I. CITY CLERK

II. MAYOR
1. NEWS ADVISORY. Mayor Beutler will hold a news conference on Thursday, December 9, 2010 at 555 S. 10th, Mayor’s Conference Room, to discuss two topics. A new municipal marketing initiative and the results of the new Development Services Center’s customer survey.
2. NEWS RELEASE. Mayor to issue Human Right Day proclamation.
3. NEWS RELEASE. Mayor announces municipal marketing effort.
4. DSC survey shows desire for more improvements.
5. Public invited to open houses on street rehabilitation.

DIRECTORS:

HEALTH DEPARTMENT
1. Local partners help keep Lincoln homes hazard-free.

PLANNING DEPARTMENT
1. Administrative Amendment No. 10064 approved by the Planning Director on December 1, 2010.
2. City Board of Zoning Appeals meeting canceled for December 17, 2010.

PARKS AND RECREATION
1. Meeting agenda for Advisory Board Meeting, December 9, 2010.
   1. Minutes of Parks and Recreation Advisory Board Meeting, August 12, 2010.

III. COUNCIL RFI'S/CITIZEN CORRESPONDENCE TO INDIVIDUAL COUNCIL MEMBERS

JON CAMP
1. Correspondence from Faye Gutgesell in opposition to give huge raises to the Lincoln Firefighters Union, and not to raise Lincoln’s electric rates especially since they decided to go the more expensive way in building the power lines.
2. Questions to Mark Koller, Personnel Director, on fire fighters union time.

JONATHAN COOK
1. Letter from Lynette Nash opposed to the fire fighters raise with reply from Rick Hoppe, Mayor’s Chief of Staff.
2. Letter from Clark Milligan against the proposed fire fighters raise with reply from Rick Hoppe, Mayor Beutler’s Chief of Staff.
3. Letter from Gloria Mayes in opposition to proposed fire fighters raise with response from Rick Hoppe, Mayor Beutler’s Chief of Staff.
4. Letter from Brad Stevens. Taxpayers cannot afford the massive costs of the fire fighters raise. Response from Rick Hoppe, Mayor Beutler’s Chief of Staff.
5. Letter from Ashley Haas against a 6% raise for the fire fighters with reply from Rick Hoppe, Mayor Beutler’s Chief of Staff.

ADAM HORNUNG
1. Questions to Mark Koller, Personnel Director, on fire fighters proposed raise calculations.

IV. MISCELLANEOUS
1. Telephone message from Lance Krueger opposed to a 6% raise for fire fighters and the retroactive pay to last August. Should receive just the cost of living raise.
2. Telephone message from William Bennett against the raise for the fire fighters. There is no money for raises.

V. CORRESPONDENCE FROM CITIZENS

VI. ADJOURNMENT
Mayor Chris Beutler will have a news conference at **10 a.m. Thursday, December 9** in the **Mayor’s Conference Room, third floor of the County-City Building, 555 South 10th Street.** The Mayor will discuss two topics:

- A new municipal marketing initiative.
- The results of the new Development Services Center’s customer survey.
OFFICE OF THE MAYOR
Lincoln Comm. on Human Rights, 555 S. 10th St., Lincoln, NE 68508, 441-7624, fax 441-6937

FOR IMMEDIATE RELEASE: December 8, 2010
FOR MORE INFORMATION: Rod Confer, City Attorney, 441-7281

MAYOR TO ISSUE HUMAN RIGHTS DAY PROCLAMATION

Mayor Chris Beutler will proclaim Friday, December 10 as Human Rights Day in Lincoln to recognize the 62nd anniversary of the approval of the Universal Declaration of Human Rights by the General Assembly of the United Nations. The Mayor will issue the proclamation at the beginning of the monthly meeting of the Lincoln Commission on Human Rights (LCHR) at 4 p.m. Thursday, Dec. 9 in the City Council Chambers, 555 S. 10th Street. Meetings of the LCHR are open to the public.

Lincoln voters approved a charter amendment in 1966 to create the LCHR and to adopt a civil rights code. “Our community has a proud history of respecting and protecting the human rights of all,” said Mayor Beutler. “In addition to its role in handling discrimination complaints in Lincoln, the LCHR continues to play a crucial role in public education. The agency’s outreach and education efforts have touched more than 5,000 people this year alone.”

LCHR staff members have made presentations at Lincoln high schools, the Lincoln Housing Authority, NeighborWorks the New Americans Task Force, cultural centers, community centers and many other agencies. LCHR also presents an annual Civil Rights Conference, and the 2011 conference is set for March 22 and 23.

The nine-member Commission on Human Rights acts as an advisory body to the Mayor and City Council. It is charged with the responsibility of eliminating and preventing discrimination on the basis of race, color, religion, sex, disability, national origin, familial status, ancestry, age or marital status. LCHR staff have investigated 86 cases this year related to possible discrimination in employment, housing and public accommodation.

More information on LCHR is available by calling 441-7624 or visiting the City website at lincoln.ne.gov.

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OFFICE OF THE MAYOR
555 South 10th Street, Lincoln, NE 68508, 441-7511, fax 441-7120

FOR IMMEDIATE RELEASE: December 9, 2010
FOR MORE INFORMATION: Diane Gonzolas, Citizen Information Center, 441-7831

MAYOR ANNOUNCES MUNICIPAL MARKETING EFFORT

Mayor Chris Beutler today announced that a firm has been chosen to help the City generate revenue for City services through a municipal marketing program. Active Network will work with the City to match potential business partners with City assets like ball fields and other public spaces where people gather.

“Increasing taxes and cutting services are not the only strategies for balancing a budget,” Mayor Beutler said. “Many local and national corporate citizens are willing to support the City of Lincoln services that could face cuts as part of the budget process. The City has numerous assets that offer these businesses the opportunity to market their own products and services through marketing, thus helping to preserve City services.”

Earlier this year, the City issued a request for proposals to firms that specialize in the field of municipal marketing. A group of City staff and members of the public reviewed the five proposals submitted and interviewed two firms.

Beutler said Active Network offered several advantages. Its project manager founded the nation’s first focused municipal marketing organization. The firm has developed key relationships with national firms and has a record of success in other communities. Active Network also offers a web-based approach to municipal marketing and fund-raising that allows potential marketers and citizens to learn about community support opportunities, including current municipal fund-raising efforts.

Active Network in an international firm with a corporate office in San Diego. The account executive working on the Lincoln project is Ivan Gearhart, a local resident. “The Active Network proposal was very strong in its approach to community involvement,” Beutler said. “They understand that we have community standards that must be respected and are committed to an approach that respects the ‘Lincoln way.’ Our local sense of aesthetics will not be ignored. We will work with Active Network to develop appropriate sponsorships and partnerships that make sense for this community.”

Details of the agreement with Active Network are being negotiated. More information on the firm is available at www.ActiveNetwork.com.
DSC SURVEY SHOWS DESIRE FOR MORE IMPROVEMENTS

Mayor Chris Beutler today said a customer survey about the City’s new Development Services Center (DSC) resulted in high marks for the new permitting process. The DSC – a “one-stop shop” for the review, permitting and inspection of development projects – has been in operation since March. It co-locates five departments that work with development projects on the second floor of the County-City Building, 555 S. 10th St.

DSC Manager Fred Hoke said the survey also provided information to create a general profile of customers and to learn about potential improvements the customers would like to see, especially in the area of technology.

“All City departments are striving to improve how we do business, and the results of this survey are a step in that direction for the new DSC,” Mayor Beutler said. “The DSC is cutting red tape and saving time and money for developers. This type of survey information directly from those customers allows us to further enhance customer service delivery and continue to promote economic development.”

Hoke said the survey focused on the permit intake and issuance process because those steps involve extensive customer interaction, information exchange and financial transactions. Nearly 80 percent of the 89 survey respondents identified their primary occupations as building trades (44 percent), architect (20 percent) and general contractor (15 percent). The percentage of respondents who agreed or strongly agreed with the following statements are:

- Permit application documents are understandable - 89 percent.
- Permit intake staff provide good customer service - 82 percent.
- Intake staff provide prompt service - 75 percent.
- Intake staff communication effectively - 73 percent.

More than half the respondents indicated that they submitted their applications in person, but they indicated strong interest in more online services:

- About 90 percent agreed or strongly agreed that the permit payment and application processes should be automated online.
- About 93 percent indicated they would like to monitor the status of projects online.
- About 90 percent were interested in paying fees and other development costs online and having online access to parcel or building records.

- more -
Other areas suggested for improving the plan review process were the more availability of review team members as well as clear, concise and timely written comments. In both the plan review and inspection processes, respondents indicated they would like to see more consistent application of codes, standards and requirements.

