a result of e-mail transmission.
Dear Mayor Baird and Members of City Council,

My name is Isza Strong and I am a resident of Lincoln. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

As Lincoln residents, we therefore demand that you take immediate action to ensure the following:

- Reduce LPD's allocation from the General Fund.
- Reallocate those funds into housing, jobs, youth programs, restorative justice, mental health workers, and community development programs to keep the community safe.
- Disallow unauthorized overtime by LPD.
- Discontinue use of General Fund dollars to pay for settlements due to police murder, misconduct, and negligence.

Lincoln cannot wait any longer for a budget that meets the needs of its residents. The only way to achieve this is to take immediate steps to defund LPD.

Thank you,

Isza Strong

Isza.strong@gmail.com
3140 Browning St, Lincoln, NE 68516
4024505811

Thank you!
Isza Strong
(402) 450-5811
isza.strong@gmail.com
Have a nice day!
I have read through this new city budget, and, I have noticed several flaws. Being an avid book reader, I noticed first and foremost that the plan is to draw money from our public libraries, and use that money to pay for some of the body cams. I also noticed that you intend to charge more for access to public parks, and, frankly, those registrations already add up to a large amount of you are trying to pay for a whole family to go fishing, swimming, hunting, etc. I did some research, and I have also found studies that show that body cams are not 100% effective in preventing police brutality, nor do they have statistically significantly changed officer behavior. This means that a hypothesis test was done and that the results could not be chalked up to anything more than simple coincidence. I feel as if I am speaking for many people here: I yearn for a world without police brutality, but this is not the way to prevent it.

Yours truly,
A Lincoln citizen,
- Cooper Penkava
Dear Mayor Gaylor Baird and Members of City Council,

My name is Nico Orti and I am a resident of Tierra neighborhood in Lincoln. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Lincoln cannot wait any longer for a budget that meets the needs of its residents. The only way to achieve this is to take immediate steps to defund LPD.

Thank you,

Nico
Dear Mayor Gaylor Baird and Members of City Council,

My name is Ruaa Osman and I am a resident of Lincoln Nebraska. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

Ruaa Osman
2329 as soukup dr
Ruaaosman2@gmail.com

Sent from my iPhone
It has come to the attention of many in our neighborhood that there are those who are emailing the council and asking that it defund the police department. It troubles us greatly. The juvenile reaction by some in our city to the actions of a few bad cops is not the answer. I can tell you with certainty due to my experience in life that cutting back on police protection and apprehension of criminals will lead to the demise of our city. If you want Lincoln to become Chicago or St Louis, then cutting back on police is your pathway there.

Being an Army veteran I am not worried about me.. I can take care of myself and my family. But the vulnerable people of our city won't stand a chance. You must also consider that truckers are now refusing to deliver goods to cities that will defund police... insurance companies will stop offering their products to people who live within those cities (only makes sense)... and businesses will pull out of here in droves.

Regardless of your personal view of the police, you are council members who represent tax paying citizens. Your decisions must be made with everyone's interest in mind.

I also wonder... a good portion of the emails asking to defund the police probably don't even come from citizens of Lincoln. Outsiders trying to influence our city could very well happen.

Thank you.

James Means
Dear Mayor Gaylor Baird and Members of City Council,

My name is Marcela Cota and I am a resident of Lincoln. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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* Discontinue use of General Fund dollars to pay for settlements due to police murder, misconduct, and negligence.

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Thank you,

Marcela Cota
marcelacotainzunza@icloud.com
402-730-0716
On Wed, Jun 17, 2020 at 11:24 AM Ruaa osman <ruaosman2@gmail.com> wrote:
Dear Mayor Gaylor Baird and Members of City Council,

My name is Ruaa osman and I am a resident of Lincoln Nebraska. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Lincoln cannot wait any longer for a budget that meets the needs of its residents. The only way to achieve this is to take immediate steps to defund LPD.

