I. CITY CLERK

II. MAYOR
1. NEWS RELEASE. Public invited to dedication of Jamaica Trail North.
2. NEWS RELEASE. 27th and O intersection to close for reconstruction.
   a) Public Works & Utilities Department Advisory. 27th and O Street/Highway 34 intersection to close for reconstruction.
3. NEWS ADVISORY. Mayor Beutler will announce new projects funded through Lincoln Cares program, and also give an update on the Two for Trees program, Thursday, May 7th, 10 a.m., at the Woods Park Tennis Center.
4. NEWS RELEASE. City encourages residents to “Bike to Work, Lincoln!”
5. NEWS RELEASE. Donation programs have major impact in community. Mayor encourages support for Lincoln Cares and 2 for Trees.

III. DIRECTORS CORRESPONDENCE

COMMISSION ON HUMAN RIGHTS

PLANNING DEPARTMENT
1. Administrative Amendment No. 15028 approved by the Acting Planning Director on April 28, 2015.

PUBLIC WORKS & UTILITIES/ENGINEERING
1. ADVISORY. South 16th Street and Old Cheney Road Intersection Modification. City Project No. 701156.

IV. COUNCIL MEMBERS

V. CORRESPONDENCE FROM CITIZENS
FOR IMMEDIATE RELEASE: May 5, 2015
FOR MORE INFORMATION: Terry Genrich, Parks and Recreation, 402-441-7939

PUBLIC INVITED TO DEDICATION OF JAMAICA TRAIL NORTH

The public is invited to the dedication and recognition of donors for the Jamaica North Trail at 5 p.m. Friday, May 8 near 4th and Van Dorn streets, just south of the railroad tracks on Park Blvd. Those interested in participating in an organized bike ride to the ceremony can meet at 4:30 p.m. at 2600 Park Blvd.

The recently completed section of the trail from Calvert to “A” Street is the final phase of the Jamaica North Trail project. On the north end at 4th and “J” streets, it will eventually connect with the arena trail and the protected bikeway now under construction on “N” Street. The south end of the Jamaica North Trail is one-half mile south of Saltillo Road, where it connects with the Homestead Trail that now goes to Beatrice and eventually will reach to Kansas.

The recently completed section of the trail was funded with $709,060 in Federal Transportation Enhancement Funds and a donation of $267,000 from the Great Plains Trails Network (GPTN). The trail section from Calvert to south of Saltillo was a Lancaster County project that was also funded with Federal Transportation Enhancement Funds and matching funds from GPTN.

“The Jamaica North Trail offers an experience unlike that of many other Lincoln trails,” said Mayor Chris Beutler. “This accomplishment is the result of an outstanding partnership among the City, Lancaster County, the State Department of Roads which manages the federal funds and the GPTN and its many donors. I want to thank all the partners for creating this great addition to our trails system.”

More information about City parks and trails is available at parks.lincoln.ne.gov.
FOR IMMEDIATE RELEASE: May 6, 2015
FOR MORE INFORMATION: Erika Nunes, City Project Engineer, 402-326-1037
Gaylon Masek, City Project Manager, 402-416-7486

27TH AND “O” INTERSECTION TO CLOSE FOR RECONSTRUCTION
Open house planned for May 19

The reconstruction of the 27th and “O” Street/Highway 34 intersection is scheduled to begin the week of June 7 and last for about 18 days, weather permitting. During construction, “O” Street will be closed from 25th to 29th streets, and 27th Street will be closed from “N” Street to the alley just north of “O” Street.

The streets are scheduled to reopen the week of June 21, with final completion expected about June 30. All adjacent properties have primary or alternative access from side streets and/or alleys, so access to local businesses will be maintained. The Public Works and Utilities Department is mailing information to all affected businesses (mailing is attached).

The detour routes are Antelope Valley Parkway, Vine, 48th, Randolph and “L”-“K”-Capitol Parkway. Sidewalk ramps will also be reconstructed along “O” Street to meet current ADA standards, however, pedestrian access will be maintained.

The public is invited to a pre-construction open house from 4:30 to 6:30 p.m. Tuesday, May 19 at the Jayne Snyder Trail Center, 250 N. 21st Street. Representatives from the City Public Works and Utilities Department and Caspers Construction/MTZ will be available to discuss the project, traffic routes and signage options. No formal presentation is planned.

In 2014, the City and the Nebraska Department of Roads announced a partnership to improve State highways running through the City limits using available State highway maintenance funds. Pavement repairs at several locations along “O” Street were completed in 2014. After a more detailed pavement inspection of “O” Street from 25th to 29th streets, it was determined that in addition to the pavement repairs, the intersection at 27th Street needed complete reconstruction.

The City delayed the work until 2015 to evaluate the best way to use taxpayer dollars wisely while meeting the needs of businesses, motorists, pedestrians and residents. It was determined that the full closure option would cut the construction time in half and reduce the cost by about $200,000 when compared to lane-closure options.

More information on the project is available at lincoln.ne.gov (keyword: projects). Those with questions can contact City Project Engineer Erika Nunes (enunes@lincoln.ne.gov or 402-326-1037) or City Project Manager Gaylon Masek (gmasek@lincoln.ne.gov 402-416-7486).
ACCOMMODATION NOTICE
The City of Lincoln complies with Title VI of the Civil Rights Act of 1964 and Section 504 of the Rehabilitation Act of 1973 guidelines. Ensuring the public’s access to and participating in public meetings is a priority for the City of Lincoln. In the event you are in need of a reasonable accommodation in order to attend or participate in a public meeting conducted by the City of Lincoln, please contact the Director of Equity and Diversity, Lincoln Commission on Human Rights, at 402 441-7624 as soon as possible before the scheduled meeting date in order to make your request.
The reconstruction of the 27th and “O” Street/Highway 34 intersection will begin in June. Beginning the week of June 7, the following streets will be closed for an estimated 18 days:
- “O” Street/Highway 34 from 25th to 29th streets
- 27th Street from “N” Street to the alley just north of “O” Street/Highway 34

Access to local businesses within the closure area will be maintained. The detour routes are Antelope Valley Parkway, Vine, 48th, Randolph and “L”-“K”-Capitol Parkway. Driveways within the construction area will be closed. Sidewalk ramps will also be reconstructed along “O” Street to meet current ADA standards, however, pedestrian access will be maintained.

Project Background:
In 2014, the City of Lincoln and the Nebraska Department of Roads (NDOR) announced a partnership to improve State highways running through the City limits using available State highway maintenance funds. Pavement repairs at several locations along “O” Street/Highway 34 were completed in 2014. After a more detailed pavement inspection of “O” Street/Highway 34 from 25th to 29th streets, it was determined that in addition to the pavement repairs, the intersection at 27th Street needed complete reconstruction.

The City delayed the work until 2015 to evaluate the best way to use taxpayer dollars wisely while meeting the needs of businesses, motorists, pedestrians and residents. Options included completing the work under lane closures, partial or directional closures or full closure. It was determined that the full closure option would cut the construction time in half and reduce the cost by about $200,000 when compared to the lane-closure options. Under lane closures or partial closures, all driveways with direct access to “O” Street in the area would still have to be closed to maintain traffic flow and minimize crash risks. All adjacent properties have primary or alternative access from side streets and/or alleys. Therefore, the City and NDOR determined the full closure option was the most cost efficient and would minimize disruption to businesses and the public.

Open House
Set for May 19

The public is invited to a pre-construction open house from 4:30 to 6:30 p.m. Tuesday, May 19 at the Jayne Snyder Trail Center, 250 N. 21st Street. Representatives from the City Public Works and Utilities Department and Caspers Construction/MTZ will be available to discuss the project, traffic routes and signage options. No formal presentation is planned. Those unable to attend the meeting can contact Erika Nunes (see Project Contacts) for information or to set up a meeting.
Coping with Construction
To help businesses affected by City construction projects, the Public Works and Utilities Department has produced the “Coping with Construction” guide. It is available at lincoln.ne.gov (keyword: projects). The guide includes information on signage that can be placed in the City right of way to help direct customers to businesses during construction as well as sample flyers and maps. For questions on signage, contact Shane Dostal (see Project Contacts).

Proposed Schedule
The contractor has 18 calendar days to complete all work and reopen the streets. Construction is dependent on weather, so check lincoln.ne.gov for updates.

Week of June 1
City staff will mark repair areas using temporary lane closures.

Week of June 7
Affected areas of “O” Street/Highway 34 and 27th Street closed

Week of June 21
Streets re-opened

June 30
Final completion date

Project Contacts
City Project Engineer  Contractor
Erika Nunes  Caspers Construction/MTZ
402-326-1037  Manny Martinez
enunes@lincoln.ne.gov  402-890-7062

City Project Manager  Business Signage
Gaylon Masek  Shane Dostal
402-416-7486  402-525-7852
gmasek@lincoln.ne.gov  sdostal@lincoln.ne.gov

PUBLIC WORKS & UTILITIES DEPARTMENT
Engineering Services
949 West Bond Street  Suite 200  Lincoln, NE  68521
DATE: May 6, 2015
FOR MORE INFORMATION: Diane Gonzolas, Citizen Information Center, 402-441-7831

Mayor Chris Beutler will announce the new projects to be funded through the Lincoln Cares program and give an update on the Two for Trees program at a news conference at 10 a.m. Thursday, May 7 at the Woods Park Tennis Center, 33rd and “J” streets.
FOR IMMEDIATE RELEASE: May 6, 2015
FOR MORE INFORMATION: Mike Heyl, Health Department, 402-441-3889

CITY ENCOURAGES RESIDENTS TO “BIKE TO WORK, LINCOLN!”

The City of Lincoln is partnering with the local bicycling community to encourage residents to participate in Bike to Work Week, May 8 through 15. Two events are planned at the Jayne Snyder Trail Center in Union Plaza:

• A free Kickoff Rally is set for 7:30 to 9 a.m. Friday, May 8. Cyclists will meet at 7:15 a.m. at Cycle Works, 27th and Vine streets, and 7 a.m. at the Bike Rack, 3321 Pioneers Blvd., to bike as a group to Union Plaza for refreshments. Riders also are encouraged to ride to the Trails Center from their homes or workplaces.
• A free Ice Cream Social from 4:30 to 6 p.m. Friday, May 15th will feature refreshments from the UNL Dairy Store and prize drawings.

The public can register for the activities and the prize drawing at these locations:
• Bike Rack, 3321 Pioneers Blvd.
• Cycle Works, 27th and Vine
• Lincoln-Lancaster County Health Department, 3140 “N” St.
• Lincoln Parks and Recreation, 2740 “A” St.

Bikers are strongly encouraged to wear helmets. The City also reminds residents that it is illegal to ride a bike on sidewalks in downtown and other congested districts. For more information, contact Mike Heyl, Public Health Educator, Lincoln Lancaster County Health Department, at mheyl@lincoln.ne.gov or 402-441-3889.

Other related events coming up this summer including the following:
• The Great Plains Trails Network (GPTN) will host four free guided tours of Lincoln’s trails as part of the “Tour de Lincoln” event. The tours will take place in all four quadrants of the City:
  • The southeast tour begins at 6 p.m. Thursday, May 14 at the Auld Recreation Center in Antelope Park.
  • The southwest tour begins at 6 p.m. Thursday, May 21 at the Auld Recreation Center.
  • The northeast tour begins at 6 p.m. Thursday, May 18 at the Jayne Snyder Trail Center in Union Plaza.
  • The northwest tour begins at 2 p.m. Saturday, June 6 at the Jayne Snyder Trail Center.

For more information, visit gptn.org.

- more -

Bike to Work Week
The 4th annual National Bike Challenge began May 1 and will continue through September 30. In the first three years, Lincoln placed third, first and second among communities with populations of 200,000 or more. In 2014, Lincoln had almost 1,500 registered riders bike about 807,000 miles. More information is available at nationalbikechallenge.org.

The second annual “Bike to the Ball Park” event is Sunday, June 7. Cyclists who bike to Haymarket Park can see the Lincoln Saltdogs play the Wichita Wingnuts at 1:05 p.m. for just $5. Activities in the stadium parking lot will feature displays from local bike vendors, free water bottles and a bike parade. The event is held in cooperation with the “Stay in the Game” program of the Nebraska Department of Health and Human Services and the Saltdogs. More information is available at saltdogs.com.

The 13th annual “Trail Trek” is Sunday, June 28 at Haymarket Park. This celebration of Lincoln’s trail system is led by the GPTN and the Lincoln Journal Star. Each participant will receive a shirt, a water bottle (first 1,000 entries), snacks and water and lunch at either Haymarket Park or Cortland. For registration and more information, visit journalstar.com/trailtrek.

More information on biking in Lincoln is available at lincoln.ne.gov (keyword: bike).

- 30 -
FOR IMMEDIATE RELEASE: May 7, 2015
FOR MORE INFORMATION: Lynn Johnson, Parks and Recreation, 402-441-8265
Susan Larson Rodenburg, Lincoln Cares, 402-440-3227

DONATION PROGRAMS HAVE MAJOR IMPACT IN COMMUNITY
Mayor encourages support for Lincoln Cares and 2 for Trees

Mayor Chris Beutler today encouraged the public to continue to support two community donation programs – Lincoln Cares and 2 for Trees.

• Since its inception in 2003, Lincoln Cares has raised nearly $1.3 million through donations, matching funds and sponsors. The program allows customers of the Lincoln Electric System (LES) to add $1 to their monthly bill payments for Parks and Recreation, Lincoln City Libraries and Aging Partners.

• Since its inception in 2012, 2 For Trees has raised more than $303,500 through donations and grants. The program allows customers of the Lincoln Water System (LWS) to add $2 to their bill payments to support of public trees along streets and trails, in parks and in golf courses.

“Together, these programs have raised about $1.6 million for community projects – projects we would not have been able to fund with tax dollars alone,” Beutler said. “Those funds are making a difference in the lives of our families, friends, neighbors and visitors. Because of the generosity of the public and the support of our project partners and sponsors in Lincoln, these programs are having a major short-term and long-term impact city-wide.

Five Lincoln media organizations will provide in-kind advertising and promotion for the two programs for the sixth consecutive year. They are KOLN/KGIN-TV; KLKN-TV; Digiity Media; Broadcast House; and the Lincoln Journal Star.

Lincoln Cares
LES customers can support Lincoln Cares by enrolling online and having their $1 donation automatically included on their LES bill each month. Customers can enroll by phone at 402-475-4211 or online at https://app.les.com/Applications/_LCDonate/. Customers can discontinue automatic donations at any time by calling LES.

To date, 3,865 LES customers have enrolled in Lincoln Cares. From February 2003 through March 2015, Lincoln Cares has collected $776,664 in donations from LES customers. An average of 4,541 LES customers have donated to the program on a monthly basis. More than $500,000 in additional funds has been contributed through direct donations to the City and form local foundations, businesses and neighborhood associations.

- more -
Programs and projects funded by Lincoln Cares are selected by the Lincoln Cares Advisory Board, made up of representatives from Parks and Recreation, Lincoln City Libraries and Aging Partners as well as the community. This year’s projects include Woods Park Tennis Center, Haines Branch Prairie Corridor, fitness equipment for Aging Partners, upgrades for Library meeting spaces, School Family Nights at Lincoln City Libraries and Parker’s Pals Scholarships. 
(A list of new projects and sponsors follows this release.)

“We're grateful for Lincoln Cares and our project sponsors,” said Pat Leach, Director of Lincoln City Libraries. “The libraries' meeting rooms receive heavy use, and the Lincoln Cares funds will go toward refreshing and updating those spaces. We're especially excited that Lincoln Cares will also support School Family Nights, community-based activities that introduce new families to the library and celebrate learning and literacy. All of this supports children's success in school, and Lincoln's success as a community.”

“Aging Partners, together with Parks and Recreation and Lincoln City Libraries, is pleased and excited to use the donations from Lincoln Cares to improve the quality of life for our citizens in ways that make Lincoln a great place to live,” said June Pederson, Director of Aging Partners. “As life expectancy increases, we all want to live healthy and stay independent for as long as possible. Remaining active through regular exercise is one way to do just that. To all the LES customers who helped provide the new fitness equipment at the Aging Partners Health and Fitness Center through donating to Lincoln Cares we say, ‘Thank you for keeping us active and healthy.’”

“Each dollar generously donated to Lincoln Cares makes a difference in our community,” said Lynn Johnson, Director of Parks and Recreation. “Collectively, the donations keep seniors fit, prepare pre-schoolers for reading, provide recreational opportunities for at-risk youth, and improve our parks and trails. We thank those who donate each month, and we hope that others will consider becoming part of the Lincoln Cares program. It’s as easy as contacting LES and asking the $1 be added to the monthly billing statement for Lincoln Cares. A dollar really does make a difference!”

2 For Trees
Through March 2015, LWS customers have donated $188,501 to the 2 for Trees program. More than $115,000 in additional funds have been contributed through grants and direct donations to the City. In-kind donations come from Finke Gardens and Nursery; Campbell’s Nurseries & Garden Centers; Earl May Nursery and Garden Centers (North and South); Hofeling Enterprises: “The Tree Guys”; Lanoha Nurseries; Nebraska Nursery and Garden Center; and Eagle Nursery.

This year, 2 for Trees is funding the planting of 250 trees along streets and in parks throughout Lincoln with support from a $20,000 “Trees for Nebraska Towns” grant from the Nebraska Forest Service and the Nebraska Statewide Arboretum. The program will also support tree planting along the “N” Street bikeway, 200 vouchers to help residents plant street trees in their neighborhoods as well as equipment and materials for tree establishment, monitoring and watering.
“Lincoln's public trees are valued community assets,” Johnson said. “We thank generous donors who add $2 to their Lincoln Water System payments for the 2 for Trees program to support planting and establishing trees along our streets and in our parks for the future. We hope that others will join in this community effort to sustain Lincoln's community forest.”

More information on the two donation programs can be found at LincolnCares.org and 2forTrees.org. Donations to the two programs also can be mailed to 2740 “A” Street, Lincoln, NE 68502.

LINCOLN CARES PROJECTS: 2015

**Woods Park Tennis Center:** This project will replace two aging air structures, which cover six indoor courts, and make other improvements to Woods Park Tennis Center at 33rd and “J” streets. An improved facility is needed to continue Woods Park Tennis Center’s comprehensive and inclusive programming, and to host additional state and regional events. *Project partners: Friends of Woods Tennis, Lincoln Parks Foundation.*

**Haines Branch Prairie Corridor:** The Prairie Corridor is a 7.5-mile corridor that will link Pioneers Park with Spring Creek Prairie and provide enhancement and preservation of tall grass prairie, recreational and educational connections and economical development opportunities. *Project partners: Lincoln Parks Foundation, Nebraska Home Sales-Rich Rodenburg and Janelle Crouse, Prairie Corridor Partnership.*

**Parker’s Pals:** This scholarship program provides financial support for children of low-income families. It includes pool admissions, swimming lessons and participation in the swim/dive league, and it allow children to participate in youth and sports programs offered by Lincoln Parks and Recreation. *Project partners: Culver’s, Lincoln Area Retired School Personnel, Olsson Associates.*

**Fitness Equipment for Aging Partners:** This includes new and replacement fitness equipment for the Forever Strong Health and Fitness Program offered to adults age 60 and up at the Aging Partners Health and Fitness Center, 233 South 10th Street. *Project partner: Seniors Foundation.*

**Upgrades for Library Meeting Spaces:** Several libraries offer meeting room spaces free for the public to use, and libraries use these same spaces for their own special events. This will allow for replacement of furnishings and upgrades in equipment so that they remain the "family room of the community" and continue to nurture learning, connection and community. *Project partner: Foundation for Lincoln City Libraries.*

**School Family Nights at Lincoln City Libraries:** These special open-house events provide an opportunity for families from neighborhood schools to receive library cards, meet their librarians and become more familiar with the offerings at the public library. *Project partners: Woods Bros. Foundation and Lincoln Industries.*
PROJECTS FUNDED BY LINCOLN CARES

- Drinking Fountain at Rudge Park
- Sunburst Park Play Area
- Portable Solar Lighting for Pioneers Park Nature Center and Pinewood Bowl
- Upgraded Library Equipment for Special Events
- Haines Branch Prairie Corridor
- Tennis backboards in the parks
- Historic Pinewood Bowl entrance enhancements
- Drinking fountains on trails
- Sherman Field
- Nebraska’s Centennial Mall
- Jayne Snyder Trail Center
- Densmore Park ballfield shade structure
- Aging in Place program
- Mendoza Park shelter
- Leading to Reading Spaces at Bennet Martin, Gere and Bethany libraries
- Billy Wolff Trail solar lighting
- Pioneers Park Nature Center animal care
- Union Plaza
- Witherbee Park playground
- Air conditioning at Belmont Park enclosed shelter
- Hi-tech portable play tower
- Boosalis Trail renovation
- Solar-heated pool and bathhouse demonstration project
- Air conditioning at Antelope Park enclosed shelter
- Acquisition of prairie and grasslands at Pioneers Park
- Nebraska State Liberty Bell Shelter in Antelope Park
- Restoration of Four Wars Memorial and Pioneer Woman and Bountiful Prairie sculptures
- Sunken Gardens renovation
- Addition to the Pioneers Park Nature Center Prairie Building
- Park Middle School Teen Center
- Benches along the Holmes Lake Trail Loop
- Shelters at Woods Park and Bethany Park
- Green Team Youth Employment Program
- Youth Outdoor Adventure Program
- Peach Park expansion
- Trago Park shelter
- Hudson Cabin and Heritage School endowment
- Belmont Park natural play area
- Lewis Field parking lot lighting
- Tierra Park playground area lighting
- Elliott School/Antelope Park/Antelope Valley Trail
- Pioneers Park Nature Center art work
- Jamaica North Trail Bridge
- Lighting at Sunken Gardens and Pocras Park
- Picnic tables at Bowling Lake
- Trago Park Sprayground
- Upgraded toddler play area at the Ager Play Center
- Lincoln Safari program
- Shooting sports facility
- Parker’s Pals swim and recreation program scholarships for low-income youth
PROJECTS FUNDED BY 2 FOR TREES:

2014: The 2 for Trees program, together with a $50,000 matching grant provided by the Lincoln Community Foundation on behalf of the Kenneth J. Good Endowed Fund, provided over 525 trees along key entryway corridors, including West Adams, Cornhusker, I-180 and 9th Street as part of a significant streetscape improvement project to enhance Lincoln’s entryway corridors.

2013: The 2 for Trees program provided for 268 street trees with watering bags along Holdrege, South, “L,” Van Dorn and S. 56th streets as well as the Boosalis Trail. The program provided trees for planting at Ager Golf Course, Pioneers Park and Peter Pan Park. 2 for Trees donations also funded 200 vouchers to help residents plant street trees in their neighborhoods as well as equipment and materials for tree establishment and watering.

2012: The 2 For Trees program provided for 180 street trees along “A” Street, Holdrege Street and Capital Parkway; trees planted in Kahoa Park in celebration of Arbor Day; and about 60 trees planted by community volunteers in Densmore Park. The program helped beautify the newly completed Union Plaza, with new trees at the Children’s Discovery Garden and the 21st Street Plaza. Donations also funded equipment and materials for tree establishment and watering.
COMMISSION ON HUMAN RIGHTS

Let’s pull together before we’re torn apart.

2014

ANNUAL REPORT

555 S. 10th Street, Ste. 304
Lincoln, NE 68508
402-441-7624
402-441-6937- Fax
Lincoln.ne.gov
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February 2015

Dear Lincoln Residents:

Ever since local voters approved Title 11 in 1966, the Lincoln Commission on Human Rights (LCHR) has continued its mission of promoting equal opportunity and combating discrimination. This 2014 Annual Report highlights some of the recent activities and accomplishments of the Commission.

This past year, LCHR welcomed three new Commissioners -- Amanda Baron, Jonathan Rehm and Melanie Ways. I appreciate their willingness to volunteer their valuable time and talents as well as their commitment to equality and fairness in employment and housing. I also want to thank the remaining Commissioners and our two LCHR investigators as well. They closed 29 housing cases, 38 employment cases and three public accommodation cases during 2014. The LCHR also reached more than 6,240 residents with nearly 108 educational sessions covering civil rights and responsibilities.

