

**DIRECTORS' MEETING
MONDAY, OCTOBER 5, 2009
COUNTY-CITY BUILDING
555 SO. 10TH STREET
ROOM 113, 2:00 P.M.**

I. CITY CLERK

II. CORRESPONDENCE FROM THE MAYOR & DIRECTORS TO COUNCIL

MAYOR

- *1. Mayor presents August Award of Excellence to Police Officer Jeffrey Urkevich, and his partner, K-9 officer, Jake.
- *2. NEWS RELEASE. Free tour of historic Everett neighborhood offered.
- *3. NEWS ADVISORY. Mayor Beutler will hold a news conference on Thursday, September 24, 2009 in the City Council Chambers, 555 So. 10th Street, to discuss progress in cleaning up graffiti. (Forwarded to Council Members on September 23, 2009)
- *4. NEWS RELEASE. Graffiti program has high impact, low cost.
- *5. NEWS RELEASE. Fire Station 8 temporarily closed.
- *6. Washington Report, September 18, 2009.
 - 7. NEWS RELEASE. Mayor testifies in favor of lower retirement match.
 - 8. NEWS RELEASE. Mayor names Rod Confer as the next Lincoln City Attorney.
 - 9. NEWS RELEASE. Mayor Beutler says City must look to the future in his State of the City address.
 - a) Mayor Chris Beutler's Administration major accomplishments, October 2009.
- 10. Washington Report, September 25, 2009.

DIRECTORS

FINANCE/BUDGET

- *1. Memo from Steve Hubka, Budget Officer, on the September sales tax reports reflecting activity for July:
 - a) Actual Compared to Projected Sales Tax Collections;
 - b) Gross Sales Tax Collections (with refunds added back in), 2004-2005 through 2009-2010;
 - c) Sales Tax Refunds, 2004-2005 through 2009-2010; and
 - d) Net Sales Tax Collections, 2004-2005 through 2009-2010.
- 2. Monthly City cash report at the close of business on August 31, 2009.

HEALTH DEPARTMENT

- 1. New H1N1 flu vaccine will arrive in very limited amounts initially.

PLANNING DEPARTMENT

- *1. Map of annexation by final plat. Effective: August 6, 2009, .30 acres.

PLANNING COMMISSION FINAL ACTION

- 1. Special Permit No. 2022C. Drive-thru bank, South 27th and Grainger Parkway. Resolution No. PC-01177.

III. COUNCIL RFI'S AND CITIZEN CORRESPONDENCE TO INDIVIDUAL COUNCIL MEMBERS

JON CAMP

- 1. Information requested from presentation on the sustainability program from Milo Mumgaard:
 - a) Summary of relevant greenhouse gas emission numbers/population figures for Lincoln;
 - b) Overall and per capita targets, with a brief breakdown of those targets; and
 - c) Greenhouse gas emissions inventory report prepared in 1990 and 2005 by the Lincoln/Lancaster County Health Department.
- 2. Councilman Camp's request for letter distribution:
 - a) Letter received from Dale Gardner regarding City of Lincoln sidewalks.

IV. CORRESPONDENCE FROM CITIZENS TO COUNCIL

- *1. Emina Osmanovic email, through Kim Wands, in support of the Easterday program, not wanting the program to end.
- *2. Correspondence from Dr. K. Wands strongly supporting the Easterday Day program.
- *3. Email from Jodi Delozier commenting on the firefighters proposed contract.
- 4. Email from Sarah McClure. Vote no on proposed redevelopment proposal for Block 68 downtown.
- 5. Email from Elizabeth Korus. Vote no on proposed redevelopment proposal for Block 68 downtown.
- 6. Email from David Martin. Vote against the Block 68 redevelopment project.
- 7. Email from Paige Roberts. Vote against proposed redevelopment proposal for Block 68 downtown.
- 8. Email from Cinnamon Dokken. Vote against amending the plan to accommodate Block 68 downtown.
- 9. Email from David Clark. Need a more specific plan for Block 68 downtown, vote against the proposed redevelopment.
- 10. Email from Jennifer M. Perry. Vote against the redevelopment proposal for Block 68 downtown.
- 11. Email from Kelly Zoz. Vote against the proposed redevelopment proposal for Block 68 downtown.