Thank you,

Ruaa osman
2329 as soukup dr
Ruaaosman2@gmail.com

Sent from my iPhone
Dear Lincoln City Council,

My name is Haley Bell, and I am a resident of Lincoln, NE. I am emailing my city council to tell you that I am **against** the new proposed city budget to fund equipping Lincoln Police Department (LPD) with body cams. I am against this proposal because it will cost taxpayers much more money and is further funding police. Taxpayer dollars should be relocated to funds that are actually valuable to the Lincoln community, such as services like libraries, public parks, accessible mental and physical health services, community organizations that support our community populations that have been marginalized and/or traumatized (e.g., Voices of Hope trauma services, services to help people who are homeless, providing free legal services to those who can't afford it, childcare services and support, etc.). Additionally, I am emailing to advocate for new proposals to **defund LPD** and **significantly reduce policing** in Lincoln. I want to see proposals that defund LPD from Lincoln City Council that I can support and will actually be helpful to minoritized people in Lincoln.

Sincerely,
Haley Bell

---

**Haley Bell, MA, PLMHP**

*Doctoral Candidate, Counseling Psychology*

University of Nebraska–Lincoln

Pronouns: She/Her ([What's this?](#))

hbell@huskers.unl.edu
All,

I have been present in recent meetings and I believe the public has expressed our concerns regarding the Lincoln Police Department very eloquently. In the mayor’s proposed budget, I see that we are again increasing their funding. Not only has the implementation of body cams proven to be ineffective at reducing complaints against police, but it also fails to address the root of the systemic issues we are facing.

In the budget from 2008-2009 we had 128,000 calls to LPD with a budget of $34 million.

In 2018-2019 we had 121,000 calls to LPD with a budget of $55 million meaning we called them 7,000 times less.

Lincoln is experiencing a $12 million shortfall due to Covid. Even if we decreased the budget to what it was in 2008, we could cover the shortfall with $8k left to spare for investment in the community.

With all due respect, the proposal to again increased funding to LPD fails to address our concerns and instead funnels money into areas where it is not needed.

Thank you for your consideration.

Kaitlyn Hopkins
1559 S 29th St
Lincoln, NE 68502
(402) 326-9060
Dear Mayor Gaylor Baird and Members of City Council,

My name is Kaitlin Hellbusch and I am a resident of North Lincoln. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

As Lincoln residents, we therefore demand that you take immediate action to ensure the following:

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* Reallocate those funds into housing, jobs, youth programs, restorative justice, mental health workers, and community development programs to keep the community safe.
* Disallow unauthorized overtime by LPD.
* Discontinue use of General Fund dollars to pay for settlements due to police murder, misconduct, and negligence.

Lincoln cannot wait any longer for a budget that meets the needs of its residents. The only way to achieve this is to take immediate steps to defund LPD.

Thank you,

Kaitlin Hellbusch
1525 Latham Street
kaitlinhellbusch@yahoo.com
402-450-9398
Dear Mayor Gaylor Baird and Members of City Council,

My name is Aiah Nour and I am a resident of Airpark. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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* Discontinue use of General Fund dollars to pay for settlements due to police murder, misconduct, and negligence.

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Thank you,

Aiah Nour
aiahn14@gmail.com
Angela M. Birkett

From: Julia Lindgren <juliakay28@gmail.com>
Sent: Wednesday, June 17, 2020 12:24 PM
To: Council Packet
Subject: Budget Concerns

[CAUTION] This email comes from a sender outside your organization.

Dear City Council Members,
I am a resident of Lincoln concerned about giving more money to the Lincoln Police Department. While getting bodycams may seem like a good idea, it actually hasn't been shown to reduce the use of lethal force by police officers. Instead, the money should go to community programs that address the socioeconomic inequalities in our city. We should give funding to social workers and unarmed officers that are thoroughly trained in de escalation.