The annual Civil Rights Conference in April 2014 focused on both employment and housing. Presenters included local, regional and national experts in their fields. We appreciate our Conference sponsors, including the Nebraska Department of Economic Development, the Omaha Human Rights and Relations Department, the U.S. Equal Employment Opportunity Commission, the U.S. Department of Housing and Urban Development, and the Nebraska Housing Developers Association. Our success depends upon their continued support.

I am excited about the work of the LCHR, and I look forward to continued success from the Commission and its dedicated staff. Our community has made great progress in fighting prejudice and promoting tolerance, and LCHR is making sure that we continue to move forward. We can all be proud to live in a community that values diversity and stands against discrimination of any kind.

Sincerely,

Chris Beutler
Mayor, City of Lincoln
Dear Friends of the Commission:

Another year has passed and much has transpired, resulting in losses and gains! We bid farewell from the Commission to A. Eugene Crump and Hazel Rodriguez after each had served two full terms on the Commission. We could not effectively enforce the discrimination laws without their spirit of commitment and dedication. We welcomed Amanda Baron, Jon Rehm, and Melanie Ways to the Commission. The new commissioners have quickly taken on their roles and are propelling the Commission forward.

The investigators at the Lincoln Commission on Human Rights continued to work diligently investigating housing, public accommodation, and employment discrimination cases. Angie, our Senior Civil Rights Investigator, resigned her position to pursue other interests and we certainly felt the loss in our small office. The Commission wishes Angie well in her latest endeavor and thanks her for her 17 years of dedicated service. We are in the process of hiring her successor.

Loren has continued community outreach efforts through her association with the Lincoln Housing Authority, RentWise, CenterPointe and Community Action Partnership. Loren has also maintained our tradition of advising Lincoln Public High School students about their rights related to housing and employment as they prepare to move into the workforce and out of the parental home. Additionally, Loren has begun a larger outreach effort involving distribution of Commission pamphlets at various locations, such as the Lincoln/Lancaster County Health Clinics, the Center for People in Need, the Asian Center and the Malone Center to spread the word about the existence of the Commission and its role in the community.

As always, our annual Civil Rights Conference was the highlight of the year. We had nearly 200 professionals present and our speakers came to us from the U. S. Housing and Urban Development Office in Kansas City, MO and the Omaha Field Office as well, the District Office of the Equal Employment Opportunity Commission in St. Louis, MO, and the Great Plains Americans with Disabilities Action Center. In addition to the legal updates that are provided every year, sessions were conducted on the following subjects, Accessibility and Employment, Housing Needs of Economically Depressed Areas and Disenfranchised Groups, Eliminating Barriers in Recruiting and Hiring.

As we brace ourselves for the coming year, the LCHR continues its legacy of law enforcement and education while encouraging a welcoming atmosphere of acceptance in the City of Lincoln.

Best,

Kimberley Taylor-Riley
Executive Director
Dear Citizens and Friends of the Commission,

With this letter the Commissioners and I would like to give you a status report on the Commission’s work through 2014. The Executive Director and staff of the Lincoln Commission on Human Rights (LCHR) continue to work in a professional manner to investigate complaints, discuss the cases brought before the Commission, and issue findings in a timely and just manner. We hope to educate the employers, employees, landlords, and tenants about acceptable practices and discriminatory ones that arise in the daily lives of the residents of the City of Lincoln, Nebraska.

At the end of the 2013 term, we said goodbye to commissioners Gene Crump and Hazel Rodriguez. The LCHR will miss their experienced and judicious counsel. The Commissioners who served with Gene and Hazel thank them for their service to the City of Lincoln and wish them well in their future endeavors.

This year, the Commission welcomed three new commissioners. The addition of Amanda Baron, John Rehm and Melanie Ways allowed the Commission to operate as an experienced set of fact finders, thoughtful problem solvers, and committed dispute resolution specialists. I am proud to serve with our new Commissioners along with: Elizabeth Kennedy-King, Susan Oldfield, Takako Olson, Mary Reece, and Micheal Q. Thompson. Their civic service on the Commission shows that Lincoln is a place where people count.

The annual Civil Rights Conference was hosted by the LCHR staff in April 2014 and was a resounding success. The Annual Conference is an educational and instructive how-to seminar to comply with the housing and employment rights and responsibilities that affect all of us.

It goes without saying, but I acknowledge the support, attention to detail, work ethic, and pure joy the Commissioners and I received from working with Peg Dillon, Angela Lemke, Margie Nichols, Loren Roberts and Kimberley Taylor-Riley—the dedicated staff of the Lincoln Human Rights Commission. It saddens me to say goodbye to Ms. Lemke. She left the commission in the fall of 2014 to spend more time with family. I have enjoyed working with all of you. I have appreciated your guidance, temperament, and skills as the Commission go about our task. Thank you.

Our work continues to strive for fairness and equality in a city that provides a local Civil Rights Agency to combat housing and employment discrimination. How fortunate we are to live in Lincoln, Nebraska, a city committed to equity and fairness for all its residents.

Sincerely,

Bennie Shobe
Chair, 2014
2014 Lincoln Commission on Human Rights Commissioners: Front row, left to right: Amanda Baron, Melanie Ways, Chair-Bennie Shobe, Jr. and Vice Chair-Mary Reece.

Back row, left to right: Susan Oldfield, Jonathan Rehm, Micheal Q. Thompson, and Elizabeth Kennedy-King. Not pictured, Takako Olson.

The LCHR Commission is a nine member board of diverse people who hear and decide the cases presented to them. They are volunteers who are appointed by the Mayor and approved by the City Council. An additional goal of the Commission is to continue educating the public on discrimination laws in the hope of preventing and eventually eliminating unlawful discrimination. They meet on the last Thursday of each month at 4 p.m. in the City Council Chambers of the County/City Building.
Mission

The administration of the Human Rights Division supports the enforcement of all provisions of Title 11 of the Lincoln Municipal Code. To receive, settle, conciliate, investigate, issue findings, and hold public hearings on complaints alleging discrimination based on race, color, religion, sex, disability, national origin, familial status, age, ancestry, marital status, and retaliation.

To perform functions and activities with community groups, businesses, schools, and governmental entities for the purpose of promoting understanding between races, cultures, and sexes, and to work to eliminate inequalities and sources of inter-racial friction.

Review all City of Lincoln procurement bids and awards in excess of $10,000.00.

Review DBE (Disadvantaged Business Enterprises) program of minority and women-owned businesses and maintain directory.

Goals

To eliminate and prevent all forms of illegal discrimination, to assure and foster equal opportunity for all citizens of the City, and to act in all matters within its jurisdiction.

The Commission’s Role

The Commission is a NEUTRAL agency. We do not serve as either side's lawyer, advocate, or advisor. We are not prosecutors. We do not take the side of either the complainant (the person who filed the complaint) or the respondent (the alleged discriminator).

The job of the Commission is:

- to investigate complaints of discrimination;
- to settle complaints, if possible;
- to determine, after investigation, whether there was discrimination in violation of the City of Lincoln Equal Opportunity Ordinance; and
- to order remedies if the complainant proves at a hearing that discrimination has occurred.
Lincoln Commission on Human Rights (LCHR) is the primary City Agency that has the responsibility for the remedy of discrimination complaints brought by individuals. Any remedy pursued by the LCHR will be based on the enforcement authority of the Equal Opportunities Ordinance which provides a fair and impartial process for resolving charges of discrimination. The LCHR also provides community education and technical assistance in order for people to know and understand their rights and responsibilities under the law.
Complaint Process*

- Complainant Calls/Walks In—Jurisdiction Determined
- Preliminary Intake Completed
  - Respondent Notified
    - Respondent Replies—No Pre-Determination Settlement
    - Respondent Replies—Requests Pre-Determination Settlement
      - Investigator Assigned
        - Case Investigated
          - Case Presented to Commissioners for Determination
            - Reasonable Cause Determination
              - Conciliation
                - Successful: CASE CLOSED
                - Unsuccessful: Case Ordered to Public Hearing
                  - Public Hearing Officer Makes Determination
                    - Public Hearing Officer Finds for Complainant and orders judgment
                      - Appealable to District Court
                    - Public Hearing Officer Finds for Respondent: CASE CLOSED by LCHR
              - No Reasonable Cause Determination
                - CASE CLOSED by LCHR
            - Unsuccessful: Investigation Continues
              - Successful: CASE CLOSED
        - Pre-Determination Settlement Mediation Attempted
          - Unsuccessful: Investigation Continues
          - Successful: CASE CLOSED

*Complainant always has the option throughout the process of pursuing his or her case privately in court.
LCHR ANNUAL REPORT 2014

Case Statistics

Cases Filed 2004-2014

Cases Filed by Type 2004-2014

- Public Accommodation
- Housing
- Employment

Page 8
Case Statistics Continued

*Cases closed include cases filed from 2013-2014 but closed in 2014.
Breakdown of Cases Filed by Basis*

- Familial Status: 2
- Age: 2
- Religion: 3
- Sex: 9
- Retaliation: 10
- National Origin: 20
- Race: 20
- Disability: 21

*Cases are often filed under more than one basis, which could include a case filed, for example, on the basis of both sex and disability, or race and retaliation.

Breakdown of Cases Filed by Basis and Type*

- Familial Status: 2
- Age: 2
- Religion: 3
- Sex: 5 (Employment: 4, Housing: 1)
- Retaliation: 8 (Employment: 2)
- Race: 9 (Employment: 9, Housing: 2, Public Accommodation: 1)
- National Origin: 11 (Employment: 9, Housing: 2)
- Disability: 5 (Employment: 3, Housing: 13, Public Accommodation: 3)

*Marital Status and ancestry are not listed because there were no complaints filed under these bases in 2014. The basis of age is only covered in employment, while familial status is only covered in housing.
Breakdown of Cases Filed by Gender

- **Male**: 27 cases
- **Female**: 31 cases
- **N/A**: 1 case

Breakdown of Cases Filed by Race / National Origin / Ethnicity** of Complainant

- **Peruvian**: 1 case
- **Not Applicable**: 1 case
- **Korean-American**: 1 case
- **Guatemalan**: 1 case
- **Salvadoran**: 2 cases
- **Native-American**: 2 cases
- **Iraqi**: 4 cases
- **Mexican**: 6 cases
- **Hispanic**: 8 cases
- **Black**: 12 cases
- **White**: 22 cases

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*N A / case filed with the City of Lincoln as the Complainant.

**This provides an approximate demographic report based on the racial, national origin, or ethnic designation provided by the Complainant.
*There are various reasons why inquiries do not result in the filing of a complaint. They include, but are not limited to, the Commission not having subject matter jurisdiction, the individual not wanting to file a complaint or the individual failing to follow-through with the filing of a complaint.
What do the numbers mean? No Reasonable Cause cases are when the Commissioners determine there is insufficient evidence to believe discrimination occurred. In Reasonable Cause determinations, Commissioners believe there is evidence showing discrimination. Administrative Closures are cases closed for a variety of reasons (see chart below). Pre-Determination Settlements are cases closed due to a settlement agreement prior to a Commission decision.

Sometimes the Commissioners make more than one decision in a single case. Commissioners may determine that Reasonable Cause exists and those cases may later be closed in the same year by the Commission due to successful conciliation, public hearing determination, or issuance of a notice of right to sue. Because of this, the total number of Commission decisions may be greater than the number of cases closed.
Pre-Determination* & Conciliation Settlement Summaries and Withdrawals with Settlements

Employment
Withdrawal with benefit of $722
$3,300
$330 Lost wages, neutral reference
$190, Provide records, agreements and tax documents; equal opportunity training
$1,000
$130, Equal Opportunity Training, provide records, agreements & tax documents
$600
Conciliation, $6,500
Conciliation, $20,000, neutral reference
Hiring practices updated
Hiring practices updated, $7,596.12

Housing
Designated Handicap Parking Space, Fair Housing Training
$2,870 - Award and Deposit
Six month lease, Attorney letter, $11 deduction, Fair Housing posters
$374.51, Fair Housing Training
$5,040.84, Fair Housing Training
Rescind 30 day notice, remain in the property, display Fair Housing poster for 1 year
Fair Housing Training
$395, Forgive past due amount
$720, Fair Housing Training
Rescind 30-day notice, more time to vacate, neutral reference,
   $50 security deposit returned and Fair Housing Training
Return $200 security deposit; vacate judgment, neutral reference, Fair Housing posters
$450, Fair Housing Training
Refund rent and deposit $2,115, Fair Housing poster, and neutral reference
Documentation and Accommodation for Companion Animal, Fair Housing Training
Fair Housing Training for all current and future employees
Complainant pays $986 (reduced from $1574.24), Fair Housing posters
$329 forgiven, Fair Housing posters
Rent lowered, Complainant payment plan on past due rent
Statements to be provided, Fair Housing Training

*A Pre-Determination Settlement (PDS) is a no-fault settlement agreement voluntarily entered into by both parties prior to the Commission making a determination in the case. Conciliation is a settlement agreement after a reasonable cause finding.
Service Satisfaction Survey

The Commission strives to achieve high satisfaction rates among Complainants and Respondents involved in investigations. In an effort to gauge how the staff and overall process is perceived, every Complainant and Respondent is asked to participate in a survey following case closure. Survey takers are asked to provide feedback on their comprehension of the process, overall satisfaction, and suggestions on how we could provide better service.

Both Complainants and Respondents were asked to rank our office on a 1 to 5 scale with 1 being “Disagree Strongly” and 5 being “Agree strongly”.

All department staff presented themselves in a courteous and professional manner at all times.

The intake investigator explained the laws and the LCHR investigative procedures to your satisfaction.
The investigator kept you adequately informed about the progress of the investigation.

Regardless of the case outcome, you felt the overall process was fair.
Would you refer someone experiencing discrimination to the LCHR?

- Yes: 84%
- No: 8%
- No Answer: 8%
The Lincoln Commission on Human Rights’ budget is comprised of funding from the City of Lincoln General Fund as well as two Federal funding sources—the U.S. Department of Housing and Urban Development and the Equal Employment Opportunity Commission. For FY 2013-2014, the budget expenditures were supported by $201,983 from the General Fund and $134,493 from federal funding sources for total expenditures of $336,476.

**Where Did the Money Go?**

Of the total, $336,476, the largest percentage went to personnel for salaries and benefits, for a total of $279,813 or 83%. Services*, which expenditures cover our insurance, travel, mileage interpretation/translation costs, office rental, copying, printing and utilities account for $50,773 or 15% of our budget, while office supplies account for $5,266 or 2% of our total budget.
Education and Outreach

The Lincoln Commission on Human Rights (LCHR) provides services to the community to ensure that individuals are aware of their rights and responsibilities under the Equal Opportunity and Fair Housing Laws. The LCHR works to reach as many agencies, groups, community-based organizations, employers, property owners, civic groups and individuals as possible. These efforts include training programs which can be customized to meet the needs of the target audience. Topics include: racial and sexual harassment; fair employment practices; fair housing laws; public accommodation laws; the Americans with Disabilities Act; and diversity training.

In 2014, the staff conducted training at a number of organizations for a total of 108 sessions reaching over 6,240 people. These organizations include LPS Career Education Classes; the Lincoln Housing Authority; Rentwise; and various fairs and festivals, such as: Juneteenth; Streets Alive; Project Homeless Connect; and Community Cultural Conversations. There were also training sessions held with several Respondents. The Civil Rights Conference was attended by over 184 individuals and continues to provide the attendees with information on a wide range of civil rights topics.
Gerald Henderson Human Rights Award Recipient Amir A. Azimi

Amir Azimi is the Administrator of Support Services for the Department of Health & Human Services, where he has hired and retained a very diverse and inclusive team. Presently, he is Chair of the Mayor’s Multi-Cultural Advisory Committee in addition to involvement with other community groups and has been recognized for his efforts through numerous awards: Governor’s Affirmative Action Award (2002), YWCA Mentors and Allies Award (2003), Scholarship for Leadership Lincoln, Executive Series (2004), County/City Volunteer Award (2007), Key to the City of Lincoln (2007), and Chief Standing Bear Medallion (2011).

Mr. Azimi holds a Bachelor’s Degree in Architecture and a Masters’ Degree in Community and Regional Planning from the University of Nebraska, Lincoln, with an emphasis in Educational Psychology/Cross-Cultural Communication. Mr. Azimi served as President of State Employees Achievement Racial & Cultural Harmony (S.E.A.R.C.H.) and has provided countless cultural competency training sessions to a wide array of groups & organizations since 1982.

Amir Azimi is the winner of the 2014 Gerald Henderson Human Rights Award presented by the Lincoln Commission on Human Rights based on his philosophy of fostering positive intergroup relations by promoting mutual respect, understanding, cultural inclusion and acceptance.

The Gerald Henderson Human Rights Award recognizes outstanding achievements in furthering human relations in Lincoln, including a demonstrated commitment to improving cooperation and understanding among people of different racial, ethnic, religious and varied backgrounds.

Bennie Shobe, Jr., Chair of the Commission on Human Rights presents the award to Amir A. Azimi.
The Fair Housing Award recognizes outstanding achievements in improving housing opportunities including a demonstrated commitment to fair housing activities and the use of new and creative measures to fight housing discrimination, prejudice and the effects of past housing discrimination.

Seanna Collins has been dedicated throughout her entire career to helping people who are less fortunate. She came to the Lincoln Housing Authority in February 2002. Since then, she has consistently demonstrated her commitment to the mission of the Lincoln Housing Authority. She diligently works to obtain decent, safe and affordable housing for consumers.

She has implemented various projects including Rentwise; a program designed to assist renters to obtain and keep housing and be successful renters. In addition, she led the development of the Limited English Proficiency Plan for the Lincoln Housing Authority. The intent of the plan is to provide language services to persons with limited English abilities and facilitate access to programs and services.

Ms. Collins promotes communication between landlords and tenants by leading a landlord advisory group. Her approach to projects is always positive and enthusiastic despite the challenges. Ms. Collins provides leadership to the Lincoln Housing Authority and encourages others to do their very best to assist renters.

Seanna Collins is the winner of the 2014 Fair Housing Award presented by the Lincoln Commission on Human Rights based on her commitment and dedication to meeting housing needs in Lincoln.
Contact Information

Lincoln Commission on Human Rights
555 S. 10th Street, Ste. 304
Tel:  402-441-7624
Fax:  402-441-6937
lincoln.ne.gov
Date:  May 5, 2015

To:  City Clerk

From:  Amy Hana Huffman, Planning Dept.

Re:  Administrative Approvals

cc:  Mayor Chris Beutler
     Planning Commission
     Geri Rorabaugh, Planning Dept.

This is a list of the administrative approvals by the Acting Planning Director from April 28, 2015 through May 4, 2015:

**Administrative Amendment No. 15028** to Special Permit #06001B, Grand Terrace CUP, approved by the Acting Planning Director on April 28, 2015, requested by Design Associates, to amend the site plan to increase the number of apartment units from 200 to 206, and to revise notes accordingly, on property generally located at S. 84th Street and Highway 2.
South 16th Street and Old Cheney Road  
Intersection Modification  
City Project No. 701156  

The City of Lincoln will begin intersection repairs and modifications at South 16th Street and Old Cheney Road beginning Monday, May 11, 2015 weather permitting.

Construction is scheduled to be completed by June 12, 2015. K2 Construction will be the contractor. Work will be performed under multiple lane closures at various times. The intersection will remain open to traffic at all times. The pedestrian handicap ramps at South 16th Street and Old Cheney Road will be reconstructed to meet ADA standards. While these sidewalk ramps are reconstructed, they will be closed to pedestrian traffic.

Information on this project is available on the City’s website at www.lincoln.ne.gov (keyword: projects). If you have questions or comments, please contact one of the following people:

Gaylon Masek, Project Manager  
City of Lincoln - Engineering Services  
(402) 416-7486  
gmasek@lincoln.ne.gov

Charlie Heng, Project Manager  
K2 Construction  
(402) 416-6748
DIRECTORS’ AGENDA
ADDENDUM
MONDAY, MAY 11, 2015

I. CITY CLERK

II. MAYOR & DIRECTORS’ CORRESPONDENCE

MAYOR
1. NEWS ADVISORY. Mayor Beutler’s public schedule for the week of May 9, 2015 through May 15, 2015.
2. NEWS RELEASE. Open House set for Van Dorn resurfacing project.

III. DIRECTORS

CITIZEN INFORMATION CENTER
1. Public safety officials advise residents in the North and South Bottoms neighborhoods to voluntarily evacuate.
2. UPDATE. For those evacuating and needing a place to go two recreation centers are open.

CITIZEN POLICE ADVISORY BOARD
1. Memo from Scott Hatfield, Citizen Police Advisory Board Chair, regarding Complaint #07-14, determining no corrective action needed.

HEALTH DEPARTMENT
1. City encourages residents to “Bike to Work, Lincoln!”

PARKS AND RECREATION DEPARTMENT
1. Parks & Recreation Advisory Board meeting agenda for May 14, 2015.

PLANNING DEPARTMENT
1. Lincoln Metropolitan Planning Organization, Technical Committee meeting agenda for May 21, 2015.

IV. COUNCIL MEMBERS

V. CORRESPONDENCE FROM CITIZENS
1. InterLinc correspondence from Patricia Carnes regarding conditions/actions effecting some Lincoln working citizens.
2. LES Administrative Board meeting agenda for Friday, May 15, 2015.
3. InterLinc correspondence from Nancy Russell regarding Judson Street.
Mayor Beutler’s Public Schedule
Week of May 9 through 15, 2015
Schedule subject to change

Monday, May 11
• City Service Awards Ceremony, remarks - 8 a.m., Beacon Hills banquet facility, 5353 N. 27th St.
• Present Annual Mayor’s Award of Excellence, remarks - 3 p.m., City Council Chambers, County-City Building, 555 S. 10th St.
• Mayor’s Neighborhood Roundtable meeting - 5:30 p.m., Mayor’s Conference Room, County-City Building

Tuesday, May 12
• Lincoln Vital Signs/Prosper Lincoln Community Breakfast, remarks - 7:30 a.m., Pinnacle Bank Arena
• Mayor’s Multicultural Advisory Committee meeting - 4 p.m., Mayor’s Conference Room, County-City Building

Thursday, May 14
• News conference - discussion of city water supply and presentation of awards to winners of the annual Water Conservation Poster Contest - 10 a.m., City Council Chambers

Friday, May 15
• Annual Standing Bear Breakfast, remarks - 8 a.m., Embassy Suites, 1040 “P” Street
• National Science Olympiad Egg Drop competition, working with students to make “cage” for egg - 3 to 4 p.m., Devaney Center, UNL
OPEN HOUSE SET FOR VAN DORN RESURFACING PROJECT

The public is invited to an open house from 5:30 to 7 p.m. Tuesday, May 12 on the resurfacing of Van Dorn Street from 33rd to 48th streets. The meeting is in the commons area at Southeast High School, 2930 S. 37th Street. The project includes the widening of Van Dorn to one lane of travel in each direction with a center turn lane, as well as the reconstruction of sidewalk curb ramps to meet ADA requirements.

Van Dorn Street will be closed to traffic during construction, which is expected to begin May 26. The street is expected to reopen to traffic in August. Access to residences may be restricted at times, but driveway closures will not exceed 10 days. The project is funded with fuel tax and wheel tax dollars.

The open house will not include a formal presentation. Representatives from the City and the project contractor, Pavers, Inc., will be available to answer questions.

More information is available at lincoln.ne.gov (keyword: projects). Those with questions on the project or open house may contact Erin Sokolik, City Public Works and Utilities Department, at 402-416-9460 or esokolik@lincoln.ne.gov

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ACCOMMODATION NOTICE

The City of Lincoln complies with Title VI of the Civil Rights Act of 1964 and Section 504 of the Rehabilitation Act of 1973 guidelines. Ensuring the public’s access to and participating in public meetings is a priority for the City of Lincoln. In the event you are in need of a reasonable accommodation in order to attend or participate in a public meeting conducted by the City of Lincoln, please contact the Director of Equity and Diversity, Lincoln Commission on Human Rights, at 402 441-7624 as soon as possible before the scheduled meeting date in order to make your request.
Public safety officials are advising residents in the North and South Bottoms neighborhoods to voluntarily evacuate as soon as possible. The affected area is bordered by Folsom, 8th, Van Dorn and Cornhusker. Salt Creek is getting close to topping the levee as other creeks drain into it.

Diane Gonzolas  
Manager, Citizen Information Center  
Office of the Mayor  
555 S. 10th Street  
Lincoln, NE 68508  
402-441-7831  
cell 402-525-1520  
dgonzolas@lincoln.ne.gov
Memo

To: Mayor Beutler  
   City Council  
   Chief Jim Peschong

From: Scott Hatfield  
   Chair of the Citizen Police Advisory Board (CPAB)

Date: April 30, 2015

Re: Complaint #07-14

On April 29, 2015, the full CPAB met and, after considering Complaint #07-14 and all relevant reports, determined that no corrective action on the part of the Mayor and/or the Police Chief was warranted as a result of this complaint.

The Complainant was advised accordingly.
CITY ENCOURAGES RESIDENTS TO “BIKE TO WORK, LINCOLN!”

The City of Lincoln is partnering with the local bicycling community to encourage residents to participate in Bike to Work Week, May 8 through 15. Two events are planned at the Jayne Snyder Trail Center in Union Plaza:

- A free Kickoff Rally is set for 7:30 to 9 a.m. Friday, May 8. Cyclists will meet at 7:15 a.m. at Cycle Works, 27th and Vine streets, and 7 a.m. at the Bike Rack, 3321 Pioneers Blvd., to bike as a group to Union Plaza for refreshments. Riders also are encouraged to ride to the Trails Center from their homes or workplaces.

- A free Ice Cream Social from 4:30 to 6 p.m. Friday, May 15th will feature refreshments from the UNL Dairy Store and prize drawings.

The public can register for the activities and the prize drawing at these locations:

- Bike Rack, 3321 Pioneers Blvd.
- Cycle Works, 27th and Vine
- Lincoln-Lancaster County Health Department, 3140 “N” St.
- Lincoln Parks and Recreation, 2740 “A” St.

Bikers are strongly encouraged to wear helmets. The City also reminds residents that it is illegal to ride a bike on sidewalks in downtown and other congested districts. For more information, contact Mike Heyl, Public Health Educator, Lincoln Lancaster County Health Department, at mheyl@lincoln.ne.gov or 402-441-3889.

Other related events coming up this summer including the following:

- The Great Plains Trails Network (GPTN) will host four free guided tours of Lincoln’s trails as part of the “Tour de Lincoln” event. The tours will take place in all four quadrants of the City:
  - The southeast tour begins at 6 p.m. Thursday, May 14 at the Auld Recreation Center in Antelope Park.
  - The southwest tour begins at 6 p.m. Thursday, May 21 at the Auld Recreation Center.
  - The northeast tour begins at 6 p.m. Thursday, May 28 at the Jayne Snyder Trail Center in Union Plaza.
  - The northwest tour begins at 2 p.m. Saturday, June 6 at the Jayne Snyder Trail Center.

For more information, visit gptn.org.

- more -
The 4th annual National Bike Challenge began May 1 and will continue through September 30. In the first three years, Lincoln placed third, first and second among communities with populations of 200,000 or more. In 2014, Lincoln had almost 1,500 registered riders bike about 807,000 miles. More information is available at nationalbikechallenge.org.

The second annual “Bike to the Ball Park” event is Sunday, June 7. Cyclists who bike to Haymarket Park can see the Lincoln Saltdogs play the Wichita Wingnuts at 1:05 p.m. for just $5. Activities in the stadium parking lot will feature displays from local bike vendors, free water bottles and a bike parade. The event is held in cooperation with the “Stay in the Game” program of the Nebraska Department of Health and Human Services and the Saltdogs. More information is available at saltdogs.com.

The 13th annual “Trail Trek” is Sunday, June 28 at Haymarket Park. This celebration of Lincoln’s trail system is led by the GPTN and the Lincoln Journal Star. Each participant will receive a shirt, a water bottle (first 1,000 entries), snacks and water and lunch at either Haymarket Park or Cortland. For registration and more information, visit journalstar.com/trailtrek.

More information on biking in Lincoln is available at lincoln.ne.gov (keyword: bike).

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Diane Gonzolas
Manager, Citizen Information Center
Office of the Mayor
555 S. 10th Street
Lincoln, NE 68508
402-441-7831
cell 402-525-1520
dgonzolas@lincoln.ne.gov
TO: Parks & Recreation Advisory Board, Mayor, City Council, City Clerk, Media
FROM: Lynn Johnson, Director, Lincoln Parks & Recreation Department
MEETING DATE: May 14, 2015
LOCATION: 2740 “A” Street – Parks & Recreation Dept. (Large Conference Room)
TIME: 4:00 – 5:30 p.m.
CHAIR: Peter Levitov

AGENDA

1. Call to Order and Recognition of ‘Open Meetings Act’

2. Approval of Minutes:  * April 9, 2015

3. Comments from Public for Items Not Listed on the Agenda

4. Committee Reports:
   A. Futures Committee – Bob Ripley (Chair) 471-0419 or 488-5131
      • The Futures Committee is engaged in continuing discussions regarding the
        proposed Antelope Park Triangle land use plan
   
   B. Fees & Facilities Committee – Susan Deitchler (Chair) 488-4224
      • * Further consideration of response to Yarn Bombing Proposal for Temporary
        Installation in Union Plaza
      • * Endorsement of End-Use Plan for the North 48th Street Landfill Site

   C. Golf Committee – Brad Brandt (Chair) – 402-473-9619
      • Report from Golf Committee meeting on May 7, 2015; April 2015 Golf Report
        is included in packet for review

   D. Executive Committee – Peter Levitov (Chair) 402-488-2742
      • Recognition of Jonathan Cook’s service as a member of the Parks & Recreation Advisory Board

5. Staff Report:
   A. Report regarding Cornhusker Boy Scout Council 2015 Big Idea volunteer project at
      Mahoney Park and Mahoney Golf Course.

   B. Public meetings and public records guidance.

6. Announcements:
   A. First 2015 Party in the Parks event at Union Plaza on Saturday, May 16th, from 4:00
      – 7:00 p.m. This event is in conjunction with national “Kids to Parks Day”. A copy of
      all 2015 Party in the Parks events is included in packet.

   B. Wake up the Beds volunteer planting event at Sunken Gardens on Saturday, May
      16th, beginning at 8:30 a.m.

Denotes Action Items

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TO: Technical Committee Members  
FROM: Miki Esposito, Technical Committee  
SUBJECT: Technical Committee Meeting

A Technical Committee meeting is scheduled as follows:

DATE: May 21, 2015  
TIME: 1:30 p.m. - 2:30 p.m.  
PLACE: Conference Room #113  
County-City Building

Meeting Agenda:

Roll call and acknowledge the "Nebraska Open Meeting Act"

1. Review and action on the draft minutes of the April 30, 2015 Technical Committee meeting. (enclosure)

2. Review and action on revisions to the FY 2015-2018 Transportation Improvement Program. The approved TIP report is located on the Lincoln MPO web page, www.lincoln.ne.gov/city/plan/mpo/. (Staff report enclosed)
   a) City of Lincoln, Streets: Add Superior Street, North 27th to Cornhusker Hwy: Rehab and resurfacing project, approximately 2.0 miles.
   b) City of Lincoln, Streets: Add Old Cheney Road, 40th Street to Neb Hwy 2: Rehab and resurfacing project, approximately 1.25 miles.
   c) City of Lincoln, Streets: Add North 27th Street, Holdrege Street to Fletcher Ave: Rehab and resurfacing project, approximately 3.25 miles.


4. Other topics for discussion.

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InterLinc: City Council Feedback for
  General Council

Name: Patricia Carnes
Address: 7220 Orchard Street
City: Lincoln, NE 68505
Phone: 402-202-6510
Fax:
Email: carnespb@gmail.com

Comment or Question:
My daughter is a single mother who is struggling to make ends meet. She is one of Lincoln’s working poor who works long hours for pay slightly above minimum wage. She's been known to work 2-3 jobs at one time. In spite of that, there's many times when her take home pay doesn't quite stretch to meet all her expenses. She lives in a subsidized apartment owned by Glenbrook on Knox Street in Lincoln. Anyone with any sense would realize that people qualifying for subsidized housing have low incomes and no savings.

My daughter’s license plates expired April 30th, and she did not have the money to renew them until her next pay check. I was shocked when she called me in tears, on May 5th, and told me that Capital Towing had taken her car, which was parked in the car port attached to her rented apartment, and hauled it to the impound lot for nothing other than an expired plate. They did not come to the door to notify her, nor did she receive any warning. When she walked out her back door, she thought her car had been stolen. One of her neighbors informed her that Capital Towing had just hauled it out of her carport.

How is this even legal? This is wrong on every level I can consider, both morally and ethically! If someone from down the road were to come into my driveway and take my vehicle, it would be considered grand theft auto. How, then, does the City of Lincoln give Capital Towing, or Glenbrook Apartments, the right to steal the vehicles out of the carports of low income residents?

When I took my daughter to the Capital Towing impound lot to retrieve her car, we were told that Capital Towing has a contract with Glenbrook Apartments to tow any unlicensed vehicles...even from the resident's car port! I could not believe that the management of an apartment complex that is supposed to be helping low income citizens could be so calloused.

These residents have difficult lives already. They are hard working Nebraskans who struggle every day just to make ends meet. They have no excess income. My husband and I make moderate incomes and this is even a burden on us. At least my daughter had us to help her out. But what about all the other low income residents who don't have anyone to help them? The vehicles of these residents are not only their lifelines, but their most valuable possessions.

How many of Lincoln's working poor cannot afford to get their cars out of the impound lot? For those who are unable to retrieve their cars, aren't those vehicles put up for auction and sold? Exactly who is profiting off the sales of these stolen vehicles and the victimization of Lincoln's struggling citizens?
If this practice is not illegal, it certainly should be. I can see an apartment complex not wanting cars on blocks, or cars of non-residents parked in a visitor stall for over 24 hrs. However, they should never have the right to tow a running vehicle out of a resident's attached carport. In addition, the resident should be served with a 30 day notice (given time to get the money together and make things right) before their vehicles can be removed from the property. What has happened to compassion and common sense in this city? Is Capital Towing doing so badly that they have to profit off the city's most down-trodden citizens?

Unfortunately, they are not the only Lincoln business victimizing our low income citizens. Several months back, my daughter called me when LES turned off her electricity. When Glenbrook Apartments moved her into a remodeled unit, she had a faulty air conditioner that wouldn't shut off. When she reported it to the office, nothing was done to fix it. Her electric bills were outrageously high because of it. I took her to LES and asked them how much was required to pay everything to the current date. I wrote the check, including the $50.00 reconnect fee, which I expected. One week later, my daughter received another disconnect notice from LES demanding a $200.00 deposit, payable immediately, or they would disconnect her again. They disconnect a person who is unable to pay their bill...understood. They charge them a $50.00 reconnect fee, which they can't really afford...OK. Then they threaten to cut them off again if they don't come up with another $200.00 (which they don't have) within a week? Isn't this double jeopardy? Nebraska...the good life? Not for my daughter or those like her! Nebraska...Nice? Really?
AGENDA
LES ADMINISTRATIVE BOARD
Friday, May 15, 2015
9:30 a.m.
LES Board Room
1040 “O” Street

9:30 A.M.
1. Call to Order
2. Approval of Minutes of the April 17, 2015 Regular Meeting of the LES Administrative Board
3. Comments from Customers
4. Introduction and Recognition of Staff
   A. 20 Years – Jason Fortik, Vice President, Power Supply
5. Committee Reports
   A. Operations & Power Supply Committee
   B. Personnel & Organization Committee
6. Administrator & CEO Reports
   A. 2014 Annual Report
   B. State Legislative Report
7. Chief Operating Officer’s Reports
   A. 2015 Construction Review and Outlook
   B. Sustainable Energy Program (SEP) Update
8. *Executive Session – Administrator and CEO Performance Review – LES Resolution 2015-8
9. Other Business
   A. Monthly Financial and Power Supply Reports
   B. Miscellaneous Information
10. Adjournment

* Denotes Action Items

Next Regular Administrative Board meeting Friday, June 19, 2015.
InterLinc: City Council Feedback for General Council

Name: Nancy Russell
Address: 3710 F
City: Lincoln, NE 68510

Phone: 402-488-0663
Fax:
Email: nancymarierussell@gmail.com

Comment or Question:
Please get the Mayor @ City Council on the Judson St. problem before serious illness breaks out. Congratulations on your victory. Best Wishes, Nancy Russell
MINUTES
DIRECTORS’ MEETING
MAY 11, 2015

Present:  Doug Emery, Chair; Trent Fellers, Vice Chair; Jon Camp, Leirion Gaylor Baird; Roy Christensen; Carl Eskridge; and Jonathan Cook

Others Present:  Teresa Meier, City Clerk; Rick Hoppe, Chief of Staff; Jeff Kirkpatrick, City Attorney; and Mary Meyer, Council Secretary

Chair Emery opened the meeting at 2:02 p.m. and announced the location of the Open Meetings Act.

I. CITY CLERK
Meier, in review of the formal agenda, stated all applicants will attend for their liquor licenses. Item 20 has a Motion to Amend, No. 1.

II. MAYOR
1. NEWS RELEASE. Public invited to dedication of Jamaica Trail North.
2. NEWS RELEASE. 27th and O intersection to close for reconstruction.
   a) Public Works & Utilities Department Advisory. 27th and O Street/Highway 34 intersection to close for reconstruction.
3. NEWS ADVISORY. Mayor Beutler will announce new projects funded through Lincoln Cares program, and also give an update on the Two for Trees program, Thursday, May 7th, 10 a.m., at the Woods Park Tennis Center.
4. NEWS RELEASE. City encourages residents to “Bike to Work, Lincoln!”
5. NEWS RELEASE. Donation programs have major impact in community. Mayor encourages support for Lincoln Cares and 2 for Trees.

Rick Hoppe, Chief of Staff
Hoppe stated he has spoken to the Chair and Vice Chair and would like to speak on the New City Council Orientation.

Hoppe commented he’s contacted Cyndi Lamm and Jane Raybould and May 15th works for both. He then went through the orientation schedule, listing times and people attending.

Camp asked City Attorney Kirkpatrick if the booklet given to new Council Members has been updated and would be given out? Kirkpatrick replied a new version will be ready to be distributed. Camp then mentioned possibly having a City flow chart included. Hoppe agreed and would have ready to hand out at the meeting.

Fellers asked if packets would be given to the new members here, or they bring? It may be easier to go through agenda items at the 12:45 meeting if they have the agenda. Agreed the packets would be kept in the office for pickup.

Emery also requested to give in writing what will be presented, as there’s lots of information to absorb. This will enable them to review at their convenience.
Camp suggested with the flow charts possibly each department could add names and job descriptions. Not only for the orientation but for future reference. Camp thought also to list the Boards and Commissions. Hoppe asked Pearce if possible and Pearce will provide.

Christensen added next to their name list the office location and their phone number. Gaylor Baird agreed. Hoppe commented a good idea to have the flow chart with phone numbers.

Emery commented to be careful not to give too much information to them at once. Fellers added there will plenty of time to discuss committees with all the members. It’s tough to come in and have everything at once.

III. DIRECTORS CORRESPONDENCE

COMMISSION ON HUMAN RIGHTS

PLANNING DEPARTMENT
1. Administrative Amendment No. 15028 approved by the Acting Planning Director on April 28, 2015.

PUBLIC WORKS & UTILITIES/ENGINEERING
1. ADVISORY. South 16th Street and Old Cheney Road Intersection Modification. City Project No. 701156.

IV. COUNCIL MEMBERS

DOUG EMERY thanked all Directors and people in attendance. Appreciated attendance at the meetings as when questions arise an answer is given then.

Emery then thanked everyone’s staff for their professionalism and hard work. Very impressed by staff.

JONATHAN COOK thanked everyone who served during his time on the Council.

V. CORRESPONDENCE FROM CITIZENS

VI. ADJOURNMENT
Chair Emery adjourned the meeting at 2:10 p.m.