V. ADJOURNMENT

*** Held Over from September 28, 2009**

**DIRECTORS' MEETING
MINUTES
MONDAY, OCTOBER 5, 2009
2:00 p.m.
COUNTY/CITY BUILDING
CONFERENCE ROOM 113**

Council Members Present: Doug Emery, Chair; John Spatz, Vice-Chair; Jonathan Cook, Jayne Snyder, Jon Camp, Eugene (Gene) Carroll; - - **Absent:** Adam Hornung

Others Present: Rick Hoppe, Mayor's Office; City Clerk Joan Ross; Don Taute, Assistant City Attorney; and Tammy Grammer, City Council Secretary

Mr. Emery opened the meeting at 2:05 p.m. Location Announcement of the Nebraska Open Meetings Act: A Copy of the Nebraska Open Meetings Act is Located on the Wall at the Rear of this Room.

I. CITY CLERK -

City Clerk Joan Ross stated on their Agenda today, Items 4 & 5 will be called together. [*#4, Application of Bosselman, Inc. dba Pump & Pantry #9 for a Class D liquor license at 345 West O Street.; and #5, Manager application of Tana R. Witte for Bosselman, Inc. dba Pump & Pantry at 345 West O Street.*]

Reminder for Item 16, there is a Motion-To-Amend #1 to correct an error in the date that the employer contributions change will be effective. [*#16, 09-132, Adopting an amended and restated City of Lincoln Employees' Retirement Plan and Trust for civilian (non-uniformed service) employees providing for a change in employer contributions for employees hired after a date certain and adopting IRS Interim Amendments No. 1 and No. 2.*]

She did hear the request on Item 28, so she'll be ready with that stuff. See that discussion under "II. Mayor". [*#28, 09-100, Amending Chapter 2.76 of the Lincoln Municipal Code relating to the City's Personnel System by amending the Title Page to delete Section 2.76.160 Compensation Plan, Variable Merit Pay Plan; amending Section 2.76.040 Definitions, to define Excluded Employee; amending Section 2.76.130 Position and Pay Range Allocation, relating to Excluded Employees; amending Section 2.76.135 Merit Pay Plan Established, to include Excluded Employees and increase the maximum number of merit pay steps; amending Section 2.76.145 Merit Pay Plan, Administration and Requirements for Advancement, to include the newly defined Excluded Employees; amending Section 2.76.150 Merit Pay Plan, Pay Increases for Exceptional Service, to include the newly defined Excluded Employees; amending 2.76.155 Longevity Pay to adjust the annual longevity pay plan relating to certain "N" and Excluded Employees; deleting all of Section 2.76.160 Variable Merit Pay Plan; amending Section 2.76.175 Promotion, Transfer, Demotion or Temporary Promotion relating to the newly defined Excluded*

Employees; amending Section 2.76.200 Temporary Assignment to a Higher Classification relating to the newly defined Excluded Employees; amending Section 2.76.380 Sick Leave with Pay, as it relates to employees with a pay range prefixed by M, A, C, E, N, or X; and amending Section 2.76.395 Vacation Leave with Pay as it relates to employees with a pay range prefixed by M; and repealing 2.76 Title Page and Sections 2.76.040, 2.76.130, 2.76.135, 2.76.145, 2.76.150, 2.76.155, 2.76.160, 2.76.175, 2.76.200, 2.76.380, and 2.76.395 of the Lincoln Municipal Code as hitherto existing.]

II. CORRESPONDENCE FROM THE MAYOR & DIRECTORS TO COUNCIL -

MAYOR -

Rick Hoppe stated in regards to Item 28 on pending the Motion-To-Amend #2 this is a little bit of a hang over from the 'M' Class contract. It's the excluded classes in dealing with their pay ranges and implementing a step pay program. Since, it is not related to the 'M' class contract directly, they were hoping that they might be able to go ahead and move this item forward.

Don Taute (Assistant City Attorney) stated this is the one he mentioned last week that they could have acted on, but they just all got put over because they have no idea how long it is going to be before the issue with the 'M' contract comes back before Council or there's another proposal to be considered. The longer this takes the more you get retro pay because this effects 35 people, there are 15 "E's" and 20 "X's". Mr. Taute stated he's requesting to take this off pending, bring it forward for next week and move it forward so they can make the adjustments for the 20 people who have a little bit of longevity pay coming. These are getting held up by vertu of this being caught in the wake of the 'M' class matter. Mr. Carroll stated he will bring this forward.

Rick Hoppe announced it's that time of the year for the Mayor's Cup Charitable Giving Campaign. It starts October 12th and runs through November 6th and this year we are participating with our friends in the County and having combined teams of County and City departments. The City Council have week one, October 12th through October 16th, you're part of the "For A Few Dollars More" team and going against "The Magnificent Seven". This year's theme is "Life is not a dress rehearsal". (*See Attachment 'A'*)

- *1. Mayor presents August Award of Excellence to Police Officer Jeffrey Urkevich, and his partner, K-9 officer, Jake. - NO COMMENTS
- *2. NEWS RELEASE - RE: Free tour of historic Everett neighborhood offered. - NO COMMENTS
- *3. NEWS ADVISORY - RE: Mayor Beutler will hold a news conference on 09/24/09 to discuss progress in cleaning up graffiti (Forwarded to Council on 09/23/09). - NO COMMENTS

- *4. NEWS RELEASE - RE: Graffiti program has high impact, low cost. - NO COMMENTS
- *5. NEWS RELEASE - RE: Fire Station 8 temporarily closed. - NO COMMENTS
- *6. Washington Report - September 18, 2009. - NO COMMENTS
- 7. NEWS RELEASE - RE: Mayor testifies in favor of lower retirement match. - NO COMMENTS
- 8. NEWS RELEASE - RE: Mayor names Rod Confer as the next Lincoln City Attorney. - NO COMMENTS
- 9. NEWS RELEASE - RE: Mayor Beutler says City must look to the future in his State of the City address. - NO COMMENTS
- 10. Washington Report - September 25, 2009. - NO COMMENTS

DIRECTORS - No Comments

FINANCE/BUDGET -

- *1. Memo from Steve Hubka, Budget Officer, on the September sales tax reports reflecting activity for July: - - - - NO COMMENTS
 - a.) Actual Compared to Projected Sales Tax Collections;
 - b.) Gross Sales Tax Collections (with refunds added back in), 2004-2005 through 2009-2010;
 - c.) Sales Tax Refunds, 2004-2005 through 2009-2010; and
 - d.) Net Sales Tax Collections, 2004-2005 through 2009-2010.
- 2. Monthly City cash report at the close of business on 08/31/09. - NO COMMENTS

HEALTH -

- 1. New H1N1 flu vaccine will arrive in very limited amounts initially. - NO COMMENTS

PLANNING -

- *1. Map of annexation by final plat - Effective: 08/06/09 - 30 acres. - NO COMMENTS

PLANNING COMMISSION FINAL ACTION

1. Special Permit #2022C - Drive-thru bank, South 27th & Grainger Parkway - Resolution No. PC-01177. - NO COMMENTS

III. COUNCIL RFI'S AND CITIZEN CORRESPONDENCE TO INDIVIDUAL COUNCIL MEMBERS -

JON CAMP - Mr. Camp mentioned that he sent some memos and e-mails out.