Thank you for your time,
Julia Lindgren
I am against the proposed city budget, we need to defund the police and move the money to more valuable community sources.
Dear Mayor Gaylor Baird and Members of City Council,

My name is Cassie Brayton and I am a resident of northeastern Lincoln. I write this letter to urge you to begin the defunding and demilitarizing of the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city, including ones better suited to dealing with issues the LPD have become a "one-stop shop" for. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs in order to take care of its citizens, instead of criminalizing them.

As Lincoln residents, we therefore demand that you take immediate action to ensure the following:

Reduce LPD's allocation from the General Fund.
Reallocate those funds into housing, jobs, youth programs, restorative justice, mental health workers, and community development programs to keep the community safe and to solve problems the LPD have shown woefully incapable of fixing.
Disallow unauthorized overtime by LPD.
Discontinue use of General Fund dollars to pay for settlements due to police murder, misconduct, and negligence.

Lincoln cannot wait any longer for a budget that meets the needs of its residents. The only way to achieve this is to take immediate steps to defund LPD, and allocate said funds towards services that actually help the citizens of Lincoln.

Thank you,

Cassie Brayton
8410 Fremont St #3, Lincoln, NE, 68507
(402) 430 6655
Dear Mayor Gaylor Baird and Members of City Council,
My name is Elisa Salas and I am a resident of Lincoln, NE. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in mental health, social services, food for needy children and living wages.

Crime rates have gone down, why is more funding for police needed? Poverty has increased with 40% of children needing free or reduced lunch. We need to shift our priorities to our community and less on policing.

Thank you,

Elisa Salas
[CAUTION] This email comes from a sender outside your organization.

Dear Mayor Gaylor Baird and Members of City Council,

My name is [YOUR NAME] and I am a resident of [NEIGHBORHOOD/CITY]. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Lincoln cannot wait any longer for a budget that meets the needs of its residents. The only way to achieve this is to take immediate steps to defund LPD.

Thank you,

[YOUR NAME]
[YOUR ADDRESS]
[YOUR EMAIL]
[YOUR PHONE NUMBER]

Akuach Mabor
Angela M. Birkett

From: Sarah Erdlen <saraherdlen@gmail.com>
Sent: Wednesday, June 17, 2020 1:46 PM
To: Council Packet
Subject: Drop the Charges. Drop the Funding.

[CAUTION] This email comes from a sender outside your organization.

Dear City Council Members,

I know the mayor is looking into options for dropping charges on protestors. I know she is researching the rules and what her legal power is. Here’s the thing, though: I’d like charges dropped no matter what the rules say.

I’d like the charges dropped even if it’s against the rules. That’s kind of the whole point these demonstrators are making: the rules aren’t fair. The rules don’t help everyone. The rules are products of a system built on long-held, insidious tenets of white supremacy and capitalism. We’re not asking for the kindest interpretation of the rules. We’re asking you to scrap the rules and start again. An apology for curfew is only the start. To truly rectify the mistake, all charges must be dropped for every single Black Lives Matter demonstrator-- yes, even the ones who caused property damage. I know you don’t like property damage, but if you’ll take the time to see the long lasting damage inflicted by the carceral system on Black bodies, you’ll see that putting these demonstrators in the hands of the carceral system is just another step in a long, long line of harm and control.

At the risk of including too much in one email, I also need to take the time to weigh in on the mayor’s budget proposal. She has included a huge chunk of our limited resources for body cams for police, and I have to tell you, that’s not a solution. We are not demonstrating in support of body cams. Body cams have been shown to be ineffective in curbing police brutality. We only end up with videos of violence. I’d invite you to look at the work of Rashawn Ray of the Brookings Institute who has spent decades working with the police in Baltimore. In addition, consider the death of Rayshard Brooks in Atlanta on June 12th. His killer had just this year completed trainings in de-escalation and proper use of force, and yet still saw fit to pull a gun and shoot someone who had fallen asleep in a drive-thru. This is why we say reform won’t work. It’s because we’ve already tried it. Body cams do not reduce violence, reduction of the police force entirely reduces violence.