“The next steps for the DSC include expanding our Process Improvement Teams that we call ‘PIT Crews,’” said Hoke. “We also plan to expand our pre-application meetings, launch our DSC website, finalize our risk management and business continuity plans and incorporate more technology into our systems.”

The five departments represented in the DSC are Building and Safety, Health, Planning, Public Works and Utilities and Urban Development.
PUBLIC INVITED TO OPEN HOUSES ON STREET REHABILITATION

The public is invited to open houses next week on two street rehabilitation projects:

- A meeting Wednesday, December 15 will focus on South 56th Street from South to Randolph streets.

- A meeting Thursday, December 16 will focus on Pioneers Boulevard between 32nd and 54th streets.

Both meetings are from 4:30 to 6:30 p.m. at Gere Library, 56th Street and Normal Blvd. The open houses will include presentations at 4:45 and 5:45 p.m. Both projects include the widening of the roadway to add a common center-turn lane. Two design and construction options will be presented at the open houses. The public is invited to discuss the options with representatives from the City Public Works and Utilities Department, who will answer questions and provide detail on the advantages and disadvantages of each option.

Both projects also include concrete base repair, asphalt mill and overlay, curb replacement, new pavement markings, traffic signal and electrical work and sidewalk and ramp reconstruction. No major intersection work is planned on 56th at South, “A”or Randolph streets. The Pioneers Blvd. project does include the complete replacement of the intersections at 33rd, 40th and 48th streets.

More information on the projects is available at lincoln.ne.gov (keyword: projects). More information on the open houses is available by contacting Holly Lionberger, Public Works and Utilities, at 441-8400, or hlionberger@lincoln.ne.gov.
BUDGET
House and Senate approve short-term CR.

This week Congress passed another short term Continuing Resolution (CR) to keep the federal government operating. The new CR (H J Res 101) extends current levels of funding through December 18 and is expected to be signed by the President before the current stopgap spending law expires at midnight tonight. The government has been funded through CRs since October 1 as Congress has yet to complete any appropriations bills for FY 2011.

Late yesterday, the Senate passed the CR by unanimous consent, thus avoiding a roll call vote. On Tuesday, the House passed the measure by a vote of 239-178 with only two Republicans voting for the measure. House Republicans are holding out support for a longer CR with the plan of enacting spending cuts for FY 2011 when they take up another CR after they take over the House in January. House Appropriations ranking member Jerry Lewis (R-CA), if named Chairman, wants to cut funding back to FY 2008 levels.

Meanwhile, Democrats would like to pass an omnibus spending package or a long term CR to September 30 to maintain government funding at FY 2010 levels. Senate Appropriations Chairman Daniel Inouye (D-HI) continues to work on an omnibus appropriations bill but will most likely not be able to garner enough bipartisan support to pass it.

Deficit Commission Plan falls short of supermajority. At the final meeting of National Commission on Fiscal Responsibility and Reform, despite surprisingly stronger bipartisan support than expected, the Simpson-Bowles revised deficit reduction plan failed to gain the necessary 14-vote threshold, receiving only 11 endorsements. The plan proposed $3.9 trillion in cuts through a combination of discretionary spending cuts, increased revenues from a simplified tax system, and lower debt service payments. (See the November 19 Washington Report for a description of the deficit reduction plan.)

Although the plan failed to receive the necessary votes to be taken up by the Congress intact, leaders of both parties have said they will most likely include some of the recommendations of the plan in the FY 2012 budget.

CONGRESS
House approves extension of middle class tax cuts by a vote of 234-188. The bill (HR 4853) would extend the 2001 and 2003 tax cuts on income less than $200,000 for individuals and $250,000 for couples. The majority of House Republicans opposed the bill and plan to push for an extension of tax cuts for all income brackets.

Senate votes on tax cut extensions were scheduled for Friday, but a Republican objection to a unanimous consent motion forced Senate Majority Leader Harry Reid (D-NV) to move for a weekend vote. Reid filed cloture Thursday evening to set up two votes for Saturday, December 4. The first Senate vote will be on a proposal from Senate Finance Committee Chairman Max Baucus (D-MT) to extend tax cuts for Americans earning under $250,000 a year and, if defeated, a vote on Senator Chuck Schumer’s (D-NY) bill that would raise the threshold to $1 million a year.

The Baucus proposal also includes among other things a one-year extension of Build America Bonds, two-year extensions of the New Markets Tax Credit and alternative fuel tax credits, and a one-year extension of the
increase in the fringe benefit for mass transit. In addition, numerous energy efficiency measures of interest to cities, including an additional $1.6 billion of new clean renewable energy bonds as well as allocations for Recovery Zone bonds are also included in the proposal. Authorization for issuing Recovery Zone bonds are extended through 2011. The Baucus proposal also includes the extension of unemployment insurance, estate tax measures, and the making work pay credit. Schumer’s proposal contains similar measures.

Senate rejects two-year moratorium on earmarks by a vote of 39-56. Senate Republicans approved in theory a moratorium on earmarks at their caucus meeting after the November 2 elections but were unable to present a unified during a floor vote on an amendment to implement a two-year earmark moratorium. Eight Republicans voted against the ban while seven Democrats voted in favor of the two-year moratorium.

Another vote on an earmark moratorium will likely be brought to the floor after the 112th Congress begins in January. Many of the new Republican members are opposed to earmarks. Senator DeMint (R-SC) has also stated that he will fight any measure that comes to Senate floor with the inclusion of earmarks.

As Congress continues the lame duck session next week, Reid plans to move forward with two bills, the DREAM Act (S 3992), an immigration bill which would enable thousands of young, undocumented immigrants to go on to college, and the collective bargaining measure (reintroduced as S 3194) that would mandate that States and local governments enter into collective bargaining with their public safety officials.

The House will likely take up its version of the DREAM Act (HR 1751) next week; they already passed the collective bargaining bill last year.

Other Congressional Actions:

- The Healthy, Hunger-Free Kids Act (S 3307) passed the House and now goes to the President for his signature. The bill increases spending for child nutrition programs by $4.5 billion over ten years to improve the quality of food in cafeterias and increase the number of children eligible for the federal free and reduced school lunch program. The bill also increases federal reimbursements to schools for the school lunch program, the first time Congress has increased the funding since 1973. Costs are partially offset by reductions in food stamp benefits.
- HR 6473, a three-month Federal Aviation Administration (FAA) extension, was approved by voice vote on December 2. Both the House and Senate have passed their own long-term FAA reauthorization bills but they have been bogged down in Conference.

**TRANSPORTATION**

FHWA street sign regulations are reopen for public comment. On Monday, November 29, Federal Transportation Secretary Ray LaHood indicated his intent to reexamine the regulations that require cities to replace current street signs with new ones that contain enhanced safety features. These regulations were promulgated in 2009, with its development reaching back through the Bush Administration. Among the prescribed changes to the signage is larger, mixed-case reflective letters which will increase the safety for drivers, particularly the elderly.

This issue has captured the attention of the press recently because of an outcry by State and local transportation agencies that the rule is extremely cost-intensive, particularly during the current economic crisis. The timing of the replacements is at the center of the issue with some agencies under the impression that they would be required to remove and replace nonconforming signs immediately; others interpret the regulation to mean that new, compliant signs would be installed when replacing worn-out signs on a regular maintenance schedule, with no particular end date.

The FHWA has issued a notice in the Federal Register requesting public comments regarding the compliance dates of several updates to the “Manual on Uniform Traffic Control Devices” (MUTCD) which contains the sign changes. FHWA is seeking input on seven specific compliance dates questions. Comments on the potential rule can be submitted online at [www.regulations.gov](http://www.regulations.gov) and are due on January 14, 2011.

**GRANTS & NOTICES**

**Bureau of Justice Assistance**

BJA is accepting applications for the FY 11 Justice and Mental Health Collaboration Program. This program seeks to increase public safety by facilitating collaboration among criminal justice and mental health partners to increase access to treatment services for individuals with mental illnesses and substance abuse disorders who come into contact with the justice system. A 20 percent non-federal match is required. The deadline for applications is February 3, 2011: [http://bit.ly/idl8R0](http://bit.ly/idl8R0).

**Environmental Protection Agency**

EPA announced the availability of $32 million in funding for the FY 2011 National Clean Diesel Funding Assistance Program. Awards will be granted for projects that achieve significant reductions in diesel emissions in terms of tons of pollution produced and diesel emissions exposure. Priority for funding under this RFP will go to projects that maximize public health benefits, are the most cost-effective, serve areas with the highest population density, and are classified as poor air quality areas. Eligible entities include regional, state, and local agencies with jurisdiction over transportation or air quality. A percentage of cost-sharing is required and is based on the proposed activities to reduce emissions. Proposals must be submitted by January 13, 2011: [http://bit.ly/](http://bit.ly/).