1. Information requested from presentation on the sustainability program from Milo Mumgaard: - - - NO COMMENTS
 - a.) Summary of relevant greenhouse gas emission numbers/population figures for Lincoln;
 - b.) Overall and per capita targets, with a brief breakdown of those targets; and
 - c.) Greenhouse gas emissions inventory report prepared in 1990 and 2005 by the Lincoln/Lancaster County Health Department.
2. Councilman Camp's request for letter distribution: - - - NO COMMENTS
 - a.) Letter received from Dale Gardner regarding City of Lincoln sidewalks.

GENE CARROLL -

Mr. Carroll stated he would like to speak with Greg MacLean (Public Works & Utilities Director) after the Directors' Meeting today.

JONATHAN COOK - No Comments

DOUG EMERY -

Mr. Emery stated he would like to speak with Greg MacLean (Public Works & Utilities Director) after the Directors' Meeting today.

ADAM HORNUNG - Absent

JAYNE SNYDER - No Comments

JOHN SPATZ - No Comments

IV. CORRESPONDENCE FROM CITIZENS TO COUNCIL -

- *1. Emina Osmanovic email, through Kim Wands, in support of the Easterday program, not wanting the program to end. - NO COMMENTS
- *2. Correspondence from Dr. K. Wands strongly supporting the Easterday Day program. - NO COMMENTS
- *3. Email from Jodi Delozier commenting on the firefighters proposed contract. - NO COMMENTS
- 4. Email from Sarah McClure. Vote no on proposed redevelopment proposal for Block 68 downtown. - NO COMMENTS
- 5. Email from Elizabeth Korus. Vote no on proposed redevelopment proposal for Block 68 downtown. - NO COMMENTS
- 6. Email from David Martin. Vote against the Block 68 redevelopment project. - NO COMMENTS
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- 8. Email from Cinnamon Dokken. Vote against amending the plan to accommodate Block 68 downtown. - NO COMMENTS
- 9. Email from David Clark. Need a more specific plan for Block 68 downtown, vote against the proposed redevelopment. - NO COMMENTS
- 10. Email from Jennifer M. Perry. Vote against the redevelopment proposal for Block 68 downtown. - NO COMMENTS
- 11. Email from Kelly Zoz. Vote against the proposed redevelopment proposal for Block 68 downtown. - NO COMMENTS

ADDENDUM - (For October 5th)

- I. CITY CLERK - None**

II. CORRESPONDENCE FROM THE MAYOR & DIRECTORS TO COUNCIL -

MAYOR -

1. NEWS RELEASE - RE: Mayor Beutler's Public Schedule for Week of October 3, 2009 through October 9, 2009 - Schedule subject to change. - NO COMMENTS
2. NEWS RELEASE - RE: Mayor Encourages Public To Participate In "International Walk To School Day". - NO COMMENTS

DIRECTORS -

LIBRARY -

1. NEWS RELEASE - RE: Parent-Child Book Groups Offered at Lincoln City Libraries. - NO COMMENTS

PERSONNEL -

1. E-Mail from Bill Kostner - RE: Lincoln's Walking Kick-Off walks. - NO COMMENTS

III. COUNCIL RFI'S & CITIZENS CORRESPONDENCE TO INDIVIDUAL COUNCIL MEMBERS -

JON CAMP -

1. E-Mail from David Pauley sent to Greg MacLean, Public Works & Utilities Director - RE: Local Movers parking on S. 26th Street. - NO COMMENTS
2. E-Mail to Dave Landis, Urban Development Director - RE: Parking Meter Poles. - NO COMMENTS

IV. CORRESPONDENCE FROM CITIZENS TO COUNCIL - None

[End of Addendum]

V. MEETING ADJOURNED - Approximately at 2:11 p.m.

***HELD OVER FROM SEPTEMBER 28, 2009.**

dm100509/tjg

The Third Annual Mayor's Cup Charitable Giving Campaign

WHAT: A fun competition to encourage donations by City and County Departments to the Charitable Giving campaign (United Way, Community Health Charities, Community Services Fund) and the non-profits they support. This year's theme is "*Life is not a dress rehearsal*," using movie themes to group like-sized departments in competition.

