I. MINUTES

*1. Minutes from Directors’ Meeting of February 9, 2009.
*2. Minutes from City Council Organizational Meeting of February 9, 2009.

II. COUNCIL REPORTS ON BOARDS, COMMITTEES, COMMISSIONS AND CONFERENCES

*1. Public Building Commission Meeting (Camp/Cook)
*2. Parks & Recreation Advisory Board Meeting (Cook)
*3. Multicultural Advisory Committee Meeting (Marvin)
*4. Board of Health Meeting (Svoboda)
*5. Nebraska Innovation Zone Commission Meeting (Camp)
**6. Joint Budget Committee Meeting (Emery/Eschliman)
**7. LPED - Jason Smith will give an update on the local economy (Requested by Eschliman)

OTHER MEETINGS REPORTS:

III. APPOINTMENTS/REAPPOINTMENTS - To Be Announced

**1. Material from Pat Leach, Library Director - RE: Library Board Vacancy.
   (See Attachments)

IV. REQUESTS OF COUNCIL FROM MAYOR - To Be Announced

V. MISCELLANEOUS - None

VI. CITY COUNCIL MEMBERS
VII. MEETINGS/INVITATIONS -

1. 2009 Nebraska Summit on Entrepreneurship on Friday, February 27, 2009 from 8:30 a.m. to 3:00 p.m. at The Cornhusker Marriott Hotel - (Seating is limited) No Registration Fee - Pre-Registration Required - (See Invitation)

2. Lincoln area Sertoma Clubs - 49th Annual Pancake Jamboree at Pershing Center on Thursday, March 26, 2009 from 7:00 a.m. to 7:00 p.m. - Advance tickets available from any Sertoman for $5 or $6 at the door - (See Invitation)

3. Lincoln Chamber of Commerce invites you to attend the following Ribbon Cuttings: - Please RSVP to Kathy Hale at 436-2385 or E-Mail: -
   A.) Lincoln Hypnosis, Inc. (New Business), 770 N. Cotner, Suite 310 on Wednesday, February 25, 2009 at 10:00 a.m.
   B.) Rustad Dermatology (Open House & New Aesthetic), 1919 S. 40th Street, Suite 330 on Monday, March 30, 2009 at 3:30 p.m.
   C.) Bishop Heights True Value (Grand Opening), 4200 S. 27th Street on Friday, April 17, 2009 at 11:00 a.m.
   D.) The Schemmer Group on Tuesday, May 19, 2009 - Location and Time TBA
   E.) Goodwill - Edgewood Shopping Center (Grand Re-Opening), 56th & Hwy 2 on Friday, March 13, 2009 at 10:30 a.m.

4. United Way Annual Meeting on Wednesday, March 18, 2009 from 11:30 a.m. to 1:00 p.m. at The Cornhusker Hotel - 11:00 a.m., Doors Open - 11:30 a.m., Lunch served - 11:45 a.m. to 1:00 p.m., Program - Cost: $30/person - RSVP by March 4th - (See Invitation)

5. The Lincoln Chaplaincy Corps Annual Banquet/Meeting on Tuesday, March 24, 2009 at Christ United Methodist Church, 4530 “A” Street - 6:00 p.m., Social time - 6:30 p.m., Dinner - RSVP by March 6th - (See Invitation)

6. The Nebraska Law Enforcement Officer Memorial Ceremony observance on Wednesday, May 13, 2009 at Noon on the east steps of the Justice & Law Enforcement Center - A Reception will follow immediately after the ceremony in classrooms A and B at the Police Department - (See Invitation)

VIII. ADJOURNMENT

*HELD OVER FROM FEBRUARY 16, 2009.
*ALL HELD OVER UNTIL MARCH 2, 2009.
Please note two attachments, my letter to Ms. Eschliman regarding the Library Board vacancy created by the resignation of Fred Hoke, and the materials received by the 17 people who put their names forward in application for this vacancy.

Please contact me if you have further questions. Thanks! --Pat

Pat Leach
Library Director
Lincoln City Libraries
136 S. 14th St.
Lincoln, NE 68508
402-441-8510
fax 402-441-8586
p.leach@lincolnlibraries.org

Lincoln City Libraries
February 18, 2009

Robin Eschliman, Chair
Lincoln City Council
555 So. 10th Street
Lincoln, NE  68508

Dear Ms. Eschliman:

Attached are letters and resumes received by the Library Board of Trustees from 17 persons interested in being appointed to the Library Board to fill one five-year term created by the resignation of Fred Hoke.

