

FACTSHEET

Instructions: If a question does not apply, **DO NOT DELETE IT**, just put "NA". Please try to keep it to **ONE** page only. Submit **one original**, with your Request Form, to City Clerk.

TITLE:
Request to amend Section 2.76.155 – Compensation Plan;
Longevity Pay

BOARD/COMMITTEE:
Personnel Board

APPLICANT:
Doug McDaniel

RECOMMENDATION:
For

STAFF RECOMMENDATION:

OTHER DEPARTMENTS AFFECTED:
Various

SPONSOR:
Human Resources

OPPONENTS:

REASON FOR LEGISLATION:

Change to the longevity pay schedule for employees in pay ranges prefixed by 'M'

DISCUSSION / FINDINGS OF FACT:

Historically the unrepresented 'M' employees have followed the LMCEA negotiated contract. This change in the code will increase their longevity pay and be in line with what was negotiated for LMCEA employees in their labor agreement. The cost for this change is approximately \$17,500 and will affect 43 unrepresented 'M' range employees.

POLICY OR PROGRAM CHANGE: ___ Yes X No

OPERATIONAL IMPACT ASSESSMENT: NA

COST OF TOTAL PROJECT:

RELATED ANNUAL OPERATING COSTS:

SOURCE OF FUNDS:

CITY:

NON-CITY:

FACTSHEET PREPARED BY: Doug McDaniel

DATE: 07-17-14

REVIEWED BY:

DATE: