IN LIEU OF
DIRECTORS' MEETING
MONDAY, JULY 5, 2010

I. CITY CLERK

II. MAYOR & DIRECTORS CORRESPONDENCE TO COUNCIL

MAYOR

1. NEWS RELEASE. West Van Dorn pedestrian bridge closed.
2. NEWS RELEASE. Mayor presents May Award of Excellence to Terry Gustafson.
3. NEWS ADVISORY. Mayor Beutler will release the “Taking Charge” program prioritization used to develop the 2010-2011 City budget at 10:00 a.m., Tuesday, June 22, 2010.
4. NEWS RELEASE. Public urged to comment on priority list of city programs. City using list to develop budget.
5. NEWS RELEASE. Park Boulevard bridge to close.
6. NEWS RELEASE. Historic Hudson Cabin moved to new home.
7. NEWS RELEASE. City making progress on street rehab projects.

Received Week of July 5, 2010

2. NEWS ADVISORY. Mayor Beutler will hold a news conference Thursday, July 1, 2010 in the Mayor’s Conference Room to discuss his proposed public safety budget for the 2010-2011 fiscal year.
3. NEWS RELEASE. Mayor proposes changes in Public Safety budget.

DIRECTORS

FINANCE/BUDGET

1. June sales tax reports reflecting April activity:
   a) Actual Compared to Projected Sales Tax Collections;
   b) Gross Sales Tax Collections (With Refunds Added Back In) 2004-2005 through 2009-2010;
   c) Sales Tax Refunds 2004-2005 through 2009-2010; and

FINANCE/TREASURER Received Week of July 5, 2010


III. COUNCIL RFI’S AND CITIZEN CORRESPONDENCE TO INDIVIDUAL COUNCIL MEMBERS

JON CAMP

1. Letter to Jayne Snyder, West Haymarket JPA Chair, on the JPA budget considerations.
   a) West Haymarket Joint Public Agency Proposed Total Project Budget; and

Received Week of July 5, 2010

1. Correspondence to Mayor Beutler on economizing on the proposed ice skating rink, with web link attached.

DOUG EMERY

1. Reply from City Attorney Rodney Confer to questions submitted on local ordinances and legal opinion on damage from snow plows.

IV. MISCELLANEOUS Received Week of July 5, 2010

1. Letter from the Lincoln Airport Authority with Resolution No. 526 stating that no tax levy should be made for airport purposes for the fiscal year beginning July 1, 2010.

V. CORRESPONDENCE FROM CITIZENS TO COUNCIL

1. Email from Sara Friedman on purchasing land for the arena before testing for toxicity.
2. Email from Sara Friedman urging support for the Lincoln Arts Council in budget.
3. Correspondence from Bob Downey, Capital Humane Society, regarding Bald Eagles at the Zoo.
4. Letter from Dick Campbell on the issuance of occupation taxes for pay for arena. (Distributed to Council Members on July 23, 2010)
5. Email to Russell Miller, Lincoln Neighborhood Alliance, supporting the Change of Zone 10012 regarding sale of alcoholic beverages as proposed.

Received Week of July 5, 2010

1. Email from Julie Escobar requesting support of Ordinance 16-70, Change of Zone #10012.
2. Email from Raul Escobar in support of Ordinance 16-70, Change of Zone #10012.
3. Judy Hart email asking for support of Ordinance 16-70, Change of Zone #10012, to close the alcohol sales buffer “loophole”.
4. InterLinc correspondence from Lee Lamson. Tax on cell phone purchases.
5. Letter from Herb Welter on not allowing wasted space in the arena design.
6. InterLinc correspondence from Raquel Corbin regarding attending Kaplan University and loan amounts. (Sent to City Attorney on 06.30.10)
7. InterLinc correspondence from Sue Bartek in opposition of having a private parking enforcement rather than PSD’s.

VI. ADJOURNMENT

-3-
FOCUS ON THE MAYOR

555 South 10th Street, Lincoln, NE 68508; 441-7511, fax 441-7210

FOR IMMEDIATE RELEASE: July 1, 2010

FOR MORE INFORMATION: Diane Gonzaga, Citizen Information Center, 441-7831

MAYOR PROPOSES CHANGES IN PUBLIC SAFETY BUDGET

Mayor Chris Beutler today said the proposed Police Department budget for the 2010-2011 fiscal year includes a delay in hiring new officers, the privatization of downtown parking enforcement, and the elimination of certain non-public safety programs.

“City residents have been vocal in their concern about the city’s budget, particularly in regard to public safety,” Beutler said. “I want to make sure that we continue to provide quality services while also being responsible with our financial resources.”

In his proposed budget, Beutler said he will delay hiring new police officers for at least one year, and will also eliminate some non-public safety programs. These changes will save the city approximately $300,000 in employee costs and $100,000 in parking-related expenses.

“By delaying new hires, we will be able to maintain the number of police officers on the streets while also reducing our overall budget,” Beutler said. “This will allow us to continue to provide quality public safety services while also focusing on other needs in the city.”

In addition to the police department, Beutler said he will also eliminate several non-public safety programs, including the downtown parking enforcement program, which will save the city $100,000.

“While these changes may be difficult for some to accept, they are necessary in order to ensure that we are able to provide the services that the public needs,” Beutler said. “I believe that by making these changes, we will be able to continue to provide quality public safety services to the city’s residents.”

The Mayor’s proposed budget will be presented to the City Council on July 12. The City Council will have the opportunity to make adjustments to the budget before it is approved. These changes will be reflected in the budget that will be presented to the City Council.

Public Safety Budget
July 1, 2010

Page Two

On-duty Police Officers would provide parking enforcement as part of their regular duties in areas outside of downtown. Police Chief Tom Casady said the delay in hiring new officers could be managed in a way that would not reduce the number of officers on the streets.

Beutler said two key public safety indicators - the City’s violent crime and burglary rates - are very low. But another indicator - police and ambulance response times - is beginning to increase as the city grows. For that reason, he is proposing a series of public safety programs that could generate significant savings.

The Mayor will present his proposed budget to the City Council July 12. The City Council will have the opportunity to make adjustments to the budget before it is approved.

Mayor Chris Beutler will discuss his proposed public safety budget for the 2010-2011 fiscal year at a news conference at 10 a.m. Thursday, July 1 in the Mayor’s Conference Room, third floor of County-City Building, 555 S. 10th St. (Media should enter through the Mayor’s Office reception area.)

The Mayor is scheduled to present his proposed budget to the City Council Monday, July 12. A media briefing on the budget is scheduled for 12:30 p.m. Friday, July 9 in the Mayor’s Conference Room.
WASHINGTON REPORT
Volume 16, Issue 19
June 25, 2010

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WASHINGTON REPORT

ARCHIVED AT:
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Washington Report

CapitalEdge
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Washington, DC 20005
(202) 842-8590
Fax: (202) 842-8581
www.capitaledge.com

3 June 25, 2010
Washington Report

GRANTS & NOTICES

Bikes Belong Coalition Applications are currently being accepted for the Bikes Belong Grant Program. Awards of up to $10,000 will be made for bicycle facility and advocacy projects. No specific match is required, but leveraging funds and partnerships are encouraged. Requirements to which the Bikes Belong grant would amount to 50 percent or more of the project budget are not allowed. The next application deadline is August 25, 2010

http://www.bikesbelong.org

Department of Housing and Urban Development and Department of Transportation

The final Notice of Funding Availability (NOFA) for the $46 million in Community Challenge Planning Grants and $155 million in TRIP Planning Grants was released this week by HUD and DOT. The maximum grant award is $155 million with a 20 percent matching requirement for both the Community Challenge and TRIP Planning Grants. Through this final NOFA, HUD and DOT plan to make joint awards where appropriate, but each agency also has the authority to award funds solely for its respective program. One application per project will be accepted. Proposed projects are due July 26, 2010 and final applications are due August 20, 2010.

http://www.hud.gov/hud

Environmental Protection Agency EPA is soliciting comments on the revised FY 2011 Brownfields Grant Program Guidelines and maximum $5 million in TRIP II Planning Grants was released this week by HUD and DOT. The maximum grant award is $5 million in TRIP II Planning Grants was released this week by HUD and DOT. The maximum grant award is $5 million with a 20 percent match requirement for both the Community Challenge and TRIP Planning Grants. Through this final NOFA, HUD and DOT plan to make joint awards where appropriate, but each agency also has the authority to award funds solely for its respective program. One application per project will be accepted. Proposed projects are due July 26, 2010 and final applications are due August 20, 2010.

http://www.hud.gov/hud

Federal Transit Administration FTA held a webinar on an advance notice of proposed rulemaking (ANPRM) regarding the New Starts and Small Starts project justification criteria. The presentation included brief project overviews and program goals, as well as a run through of the questions FTA is seeking comments from the public on regarding cost effectiveness, environmental benefits and economic development. The information FTA

http://www.fta.dot.gov

SPECIAL SECTION

WASHINGTON REPORT

OFFICE OF TREASURER, CITY OF LINCOLN, NEBRASKA

June 25, 2010

TO: MAYOR CHRIS BEUTLER & CITY COUNCIL MEMBERS
FROM: FINANCE DEPARTMENT / CITY TREASURER
SUBJECT: MONTHLY CASH REPORT

The records of this office show me to be charged with City cash as follows at the close of business May 31, 2010

Balance Forward
$710,976,601.08
Plus Total Deposits May 1-31, 2010
$28,132,342.28
Less Total Credits May 1-31, 2010
$20,017,280.74
Cash Balance May 31, 2010
$719,784,622.52

I am sure to report that City Cash was held by me as follows which I will account satisfactory unless advised and further directed in the matter by you

U. S. Bank Nebraska, N.A.
$39,044.60
Wells Fargo Bank
$24,738.48
Wells Fargo Bank Credit Card Account
$4,265.03
Comerica Bank
$34,720.68
Pinnacle Bank
$35,244.43
Union Bank & Trust Company
$236,513.41
West Bank
$3,352.59
WorldMark Short-Term Pool
$59,195.94
Idle Funds - Medium-Term Pool
$121,197,929.64
Cash, Checks and Warrants
$31,345.84
Total Cash on Hand May 31, 2010
$719,784,622.52

The negative bank balance shown above do not represent the City as overdraft in these bank accounts. In order to maintain interest earned on all City Funds, deposits have been invested prior to the Department's notification to the City Treasurer. Any interest on these deposits, therefore, these deposits are not recorded in the City Treasurer's bank account balances at month end.

I also hold all City Treasurer, securities in the amount of $23,908,650.00 representing authorized investments of the City's funds.

ATTACHMENT

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I also hold all City Treasurer, securities in the amount of $23,908,650.00 representing authorized investments of the City's funds.

ATTACHMENT
Community Appearance Survey Shows Clean City

Lincoln is officially a clean city, according to Keep Lincoln & Lancaster County Beautiful (KLLCB), which conducted their annual Community Appearance Survey in late June. This tool, designed by Keep America Beautiful, visually assesses the overall appearance of communities through indicators such as litter, illegal signs, graffiti, abandoned/junk vehicles, and outside storage.

A team of community and staff representatives conducted the visual analysis using a scoring system ranging from 1-4, with “1” signifying “minimal or no litter” and “4” signifying “extremely littered.” The Litter Index for Lincoln averaged 1.25 overall, with 54 sites in all four quadrants of the city surveyed, including commercial, residential, industrial, educational, and recreational sites. This low index continues an impressive streak, with an average score of 1.3 over the last ten years.

Although littering behavior has decreased nationwide, the cost of litter is substantial. Litter has a number of negative consequences, including substantial costs to business and government, and reduced property values.

Laurel Erickson, KLLCB Coordinator, believes that much of the credit for our litter-free city goes to active neighborhood associations, many of which conducted spring cleanups in their area of town. “In addition,” she noted, “most Lincolnites take pride in their properties and neighborhoods, and most of them have a ‘litter-free mindset.’” An increased number of trash, recycling, and cigarette receptacles in downtown Lincoln have also helped, although cigarette butts remain the most commonly littered item, both locally and nationally.

The Community Appearance Index helps direct local education, litter prevention, waste reduction, and recycling programs. Keep America Beautiful, of which KLLCB is an affiliate, uses the information to identify national trends regarding community improvement issues.

FOR IMMEDIATE RELEASE: June 30, 2010
FOR MORE INFORMATION: Laurel Erickson, 441-8035, lerickson@lincoln.ne.gov

Jean Preister
From: Michele M. Abendroth
Sent: Wednesday, June 30, 2010 10:11 AM
Subject: Announcement: Lincoln/Lancaster County Comp Plan Update

If you haven’t already participated in the online survey for the 2040 Lincoln Lancaster County Comprehensive Plan update, please do so before Friday, July 2nd! At midnight on that day the survey will be closed to further participation.

