I. CITY CLERK

II. MAYOR’S CORRESPONDENCE
   1. Fiscal Impact Statement, Lincoln Fire & Rescue - Dated January 11, 2019
   2. Fiscal Impact Statement, Transportation & Utilities - Dated January 4, 2019

III. DIRECTORS CORRESPONDENCE
     PLANNING

IV. CONSTITUENT CORRESPONDENCE
   1. Snow Emergency/Parking Ban Policy - Jay Luzardo
      Staff response provided by Angie Birkett, Secretary, City Council
   2. Snow Removal - Kathy Esbri
      Staff response provided by Tim Byrne, Engineering Service Manager
   3. Proposed Amendment to Municipal Code LMC 12.08.270 - Thomas Houston
   4. Letter of Support, Proposed Stormwater Bond - Jeanne McClure
   5. LPS Annual Report - Dennis Wertz
   6. Mail Box Damages on Normal Blvd. - Stan Vala
   7. Mail Box Damages on Normal Blvd. - Dale McIntosh
   8. Proposed Stormwater Bond - Keith Roland
Delete (3 FTE) Fire Captains, Add (3 FTE) Battalion Chiefs

Lincoln Fire & Rescue has one of the poorest span of control ratios of managers to field crews of any metropolitan city in the nation which puts the organization and city of Lincoln at great risk, both in terms of liability and operational capacity. Overall, this reallocation will result in an improved span of control which will decrease the risk of liability, promote safety, and result in a net savings in overtime estimates for the current and next budget cycles.

This reallocation of three FTEs will effectively move the positions from the fire bargaining unit (IAFF L644) and into the management bargaining group (M class). At present, there are three captain positions that serve as incident command technicians (ICTs); one per shift. Approximately 50% of the time, the captain filling the ICT position for the day is required to move down to fill a field vacancy that is unable to be filled by traditional overtime callback of off duty personnel. Fielding a second battalion chief on each shift will eliminate the need for this ICT position all together. The current structure where captains serve in the ICT position creates the need for a significant amount of overtime to fill it according to the interpretation of the labor agreement with L644. This means the position is costing about $120,000 more than originally intended in the 2013 reorganization of LFR management. Also, the overtime personnel that do fill the ICT position are not always qualified to properly function in the position, which results in battalion chiefs spending additional time each shift trying to train up temporary ICTs in the operation of complex technology and equipment required of the position.

Moving these positions to the management group eliminates the need for the overtime pay currently being expended to meet the headcount required by the Local 644 agreement and realigns the ratio of managers to a level closer to industry standards.

Notably, vacation days are currently calculated based on a FTE count of 274 in the field. The opening of stations 15 and 16 will move LF&R about half way towards the contractual requirement of the opening of an additional vacation slot per day (9 per day to 10 per day). By reallocating 3 FTE positions to the management class, this will lower the 274 baseline number to 271, thus delaying the realization of the additional vacation slot for possibly years, resulting in substantial future savings for each year it can be deferred (approximately $330,000 per year).

Conversion of the positions will provide a conservative net savings of nearly $50,000 in personnel/overtime cost estimates for the balance of this year’s budget, and approximately $100,000 for next year. This savings will help to compensate for when the SAFER grant revenue declines in future budget years.

FUTURE IMPACT:
☐ Ongoing  ☐ Limited  Projected Completion Date ____________________________
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<thead>
<tr>
<th>REVENUES GENERATED</th>
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<th>IMPACT</th>
<th>Current Fiscal Year</th>
<th>Next Fiscal Year Annualized</th>
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<td>Net change of 0 FTEs</td>
<td>Net change of 0 FTEs</td>
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<td>PERSONNEL (cost) business unit:</td>
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<td>Salary: $7,000</td>
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<td>OTHER SERVICES &amp; CHARGES business unit:</td>
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<tr>
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<td>SOURCE OF REVENUES</td>
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DIRECTOR [Signature]  DATE 1-1-19
WHEN TO USE FISCAL IMPACT STATEMENT

1. Requesting transfer of operating appropriations.
2. Requesting increase in personnel (full time equivalents) appropriations.
3. Requesting transfer of capital improvement appropriations.
4. Requesting operational change not authorized during the budget process.
5. Requesting appropriations based on receipt of additional funds from outside sources.
6. Requesting use of Contingency funds.

HOW TO USE FISCAL IMPACT STATEMENT

NEED: There should be a detailed explanation of why a change to the previously approved budget is necessary. If the change will have any impact beyond the current fiscal year, it should also be noted.