**Federal Emergency Management Agency**

The Assistance for Firefighter Grants (AFG) Program announced the first round of FY 2010 AFG funding. This is the first of several rounds of funding since only $6 million of the available $340 million was announced thus far. List of award recipients: [http://bit.ly/fsfBL](http://bit.ly/fsfBL).
Local Partners Help Keep Lincoln Homes Hazard-Free

In 2010, the Household Hazardous Waste (HHW) program at the Lincoln-Lancaster County Health Department (LLCHD) helped 2,287 Lancaster County residents safely dispose of 69,383 pounds of household hazardous waste, keeping it out of the landfill.

The waste included over 12,000 pounds of fuels, 4,482 pounds of aerosols, approximately 2,000 pounds of corrosive liquids, and nearly 18,000 pounds of pesticides, among a variety of other hazardous substances. Some materials collected are safely recycled; others are transported to a specially-regulated incinerator.

The HHW program at LLCHD, which began in 1986, has been enhanced by collaboration with a number of community business or institutional partners, who have hosted and contributed to the collections: Pfizer, Inc. has hosted HHW collections for 13 years, and Veyance Technologies (formerly Goodyear) has sponsored collections since 2001. Other local partners have included Nebraska Wesleyan University (15 years) Union College (eight years), Lincoln Industries (four years), WalMart (two years), and Arnold Heights Neighborhood Association (one year).

HHW program staff is grateful to these partners, who have provided technical staff, traffic control at entrances and exits, and event promotion, as well as to the large number of community volunteers who have assisted at collections. The program is funded with a combination of the refuse hauler Occupation Tax, Nebraska Department of Environmental Quality Waste Reduction and Recycling Incentive Grant, and participant donations received at the collections.

The HHW staff reminds residents purchasing potentially hazardous household chemicals to buy only what they need; use and store the product safely and according to directions; use all the product or pass it on; and bring excess products to HHW collections.

Watch for the 2011 HHW Collection schedule in your spring water bills, call 442-8021, or check the city website: www.lincoln.ne.gov, keyword: household (click “2011 HHW Collection schedule”).
Memorandum

Date:  December 7, 2010
To:    City Clerk
From:  Teresa McKinstry, Planning Dept.
Re:    Administrative Amendment approvals
cc:    Jean Preister

This is a list of the Administrative Amendments that were approved by the Planning Director from November 30, 2010 thru December 6, 2010:

Administrative Amendment No. 10064 to Use Permit No. 129A, approved by the Planning Director on December 1, 2010, requested by ESP, Inc., to add General Note #9 stating “A 6’ high opaque fence will be constructed, as shown on the landscape plan, on Lots 5, 6 and 7, Block 32, at the time of building permit”, on property generally located at S. 14th St. and Vavrina Blvd.
The City Board of Zoning Appeals meeting regularly scheduled for December 17, 2010 has been canceled due to lack of agenda items.

Have a Happy Holiday!

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Teresa McKinstry
Lincoln-Lancaster County Planning Dept.
555 S. 10th St. #213
Lincoln NE 68508
402-441-6162
NOTICE OF ADVISORY BOARD MEETING

TO: Parks and Recreation Advisory Board, Mayor, City Council, City Clerk, Media
FROM: Lynn Johnson, Director, Lincoln Parks & Recreation Department
MEETING DATE: December 9, 2010
LOCATION: Room 113 - County-City Building
TIME: 4:00 - 5:30 p.m.
CHAIRMAN: Joe Tidball

AGENDA

1. Call to Order
2. Recognition of 'Open Meetings Act'
3. Approval of Minutes: * August 12, 2010, meeting
4. Introduction of new members
5. Comments from the Public for Items not Listed on the Agenda
6. Committee Reports
   A. Fees & Facilities Committee - Susan Deitchler (Chair) - 488-4224
      • Discussion re: proposal from Tom Madsen to develop/operate miniature golf
        course on ECCO Park site at No. 48th & Huldrege Street.
   B. Futures Committee - Bob Ripley (Chair) 471-0419 or 488-5131
      • No report
   C. Golf Report
      • No report
   D. Executive Committee - Joe Tidball (Chair) - 424-0061
      • City Council report by Jonathan Cook
      • County Commissioners report by Ray Stevens
      • Lincoln Parks Foundation report
      • * Election of Officers for 2011
         ■ Proposed Slate of Officers: Joe Tidball, Chair; Anne Pagel, Vice Chair.

7. Staff Report:
   • * Recommendation for revisions to ordinance and regulations re: rentals and
     permits for use of Parks & Recreation facilities

8. Announcements:
   • None

HAPPY HOLIDAYS!

* Denotes Action Items
MINUTES
Parks & Recreation Advisory Board Meeting
Room 113, City-County Bldg.
Thursday, August 12, 2010

Members Present:
Curt Donaldson  Susan Deitchler  Todd Fitzgerald  Karen Hand
Bob Ripley    Susan Rodenburg  Jeff Schwabke   Ray Stevens
Joe Tidball

Members Absent:
Jonathan Cook  Anne Pagel  Dennis Scheer

Recognition of ‘Open Meetings Act’: As per law, Chairperson Joe Tidball announced that the Board follows the regulations of this Act, as posted.

* APPROVAL OF MINUTES May 13, 2010, meeting: It was moved (Rodenburg) and seconded (Fitzgerald) to approve the minutes of the May 13, 2010, Parks & Recreation Advisory Board meeting as mailed. Motion carried by majority vote of members present with Hand and Stevens abstaining.

PUBLIC COMMENTS FOR ITEMS (other than those listed on the current Agenda): Mr. & Mrs. Dennis Holsteen were present to appeal the Parks & Recreation Department’s decision not to allow their son (who will be 9 years old as of Sept. 1, 2010) to register and play on an NFL Flag Football team of 7-8 year old players. After the Holsteen’s presentation and questions/discussion of Board members it was moved (Hand) and seconded (Ripley) to deny the appeal and recommend that the Holsteen’s abide by the rules/regulations/guidelines as set forth by the Parks & Recreation Department’s Athletic Division. Motion carried by unanimous vote of members present.

COMMITTEE REPORTS

Fees & Facilities Committee - Susan Deitchler, Chair - 488-4224

- * Recommendation regarding naming green space generally located at East Summit Blvd. and Sheridan Blvd. and Sheridan Blvd. as the ‘Jan Pitsch Green’ in recognition of endowing care of the area: Deitchler explained that Jan Pitsch lived in the area of this subject green space for many years. She adopted and actively cared for this area up until the time of her death a few years ago. Her estate planning included placement of funds with the LCF with the intent that a portion of the funds be used to care for and enhance green spaces along Sheridan Blvd. P&R staff have worked with LCF staff to develop a plan for landscape improvements to and on-going care of the subject area. It was moved (Committee) to recommend naming of the green space generally located at East Summit & Sheridan Blvds. As ‘Jan Pitsch Green’ in recognition of an endowment fund being established for care of the area. Motion carried by unanimous vote of members present.

Futures Committee - Bob Ripley (Chair) 471-0419 or 488-5131

- No report.

Golf Committee - Rounds and Revenue: Steve Hiller reported that golf revenue is currently down approximately 14% and rounds played are down about 12%, due mostly to poor playing weather conditions. Hiller said this is the last month that the City will be making a payment for the Highlands Golf Course bond that they’ve been paying on for the last 19 years. The 20th year payment will be made
from the escrow money that was set aside when the bond payments began. Because of the bond payments, several golf program capital improvement needs have been put on hold such as the following (listed according to priority):

- replace clubhouse at Holmes Golf Course (approx. $1.3 million)
- replace irrigation system at Pioneers Golf Course ($850 - 900,000)
- build irrigation storage pond at Holmes Golf Course
- Reuse City water well at Ager Jr. Golf for irrigation
- install new irrigation system at Ager using well water
- replace parking lot at Pioneers Golf Course
- major tree planting at Pioneers, Holmes and Mahoney Golf Courses
- maintenance shop replacement at Pioneers Golf Course
- irrigation system replacement at Holmes Golf Course
- irrigation system replacement at Highlands Golf Course

Discussion took place among Parks staff and Board members regarding the above list. Hopefully now that the Highlands bond has been paid off, some of the other needs can be addressed. Hiller said the contracts with the golf pros at each course will be re-evaluated this year and somehow new/more revenue sources need to be determined. When asked if any of the golf courses could be sold, Hiller responded that because three of the four courses (Pioneers, Mahoney and Holmes) were purchased with Federal Land and Water funds, they cannot be sold outright but could be converted to some other type of park use; however, since Highlands was paid for by the golf enterprise, it could be sold if it ever came to that.