In fact, you saw it in our own city. Police were being recorded when curfews were enacted, and it didn’t change their behavior, even when they knew they were being recorded. But when the police were absent from the streets, the violence was absent. It’s not a coincidence.

Please, Council members, drop the charges. Drop the funding.

Thank you,
Sarah Erdlen
3126 T St.
Say no to spending more on the police. We do not need body cameras on the police, we need diversity training. Trauma training. We need the money that would be spent on ineffective body cameras (they have been show to do little to nothing to modify behaviors. We need that money to stay in the community, where it has lasting impact.

Thank you,
Nadja van den Hoven
Dear Mayor Gaylor Baird and Members of City Council,

My name is Hannah Cowins and I am a resident of Lincoln, Nebraska. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs. As Lincoln residents, we therefore demand that you take immediate action to ensure the following: * Reduce LPD's allocation from the General Fund. * Reallocate those funds into housing, jobs, youth programs, restorative justice, mental health workers, and community development programs to keep the community safe. * Disallow unauthorized overtime by LPD. * Discontinue use of General Fund dollars to pay for settlements due to police murder, misconduct, and negligence. Lincoln cannot wait any longer for a budget that meets the needs of its residents. The only way to achieve this is to take immediate steps to defund LPD.

Thank you,

Hannah Cowins
620 Capitol Beach Blvd
cowins667@gmail.com
To whom it may concern,

I have heard there is a movement to defund our cities police department. I am a voter, and I believe this would be a tragedy. I very much appreciate the men and women who serve our community in this capacity, and I will vote against anyone who chooses to move to defund the police department.

Thank you,

Samara Thornock
68506
Hello Lincoln City Council Members,

My name is Holly Hanau and I am a constituent of your city. I am writing you this email to let you know that I am against the new proposed city budget. 

Body cams for police officers are not proven to prevent police brutality, and as a constituent I would like my taxpayer money to be redistributed among more valuable community services. 

Taking funding away from crucial organizations such as public libraries is the opposite of what needs to be done right now. We need to be investing more into our communities and not the police department.

Thank you,

Holly Hanau
It has been brought to my attention that there are actually calls to defund the police department in Lincoln Nebraska. That is one of the most absurd things I have ever heard, I can't imagine having to actually defend wanting to have my family, my neighborhood, my business, and my friends protected from people who want to damage, destroy, and all around cause chaos.

It is unconscionable that normal every day law abiding citizens should have to send emails, letters, or call the council and the mayor to express such a basic service to this city as police protection.

There is no way that the police in Lincoln Nebraska should be defunded and there should not even be a discussion about it.

It both sickens and saddens me that there are people in our community that actually believe that, but worse that the city council would actually entertain the thought.

As a tax paying citizen with a family in this city I expect this to be the end of talking about defunding the police.

We already know that the mayor is carrying the water for these rioters. The city council should know better.

Stop the madness and fix our physical streets.

Sincerely,
A voting, tax paying citizen of this city.
Hello,

As a concerned citizen of Lincoln, PLEASE DO NOT defund the police. It will destroy our town just like Minneapolis and Seattle. It will tank property values, business will leave, and unemployment will rise.

It's a horrible con game put forth by individuals that have no idea how civilization works. Well, unless you're communist, then you're going to do whatever you can to ruin this town.

Again, please DO NOT defund our police department.

Thank you.

Regards,
John Kimmel
I strongly disapprove defunding our police and protection! We need them!
I strongly disagree with defunding our police department. I do suggest that we increase funding so they have better training and attract the best people that they can.