Please let friends, neighbors, and colleagues know of this deadline so we can gather as much information on the priorities of those living and working in Lincoln and Lancaster County as possible. The participation of those who are affected by the Comprehensive Plan will help us achieve the best plan for the future possible!

Find the survey at linplan2040.lincoln.ne.gov at the top of the page. Look for the little clipboard!

Michele Abendroth
Lincoln/Lancaster County Planning Department
555 South 10th Street, Suite 213
Lincoln, NE 68508
402-441-6164

News Release
Lincoln-Lancaster County Health Department
3410 W.Barr Lincoln NE 68510 • Phone: 441-3009
Fax: 441-6229

Annexation by Ordinance
Ordinance # 19388
Effective: June 22, 2010
10.1 Acres
**ACTION BY PLANNING COMMISSION**

JUNE 30, 2010

NOTICE: The Lincoln/Lancaster County Planning Commission will hold a public hearing on Wednesday, June 30, 2010, at 1:00 p.m., in the City-Council Hearing Room, County-City Building, 555 S. 10th St., Lincoln, Nebraska, on the following items. For more information, call the Planning Department, 441-7491.

The Lincoln/Lancaster County Planning Commission will meet on Wednesday, June 30, 2010, immediately following the regular meeting in Conference Room 113 of the County/City Building, 555 S. 10th St., Lincoln, Nebraska, for a workshop on “zoning districts and uses”.

**PLEASE NOTE:** The Planning Commission action is final action on any item with a notation of “FINAL ACTION”. Any aggrieved person may appeal Final Action of the Planning Commission to the City Council by filing a Notice of Appeal with the City Clerk within 14 days following the action of the Planning Commission.

The Planning Commission action on all other items is a recommendation to the City Council or County Board.

AGENDA

WEDNESDAY, JUNE 30, 2010

[Commissioner Taylor absent]

Approval of minutes of the regular meeting held June 16, 2010, **APPROVED, 8-0 (Taylor absent)**

1. CONSENT AGENDA

**Public hearing and Administrative Action:**

**MISCELLANEOUS:**

1.1 Street and Alley Vacation No. 10007, to vacate “J” Street from approximately S. 2nd Street to 95 feet east of S. 3rd Street and to vacate S. 2nd Street from approximately the north right-of-way of “J” Street to 129 feet south of the south right-of-way line of “J” Street, generally located at S. 2nd Street and J Street.

Staff recommendation: Conformance with the Comprehensive Plan

Staff Planner: Tom Cajka, 441-5662, tcajka@lincoln.ne.gov

Planning Commission recommendation: A FINDING OF CONFORMANCE WITH THE COMPREHENSIVE PLAN, 8-0 (Taylor absent).

Public Hearing before City Council tentatively scheduled for Monday, July 19, 2010, 3:00 p.m.

2. REQUESTS FOR DEFERRAL: None.

3. ITEMS REMOVED FROM CONSENT AGENDA: None

*********

AT THIS TIME, ANYONE WISHING TO SPEAK ON AN ITEM NOT ON THE AGENDA, MAY DO SO

*********

PENDING LIST: None

Planning Dept. staff contacts:

Slavko Horvatic, Development Review Manager . . . 441-6374 . . shorvatic@lincoln.ne.gov
Nicole Flock-Toote, Long Range Planning Manager . 441-6363 . . nftoe@lincoln.ne.gov
Mike Briceno, Transportation Planner . . . . . . . . . . . 441-6360 . . mbri@lincoln.ne.gov
Tom Cajka, Planner . . . . . . . . . . . . . . . . . . . . . 441-5662 . . tcajka@lincoln.ne.gov
David Cary, Planner . . . . . . . . . . . . . . . . . . . . . . . . . . . 441-6364 . . dcary@lincoln.ne.gov
Mike DeKalb, Planner . . . . . . . . . . . . . . . . . . . . . . . . . . . . 441-6370 . . mdekalb@lincoln.ne.gov
Christy Eichorn, Planner . . . . . . . . . . . . . . . . . . . . . . . . . . . . 441-7603 . . ceichorn@lincoln.ne.gov
Brandon Garrett, Planner . . . . . . . . . . . . . . . . . . . . . . . . . . . . 441-6373 . . bgarrett@lincoln.ne.gov
Sara Hartdall, Planner . . . . . . . . . . . . . . . . . . . . . . . . . . . . . 441-6371 . . sharddall@lincoln.ne.gov
Rajsh Jain, Planner . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . 441-6372 . . rjain@lincoln.ne.gov
Brian Wil, Planner . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . 441-6362 . . bwil@lincoln.ne.gov
Ed Zimmer, Historic Preservation Planner . . . . . . . 441-6390 . . ezimm@lincoln.ne.gov