Hiller and Board members discussed a proposed conceptual drawing of a new clubhouse at Holmes Golf Course. The new building would be approximately 7,500 sq. ft. and accommodate about 150 people so that events held at Holmes Golf Course would then be able to use the new clubhouse for a dinner and/or award ceremonies etc. The suggestion was made that perhaps a second floor on the new clubhouse (that could maybe be sublet to a restaurant) would be a good idea. Hiller said that idea would definitely be taken into consideration if a new building is constructed.

Executive Committee - Joe Tidball (Chair) -730-5638

- **City Council Report** by Jonathan Cook: Lynn Johnson said the biggest challenge in this year’s budget is that approximately $4 million worth of ‘one time’ money was used which leaves that fund almost non existent. The options at this time for next year’s budget are either finding some new revenue, which probably means an increase in property taxes, significant reduction in services to get the cost down, and reorganizations could all help a little. Possible changes within the Court of Industrial Relations (by the Legislature) was also discussed briefly.

- **County Commissioners Report** by Ray Stevens: Stevens reported:
  - the Board of Commissioners took part in a public tour of the new jail facility that is due to be completed in the summer of 2012;
  - the Public Hearing on the County Budget will be held on August 31 at 7:00 p.m. in the City Council Chambers.
  - the dedication ceremony of the historical marker in Wilderness Park commemorating an 1894 train wreck was very well planned and well attended.

Curt Donaldson reported that the Crawford Trust issue was settled in court about a month ago and that money will now go into an unrestricted fund and will continue to accumulate for 159 years. Lynn Johnson said the City was able to get the word “endowment” worked into the agreement so now not only will the proceeds be available to acquire and develop that park, but there will now be funds in an endowment for it’s on-going care.

- **Lincoln Parks Foundation Report** - no report.
Staff Reports:
   • None.

Announcements:
   • the Fees & Facilities meeting on August 19th will be held at 5:00 p.m. rather than 4:00 p.m.
     and the presentation will be by a group of UNL landscape architectural students who have
developed a master plan for a tournament sports complex at Oak Lake Park.

Meeting adjourned at 5:30 p.m.

Respectfully Submitted:
   Jeanne Bowling, Secretary to the Director
   Parks & Recreation Dept.
Memorandum
December 3, 2010
TO: Parks and Recreation Advisory Board Members
FR: Lynn Johnson, Parks and Recreation Director
RE: Proposed Revisions to Facility Rental and Facility Use Permitting

We are proposing to revise and simplify the processes used in granting use of a parks and recreation facility by a group or for an organized activity by an outside party. The following provides an overview of the current ordinance and practices, followed by a summary of the proposed revisions. We will be discussing this information at the upcoming Parks and Recreation Advisory Board meeting on December 9, and requesting endorsement by the Board. Please phone me at 441-8265 if you have questions in the interim.

Current Ordinance/Practices

Facility Rental
Specific parks and recreation facilities can be rented for a specified time period. Examples of rental facilities include park shelters, swimming pools, gyms, and ball fields. Typical examples of activities associated with facility rentals include family activities, weddings, and sport team practices. Rental is based on an hourly rate. Each facility has a designated capacity. Public liability insurance is not required.

Exclusive Use Permit (LMC 12.08.300)
An area of a park or facility for a large gathering can be reserved through an exclusive use permit process. Typical examples of activities associated with exclusive use permits include corporate picnics, fundraising walks, road races, cultural festivals, and commercially sponsored events. Presently the criteria for determining if an event requires an exclusive use permit includes advertising an event to the community. The permit fee is based upon the anticipated attendance of the event or gathering with a graduate fee schedule. An additional charge for added expenses associated with an event can be assessed, including an hourly fee for staffing events for parking assistance and/or traffic control. Public liability insurance in the amount of $500,000 is required.

The exclusive use permit includes a provision that requires a percentage of monies collected on public property to be paid to the City. Two-percent of gross revenues from event sponsored by non-profit organizations is required, and twelve-percent of gross revenue from an event sponsored by for-profit organizations is required.

License for Use of Park Property (LMC 12.08.310)
A recreational facility such as a ball field can be reserved for an activity where admissions will be charged, such as a sports tournament, by securing a license. A license fee is based upon the rate(s) established for use of the facility(s) involved. An additional charge for added expenses associated with an event can be assessed, including a fee for preparation and striping of ball fields between games. Public liability insurance in the amount of $1,000,000 is required.

Issuance of a license includes a provision that requires a percentage of monies collected on park property to be paid to the City. Two-percent of gross revenues from event sponsored by non-profit organizations is required, and twelve-percent of gross revenue from an event sponsored by for-profit organizations is required. In some instances, a flat fee is charged for the ability to conduct business on park property in instances such as sports tournaments that involve multiple locations.
Concession License (LMC 12.08.320)
A concession license is required for sale of approved items on park property such as food and beverages, t-shirts, and equipment rental. Two-percent of gross revenues from event sponsored by non-profit organizations is required, and twelve-percent of gross revenue from an event sponsored by for-profit organizations is required. A concession license may be issued independently, or in conjunction with a license for use of park property.

Waiver of Fees
Presently there is not a differential fee structure for non-profit organizations. By practice, fees are typically waived for the following types of activities:
- Neighborhood association events
- Activities involving the Military or Military families.
- Fundraising events where proceeds specifically are for the benefit of a parks and recreation facility or program.
- Activities of a City Department where there is reciprocal waiver of fees.
- Lincoln Municipal Band concerts
- Pinewood Bowl Inc. community theater performances

Establishment of Fees
Presently the fees for facility rentals, exclusive use permits, and licenses are established administratively by executive order.

Proposed ordinance
Will basically be three levels:
- Rentals: for things like picnic areas, ballfields, Sunken Gardens. Will spell out in rules/regs when rental is sufficient v. when permit is needed (anytime revenue generated or anytime a rally is planned where we don’t know the number of people who will be attending, for example, permit will be required)
- Permits: will require permit fee and insurance secured by applicant. The fee will be a flat rate, based on the size of the event (replacing the current method of requiring nonprofits and for-profits to give Parks 2% and 12% of gross proceeds collected parks property to Parks). Talked about waiving the fee/insurance requirement for
  - any applicant putting on an event that directly benefits Parks (that’s consistent with what we do now);
  - anytime applicant is Neighborhood Association
  - any time event is for small (need to define) Easter Egg hunt?
  - military events
  - events co-sponsored by the City or in which the City is a partner (thinking we could bring Community Band under this exception?)
  - any national non-profit organization organizing a fund-raising event primarily to benefit medical research
  - What about Pinewood Bowl & Community Band?
- Permit with a allowance for concessions: “concessions” used broadly here to include any time an applicant is seeking to conduct business on Park property. An additional fee is anticipated for the ability to generate revenue from the use of Park property. A flat fee scale is proposed based on anticipated number of attendees (rather than the current practice of 2%/12% of gross revenues).
FW: (no subject)

From: Garygutgesell@aol.com [mailto:Garygutgesell@aol.com]
Sent: Tuesday, December 07, 2010 2:34 PM
To: Jon Camp; ecarroll@lincoln.ne.gov; ahornung@lincoln.ne.gov; jspatz@lincoln.ne.gov; jsnyder@lincoln.ne.gov
Subject: (no subject)

It is absolutely absurd for the City of Lincoln to give huge raises to the Lincoln Firefighters Union. I also understand that in the Firefighters retirement package Lincoln taxpayers are to pay for any loss in the stock market in the retirement package. That is even more than ridiculous! It is also not wise to take power away from the Fire Chief in heading the Fire Department. I truly believe that the Firefighters Union is trying to cause the City of Lincoln to go broke like the city or cities in California that bankrupted their city.

The other city unions appear to have some concern for the City of Lincoln.

This morning I heard a comment that Omaha is very corrupt but it looks like Lincoln is going the same way.

The Lincoln electric rates should not be raised especially since Lincoln Electric decided to go the more expensive way in building the power lines.

This is only our city. With high city, state and federal taxes, where is the additional money coming from? As the government takes the citizens' money, where are we all to live? When you take all from us, there is nothing left and are you going to build some kind of camps to house us like animals?

Faye Gutgesell
7154 Culwells Ct.
Lincoln, NE 68516

No virus found in this incoming message.
Checked by AVG - www.avg.com
Version: 8.5.449 / Virus Database: 271.1.1/3291 - Release Date: 12/07/10 07:34:00
Mark:

Thanks for the information you provided yesterday on longevity and some other items.

Regarding the 1253.75 hours used for union time, would you please provide the following:

1. Who was compensated
2. How many hours per individual
3. How much paid per individual
4. Purpose of union time
5. Was this paid at regular hourly rates or overtime/holiday bonus rates?
6. Was this in addition to normal hours of individuals paid—e.g. if 2080 standard work year, did the reimbursement time add to the 2080 hours?
7. What have been the number of hours of reimbursement for union time during the past 5 years?
8. What have been the LFR Union contract cost-of-living percentage increases during the last 10 years and the date effective for each increase?

Thank you,

Jon

JON A. CAMP
Haymarket Square/CH, Ltd.
200 Haymarket Square
808 P Street
P.O. Box 82307
Lincoln, NE 68501-2307

Office:  402.474.1838
Fax:    402.474.1838
Cell:    402.560.1001
Email: joncamp@lincolnhaymarket.com

“The American Republic will endure until the day Congress discovers that it can bribe the public with the public's money”

~ Alexis de Tocqueville (French Historian and Political scientist, 1805-1859)
Dear Ms. Nash,

I am Rick Hoppe, Mayor Beutler's Chief of Staff. Councilman Cook asked me to respond to your inquiry.

The firefighters will receive a two part raise of 3% for the full 2010-11 budget year and an additional 3% for one-half the year, for a total one year increase of 4.5%. For those that qualify, they will also receive longevity pay of varying amounts depending upon their job and their length of service. Other city unions received between 1% and 3% salary increases for the same period.

It is important to understand the context of the situation. The City is bound by state law to pay "comparable wages." Specifically, we are required to compare city employee salaries to similar positions in municipal governments in cities whose populations are half as large to twice large as Lincoln's population. In the firefighters' situation, we are bound to find cities where the emergency system operates the same as Lincoln's emergency system. As a result of these two requirements, the pool of cities we can use as "comparables" is fairly small and includes cities like Omaha; Madison, Wisconsin; and St. Paul, Minnesota.

The comparable salaries for these cities is 10% to 15% higher than current wages of Lincoln firefighters, depending upon their job category. This contract proposes to pay them far less than the amount they are entitled to by comparability. Last year, the situation was similar. The firefighters received a 0% salary increase despite a comparability percentage that was nearly 6%.

I understand your concern that in the face of a challenging City financial situation, it is difficult to accept salary increases of the amounts proposed. But comparability is state law. It is how the State of Nebraska mandates that we determine city employee salaries.

If we ended up in front the Commission on Industrial Relationships because we chose not to pass this contract, the ultimate cost would be considerably higher to taxpayers than the settlement the proposed contract represents. With each percent raise equal to approximately $185,000, we could be forced to pay an additional $750,000 to $1.2 million more than the contract proposes. It would not be in the best interests of taxpayers to take the risk of paying nearly double what is currently proposed. In short, this contract represents the best we can do for taxpayers under the rules set by the State.

I hope this helps explain the situation. Thank you for the opportunity to address the issue.

R.

Another one.
Dear Jonathan Cook:

Dear Council Member:

The Lincoln Firefighters union is seeking a huge 6% raise in their upcoming contact. I am contacting you as a local taxpayer to say enough is enough. Taxpayers cannot afford the massive costs of this public employee contract. Lincoln is broke!

The City is already tapping one-time accounts to pay its general obligation bills, the Mayor and Council have passed tax increases while cutting city services and even Mayor Chris Beutler has lamented that he can’t wait for these hard times to be over. Lincoln cannot afford adding an additional 6% wage increase, as demanded by the Fire union.

Tying longevity pay to a city employees salary, the outrageous minimum staffing requirements (that were not handled transparently or fairly by the Mayor’s Office to begin with), and other benefits along with a giant salary increase, especially in this difficult economic climate when Lincolnites are hurting, is irresponsible.

We elected you to be a responsible steward of our hard-earned money. The huge salary and benefits increases in this proposed contract are preposterous. Please reject this Fire union contract.

Sincerely,

Lynette Nash
Dear Mr. Clark,

I am Rick Hoppe, Mayor Beutler's Chief of Staff. Councilman Cook asked me to respond to your inquiry.

The firefighters will receive a two part raise of 3% for the full 2010-11 budget year and an additional 3% for one-half the year, for a total one year increase of 4.5%. For those that qualify, they will also receive longevity pay of varying amounts depending upon their job and their length of service. Other city unions received between 1% and 3% salary increases for the same period.

It is important to understand the context of the situation. The City is bound by state law to pay "comparable wages." Specifically, we are required to compare city employee salaries to similar positions in municipal governments in cities whose populations are half as large to twice large as Lincoln's population. In the firefighters' situation, we are bound to find cities where the emergency system operates the same as Lincoln's emergency system. As a result of these two requirements, the pool of cities we can use as "comparables" is fairly small and includes cities like Omaha; Madison, Wisconsin; and St. Paul, Minnesota.

The comparable salaries for these cities is 10% to 15% higher than current wages of Lincoln firefighters, depending upon their job category. This contract proposes to pay them far less than the amount they are entitled to by comparability. Last year, the situation was similar. The firefighters received a 0% salary increase despite a comparability percentage that was nearly 6%.

I understand your concern that in the face of a challenging City financial situation, it is difficult to accept salary increases of the amounts proposed. But comparability is state law. It is how the State of Nebraska mandates that we determine city employee salaries.

If we ended up in front the Commission on Industrial Relationships because we chose not to pass this contract, the ultimate cost would be considerably higher to taxpayers than the settlement the proposed contract represents. With each percent raise equal to approximately $185,000, we could be forced to pay an additional $750,000 to $1.2 million more than the contract proposes. It would not be in the best interests of taxpayers to take the risk of paying nearly double what is currently proposed. In short, this contract represents the best we can do for taxpayers under the rules set by the State.

I hope this helps explain the situation. Thank you for the opportunity to address the issue.

R.

Clark Milligan
1052 N. Lakeshore Dr.
Lincoln, NE 68528-1033

December 7, 2010
Dear Jonathan Cook:

Dear Council Member:

The Lincoln Firefighters union is seeking a huge 6% raise in their upcoming contact. I am contacting you as a local taxpayer to say enough is enough. Taxpayers cannot afford the massive costs of this public employee contract. Lincoln is broke!

The City is already tapping one-time accounts to pay its general obligation bills, the Mayor and Council have passed tax increases while cutting city services and even Mayor Chris Beutler has lamented that he can't wait for these hard times to be over. Lincoln cannot afford adding an additional 6% wage increase, as demanded by the Fire union.

Tying longevity pay to a city employee's salary, the outrageous minimum staffing requirements (that were not handled transparently or fairly by the Mayor's Office to begin with), and other benefits along with a giant salary increase, especially in this difficult economic climate when Lincolniters are hurting, is irresponsible.

We elected you to be a responsible steward of our hard-earned money. The huge salary and benefits increases in this proposed contract are preposterous. Please reject this Fire union contract.

Sincerely,

Clark S. Milligan
402-476-4366
Dear Ms. Mayes,

I am Rick Hoppe, Mayor Beutler's Chief of Staff. Councilman Cook asked me to respond to your inquiry.

The firefighters will receive a two part raise of 3% for the full 2010-11 budget year and an additional 3% for one-half the year, for a total one year increase of 4.5%. For those that qualify, they will also receive longevity pay of varying amounts depending upon their job and their length of service. Other city unions received between 1% and 3% salary increases for the same period.

It is important to understand the context of the situation. The City is bound by state law to pay "comparable wages." Specifically, we are required to compare city employee salaries to similar positions in municipal governments in cities whose populations are half as large to twice large as Lincoln's population. In the firefighters' situation, we are bound to find cities where the emergency system operates the same as Lincoln's emergency system. As a result of these two requirements, the pool of cities we can use as "comparables" is fairly small and includes cities like Omaha; Madison, Wisconsin; and St. Paul, Minnesota.

The comparable salaries for these cities is 10% to 15% higher than current wages of Lincoln firefighters, depending upon their job category. This contract proposes to pay them far less than the amount they are entitled to by comparability. Last year, the situation was similar. The firefighters received a 0% salary increase despite a comparability percentage that was nearly 6%.

I understand your concern that in the face of a challenging City financial situation, it is difficult to accept salary increases of the amounts proposed. But comparability is state law. It is how the State of Nebraska mandates that we determine city employee salaries.

If we ended up in front the Commission on Industrial Relationships because we chose not to pass this contract, the ultimate cost would be considerably higher to taxpayers than the settlement the proposed contract represents. With each percent raise equal to approximately $185,000, we could be forced to pay an additional $750,000 to $1.2 million more than the contract proposes. It would not be in the best interests of taxpayers to take the risk of paying nearly double what is currently proposed. In short, this contract represents the best we can do for taxpayers under the rules set by the State.

I hope this helps explain the situation. Thank you for the opportunity to address the issue.

R.