Aaron Rood
"For I know the plans I have for you,” declares the LORD, “plans to prosper you and not to harm you, plans to give you hope and a future." Jeremiah 29:11
https://www.melaleuca.com/
Dear Mayor Gaylor Baird and Members of City Council,

My name is Adriana Miller and I am a resident of Irvingdale Neighborhood in Lincoln, Nebraska. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

As Lincoln residents, we therefore demand that you take immediate action to ensure the following:

* Reduce LPD’s allocation from the General Fund.
* Reallocate those funds into housing, jobs, youth programs, restorative justice, mental health workers, and community development programs to keep the community safe.
* Disallow unauthorized overtime by LPD.
* Discontinue use of General Fund dollars to pay for settlements due to police murder, misconduct, and negligence.

Lincoln cannot wait any longer for a budget that meets the needs of its residents. The only way to achieve this is to take immediate steps to defund LPD.

Thank you,

Adriana Miller
1701 Sewell St. Lincoln, NE
adrimiller8@gmail.com
(402)-304-0588
Dear Mayor Gaylor Baird and Members of City Council,

My name is Esme Krohn and I am a resident of Lincoln, Nebraska. I am a senior at Lincoln High School, a member of the City of Lincoln's Parks and Recreation Advisory Board, and the granddaughter of a member of the LPD. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. The LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs. The proposed bodycam reform simply isn't enough. Body cameras have been proven to be a somewhat ineffective solution to police brutality (https://www.aclu.org/blog/criminal-law-reform/reforming-police/when-police-body-cameras-arent-answer) and the proposed cuts to other valuable city services, such as Lincoln City Libraries, would only further exacerbate issues.

As Lincoln residents, we therefore demand that you take immediate action to ensure the following:

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Thank you,

Esme Krohn
4315 Washington Street
krohnesme@gmail.com
(402) 782-1770
My name is Luke Flowerday, I have lived in Lincoln my entire life though I have traveled all over the world. Travel has made me appreciate what a special and rare place in the world Lincoln NE truly is. Safety is rare in our world today it probably always has been, however my hometown is a safe place. My hometown is safe because for the most part community members respect each other and take pride in where they live, the other reason Lincoln is a safe place is because of our hardworking and brave police force. They risk their lives and these days their careers and reputations every day to keep our streets, homes, families and businesses safe, the difficulties of the past several weeks have made clear the importance of a well trained and equipped police force to protect our community. Please don’t defund our police force and make Lincoln a less safe place to live. I lived at 14th and B Street most of my life and I have seen first hand what a difficult job law enforcement is, the police are the only mechanism our city has to protect the rule of law which is what makes this country so great, please vote to keep Lincoln a safe and wonderful community!

Luke Flowerday
Nebraska Realty
(402) 802-3199
Luke.flowerday@nebraskarealty.com

Sent from my iPhone
Dear Mayor Gaylor Baird and Members of City Council,

My name is Linda Kuku and I am a resident of Lincoln. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

Linda Kuku
733 W Beal St
lindakuku81@gmail.com
402-432-2802
I am writing to let you know that I think it is a terrible idea to defund the police. We need to better support our police rather than take away support. As a wife of a former police officer, I saw how hard it is to be a police officer. Without society's support, the police have an even harder job. The laws we have set up to protect citizens will no longer be followed if we do not have any enforcement.

I know that many in the defund movement are suggesting that the money that is currently going to police should instead be used to pay for hospitals, schools, housing, food, mental health services, etc in communities where there is more need, rather than paying for active law enforcement in those neighborhoods. However, they are ignoring the fact that these areas have more need because of a range of systemic societal issues. Fatherlessness, homelessness or subpar housing, reliance on government support and generational joblessness, lack of educational opportunities, etc. all lead to entrenched poverty, hopelessness, drug use and abuse, gangs, etc. While we should increase our efforts on working to solve those issues, taking law enforcement support away before society is prepared will lead to a chain reaction of chaos and crime. We would be better served to work on improving society first, and then to increase our standards for hiring law enforcement to engage more police in community engaged policing. If police officers were better paid, if there were more police officers, if the police had higher requirements to be hired, if training and support were increased, and if our society could be lifted up at the same time, we would not see the current issues we see highlighted in the news today.