FUTURE IMPACT: One of the boxes should be checked. An example of an item with ongoing impact would be a request for additional FTE authorization that will also be requested in upcoming budgets. This would necessitate filling out the "Next Fiscal Year Annualized" column. An example of an item with limited impact would be asking for authorization to use salary savings for the one time purchase of equipment. If "Projected Completion Date" applies, please fill in.

REVENUES GENERATED: Please note if the request will affect current and future revenues.

LEGISLATIVE CHANGES: These boxes should be marked yes or no. Some of the actions this form is used for (transfer of capital improvement appropriations, Contingency Funds) require a City Council ordinance.

PERSONNEL (full time equivalents): Please note the number of FTE's the request involves, if applicable.

PERSONNEL (cost), SUPPLIES, OTHER SERVICES AND CHARGES, EQUIPMENT: All entries in these boxes must have the business unit, object code, and object code description along with the dollar amount. Negative amounts must be indicated by brackets.

TOTAL EXPENDITURES: This box should contain the sum of the dollar amounts in the various expenditure categories.

SOURCE OF REVENUES: This box should contain the name of the fund the action is required for.
FISCAL IMPACT STATEMENT

DEPARTMENT/DIVISION: Transportation and Utilities - Startran

DATE: 01/04/2019

NEED
In order to better manage Handivan service requests more efficiently and effectively, we request to add an Office Specialist in Startran. This FTE will be charged with receiving trip reservation requests from authorized riders and scheduling them to nearest requested time and/or recommend accessible bus routes; utilizing scheduling software to maximize trip and operator efficiencies; receiving and recording cancellation requests; processing customer service requests and complaints; and assisting in entering new customer information received from the League of Human Dignity accurately. This position will help to reduce significantly the call wait times currently experienced by Startran riders.

FUTURE IMPACT: ☑️ Ongoing  □ Limited  Projected Completion Date

REVENUES GENERATED

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IMPACT

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<td>Next Fiscal Year Annualized 12 Months</td>
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| PERSONNEL (cost) business unit: 79550 Stratran |
| object code description Salary (19.596 hourly) $23,775 |
| Benefits $13,999 |
| 79550.5022 Unclassified Salaries ($5,000) |
| 79500.5021 Salaries/Vacancy Savings ($32,774) |
| $40,760 |
| $23,998 |
| ($11,340) |
| (53,418) |

| SUPPLIES business unit: |
| object code description |

| OTHER SERVICES & CHARGES business unit: |
| object code description |

| EQUIPMENT business unit: |
| object code description |

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SOURCE OF REVENUES

DIRECTOR ☑️ DATE 2-12-19
WHEN TO USE FISCAL IMPACT STATEMENT

1. Requesting transfer of operating appropriations.
2. Requesting increase in personnel (full time equivalents) appropriations.
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HOW TO USE FISCAL IMPACT STATEMENT

NEED: There should be a detailed explanation of why a change to the previously approved budget is necessary. If the change will have any impact beyond the current fiscal year, it should also be noted.

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TOTAL EXPENDITURES: This box should contain the sum of the dollar amounts in the various expenditure categories.

SOURCE OF REVENUES: This box should contain the name of the fund the action is required for.
Good Morning Mr. Luzardo,

Thank you for contacting the City Council's office. It is an unfortunate situation anytime your vehicle is towed.

When a snow emergency/parking ban goes into effect, the City takes several measures to notify the public of the snow emergency/parking ban. The City uses the following methods to inform the public: local news media sources including radio, the City website - http://snow.lincoln.ne.gov/, email alerts https://snow.lincoln.ne.gov/feed/, Twitter, and City government access channels-LNKTV City. It is not a practice or policy of the City to notify the public by leaving notices on vehicles.

Below, I've included a link of the City of Lincoln Snow Operations, Snow Plan. This is a great resource to gather information regarding snow removal/parking ban procedures and updates for the City of Lincoln.
https://snow.lincoln.ne.gov/

Please let me know if you have any additional questions.

Thank you,

Angie Birkett
Office Coordinator
Lincoln City Council
555 South 10th St., Ste 111
Lincoln, NE 68508
Phone 402-441-6867
Fax 402-441-6533
abirkett@lincoln.ne.gov

From: WebForm [mailto:none@lincoln.ne.gov]
Sent: Friday, March 01, 2019 8:45 AM
To: Cyndi Lamm <CLamm@lincoln.ne.gov>; Jon Camp <jcamp@lincoln.ne.gov>; Jane Raybould
Hello,

I'm contacting you all in reference to the city parking ban, which I just found out about, because they towed my wife's car.