This group of candidates responded to notices posted at all library locations and library Web site. Candidates who submitted interest in the August 2008 appointment were also notified of the vacancy as well.

At its February 17th meeting, the Library Board reviewed the qualifications of the candidates based on current and future needs of the Board of Trustees along with interest in the public library and the community as a whole. The Library Board of Trustees, as an administrative board, strives to collectively develop occupational diversity, diversity in membership, financial experience, political acumen, legal knowledge and understanding of First Amendment issues, and business/management experience.

With these needs in mind, the Library Board recommends, in priority order, Kathy McKillip, Jeannelle Lust, Kristen Rock, and Gail Steen, for consideration for appointment to the Lincoln City Library Board of Trustees for the term February 2009 through August 31, 2014.

Below are listed the candidates, with a brief note regarding background or experience that the Library Board noted in their discussion:

- Kathy McKillip has been a member of several community boards, and was among the applicants for the Library Board vacancy in August.
- Jeannelle Lust has also been a member of several community boards, and was among the applicants for the August Library Board vacancy.
- Kristen Rock’s experience in fundraising was of interest to the Library Board.
- Gail Steen’s work as an attorney was noted by a Library Board member who had encountered her professionally. He commented that her work was well-respected.

As soon as the City Council completes its appointment process, the new board member will be contacted and the orientation process begun. Thank you for your consideration. Please contact me if you have any questions.

Sincerely,

Pat Leach

Pat Leach
Library Director
Attachments: Letters/Resumes (17 individuals)
January 29, 2009

Candidate Search
Library Board of Trustees
136 So. 14th Street
Lincoln, NE 68508

Please consider me for the vacancy on the Library Board of Trustees of the Lincoln City Libraries.

I am pleased with the operation of the Lincoln City Libraries. I want to see this wonderful service for Lincoln citizens retain excellence into the future. The focus of the Lincoln City Libraries should be superior customer service: provide the literature and resources the public wants in a safe, inviting environment. The technology of media is changing. We have seen various forms of media and online services made available. The Lincoln City Libraries need to keep up with technology.

I believe library services are vital to a progressive community. Learning to read and continuing to read through life broadens the intellect, reduces diversity barriers and leads to success in life. The Lincoln City Libraries are to be a complement to the Lincoln Public Schools. I support encouraging young people to use the libraries to improve reading skills and continue to learn outside of school. I brought my children to the libraries and helped them choose books to improve their reading skills, broaden them and instill an interest in reading. Adults, too, must never stop reading and learning. Lincoln’s libraries offer an impressive selection of fiction and, my favorite area, non-fiction reference materials.

The Board of Trustees has an important fiduciary role. Budgets must be controlled. Public funds must be used wisely while working toward appropriate goals. We are in hard economic times. However, at no time can a public body be lax with spending. Good times and bad require efficient money management. The downtown development project will require careful, thorough study to provide the best facility for long-term service and the most efficient use of funds.

Here are my goals for the Lincoln City Libraries:

- Provide literature and reference materials in various forms of media
- Encourage, promote and facilitate reading among young people
- Locate library facilities to maximize reach and use
- Maintain clean, comfortable, friendly, safe, inviting facilities
- Utilize new, proven technology in handling and providing media
- Be efficient, wise and cost conscious with all funds and expenses
- Listen to and consider how to meet the interests of the public, our customers/owners
The Lincoln City Libraries system is a wonderful resource. I am willing to commit the time and energy necessary to carry forward and improve this fine service for the good of the community.

Sincerely,

Richard A. Andrysik, P.E.
7224 Forbes Drive
Lincoln, Nebraska 68516
473-3471 (day)  483-6968 (evening)
Richard A. Andrysik

Biographical resume
Resident of Lincoln for 33 years
Family of four, all having made use of the City libraries
Bachelors of Science degree in Electrical Engineering from Iowa State University
Masters of Business Administration degree from the University of Nebraska - Lincoln
Professional Engineer registered in Nebraska
Graduate of Leadership Lincoln Fellows Class XXI
Former member of the US Army Reserve

Employed with the Lincoln Electric System since 1975
Current position: Manager - Rates, Forecasting and Load Research
Responsibilities: Financial analysis, cost studies, rate analysis, long-range forecasting of customers’ electrical needs, and department management, with customer service (internal and external to LES) the priority. Support of and presentations to the LES Administrative Board, the District Energy Corporation Board, and the NUcorp Board.