Thank you,
Tawnya
Hello,

My name is Roxanna, and I have lived in Lincoln all my life. Never before have I seen the protests and demonstrations that I am seeing today. We rarely get to witness such monumental movements in our lifetimes. I am emailing you today as a concerned citizen, to demand that you allow other Lincoln citizens to speak at future city council meetings regarding the mayor's proposed budget, which will impact the LPD system and community at large. The people's voices need to be heard. I hope that you will make the right decision and listen to the demands of those affected by police brutality.

-Roxanna
Dear Mayor Gaylor Baird and Members of City Council,

My name is Abigail Heerspink and I am a resident of Everett Neighborhood, Lincoln.

I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget).

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Thank you,
Abigail Heerspink
1045 So. 13th Street
abigailheerspink@gmail.com
Dear Mayor Gaylor Baird and Members of City Council,

My name is [YOUR NAME] and I am a resident of [NEIGHBORHOOD/CITY]. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

[YOUR NAME]
[YOUR ADDRESS]
[YOUR EMAIL]
[YOUR PHONE NUMBER]

Sent from my iPhone
Dear Mayor Gaylor Baird and Members of City Council,

My name is [YOUR NAME] and I am a resident of [NEIGHBORHOOD/CITY]. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

Nelson Ramos Diaz
420 WEST FAIRFIELD ST
nelsonramosdiaz12@gmail.com
4022176106

Sent from my iPhone
Defunding the police would bring increased crime and problems for our community. It would not be prudent, wise, good, or anything positive to take essential money away that support our women and men of Lincoln law enforcement. They are vital to keep our community safe.

Think about it!!!!!
Dear Council Members,

Although we are celebrating the supreme court ruling this week that LGBTQ people are protected from being fired or discriminated against in their work places, we STILL NEED a fairness ordinance in Lincoln.

A fairness ordinance will protect LGBTQ people against housing discrimination and public accommodation discrimination. This is necessary and essential to make sure Lincoln is a welcoming and safe place for all.

I know Bennie Shobe and Tammy Ward have been stalwart supporters of a fairness ordinance and I am so grateful for their leadership on this issue. Won't you please JOIN THEM in their efforts to enact social justice measure in our city?

Thank you for acting to protect LGBTQ people of Lincoln.

Regards,

Kay Siebler
1930 F Street
(402) 610-2886
[CAUTION] This email comes from a sender outside your organization.

Dear City Council Members,

The recent Supreme Court decision made it illegal to discriminate against people who identify as LGBTQ in employment. In Lincoln, it is still legal to discriminate in housing and public accommodation. Please work to pass a Fairness Ordinance to end this discrimination against LGBTQ people. It is the right thing to do. It also would help Lincoln live up to its ideals of being a progressive and respectful place to live for all its citizens.

Thank you for your attention to this important issue.

Respectfully,

Mary Lou Meier
4503 So 67th St
Lincoln, NE 68516
Sent from my iPhone
Do not defund our police! We need them to keep us safe. Defunding them solves little of the issues surrounding the George Floyd case. If anything defunding the police would worsen the situation. We love our police officers and need their protection.

Lindsay Holm
I strongly urge you to refuse to defund the police department. The police are an integral part of our community and absolutely necessary to keep the peace, deter crime, restore law and order, and respond to criminal activities. As a voting member of this community I strongly urge you to keep our police funded. Do not cave to the mob mentality that has demonized all police officers. Maintaining our police force is absolutely necessary to the safety and continued stability of our community.