First off, my wife and I moved here from Tennessee over the summer. This is our first winter in Nebraska and we had no clue of city procedures, which I still find strange that the city is plowing snow a week after a snow storm.

In addition, we live in a small apartment with limited parking space. One of us has to park on the street. My wife is a preschool teacher who works Monday to Friday, so she parks on the road and makes sure she moves her car every 24 hours.

Last night she parked around 5pm on 11th St. and was not given any notice of moving her car.

When we called the City of Lincoln Snow Operations number, we were told that this message was relayed to the city through TV, radio, newspaper and social media, so they cannot help us. My wife and I are poor recent graduates trying to pay our student loans and get by. We don't pay for TV, we don't listen to the radio, we don't pay for the newspaper and we don't use social media on a daily basis.

How were we suppose to get this message? How were we suppose to know that there was a message to be heard? Couldn't they have at least left notes on the cars the night before? The car is parked on that street every night. What I'm going to have to pay in fees and fines will be a months worth of groceries and possibly more.

I need your help on voiding these fees and fines. I don't know who or where else I can go for help.

Thank you,

Jay Luzardo
Angela M. Birkett

From: Angela M. Birkett
Sent: Wednesday, February 27, 2019 12:18 PM
To: Tim L. Byrne <tbyrne@lincoln.ne.gov>; Miki M. Esposito <MEsposito@lincoln.ne.gov>
Cc: 'joncamp@lincolnhaymarket.com' <joncamp@lincolnhaymarket.com>
Subject: FW: snow removal

Tim and Miki,

Please see the email below from Kathy with Cherry Hill Company regarding snow removal on the access road accommodating the two Cherry Hill properties.

Thanks,

Angie Birkett
Office Coordinator
Lincoln City Council
555 South 10th St., Ste 111
Lincoln, NE 68508
Phone 402-441-6867
Fax 402-441-6533
abirkett@lincoln.ne.gov
Dear Councilman Camp,
We own two office buildings on O Street, 8055 and 8101. This year the city has not cleared the access road unless we have called and reminded them to clear it. The lack of snow removal has negatively impacted our Tenants and their clients, as many people have gotten stuck in the deep snow. One year we asked our snow removal company to clear the road and they received a letter from the city telling them not to remove snow on the access road again. We would like to ask you to intercede and see if you can help us going forward. We realize Lincoln has had a lot of snow this year, however these access roads are important, also. Thank you for your time and help!

Kathy
Cherry Hill Company
402-489-3387
Family Compassion Integrity Community Quality
I represent the Lincoln Children’s Zoo (“Zoo”) and Item #6(b) on Monday’s council agenda has moved forward at the request of the Zoo. The Zoo seeks to amend the Municipal Code to permit some flexibility in the reasons to have alcohol served on the Zoo campus. The rationale is as follows:

1. **Municipal Code:** In December of 2016, the City Council repealed the prior municipal code provision which governed the operation of the Zoo. In its place, the Council approved a 50 year ground lease to govern the new relationship. The Zoo has had tremendous support from the community and is completing its expansion project with a grand opening this Spring.

   a. **Current Code: LMC 12.08.270** prohibits the serving of alcohol in any park or park facility with a listing of exceptions to the blanket prohibition. The Zoo can serve alcohol through a current exception which permit alcohol to be served “in conjunction with fundraising activities”. Historically, the Zoo has hosted fundraising events and obtained Special Designated Licenses for those events (e.g.-Garden Party and Brews at the Zoo);
   
   b. **Proposed Change:** the proposed change to the Lincoln Municipal Code would add a new subparagraph (f) which would permit alcohol to be served at the Zoo when the Zoo is not open otherwise to the general public. The “fundraising” use requirement would be removed. The Zoo receives many requests for corporate outings and wedding and other receptions which is has to turn down annually. The requested change would permit the Zoo to host some of those events.

2. **Special Designated License:** The Zoo requires that a SDL be obtained and you know the SDL process better than me. The Zoo is not seeking any permanent liquor license. For any event at which alcohol would be served, the Zoo requires that a SDL be obtained with a licensed caterer and contracted security. Those requirements will change. Further, the Nebraska Liquor Control Regulations (NAC 2.013.06) make clear that a single particular location can only receive 12 SDLs in a calendar year. The Zoo is not seeking to exceed this cap and will hold no more than 12 events in a calendar year. Currently, the Zoo could hold 12 fundraising events per year with alcohol service. Moving forward, the Zoo would like to mix in corporate events and receptions.

