

# FACTSHEET

**Instructions:** If a question does not apply, **DO NOT DELETE IT**, just put "NA". Please try to keep it to **ONE** page only. Submit one original, with your Request Form, to City Clerk.

**TITLE:**  
To create the following classifications:  
1995 – Traffic Sign Worker C23  
1996 – Traffic Technician C28  
1997 – Senior Traffic Technician C34  
1998 – Engineering Technician C30  
1999 – Senior Engineering Technician C34  
5312 – Biosolids Coordinator C30

**BOARD/COMMITTEE:**  
City Personnel Board

**APPLICANT:**  
Doug McDaniel

**RECOMMENDATION:**  
For

**STAFF RECOMMENDATION:**  
NA

**OTHER DEPARTMENTS AFFECTED:**  
Public Works & Utilities

**SPONSOR:**  
Human Resources

**OPPONENTS:**

**REASON FOR LEGISLATION:**  
Request to create the following classifications:

1995	Traffic Sign Worker	C23 (\$43,053.92 – \$54,978.56)
1996	Traffic Technician	C28 (\$48,657.44 – \$62,131.68)
1997	Senior Traffic Technician	C34 (\$56,184.96 – \$71,743.36)
1998	Engineering Technician	C30 (\$50,999.52 – \$65,126.88)
1999	Senior Engineering Technician	C34 (\$56,184.96 – \$71,743.36)
5312	Biosolids Coordinator	C30 (\$50,999.52 – \$65,126.88)

**DISCUSSION / FINDINGS OF FACT:**

The classifications Traffic Sign Worker, Traffic Technician, Senior Traffic Technician, Engineering Technician and Senior Engineering Technician are being created to better reflect the work being performed in the Public Works Engineering Division. The current structure places multiple disciplines in a few classifications. By creating classifications that reflect the work being performed, we have comparability matches that better align to the market.

The Biosolids Coordinator is being created for the Public Works Wastewater Division. The classification will be responsible for the coordination of land application of biosolids.

**POLICY OR PROGRAM CHANGE:**    \_\_\_ Yes     X  No

**OPERATIONAL IMPACT ASSESSMENT:**

**COST OF TOTAL PROJECT:**

**RELATED ANNUAL OPERATING COSTS:**

**SOURCE OF FUNDS:**

**CITY:**

**NON-CITY:**

**FACTSHEET PREPARED BY:** Doug McDaniel

**DATE:** 04-20-17

**REVIEWED BY:**

**DATE:**