Bethany Miles
Lincoln, NE

Sent from my iPhone
I want to write and urge you as a Lincoln citizen not to defund the police. They have an extremely important role to play in protecting the citizens of the city.
Thank you
Dan Miller

Sent from my Verizon Motorola Droid
Dear Mayor Gaylor Baird and Members of City Council,

My name is Yasmín Deluna and I am a resident of Lincoln, Ne. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

Yasmín Deluna
Dear Mayor Gaylor Baird and Members of City Council,

My name is Queen Pham and I am a resident of Lincoln, NE. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

Queen Pham
1811 Prairie Lane Lincoln, NE 68521
queenpham236@icloud.com
(402)610-1386
Hello,

Here is what I have to say today:

DEFUND THE POLICE!

Sincerely,
Jamie Reeves
To Whom it May Concern:

Throughout my life, encounters with the police have been far more than anyone would desire to need.

I was barely eight years old the day my dad nearly killed my mom. I can still hear the glass breaking out of my picture frame, see him choking her with the broom up against the refrigerator...a replay of him slamming her against the wall so hard she was knocked out and slid to the floor plays in my head from time to time. I ran to the kitchen where the phone hung on the wall. 9-1-1 I didn't even know where we lived. We had just moved from the farmhouse to town and I don’t think we'd even spent a night in the new house yet. See, usually he’d just beat her up and hide the phone and keys to the vehicles so we were stranded. Nevertheless, I described the house and at least knew the street. It seemed like it took the police forever to arrive, but they did. Having the police at the push of a few buttons saved my mom’s life that day.

Three years later, I was summoned to the principal’s office. My parents were divorced by then and my dad was half the state away, but refused to pay child support. My mom was making really low wages and trying to support us kids. On top of that, she herself was abusive of me ever since I could remember. As I rounded the hall to the principal’s office, I had the sense of foreboding. My mom really tore into me the night before and left very visible marks. I had been sleeping in class since the first few weeks of the school term because I was afraid to fall asleep at home. There was an officer waiting for me when I entered the office. He was nice, but I was nervous. In those times, it was still fairly rare to place kids from the same family together in foster care. The only reason I hadn’t said anything about the abuse before was fear for my baby brother. There were a lot of questions asked of me: Where is your mom? Where does she work? Where is your brother? Do you have any family close by? Those are the important ones I can remember. I do remember refusing to go with them and telling them if they didn’t keep us together I’d take my brother and run away. I was 11 years old when I was finally saved from my abusive mother. Instead of being arrested and charged as a criminal, my mom was given the help she needed.

From emergency family care, to foster care, to foster care with my grandparents. By the summer between my sophomore and junior years in high school, I could feel the tension rising between my grandparents. One could cut it with a knife. I decided I’d better sign up for weight training class because I knew I needed to protect my grandma and brother from my grandpa. I guess when you’re the eldest growing up in abuse, you just know what you have to do. Sometime in January of my junior year, my grandma made canned soup for dinner. She had worked all day as head cook at school and was tired. Grandpa was infuriated and pushed and hit her. I stormed out of my room and got in his face, challenging him to hit me if he was such a man. I wasn’t any bigger than Grandma, but I was stronger. He backed down and I went to my bedroom. I called my dad in a panic (these were his parents). Not 30 minutes went by and the police were arriving at the farm. I didn’t call the police nor did I want them there at that point. The officer was actually going to leave us kids there, but all I could think about were the future ramifications. It’s best not to show up at all if you’re going to leave the kids there. I’m sure they both blame me, thinking I called the police! We were taken to a group home until different arrangements for a new home could be made.
This isn't just my story. This is the story of so many men, women, and children across our nation, especially now! Some stories don't have an outcome like my own. I am alive. I am a mother. I am a wife to a man who is gentle and loving, who works hard to provide for our family, and does his best to keep us safe. My mom is alive and is safe, though still has nightmares of my dad and PTSD. My grandma is still alive and lives without fear.

However, when circumstances have been beyond our control, Lincoln Police Department has been just a phone call away. Drunk drivers swerving into the opposite lane; a teenage girl who lived across the street from us, who was being trafficked by her mother; a man in our neighborhood who was very obviously abusing his significant other; theft from our property; gunshots in our neighborhood; a drunken street brawl a few houses away.

