Factsheet

Instructions: If a question does not apply, just put "NA". Please try to keep it to ONE page only. Submit one original, with your Request Form, to City Clerk.

Title: Approving three year contract with Continuum Employee Assistance - Training - Consulting

Board/Committee:

Applicant: Doug McDaniel

Staff Recommendation: Human Resources

Sponsor: Doug McDaniel

Recommendation: All departments

Other Departments Affected: All departments

Candidates: All departments

Reason for Legislation

A resolution approving a three year contract between the City of Lincoln and Continuum Employee Assistance - Training - Consulting for employee assistance program services for the period from January 1, 2018 to December 31, 2020.

Discussion / Findings of Fact:

Continuum provides licensed counselors to serve a broad range of services and counseling to City of Lincoln employees. These services include DOT and non-DOT alcohol counseling and rehabilitation services with Certified Substance Abuse Professional certification. The services also include Critical Incident Stress Management for emergency and non-emergency workers, with an EAP consultant assigned specifically for the Police and Fire and Rescue Departments. Continuum provides organizational training for employees, and on-line HelpNet resources for wellness, personal growth, and job development.

Policy or Program Change: Yes

Operational Impact Assessment: NA

Cost of Total Project:

Related Annual Operating Costs:

Source of Funds: Adopted Budget

City: Non City:

Factsheet Prepared By: Kari Foote

Reviewed By:

Date: Date: