

FACTSHEET

Instructions: If a question does not apply, **DO NOT DELETE IT**, just put "NA". Please try to keep it to **ONE** page only. Submit **one original**, with your Request Form, to City Clerk.

TITLE:
Request to amend Section 2.76.385 - Funeral Leave

BOARD/COMMITTEE:
Personnel Board

APPLICANT:
Doug McDaniel

RECOMMENDATION:
For

STAFF RECOMMENDATION:

OTHER DEPARTMENTS AFFECTED:
Various

SPONSOR:
Human Resources

OPPONENTS:

REASON FOR LEGISLATION:

Request to delete obsolete language for 'M' pay ranges and add language pertaining to the usage of funeral leave for 'N' and 'X' pay ranges

DISCUSSION / FINDINGS OF FACT:

Delete obsolete language for 'M' pay ranges that are scheduled to work a 56 hour work week. Battalion Chiefs at the Fire department were reassigned to a 40 hour work week in October, 2011, therefore there are no longer any 'M' classifications working a 56 hour work week. This language is no longer needed.
Add language for the usage of funeral leave to attend the funeral or to bereave the death of certain relatives for 'N' or 'X' pay range employees. This language is being changed for the unrepresented employees in the 'N' and 'X' groups to coincide with the changes made to the PAGE labor contract during labor contract negotiations.

POLICY OR PROGRAM CHANGE: ___ Yes X No

OPERATIONAL IMPACT ASSESSMENT: NA

COST OF TOTAL PROJECT:

RELATED ANNUAL OPERATING COSTS:

SOURCE OF FUNDS:

CITY:

NON-CITY:

FACTSHEET PREPARED BY: Doug McDaniel

DATE: 07-17-14

REVIEWED BY:

DATE: