

City Council Introduction:

BILL NUMBER: 17R-304

Public Hearing:

Date Factsheet Prepared:

## FACTSHEET

**Instructions:** If a question does not apply, just put "NA". Please try to keep it to **ONE** page only. Submit **one original**, with your Request Form, to City Clerk.

**TITLE:** Approving three year contract with Continuum Employee Assistance - Training- Consulting

**BOARD/COMMITTEE:**

**APPLICANT:** Doug McDaniel

**RECOMMENDATION:**

**STAFF RECOMMENDATION:**

**OTHER DEPARTMENTS AFFECTED:**

All departments

**SPONSOR:** Human Resources

**OPPONENTS:**

### REASON FOR LEGISLATION

A resolution approving a three year contract between the City of Lincoln and Continuum Employee Assistance - Training- Consulting for employee assistance program services for the period from January 1, 2018 to December 31, 2020.

### DISCUSSION / FINDINGS OF FACT:

Continuum provides licensed counselors to serve a broad range of services and counseling to City of Lincoln employees. These services include DOT and non-DOT alcohol counseling and rehabilitation services with Certified Substance Abuse Professional certification. The services also include Critical Incident Stress Management for emergency and non-emergency workers, with an EAP consultant assigned specifically for the Police and Fire and Rescue Departments. Continuum provides organizational training for employees, and on-line HelpNet resources for wellness, personal growth, and job development.

**POLICY OR PROGRAM CHANGE:** \_\_\_ Yes \_\_\_ X No

**OPERATIONAL IMPACT ASSESSMENT:** NA

### COST OF TOTAL PROJECT:

### RELATED ANNUAL OPERATING COSTS:

**SOURCE OF FUNDS:** Adopted Budget

**CITY:**

**NON CITY:**

**FACTSHEET PREPARED BY:** Kari Foote

**DATE:**

**REVIEWED BY:**

**DATE:**