3. **Private Sector Competition:** I understand that the Council has historically expressed concern about the City competing with the private sector for these types of events. I do not believe that concern is valid in this circumstance because: a) the
Lincoln Children’s Zoo is a private Nebraska nonprofit corporation. It is not an instrumentality of the City. At one point, it may have been but no more. The Zoo ground leases the site from the city but is a separate entity; and b) In any event, the Zoo will not have more than 12 events under the current code and that cap would not change with the proposed change.

The new facilities which will be revealed to the city this Springs present new opportunities for the Zoo. This request is a minor change but can assist the Zoo to broaden its ability to use the new facilities.

Thank you for your consideration. Please let me know if you have any questions.

Tom
DATE: March 1, 2019

TO: Chairman Shobe,
    Members of the Lincoln City Council

FROM: Jeanne McClure, Executive Director, ACEC Nebraska,
      jeanne@acecnebraska.org - 402.432.6252

RE: Support Storm Water Bond – 19-R-49

The American Council of Engineering Companies of Nebraska (ACEC Nebraska) represents 47 engineering firms doing business across Nebraska. As the only organization representing the business interests of the engineering industry, we work to promote initiatives that create an enhanced business climate for our members. Our members are engaged in engineering and construction projects that propel Nebraska’s and the nation’s economy and enhance and safeguard America’s quality of life.

ACEC Nebraska supports the passage of 19-R-49 for the purpose of issuing bonds to support the efforts of the City of Lincoln to fund necessary improvements related to storm water projects. The projects included in the proposal are necessary to our city and are an excellent use of resources.

ACEC Nebraska’s members reflect all disciplines of engineering. Our member firms employ thousands of engineers, architects, land surveyors, scientists, and other specialists; responsible for hundreds of millions of dollars of private and public works annually. Member firms range in size from a single registered professional engineer to corporations employing thousands of professionals.
**City Council - Contact**

Date: 3/2/2019 6:53:29 PM

- **name**: Dennis Wertz
- **address**: 7208 Shirl Dr.
- **city**: Lincoln
- **state**: NE
- **zip**: 68516
- **email**: nebden1@hotmail.com
- **comments**: We just received our annual report from the Lincoln Public Schools. The report indicates that 46% of the 42,034 students, or 19,335 qualify for free lunches. I guess Lincoln is a great place to live for 54% of its citizens. The other 46% not so much.

We find those numbers to be remarkable.
Mr. Camp,

I would like to express my disbelief and surprise on city attorneys not allowing an exception to the rule for damage to private property on city write of way. The recent case of multiple mail boxes destroyed on normal blvd seemed to me like a no brainer since multiple boxes were destroyed by city negligence and from what I read, no fault of the home owner. As a home owner in Lincoln for 32 years I work to maintain the “parking area” of my property including my mail box pole and would NEVER expect the city ( or anyone else) to damage this area without compensation simply as a fairness issue. The city should do no harm to its citizens. Taxes are paid to support that plow equipment and that drivers pay so clearly we have a responsibility to make each one whole. What is right and just in this case is to accept claims from those involved or offer a standard model box replaced at city expense.

Just wanted to express my opinion on this matter.
Thanks for all you do for Lincoln.
Stan Vala
2824 O Hanlon Drive
Lincoln Ne
Sent from my iPad
City Council - Contact

Date: 3/3/2019 5:24:58 PM

name Dale McIntosh
address 1610 Manatt St
     city Lincoln
     state NE
     zip 68521
     email dmcintosh@neb.rr.com
comments Council,

This saga of snow plow vs mail boxes is not leaning in a good direction. I can understand if one or two mail boxes are knocked over with ice or heavy snow but the report of 30 mail boxes in (20-30 blocks depending on the various stories) of damage is not an accident. The city had an operator(s) that plain didn't care or was oblivious to his/her surroundings. You would have to work at it to do this much damage.

Reports stating the operator(s) had not been interviewed days after the incident shows incompetence or a desire to not find the answer. Immediately upon knowing the extent of the damage an interview and alcohol/drug test should have been done.

This is a case where the city is responsible and does have an obligation to these home owners.

Sincerely,
Dale McIntosh
City Council - Contact

Date: 3/4/2019 6:32:49 AM

name: Keith Roland
address: 2900 N. 40th St.
city: Lincoln
state: NE
zip: 68504
email: kroland57@gmail.com

comments: Good morning - I am the Vice President of the University Place Community Organization. I urge you to vote in favor of placing the stormwater bond issue on this May's ballot. If passed, this bond will have a tremendous impact for parts of University Place neighborhood that currently lie in the flood plain. Thank you for your consideration.