

ORDINANCE NO. _____

1 AN ORDINANCE amending Section 2.76.370 of the Lincoln Municipal Code
 2 relating to authorized holidays to increase the number of hours of personal holidays for those
 3 employees with a pay range prefixed by the letter “N” and “X” from 9 hours to 16 hours; and
 4 repealing Section 2.76.370 of the Lincoln Municipal Code as hitherto existing.

5 BE IT ORDAINED by the City Council of the City of Lincoln, Nebraska:

6 Section 1. That Section 2.76.370 of the Lincoln Municipal Code be amended to
 7 read as follows:

8 **2.76.370 Authorized Holidays.**

9 (a) The following and, in addition, any other days that may be designated by the
 10 Mayor are paid holidays for probationary and regular employees not represented by a bargaining
 11 unit: New Year’s Day, Martin Luther King Jr.’s Birthday, President’s Day, Memorial Day,
 12 Fourth of July, Labor Day, Veteran’s Day, Thanksgiving Day, day after Thanksgiving, and
 13 Christmas Day.

14 (b) In addition, eligible employees will be entitled to two noncumulative personal
 15 holidays each payroll fiscal year for employees with a pay range prefixed by “A”, “C”, “E”, or
 16 “M”, “N”, or “X”.

17 ~~(c) In addition, eligible employees will be entitled to nine hours of noncumulative~~
 18 ~~personal holiday hours each payroll fiscal year for employees with a pay range prefixed by “N” or~~
 19 ~~“X”.~~

20 ~~(c)~~(c) These holidays may be taken at any time during the payroll fiscal year, provided
 21 the days selected by the employees have the prior approval of the appointing authority.

22 ~~(e)~~(d) Part-time employees shall earn personal holidays on a prorated schedule based
 23 upon the scheduled hours per work week.

1 ~~(e)~~(e) Personal holiday hours may be taken in any increment of not less than two hour
2 blocks for those employees with a pay range prefixed by “A”, “C”, “E”, “M”, “N” or “X”.

3 (f) Personal holiday hours may be taken in any increment of not less than one hour
4 blocks for those employees with a pay range prefixed by “N” or “X”.

5 (g) Whenever a holiday falls on a Sunday, the following Monday shall be considered
6 a holiday; whenever a holiday falls on a Saturday, the preceding Friday shall be considered a
7 holiday. Holidays which occur during a vacation, sick, funeral, or injury leave shall not be
8 charged against that leave.

9 Section 2. That Section 2.76.370 of the Lincoln Municipal Code as hitherto
10 existing be and the same is hereby repealed.

11 Section 3. That this ordinance shall take effect and be in force from and after
12 passage and publication in one issue of a daily or weekly newspaper of general circulation in the
13 City, according to law.

Introduced by:

Approved as to Form & Legality:

City Attorney

Approved this ___ day of _____, 2014: _____ Mayor