Volunteer activities
Current American Red Cross certified CPR/first aid instructor (8 years)
Current Orchard Park (assisted living) activity volunteer (10 years)
Past chair of the Maxey Elementary School Safety Committee (6 years)
Past chair of the American Public Power Association’s Pricing and Market Analysis Committee (national organization)
Past chair of the Nebraska Section of the Institute of Electrical and Electronic Engineers
Past chair of the Nebraska Power Engineering Society of the Institute of Electrical and Electronic Engineers
Past member of the Mayor’s School-Crossing Safety Committee (1 year)
Member of the Holmes Lake Watershed Advisory Council
Former church youth group (adult) worker/leader (13 years, 4 years as director of 40 adults and 150 children)
Past chair of two local clubs

January 29, 2009
January 29, 2009

Library Board of Trustees
136 S. 14th Street
Lincoln, NE 68508

Dear Search Committee,

I am writing for your consideration to be appointed to the Lincoln City Library Board of Trustees. I am a graduate of the Leadership Lincoln program and am committed to serve in this capacity if selected. I applied for a vacancy on this Board in 2003, 2005, 2008 and due to my level of interest in serving on the Library Board, I am applying again for this current vacancy.

In the words of our President Barack Obama, “We remain a young nation, but in the words of Scripture, the time has come to set aside childish things. The time has come to reaffirm our enduring spirit; to choose our better history; to carry forward that precious gift, that noble idea, passed on from generation to generation: the God-given promise that all are equal, all are free, and all deserve a chance to pursue their full measure of happiness.”

What better way to achieve this goal than through a public library!

I am an avid reader. For the last ten years, it has been my goal to read at least 25 books a year. To read as many books as I do, and to gain information from a broad perspective, I utilize the Lincoln City libraries. I am a regular at the Eiseley and Walt branches.

I believe in the tremendous value of the library system to our community. The Library is the place that children can develop a love of reading that will promote lifelong learning. The Library is a gateway to information and must provide quality services and programs to meet the changing needs of our global community.

As a Board member, I will be an advocate for children’s library services. In the tight economic times we are experiencing, I will support opportunities to provide library services in a collaborative way with other entities in our community and throughout Lancaster County.

President Obama’s words have challenged me to make a difference, and I would be honored to serve on the Lincoln City Library Board of Trustees.

Sincerely,

[Signature]

Curtis D. Beck
Curtis D. Beck
524 Sailside Drive • Lincoln, NE  68528
Phone: (402) 435-1950 • Email: becks@huskeraccess.com

EDUCATION:
Ph.D. Candidate in Education and Human Sciences (May, 2009)
University of Nebraska, Lincoln

M.S. in College Student Counseling and Personnel Services  (May, 1995)
Kansas State University, Manhattan, KS  Cumulative GPA: 3.83/4.0

B.S. in Secondary Education, Cum Laude  (May, 1985)
Pillsbury College, Owatonna, MN  Cumulative GPA: 3.45/4.0

COMMUNITY INVOLVEMENT
• Elected to Platte County Board of Supervisors, Columbus, NE, 1998
• Graduate of Leadership Lincoln Program, 2001
• Graduate of Leadership Columbus Program, 1997
• Leadership Nebraska Council, Nebraska Chamber of Commerce, 1996 - present
• Community Blood Bank, Lincoln, NE donor, 1999 - present
• People’s City Mission, Lincoln, NE, donor and volunteer, 1999 - present
• Lancaster County Election Commission, poll-worker, 2008
• Orientation Session Chair for the Leadership Nebraska Program, 2006 - present

ADDITIONAL LEADERSHIP ACTIVITIES:
• Appointed by Governor to Nebraska Workforce Investment Board
• Delivered Keynote Graduation Address, Vatterott College, Omaha 2001
• Elected Board Member of National Association of Government Labor Officials
• Member of Delegation to Taiwan to discuss workforce development issues
• Member of team that received the Bellwether Award for Excellence in Leadership and Innovation – National Council for Occupational Education
• Head Track Coach – 2 years High School and 4 years College
• Assistant Football Coach – 4 years High School and 6 years College
• Small College District 10 Women’s Track Coach of the Year, 1994
• Recruited and Coached Bethany College’s first Women All-Americans
• Founder of grant-funded Youth Leadership Development Program