* * * * *

The Planning Commission meeting which is broadcast live at 1:00 p.m. every other Wednesday will be rebroadcast on Sundays at 1:00 p.m. on 5 City-TV, Cable Channel 5.

* * * * *

The Planning Commission agenda may be accessed on the Internet at http://www.lincoln.ne.gov/city/plan/pcagenda/index.htm
Dear City Council members,

I am writing to request that you please support Ordinance 10-70 (Change of Zone #10012).

As a member of the Near South Neighborhood, I am very concerned about the precedence about to be set by the CVS store proposed for 16th & South Streets. The alcohol spacing ordinance is in place to protect people, and I am not happy with the way that CVS has found to disregard this buffer.

Please support this ordinance so that the people of Lincoln can continue to enjoy the measure of protection that the current buffer has provided.

Thank you,

Julie Escobar

Mary M. Meyer

Lincoln City Council
County-City Building
555 South 10th Street
Lincoln, NE 68508

RE: Resolution No. 526

Enclosed is Lincoln Airport Authority Resolution No. 526 stating that no tax levy should be made for airport purposes for the fiscal year beginning July 1, 2010.

Sincerely,

John Wood
Executive Director

JWW

Lincoln Airport P.O. Box 80497 Lincoln, NE 68501 (402) 458-2400 FAX: (402) 458-2490

Mary M. Meyer

JON A. CAMP
Haymarket Square CH, Ltd.
200 Haymarket Square
808 P Street
Lincoln, NE 68501-2307

Email: joncamp@lincoln-haymarket.com

If past history was all there was to the game, the richest people would be librarians.

-- Warren Buffett
Dear City Council members,

I am writing to request that you please support Ordinance 10-70 (Change of Zone #10012).

As a member of the Near South Neighborhood, I am very concerned about the precedent about to be set by the CVS store proposed for 16th & South Streets. The alcohol spacing ordinance is in place to protect people, and I am not happy with the way that CVS has found to disregard this buffer.

Please support this ordinance so that the people of Lincoln can continue to enjoy the measure of protection that the current buffer has provided.

Thank you,

Raul Escobar

Please support Ordinance 10-70 (Change of Zone #10012) to close the alcohol sales buffer “loophole.”

Judy Hart, 2001 Sewell Street, Lincoln, NE 68502

InterLinc: Council Feedback for General Council

Name: Lee Lawson
Address: 3217 Fletcher Ave Apt 355
City: Lincoln, NE 68504
Phone: 415-6208
Fax: mrleeisme@windstream.net

Comment or Question:

One of the first news items I see in todays newspaper (6/29/2010) is the Lincoln City Council discussing another tax, this one is to add 6% additional tax on the the current 7% sales tax so we would be taxed a minimum of 13% tax on cell phone purchases. Being career military and traveled much of the world and the USA. More taxes is just what we need at this time. During my years I have never lived any where that is as tax happy as Nebraska and the city of Lincoln and as a matter of fact one of the highest in the United States. Cell phones are now a basic everyday evil. However as when windstream lost service including 911 earlier this year, the cell phone was still there for emergencies especially for Seniors of which I am one. Cell phone are more then testing of any type. While you are in the taxing mood, can’t the City Council find something else to tax or not.

Thank You,

R. Lee Lamson
Master Sergeant
US Army, Retired
Mary M. Meyer

From: WebForm [mosa@nctc.ne.gov]
Sent: Wednesday, June 30, 2010 10:50 AM
To: Mary M. Meyer
Subject: IntерLinc: Council Feedback

InterLinc: City Council Feedback for General Council

Name: Raquel Corbin
Address: 4428 N 7th Street #102
City: Lincoln, NE 68521
Phone: 402-217-8875
Fax: Rocky0505@hotmail.com
Email: rocky0505@hotmail.com

Comment or Question:
To Whom It May Concern:

I Raquel Corbin am writing in regards to Kaplan University regarding my financial dispute with them. I am just trying to reach out to the correct authorities to get more information and possibly obtain help on disputing my concerns.