WHY: Because Lincoln has needs that can only be met by charitable giving. We hope you will join your colleagues in showing Lincoln that City and County government employees are doing our part to help keep Lincoln a great place for all our citizens.

WHO: You and the colleagues in your department. Each department is grouped into a "team." Your team will compete against other teams in two separate competitions.

FORMAT: The first competition is a head-to-head battle against another department during a one-week period. The winning department will be the one with the highest percentage of employees who choose to donate that week. If your department has 100 employees and 60 give, your team beats the department that has 1000 employees and 300 givers. Directors are encouraged to provide a prize if your department is the winner during your campaign week. This could be an extra casual day, a gift card, pizza for lunch, whatever you wish. In 2008, Public Works won the overall prize and two senior staff members shaved their heads. Radical, but it worked.

The second competition is for the Mayor's Cup, a traveling trophy that will be inscribed with the name of the winning department and reside for a year with that department. The team with the greatest percentage increase of number of employees, from last year, who give to the City-County Charitable Giving campaign during the entire campaign wins the Cup.

The Teams & Schedule:

- Oct. 8th- **Charitable Giving Kick-Off Pep Rally & Luncheon**
Auld Rec Center, 3140 Sumner Street. 11:30 a.m. – 1:00 p.m.
- Oct 12-16 **Game 1: List attached**
"The Magnificent Seven" vs "For A Few Dollars More"
"Stand By Me" vs "The Miracle Workers"
"Transformers" vs "Tin Cup"
- Oct 19-23 **Game 2: List attached**
"Smokey and the Bandit" vs Grumpy Old Men (And Women)"
- Oct 26-30 **Game 3: List attached**
"Wizard of Oz" vs "The Producers"
- Nov 2 – 6 **Game 4: List attached**
"Good Will Hunting" vs "The Road Warriors"

The winning departments in each category will be announced November 9th, during the City Council Meeting and on November 10th, during the County Commissioners Meeting.

Group breakdown

Small group - 49 & under	Large group - 100-150
Medium group - 50-100	Ex Large group - 150+

Department # of Employees VS Department # of Employees
 Small Group

The Magnificent Seven		October 12-16	For A Few Dollars More	
Co. Commissioners	5		Fiscal & Budget	2
Risk Management	2		City Council	8
Record & Info Mgt.	7		County Clerk	10
Human Services	3		Election Comm.	10
Admin. Services	3		Emergency Mgt.	2
Weed Control	3			
Juvenile Court	8			
	Total	31		32
Stand By Me		October 12-16	The Miracle Workers	
Veteran's Service	11		Planning	20
District Court	14		Personnel	21
Community Corrections	17		Clerk of Dist. Court	23
"Mayor, CIC, Human Rights"	19			
	Total	61		64
Transformers		October 12 - 16	Tin Cup	
City Law	26		County Treasurer	43
Urban Development	26		County Assessor	46
Public Defender	36			
	Total	88		89

Medium Group

Smokey & the Bandit		October 19 - 23	Grumpy Old Men (& Women)	
Youth Services Center	57		Aging	89
Building & Safety	58		County Attorney	72
County Sheriff	100		Co/City Property Mgt.	64
	Total	215		225

Large group

Wizard of Oz		October 26 - 30	The Producers	
Library	102		County Engineer	111
Mental Health	106		Parks & Recreation	134
Corrections	136		Finance	109
	Total	344		354

Ex-large group

Good Will Hunting		November 2 - 6	The Road Warriors	
Health	163		Lancaster Manor	325
Fire & Rescue	286		Public Works/Utilities	532
Police	410			
	Total	859		857