TEACHING/COACHING EXPERIENCE:
College Adjunct Faculty Member, 8 years
High School Classroom Instructor, 5 years
Assistant Football Coach – 4 years High School and 6 years College
Head Track Coach – 2 years High School and 4 years College
January 29, 2009

Candidate Search
Lincoln City Libraries
136 South 14th Street
Lincoln, NE 68508

To Whom It May Concern:

Enclosed please find my resume and a statement of my personal philosophy as it relates to the administration of the public library system for your consideration. I believe that my philosophy, when combined with my experiences and education, combine to provide me with the perspective and knowledge necessary to effectively serve as a member of the Lincoln City Libraries’ Board of Trustees. As a result, I am pleased to submit this application.

As a little girl in Madison, Nebraska, I spent extensive amounts of time in the library...lost in the adventures of “Pippy Longstocking” and “The Boxcar Children.” As a middle-school and high-school student, the school library became a resource – for both homework and social obligations. As a student at the University of Nebraska-Lincoln, the library took a backseat to coffeehouse study sessions, but it remained as a place for research, class, and respite. In law school, the law library was my home. Today, the library serves as a parenting tool. My two year old and I make semi-monthly trips (at a minimum) to restock the bedtime stories that are part of our night-time routine. From a small-town girl to lawyer to “momma,” the library is one of the few things has maintained a constant presence in my life. Because the services provided by the library have enhanced my life in so many ways, I would consider it an honor and a privilege to give back to this organization by volunteering my time and talent as a Board of Trustees member.

Thank you for your time and consideration. After you have had an opportunity to review my resume and philosophical statement, please let me know if you have any questions or would like to discuss my qualifications further.

Sincerely,

Molly M. Brummond

Encl: resume, philosophy
Molly M. Brummond
1531 Sunset Road, Lincoln, NE 68506
(402) 416-5750
mbrummond@vglincoln.com

CAREER SUMMARY

EMPLOYMENT

Village Gardens Development Co., LLC 2008-Present
Development Company developing real estate located at 56th & Pine Lake Road into residential neighborhood and commercial center.

Director of Development
Responsible for overseeing all aspects of development, including all financial aspects, advertising, marketing & public relations, sales, coordination of projects, management of communications with team members and home and business owners.

- Responsible for managing overall development budget, and all sub-budgets, including accounts payable and receivable and all reporting to financial institutions on lending team
- Write and execute copy for all print and radio advertising and marketing, including e-newsletters to general interest database, investors, and team members
- Develop relationships, recruit businesses, and develop and negotiate Letters of Intent for businesses being recruited to the Marketplace at Village Gardens
- Assist potential home-owners with selection of lot, residential builder, and the building process; answer questions and sell the residential development to interested parties
- Coordinate team meetings, neighborhood meetings, and all other Village Gardens related events

M.E. Group, Inc. 2006-May 2008
Lincoln-based Mechanical & Electrical Engineering Firm

Business Development Director & In-House Counsel
Responsible for providing legal advice with respect to human resource issues, contracts and document review, and the like. Also responsible for developing proposals, writing policy, marketing the firm, and developing business relationships. Successfully developed and executed Client Satisfaction review process
EMPLOYMENT CONTINUED

Baylor, Evnen, Curtiss, Grimit & Witt, LLP 2002-September 2006
Lincoln-based Law Firm

**Attorney**
Responsible for effective advocacy on behalf of clients, extensive verbal and written communication with clients, opposing counsel, and court officials, statutory and regulatory research and analysis, development and marketing of clients, and promotion of the firm and its activities as a whole.

**Law Clerk** (2002 - 2003)
Responsible for legal research and writing, including memoranda to supervising attorneys and briefs ultimately submitted to courts of various jurisdictions.