GLORIA mayes
1501 Hilltop Rd Apt LL11
LINCOLN, NE 68521-7401

December 7, 2010
Dear Jonathan Cook:

Dear Council Member:

The Lincoln Firefighters union is seeking a huge 6% raise in their upcoming contract. I am contacting you as a local taxpayer to say enough is enough. Taxpayers cannot afford the massive costs of this public employee contract. Lincoln is broke!

The City is already tapping one-time accounts to pay its general obligation bills, the Mayor and Council have passed tax increases while cutting city services and even Mayor Chris Beutler has lamented that he can't wait for these hard times to be over. Lincoln cannot afford adding an additional 6% wage increase, as demanded by the Fire union.

Tying longevity pay to a city employees' salary, the outrageous minimum staffing requirements (that were not handled transparently or fairly by the Mayor's Office to begin with), and other benefits along with a giant salary increase, especially in this difficult economic climate when Lincolnites are hurting, is irresponsible.

We elected you to be a responsible steward of our hard-earned money. The huge salary and benefits increases in this proposed contract are preposterous. Please reject this Fire union contract.

Sincerely,

GLORIA MAYES
402-325-0274
Dear Mr. Stevens,

I am Rick Hoppe, Mayor Beutler's Chief of Staff. Councilman Cook asked me to respond to your inquiry.

The firefighters will receive a two part raise of 3% for the full 2010-11 budget year and an additional 3% for one-half the year, for a total one year increase of 4.5%. For those that qualify, they will also receive longevity pay of varying amounts depending upon their job and their length of service. Other city unions received between 1% and 3% salary increases for the same period.

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I understand your concern that in the face of a challenging City financial situation, it is difficult to accept salary increases of the amounts proposed. But comparability is state law. It is how the State of Nebraska mandates that we determine city employee salaries.

If we ended up in front the Commission on Industrial Relationships because we chose not to pass this contract, the ultimate cost would be considerably higher to taxpayers than the settlement the proposed contract represents. With each percent raise equal to approximately $185,000, we could be forced to pay an additional $750,000 to $1.2 million more than the contract proposes. It would not be in the best interests of taxpayers to take the risk of paying nearly double what is currently proposed. In short, this contract represents the best we can do for taxpayers under the rules set by the State.

I hope this helps explain the situation. Thank you for the opportunity to address the issue.

R.

Brad Stevens
4301 N 7th Street
Lincoln, NE 68521-4807

December 7, 2010
Dear Jonathan Cook:

Dear Council Member:

The Lincoln Firefighters union is seeking a huge 6% raise in their upcoming contact. I am contacting you as a local taxpayer to say enough is enough. Taxpayers cannot afford the massive costs of this public employee contract. Lincoln is broke!

The City is already tapping one-time accounts to pay its general obligation bills, the Mayor and Council have passed tax increases while cutting city services and even Mayor Chris Beutler has lamented that he can’t wait for these hard times to be over. Lincoln cannot afford adding an additional 6% wage increase, as demanded by the Fire union.

Tying longevity pay to a city employees’ salary, the outrageous minimum staffing requirements (that were not handled transparently or fairly by the Mayor’s Office to begin with), and other benefits along with a giant salary increase, especially in this difficult economic climate when Lincolniters are hurting, is irresponsible.

We elected you to be a responsible steward of our hard-earned money. The huge salary and benefits increases in this proposed contract are preposterous. Please reject this Fire union contract.

Sincerely,

Brad Stevens
Dear Ms. Haas,

I am Rick Hoppe, Mayor Beutler’s Chief of Staff. Councilman Cook asked me to respond to your inquiry.

The firefighters will receive a two part raise of 3% for the full 2010-11 budget year and an additional 3% for one-half the year, for a total one year increase of 4.5%. For those that qualify, they will also receive longevity pay of varying amounts depending upon their job and their length of service. Other city unions received between 1% and 3% salary increases for the same period.

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If we ended up in front the Commission on Industrial Relationships because we chose not to pass this contract, the ultimate cost would be considerably higher to taxpayers than the settlement the proposed contract represents. With each percent raise equal to approximately $185,000, we could be forced to pay an additional $750,000 to $1.2 million more than the contract proposes. It would not be in the best interests of taxpayers to take the risk of paying nearly double what is currently proposed. In short, this contract represents the best we can do for taxpayers under the rules set by the State.

I hope this helps explain the situation. Thank you for the opportunity to address the issue.

R.

Ashley Haas
1111 N 52nd St.
Lincoln, NE 68504-3224

December 7, 2010
Dear Jonathan Cook:

The Lincoln Firefighters union is seeking a huge 6% raise in their upcoming contract. I am contacting you as a local taxpayer to say enough is enough. Taxpayers cannot afford the massive costs of this public employee contract. Lincoln is broke!

The City is already tapping one-time accounts to pay its general obligation bills, the Mayor and Council have passed tax increases while cutting city services and even Mayor Chris Beutler has lamented that he can’t wait for these hard times to be over. Lincoln cannot afford adding an additional 6% wage increase, as demanded by the Fire union.

Tying longevity pay to a city employees salary, the outrageous minimum staffing requirements (that were not handled transparently or fairly by the Mayor’s Office to begin with), and other benefits along with a giant salary increase, especially in this difficult economic climate when Lincolnites are hurting, is irresponsible.

We elected you to be a responsible steward of our hard-earned money. The huge salary and benefits increases in this proposed contract are preposterous. Please reject this Fire union contract.

Sincerely,

Ashley Haas
Mark,

Thank you for providing this information. I really appreciate the hard work. This is almost exactly what I was looking to receive.

First question, are the total cost percentages based on 6% for a full year or the blended rate of 4.2% that Rick is so fond of? If they are based on 4.2% please feel free to send me (or the entire council) the total cost based on a full 6% calculation. This will allow us to know what our obligation is going into next year.

Second, could you run the analysis for a firefighter with 10 years of longevity? Just curious about someone in the middle.

Thanks.

Mary

Attached is the information requested at the Director’s Meeting on Monday, from Mark Koller.

If anyone wants printed, and sent in their packet tomorrow, please let me know.

Mary

Mark – at our recent Pre-Council meeting on Monday, Dec-6th, Council members requested some information. I am sending our response to you for distribution. Let me know if you have questions.
I. CITY CLERK

II. CORRESPONDENCE FROM THE MAYOR & DIRECTORS

A. MAYOR
1. NEWS ADVISORY. Mayor Beutler’s public schedule for the week of December 11th through December 17, 2010.

WEST HAYMARKET JOINT PUBLIC AGENCY
1. West Haymarket Joint Public Agency meeting agenda, and attachments, for Thursday, December 16, 2010 posted on city website.

CITIZENS INFORMATION CENTER
1. City of Lincoln street condition update, December 11, 2010

B. DIRECTORS

PLANNING DEPARTMENT

III. COUNCIL RFI’S & CITIZENS CORRESPONDENCE TO COUNCIL MEMBERS

JON CAMP
1. Rebecca Hasty email objecting to LES rate increase for underground with the public voting and against the raise for the fire department.
2. Dave Dunning email urging a no vote on raises for fire fighters.
3. Ward ‘Fred’ Hoppe email. Fire fighters pay proposal is extreme and not comparable to the private sector.
4. Ward ‘Fred’ Hoppe second email. His staff down from 5 to 2, therefore a raise no more than 3% is applicable as they do more and more.

CORRESPONDENCE FROM CITIZENS TO COUNCIL
1. Lincoln Electric System meeting agenda for Friday, December 17, 2010.
2. Email from Patricia Lombardi in favor of fire fighters raise.
3. Telephone message from John Nebelsick opposed to fire fighters raise.

V. INVITATIONS
See invitation list.
Mayor Beutler’s Public Schedule
Week of December 11 through 17, 2010
Schedule subject to change

Monday, December 13
• Mayor’s Award of Excellence presentation - 3 p.m., City Council Chambers, County-City Building, 555 S. 10th St.
• Mayor’s Neighborhood Roundtable meeting - 5:30 p.m., Mayor’s Conference Room, County-City Building.

Tuesday, December 14
• Rotary 14 lunch, remarks - 11:45 a.m., Nebraska Club, U.S. Bank Building, 233 S. 13th, 20th floor
• Mayor’s Multicultural Advisory Committee meeting - 4 p.m., room 303, County-City Building

Thursday, December 16
• West Haymarket Joint Public Agency meeting - 3 p.m., City Council Chambers

Friday, December 17
• UNMC College of Nursing graduation, remarks - UNL City Campus Union, 14th and “R” streets, Centennial Room
The West Haymarket Joint Public Agency will meet on Thursday December 16, 2010 at 3:00 P.M. in City Council Chambers.

