

## FACTSHEET

**Instructions:** If a question does not apply, **DO NOT DELETE IT**, just put "NA". Please try to keep it to **ONE** page only. Submit **one original**, with your Request Form, to City Clerk.

**TITLE:**

To change the pay range of class 5339 — Utility Supervisor from C26 (\$44,216.64-\$56,453.28) to C28 (\$46,425.60-\$59,282.08)

**BOARD/COMMITTEE:**

Personnel Board

**APPLICANT:**

Doug McDaniel

**RECOMMENDATION:**

For

**STAFF RECOMMENDATION:**

**OTHER DEPARTMENTS AFFECTED:**

Public Works/Utilities

**SPONSOR:**

Human Resources

**OPPONENTS:**

**REASON FOR LEGISLATION:**

To change the pay range of class 5339 — Utility Supervisor from C26 (\$44,216.64-\$56,453.28) to C28 (\$46,425.60-\$59,282.08)

**DISCUSSION / FINDINGS OF FACT:**

This position is represented by LCEA and supervises PAGE employees. Recent negotiations with PAGE union moved the Senior Water Technician pay range up to \$21.31 (min) to \$26.89 (max). This resulted in a difference of only \$0.251 or 0.93% difference between the maximum for the Utility Supervisor compared to the Senior Water Tech.

**POLICY OR PROGRAM CHANGE:**    \_\_\_ Yes    X No

**OPERATIONAL IMPACT ASSESSMENT:**    NA

**COST OF TOTAL PROJECT:**    \$22,630.00

**RELATED ANNUAL OPERATING COSTS:**

**SOURCE OF FUNDS:**

**CITY:**

**NON-CITY:**

**FACTSHEET PREPARED BY:**    Doug McDaniel

**DATE:**    10-16-14

**REVIEWED BY:**

**DATE:**