EDUCATION

University of Nebraska College of Law 2001-2003
- Juris Doctorate, with Distinction
- Grether Moot Court Board, Member & Chair
- Civil Clinic Student of the Year (2002-2003)

University of Nebraska – Lincoln 1996-2000
- B.A., majoring in Communications Studies
- University of Nebraska Honors Program, Member, (August 1996- May 2000)
- Innocents Society, Member

LICENSES & ASSOCIATIONS

- Licensed to practice law in the State of Nebraska and United States District Court of Nebraska
- Nebraska State Bar Association, Member

VOLUNTEER EXPERIENCES

**LINCOLN’S YOUNG PROFESSIONALS’ GROUP** 2007-PRESENT
- Vice Chair of the Executive Committee (2008-Present)
- Co-Chair of Philanthropic Committee (2008-Present)
- Philanthropic Committee member (2007-Present)

**LINCOLN FOOD BANK** 2008-PRESENT
- Board of Directors, Member (August 2008-Present)
- Board Development Committee, Member (September 2008 – Present)

**NEBRASKA STATE BAR ASSOCIATION** 2003-PRESENT
- Member of Young Lawyers’ Section Executive Committee (October 2004- October 2008)

**SAINT PAUL UNITED METHODIST CHURCH** 2001-PRESENT
- Sunday School Teacher (2004-2006)
Philosophy & Statement:

In general, I subscribe to the philosophy that knowledge is power. As its Mission Statement says, the Lincoln City Libraries' mission is to "enrich people's lives" through access to all forms of information and the power of reading. It is my philosophy, however, that ultimately through its mission, the Lincoln City Libraries empower people because information results in knowledge.

As a member of the Board of Trustees, my goals with respect to this philosophy are simple: to make certain that the funds and resources available are used to enhance the Lincoln City Libraries' inventory, technology, and programming such that it reaches as broad of an audience as possible. I intend to achieve this goal by attending meetings, being prepared for those meetings, and providing the perspective of a person who has used the library throughout her life.

I believe that the library is a gift to each citizen of our City. It serves as a parenting tool, an education enhancer and/or supplement, a place for entertainment, and a place of empowerment. I believe that in these economic times, there will be an increase in the use of the library's services, and at the same time, likely a decrease in the funds available to maintain those same services. As a result, it is imperative that the Board of Trustees be comprised of individuals who are committed to preserving the services through effective fiscal management, creative thought-processes, and a dedication to the mission.
July 2, 2008

128 North 13th Street #809
Lincoln, NE 68508

Board of Trustees of Lincoln City Libraries
136 South 14th Street
Lincoln, NE 68508

Dear Members of the Board of Trustees of Lincoln City Libraries:

Please consider my application for the upcoming vacancy on the Board of Trustees.

I am proud of the history and role of the public library in American life and greatly admire the work of the Lincoln City Libraries. The public library has always been a democratic institution that offers education, information and enrichment to all individuals. It is increasingly acknowledged as a vehicle for building communities and creating a civil society. As Lincoln grows and becomes more culturally diverse, Lincoln City Libraries can be the city’s primary builder of social capital by fostering even stronger connections among individuals and organizations and by offering the best public spaces, both physical and virtual, for people to gather, learn and share ideas.

I believe that I can contribute to that work in the coming seven years. In over thirty years as a librarian, reader and researcher, I have both frontline and management experience with:

- every aspect of the evolution of libraries and information access
- management issues presented by ongoing technological change, shifting demographics, rising costs, dwindling space and declining funds
- optimization of limited resources
- anticipation of and response to new and high patron demands
- maintenance of staff skills, enthusiasm and sense of purpose
- creation of usable and attractive physical and virtual spaces
- cooperation among local libraries

My resume is enclosed. Please contact me if you have any questions.

Very truly yours,

Jeanetta Drueke

Jeanetta Drueke
402 477-0367 (home)
402 472-2525 (work)
mdrueke1@unl.edu
Education

University of Illinois
Masters in Library Science

Southern Illinois University
Bachelors in Anthropology and Psychology

Positions

Research and Instructional Services
University of Nebraska-Lincoln
Lincoln, NE

Reference Services Librarian, 1997-
Coordinate services of the Love Library reference desk and email reference service, overseeing the reference desk duties of a desk staff averaging twenty to twenty-five members. Act as coordinator of the Cooperating Collection of the Foundation Center. Responsibilities include scheduling, training staff, building the reference collection, acting as the reference expert, advising on policies and procedures, and maintaining up-to-date reference information files. Serve on numerous library committees and task forces.