The agenda and attachments are now posted at:  http://lincoln.ne.gov/city/finance/account/jpa-mtgs.htm

**Please Note that the Contract & Addendums referenced in Resolution WH 10-24 (Arena Site Diesel Fuel Plume Remediation) were very large and will have to be downloaded from the City’s FTP site. The instructions to do so can be found following the Resolution.**
Subject: City of Lincoln Street Condition Update

A complete voice report is available at 441-7783. This number is for news media use only.

For more information:

Public Works Snow Center - 441-7644

Rick Koepping, cell 304-3799, work 441-7317

Date: Saturday, December 11, 2010

Time: 4:15 p.m.

The City of Lincoln received a dusting of snow this afternoon making streets slick in spots. Material spreaders are currently operating on city streets and plows are being used where slight drifts have accumulated on arterial streets. Motorists are asked to exercise caution as they approach intersections. Parking bans are not in effect, and drivers are urged to use caution.

Please stay informed on the status of snow operations in Lincoln. Additional information is available on the City website at lincoln.ne.gov and in your Windstream phone directory. If you have questions, you may call the Public Works Snow Center at 441-7644.
The Nebraska Capitol Environs Commission will hold a scheduled public meeting on Thursday, December 16, 2010. The meeting will convene at 8:00 a.m. in Council Chambers, 1st Floor, County-City Building, 555 S. 10th Street, Lincoln, Nebraska, to consider the following agenda. For more information, please contact the Lincoln/Lancaster County Planning Department at 441-7491.

Agenda of December 16, 2010

1. Approval of meeting notes of November 4, 2010

   Public Hearing and Action

2. Master Plan for Centennial Mall (Parks & Recreation Department)

   Discussion

3. Staff report/misc.
The City of Lincoln Historic Preservation Commission will hold a public meeting on Thursday, December 16, 2010. The meeting will convene at 1:30 p.m. in Room 214, 2nd floor, County-City Building, 555 S. 10th Street, Lincoln, Nebraska, to consider the following agenda. For more information, contact the Planning Department at 441-7491.

December 16, 2010

1. Approval of meeting record of November 18, 2010.

2. Opportunity for persons with limited time or with an item not appearing on the agenda to address the Commission.

PUBLIC HEARING AND ACTION

3. Application by Lincoln Urban Development Department for a Certificate of Appropriateness for work at Haymarket Parking Garage in the Haymarket Landmark District, 840-850 Q Street.

4. Application by Jeff Lewis for a Certificate of Appropriateness for work at 811 N. 8th Street in the Haymarket Landmark District.

DISCUSS AND ADVISE

5. Staff Report: Woodsshire NR nomination; Meadow Gold NR draft, upcoming West Haymarket reviews, etc.

The Historic Preservation Commission agenda may be accessed on the Internet at http://www.lincoln.ne.gov/city/plan/bdscom/hpc/index.htm

For further information on Historic Preservation in Lincoln, visit http://www.lincoln.ne.gov/city/plan/hist/index.htm

Q:\HPC\AGENDA\2010\hpag121610.efz.wpd
From: Rebecca Hasty [rhasty1@hotmail.com]
Sent: Thursday, December 09, 2010 5:52 PM
To: Jon Camp
Subject:

I want to thank you for your voice in an out-of-control city. You are exactly right to object to the LES rate increase for underground without a vote of the citizens who have to foot the bill. The whole fire department needs to be reigned in. How can they expect a raise? And the crooked contracts, and all the mess they have in that department, and we're supposed to give those crooks 15% raises? It's horrible and I can't wait for this mayor to be ousted!!!!
Mary M. Meyer

Subject: FW: Share with CC

Jon A. Camp
Lincoln City Council
402.474.1838 (personal office)

From: dd11537@windstream.net [dd11537@windstream.net]
Sent: Tuesday, December 07, 2010 8:24 PM
To: Jon Camp; Eugene W. Carroll; Adam A. Hornung; jsynder@lincoln.ne.gov
Subject: Fire Fighter Contract

Dear Members of the City Council,

I read in disbelief a Lincoln Journal article today that discussed raises for fire fighters.

I urge you to vote "No" on any contract that includes raises (or delayed raises) for fire fighters or any other public employees in the near term. It is time for the fire fighter union to accept no increase in wages at all for a few years like so many others during this difficult economic time.

I work as a professor at the UNMC. Our salaries lag way behind our colleagues in peer institutions (10 - 15%), and yet no raises were given in 2010.

So, please vote "No" on the fire fighter contract. From a tax payer's standpoint, enough is enough.

Thank you for your consideration.

Regards,
Dave Dunning
Lincoln, NE
Subject: FW: Firefighter rate increases

From: Fred Hoppe [mailto:fred@thehoppelawfirm.com]
Sent: Monday, December 13, 2010 9:39 AM
To: demery@lincoln.ne.gov; Adam Hornung; Jon Camp; jsnyder@lincoln.ne.gov; Gene Carroll; John Spatz
Subject: Firefighter rate increases

My employees had no raises in 2009. I am giving increases this year but no more than 3%. The firefighter pay proposal is extreme and not comparable to the private sector. Cities are going into financial problems across the country on account of payroll and benefits disproportionate to income capacity. Caution is advised.

Smile and have a GREAT day!

Fred
Ward F. Hoppe
The Hoppe Law Firm
P.O.Box 6036
Lincoln, Ne. 68506
402-328-8100

No virus found in this incoming message.
Checked by AVG - www.avg.com
Version: 8.5.449 / Virus Database: 271.1.1/3307 - Release Date: 12/13/10 07:35:00
And to put things more into perspective, I am down from 5 staff to 2 and I split one staff with several companies (dropped a paralegal, receptionist and assistant). So my existing staff is doing more thus the increases.

Smile and have a GREAT day!

Fred
Ward F. Hoppe
The Hoppe Law Firm
P.O.Box 6036
Lincoln, Ne. 68506
402-328-8100

Jon A. Camp
Haymarket Square/CH, Ltd.
200 Haymarket Square
808 P Street
P.O. Box 82307
Lincoln, NE 68501-2307

Office: 402.474.1838
Fax: 402.474.1838
Cell: 402.560.1001
Email: joncamp@lincolnhaymarket.com

“The American Republic will endure until the day Congress discovers that it can bribe the public with the public's money”

~ Alexis de Tocqueville (French Historian and Political scientist. 1805-1859)
My employees had no raises in 2009. I am giving increases this year but no more than 3%. The firefighter pay proposal is extreme and not comparable to the private sector. Cities are going into financial problems across the country on account of payroll and benefits disproportionate to income capacity. Caution is advised.

Smile and have a GREAT day!

Fred
Ward F. Hoppe
The Hoppe Law Firm
P.O.Box 6036
Lincoln, Ne. 68506
402-328-8100
AGENDA
LES ADMINISTRATIVE BOARD
Friday, December 17, 2010 – 9:30 A.M.
LES Board Room
1040 “O” Street

9:30 A.M.
1. Call to Order

2. Approval of Minutes of the November 19, 2010 Regular Meeting of the LES Administrative Board

3. Comments from Customers

4. Administrator’s Reports
   A. Strategic Plan Update
   B. Ratification of Six-Month Claims – LES Resolution 2010-15
   C. Recommendation Regarding Transfer to Rate Stabilization Fund for 2010 – LES Resolution 2010-16

5. Chief Operating Officer’s Reports
   A. 2011 Discretionary Overhead to Underground Program Review
   B. Wind Resource Option Update
   C. Reliability Compliance Update
   D. Miscellaneous

6. Committee Reports
   A. Nominating Committee
      1. Nominations for 2011 Board Officers
      2. District Energy Corporation Appointment/Reappointment of LES Director
   B. Operations & Power Supply Committee
   C. Legislation & Governmental Affairs Committee
      1. Approval of 2011 Legislative Guidelines
   D. Communications & Marketing Committee

7. Other Business
   A. Recognition of Dawn Rockey – LES Resolution 2010-17
   B. Monthly Financial and Power Supply Reports
   C. Miscellaneous Information

8. Adjournment

Next Administrative Board meeting Friday, January 21, 2011.
Members of the Lincoln City Council:

Yesterday in bitter cold, the Lincoln Fire Department worked to control a deadly downtown fire and was successful, with no loss of life or serious injury in spite of two firefighters and a citizen being injured. Later in the day the same Fire Department responded to an accident in my front yard within minutes of the occurrence and extracted a frightened and badly injured teenager from his demolished car. My family and my neighbors watched and marveled at their professionalism, efficiency and compassion.

Last year they went without a raise. This year they ask for less than comparable fire departments in other cities. I will go on record to say give them their raise because, as a citizen, I appreciate what they do and how they protect my family, neighbors and the strangers who crash onto my lawn and I hope you will also.

Patricia Lombardi
3730 Prescott Ave
Lincoln
Present: John Spatz, Chair; Gene Carroll, Vice Chair; Jon Camp; Jonathan Cook; Doug Emery; Adam Hornung; and Jayne Snyder

Others Present: Mayor Chris Beutler; Joan Ross, City Clerk; Rick Hoppe, Chief of Staff; Rod Confer, City Attorney; Marvin Krout, Planning Director; Niles Ford, Fire Chief; Greg MacLean, Public Works and Utilities Director; Ben Higgins, Watershed Management Senior Engineer; and Miki Esposito, Public Works and Utilities

Chair Spatz opened the meeting at 2:00 p.m. and announced the location of the Open Meetings Act.

I. CITY CLERK
Ross stated there will be miscellaneous referrals to set the hearing date for Casey’s General Stores, now buying the Kabredlo’s. Will try to list as many as possible on January 3rd. She then stated items to be called together. Krout commented on items #6 and #7 to be called together it is a little complicated and he would be present. Carroll stated he would make a motion on Items #8 and #11 to waive third reading, and to move #11 to after #16. Ross added then would be in the public hearing that way. Camp thought to separate. Short discussion. Carroll commented he would split the motion. Ross stated there is a Motion to Amend on #20.

Confer said regarding the question of applying the restaurant occupation tax to schools, Huggenberger had conversation with the Lincoln Public Schools attorney and believes they reached agreement without the need for a specific amendment. Will present to the School Board tomorrow and anticipate agreement with their attorney’s recommendation. Camp commented last time they were for the vote exclusions, is it going to be uniform of sales tax exclusions? Confer replied it will be uniform with the sales tax, exclusion does apply by the Department of Revenue. Spatz stated in January possibly Huggenberger could attend a Director’s Meeting and give an update, from the City’s perspective how this worked out.

II. MAYOR
Mayor Beutler stated he is attending today to take time and say thank you to all Council Members for what has been a very open, very direct, and very helpful relationship and attitude on Council’s part in terms of accomplishments, and diligently working. A great year for the City of Lincoln and in a large part because of the way the Council worked on issues and conscientiously applied themselves to the matters at hand. Hope the Council thinks he has been equally conscientious, and together have accomplished a lot, adding how much he appreciated the relationship. Spatz thanked the Mayor for attending.

MAYOR’S CORRESPONDENCE
1. NEWS ADVISORY. Mayor Beutler will hold a news conference on Thursday, December 9, 2010 at 555 S. 10th, Mayor’s Conference Room, to discuss two topics. A new municipal marketing initiative and the results of the new Development Services Center’s customer survey.
2. NEWS RELEASE. Mayor to issue Human Right Day proclamation.
3. NEWS RELEASE. Mayor announces municipal marketing effort.
4. DSC survey shows desire for more improvements.
5. Public invited to open houses on street rehabilitation.
Hoppe stated he has folders from Active Network, the group hired for the initial marketing program for the City of Lincoln. Have selected and their contract negotiation continues. Want Council to be aware and if there are questions call. There will be a great deal of public input as we undertake programs. Hoping to bring to Council to hear what the City Council would like to see and what things members think not necessarily program appropriate. Will schedule early next year.

DIRECTORS:

FIRE DEPARTMENT      Niles Ford, Fire Chief
Ford stated on Sunday at 8:52 they were dispatched to 921 O Street on a fire with smoke showing. On arrival, one minute later, recognized the significant of the incident, which turned into a second alarm. He stated the firefighters did an outstanding job. The fire section of the building is totaled, with the engineers still evaluating and the fire investigators looking into the cause. O Street is not open between 9th and 10th Streets as there is concern of possible collapse and fallout. Ford stated he’s been in the fire service twenty years and can’t remember ever seeing as effective a workforce and management as observed Sunday. He commented under good circumstances it’s hard to put out a fire on an urban city block. The firefighters had very tough circumstances and they did a very outstanding job. Can’t remember seeing any fire extinguished this well done in his career. Snyder wanted them to receive Council’s regards and thanks. Spatz thought it was impressive how they contained the fire. Ford commented everyone did an outstanding job, the police department who assisted, the Red Cross, and StarTran bringing busses so the firefighters wouldn’t freeze.

HEALTH DEPARTMENT
1. Local partners help keep Lincoln homes hazard-free.
   No comments.

PLANNING DEPARTMENT
1. Administrative Amendment No. 10064 approved by the Planning Director on December 1, 2010.
2. City Board of Zoning Appeals meeting canceled for December 17, 2010.
   No comments.

PARKS AND RECREATION
1. Meeting agenda for Advisory Board Meeting, December 9, 2010.
   1. Minutes of Parks and Recreation Advisory Board Meeting, August 12, 2010.
   No comments.

PUBLIC WORKS & UTILITIES
MacLean stated they had a tour to the Ashland Water Plant. Councilman Carroll attended, stating it was very educational. MacLean said it was a great opportunity to see infrastructure the city has owned since 1932, one of the first installations built. Do extend another invitation to Council and will set up another tour. Carroll commented it was amazing what was done in 1932 which is still being used today, plus all the changes made over the years. An exceptional site, and to realize what it takes for Lincoln to get good clean water.
Esposito stated hopefully everyone received the summarization what is being introduced at the Council meeting, with public hearing on January 3rd.

Higgins reiterated this will have public hearing on January 3rd. He then illustrated, with maps, what will become effective with the floodplain ordinance, to be effective February 18th. He stated previously have adopted several flood prone areas, and on January 3rd will adopt text changes in order to have our ordinances match FEMA’s, which is required. FEMA sets up a six month adoption period and we want our zoning ordinances to match their floodplain maps. If we don’t accomplish by February 18th we could be on probation, which could lead to suspension, and loss of all federal funding.

Higgins commented the changes are minor but changing some text in the ordinances. The new maps reflect all the flood prone areas and also the de-certification of the Oak Creek levee, which didn’t meet the updated FEMA standards. He explained map revisions.

When adopting county wide took into account what Waverly previously did. Higgins then stated which flood prone areas were adopted, which were shown on the map.

The changes are on the web, and FEMA now will adopt. Will brief the County Board as this is not just citywide but county wide, and illustrated on the map.

Camp heard the levees didn’t pass FEMA standards on Oak Creek. Higgins demonstrated where the old Oak Creek was situated, which did meet a lot of the standards. The one it didn’t meet, probably the most critical, is not being high enough, and also the standards on pre-board. In some areas the top of the levee has to be two to three feet above the flood plain level. To raise to this height also need to look at the interior drainage to make sure it is released without flooding.

Camp asked if any of the buildings at the National Guard were affected? Higgins replied a lot of those buildings permits dealing with FEMA. If securing a permit before this became effective it is considered to be grandfathered, and also assume the military is self insured, which makes a difference. They are aware of this as we’ve met with the Air Guard, the Army Guard, the Airport.

### III. COUNCIL RFI'S/CITIZEN CORRESPONDENCE TO INDIVIDUAL COUNCIL MEMBERS

**JON CAMP**
1. Correspondence from Faye Gutgesell in opposition to give huge raises to the Lincoln Firefighters Union, and not to raise Lincoln’s electric rates especially since they decided to go the more expensive way in building the power lines.
2. Questions to Mark Koller, Personnel Director, on fire fighters union time.
   No comments.

**JONATHAN COOK**
1. Letter from Lynette Nash opposed to the fire fighters raise with reply from Rick Hoppe, Mayor’s Chief of Staff.
2. Letter from Clark Milligan against the proposed fire fighters raise with reply from Rick Hoppe, Mayor Beutler’s Chief of Staff.
3. Letter from Gloria Mayes in opposition to proposed fire fighters raise with response from Rick Hoppe, Mayor Beutler’s Chief of Staff.
4. Letter from Brad Stevens. Taxpayers cannot afford the massive costs of the fire fighters raise. Response from Rick Hoppe, Mayor Beutler’s Chief of Staff.
5. Letter from Ashley Haas against a 6% raise for the fire fighters with reply from Rick Hoppe, Mayor Beutler’s Chief of Staff.
   No comments.

ADAM HORNUNG
1. Questions to Mark Koller, Personnel Director, on fire fighters proposed raise calculations.
   No comments.

IV. MISCELLANEOUS
1. Telephone message from Lance Krueger opposed to a 6% raise for fire fighters and the retroactive pay to last August. Should receive just the cost of living raise.
2. Telephone message from William Bennett against the raise for the fire fighters. There is no money for raises.
   No comments.

V. CITY COUNCIL MEMBERS
   Camp  No comments
   Snyder  No comments
   Carroll  No comments
   Hornung  No comments
   Emery  No comments
   Cook  No comments
   Spatz  No comments

VI. ADJOURNMENT
   Chair Spatz adjourned the meeting at 2:16 p.m.