I attended Kaplan University in November of 2007 up until April of 2008. I was 16 years old at the time. Kaplan University enrolled me as an independent student at that time, assuming I was independent due to the fact that I was pregnant during the time of registration/enrollment, but I was still living with my Mother at this time and was only 16 years old and had not given birth to my child yet.

After dropping out of Kaplan University in April of 2008, I received a statement stating that I owed $226. I was okay with that and then about 1.5 years later I got a statement in the mail from Citibank saying that I owe over $4000 worth of student loans to them.

Now, at the time of registering at Kaplan University and receiving financial aide I did not agree to receive a student loan especially not in that amount plus I do not believe I was old enough in the state of Nebraska to sign a legal binding contract no matter if I was enrolled as an independent or not. As well as the fact that I did not receive any info from them about what the loan money or receive any of that loan money from Citibank on my behalf and I do not recall my tuition being any where near that amount needed with all the financial aide received.

My concern is that if I willingly and knowingly signed up for student loans with Citibank while attending Kaplan University then why did I not receive any information regarding a student loan until 1.5 years later? That does not seem logical to me. If I signed up for the loan then I should have been the one contacting them regarding school attendance for when I dropped out as well as updating my address, etc with Citibank. I did not do so because I had no idea about any student loan so therefore any information that I have obtained and seen since dropping out of Kaplan and receiving the information from Citibank was not done on my behalf. Since then I have attended Southeast Community College and I did knowingly and willingly sign up for student loans with this school and this was before I ever received a statement from Citibank on behalf of Kaplan University. Now, when I signed up for student loans at SCC, I received information about the loan within 7-10 business days NOT 1.5 years later. I would not have signed up for loan if I would have known I had an existing loan!

After receiving this information from Citibank I contacted Kaplan University to obtain my records and they informed me that I could not obtain any of my records until I have paid the $226 I owed them and I could not afford that, so then I contact them again recently and speak with the director of financial aide and she informs me that I should have been able to receive my records no matter what. A lot of things with this matter do not add up. I am very confused and I have good belief that this is fraud!

On some documentation I have seen the drop date from Kaplan University was altered as well as many other things. Kaplan University had been the one contacting Citibank on my behalf and all of this was not done in good faith. I do not feel financially responsible for any student loans due to the fact that I never seen any of the money and I was not informed by Citibank until 1.5 years later.

I need to know if there is anything I can do to dispute this matter?

Please contact me at
Raquel Corbin
4428 North 7th Street #102
Lincoln, Nebraska 68521
402-217-8875
Rocky0505@hotmail.com

Thank you so much and I really do hope there is something I can do to resolve this matter.

Mary M. Meyer

From: WebForm [mosa@nctc.ne.gov]
Sent: Wednesday, June 30, 2010 5:06 PM
To: Mary M. Meyer
Subject: Intеrlinc: Council Feedback

InterLinc: City Council Feedback for General Council

Name: Sue Bartek
Address: 5618 N Springview
City: Lincoln, NE 68522
Phone: 402-217-8875
Fax: sbar@allstate.com
Email: sbar@allstate.com

Comment or Question:
To Whom It May Concern:

I am not in favor of private parking enforcement. I do not think it can be monitored for honest enforcement. This private company needs to make money, the pressure to make money will lend itself to bad tickets. With law enforcement handling parking the check and balances are everywhere. The employees, the supervisors, and the chief all are held to a very high standard of honesty. A private company has a high standard to generate money. They will pay the employees a low income and most likely not provide benefits. That in itself can drive people to cheat. Write lot’s of tickets, good or bad ones, and make more money. Not a good idea.

The PO’s do so much more than write tickets, the city gets a big bang for the buck. I have to wonder why the city would do this to there employees. This city tries to get companies to come to Lincoln to provide good jobs and benefits for our community. Why on earth would you lead the way to layoffs? These jobs will be lost and replaced with very low paying part time or no benefit jobs. How does that help.