One of our sons has had the dream of becoming a police officer for the past seven years and we have attended Pop with a Cop events in Lincoln. Lincoln Police officers are an exemplary men and women behind the badge and they're people we appreciate and respect.

For years, I have personally kept an eye on how LPD restrains and detains suspects. LPD is a top-notch police department in that the discharging of firearms is so rare that I cannot remember an occurrence within the past 10 years. Even NYC has recognized that LPD officers receive unique and incredibly effective training which prevents the need to discharge a firearm at a suspect. Please, let us not forget how many violent criminals have lived to see his/her day in court because LPD officers safely apprehended them.

I implore you to continue funding LPD.

Sincerely,

Jessica Baldwin
Concerned Mother and Former Victim
Dear Mayor Gaylor Baird and Members of City Council,

My name is Natalie Perez and I am a resident of 130 Blue Flame Rd, Lincoln. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

Natalie Perez
130 Blue Flame Rd
natalieperez942@gmail.com
(402)802-8005

Sent from my iPhone
To whomever it may concern,

Lincoln has some of the best officers we could ever ask for. As an ER nurse, I work hand in hand with them and see at their best, always. They come for any need, during people’s worst situations, and are always there to help. They do the job not everyone is willing to do. I hope there never comes a time when your loved ones needs the assistance of law enforcement but if they do, just know an LPD officer will be there to help.

A Lincoln resident and #bluesupporter,

Hannah Blythe
Sent from my iPhone
Dear Mayor Gaylor Baird and Members of City Council,

My name is [YOUR NAME] and I am a resident of [NEIGHBORHOOD/CITY]. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Thank you,

[YOUR NAME]
[YOUR ADDRESS]
[YOUR EMAIL]
[YOUR PHONE NUMBER]

Sent from my iPhone
Lincoln City Council,
Please do not submit to radical left-wing pressure to defund (or reduce funding to) the police. I have lived in several other cities including Las Vegas and Denver. Lincoln Police is BY FAR the best law-enforcement agency I've ever had experience with. We need their service and the stability and safety it brings to our wonderful city. If adjustments are made to current law enforcement practices, let them happen as a result of reasonable discourse following the patterns outlined in our local and federal constitutions, not as an emotional response to isolated incidents in distant locations.

Regards,

Michael Thoming
m. 402-440-1634
3031 Oneil Pl.
Lincoln, NE 68516
Dear Mayor Gaylor Baird and Members of City Council,

My name is Odochi Akwai and I am a resident of Lincoln Near South. I write this letter to urge you to begin defunding and demilitarizing the Lincoln Police Department. LPD’s budget has increased by 14% since the 2017-2018 budget. For the 2019-2020 year, the portion of the general fund spent on LPD was just under 25%. LPD’s increased funding is a direct harm to other necessary and more needed services in our city. Other services including parks and recreation, transportation and utilities, and urban development take much less out of the general cost for the city: 9.8%, 1.3%, and 0.5% respectively (Source: 2018-2020 Council Adopted Biennial Operating Budget). LPD is a direct cost to other services this city desperately needs.

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Lincoln cannot wait any longer for a budget that meets the needs of its residents. The only way to achieve this is to take immediate steps to defund LPD.

Thank you,

Odochi

--

Odochi Akwani
University of Nebraska-Lincoln
Undergraduate of the College of Journalism and Mass Communications
dochiakwani@gmail.com
To whom it may concern,

Placing body cams on officers has not been found to have major statistical impact on the behaviors of officers, given that they can merely turn them off. Instead of allocating half a million dollars annually to a dying department, I and others believe that this money needs to be allocated to community outreach services such as mental health, addiction, and trauma clinics, or community parks.

By trying to fund the police you are instead stealing resources from the communities who need them most, and that is betrayal upon the people who elected you to serve them.

Best,

Bridget McElroy

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