

LINCOLN CITY LIBRARIES BOARD APPOINTMENT INFORMATION

The purpose of this form is to obtain general information for use in the nomination and confirmation process for appointment to the Library Board. If you have recently prepared a biography or resume, please attach it to this form. Complete both sides and return to: Library Board, Lincoln City Libraries, 136 So. 14th Street, Lincoln, NE 68508

Personal Information

NAME (please type or print last name, first name, and middle initial)

Mr. Ms. Mrs. Miss Hale, Lisa R.

7720 Viburnum Lincoln NE 68516

Residence Address	Street	City	State	ZIP
<u>1040 O</u>	<u>Street</u>	<u>Lincoln</u>	<u>NE</u>	<u>68501-0869</u>

Business Address	Street	City	State	ZIP

Residence Telephone (402) 310-5915 Business Telephone (402) 473-3282

Applicant Occupation VP, Customer Svcs Employer Lincoln Electric System

E-mail Address thehale5@cox.net

To assist in the selection, you are asked to voluntarily provide information which is necessary for statistical reporting purposes. Under State and Federal Law, this information may not be used to discriminate against you.

Affirmative Action Information: Sex Male Female Racial/Ethnic Background _____

General Information

How long have you been a resident of Lincoln?

(see attached)

How long have you been a Lincoln City Libraries card holder?

Outline your experience in budgeting, human resources/personnel, accounting, technology/Internet, and legal matters relating to government or nonprofit organizations.

Please Complete Reverse Side

How long have you been a resident of Lincoln? I have worked in Lincoln since October 2012 and have lived and worked in Lincoln less than one year.

How long have you been a Lincoln City Libraries card holder? Less than one year. With the exception of when I lived in Omaha, but outside the boundaries of Omaha Public Libraries (Sarpy County), I have held a public library card – and used it extensively – since I was in early elementary school.

Outline your experience in budgeting, human resources/personnel, accounting, technology/Internet, and legal matters relating to government or nonprofit organizations.

My professional career as well as my volunteer experience have given me considerable experience in budgeting, personnel matters, accounting and technology. I am currently the VP of Customer Services for Lincoln Electric System and manage an operating budget of over \$5.5 million and a staff of 75. Prior to coming to LES, I held the same position at a public utility in Omaha (budget of \$11 million and staff of 150).

My entire career has been spent in the public utility industry, which is very similar to a government organization. I have always been accountable to the public and been governed by a publicly appointed or elected board of directors.

As for non-profit organizations, I have volunteered and served on boards of non-profit agencies for many years. As part of those experiences, I have become familiar with grant funding and accounting, fundraising and the overall culture of that environment.

What are your goals and philosophy for providing public library service?

Employee the right people – both paid employees and volunteers/board.
Develop and implement a service philosophy for staff and volunteers that is customer-focused.
Inclusivity, diversity and access is paramount.
We (the public library) are here to serve the entire community – all ages, all needs.

How does the First Amendment apply to providing public library service?

I would like to learn more about this, but I believe it is a delicate balance between the rights of users to access information (and free speech) and protecting our children and other vulnerable populations from potentially harmful materials. This is especially the case when it comes to internet use in the libraries.

What background or experience do you have that would be a benefit to the library?

As I mentioned previously, I have extensive experience with budgeting, strategic planning and other administrative functions. As a customer service professional in an industry that provides one of life's necessities, I believe I am very focused on providing excellent service to ALL members of the community.

Please detail present or previous community/volunteer activities.

Junior Achievement board of directors (present)

JA classroom volunteer (present)

Community Action Partnership of Lancaster & Saunders Counties board of directors (present)

Lincoln's 100 Women Who Care participant (present)

Millard South High School Advisory Committee

Millard South High School Athletic Booster Club Co-President and member

Eastern Nebraska Community Action Partnership board of directors/treasurer

Utilities Federal Credit Union board member (elected three terms)

Durham Museum On Track Guild member

Various volunteering through these organizations, professional groups, and work clubs.

My husband and I also support various charities and causes throughout the community.

Are you available for monthly library board meetings – generally Tuesday mornings or Tuesday evenings?

Yes, my schedule is fairly flexible as long as I am able to know the schedule in advance.

Are you available for weekday daytime monthly committee meetings?

Yes, my schedule is fairly flexible as long as I am able to know the schedule in advance.