Liaison Librarian, 1988-

Major Accomplishments at UNL:

- developed initial and in-service training programs for reference desk staff
- initiated and developed electronic Ask a Reference Question service
- arranged reference area to create more inviting and useful space
- served on numerous committees that create library web pages and determine electronic offerings.
- integrated reference collections and services of the Physics, Biology and Chemistry Libraries
- integrated and promoted of electronic reference materials
- coordinated development of a reference wiki for all library staff
- received the University Libraries ACLP 2005 CAMRE Award in recognition of "creating an atmosphere of mutual respect in the UN-L Libraries"
- received awards from the Library Instruction Round Table of the American Library Association for one of twenty best articles on library instruction published in 1992 and 1996
- granted tenure in 1994; promoted to rank of full professor in 2006
Positions prior to 1988:

Librarian, Northwest Missouri State University, Maryville, MO, 1977-1980; 1984-1988
Librarian, Yolo County Public Library, Davis Branch, Davis, CA, 1980-1984

Publications


Jeanetta Druke ““Researching Local Organizations: Simple Strategies for Building Social Capital” accepted for publication in Reference and User Services Quarterly in summer 2006 (refereed)

Jeanetta Druke “St. Osmund’s New Legacy: The Scriptorium Informs the Electronic Text Center” Libraries and Culture, Fall 2001 (refereed)


Choice Magazine, over sixty reference book and website reviews published and forthcoming 1992-

NCB News, four articles and three book reviews published 2003-

Professional Organizations

American Library Association [ACRL, RUSA, Book History Roundtable] 1988-

Society for the History of Authorship, Reading and Publishing 2002-

Community Service

Nebraska Center for the Book Board of Directors, 2003-2005; Publications Committee, Nebraska Center for the Book, 2003-2005; NCB website co-developer, 2003-

Nebraska Humanities Alliance, planning consultant for five-state cultural inventory, 2002

Hospice of Tabitha, volunteer reader and visitor, 1997-2002

Mari Sandoz High Plains Heritage Center, selector and donator of research materials, 2004-
January 27, 2009

Candidate Search
Lincoln Library Board
Lincoln City Libraries
136 S. 14th Street
Lincoln, NE  68508

Sent via email to library@lincolnlibraries.org

To Whom It May Concern:

Please accept this letter as one of application for the open position on the Library Board of Trustees of the Lincoln City Libraries. I am pleased to have this opportunity to describe some of my experiences that I believe make me appropriate for this board. In addition, I have enclosed a brief statement of my library philosophy, a brief biographical statement (used primarily in other contexts), and a full curriculum vitae. I would also, of course, be willing to answer any questions that may arise as different groups consider my candidacy.

I am the Director of the Buros Center for Testing and W. C. Meierhenry Distinguished University Professor of Educational Psychology at the University of Nebraska-Lincoln. I have only been here about three years—this fact is perhaps the weakest component of my application, one that I shall address near the end of this brief letter. I apply and believe I am ideal to serve in this manner for a number of reasons, which I enumerate briefly below.

I grew up as the son of a librarian. My father was a professor and my mother, a librarian, after she had a career as a public school teacher. She began as a college librarian, and then she moved to being a public school librarian at both high school and elementary levels. I spent much time, in school and afterwards, in libraries and some of my earliest memories include being taken to branches of public libraries in Philadelphia, founded by Benjamin Franklin. I learned early how reading opened worlds that I would not have otherwise known existed, and which helped create imagination as well as a broad knowledge base.

After earning my doctorate and spending 15 years on the faculty at Fordham University in New York City, I began a 14-year career as an educational administrator: Dean of Arts and Sciences (5 years) and Provost (9 years across two universities). As a dean of arts and sciences, I supervised the librarians, hiring many new librarians among the 22-25 at that institution (about one-half the size of UNL) over a five-year period. Perhaps my best friend at that institution was a colleague who was director of the library, and who later became the director of the Central New York Public Libraries and then Director of the Library for Catholic University of America, Michael McLane. He taught me much about the work and administration of libraries. Subsequently, as chief academic officer, I supervised all aspects of the libraries at two institutions: Le Moyne College and the University of St. Thomas. At St. Thomas, this involved creating and implementing a new
strategic plan for the library that radically changed space allocations and purchasing and de-accession guidelines. In fact, I have been so involved with libraries, that I gave the keynote address in 1998 to the New York State Library Assistants at their annual conference ("The Library of the future: One academic administrator's reflections") and subsequently received a large grant that funded the strategic plan for the University of St. Thomas' library and attendance at several "future of library" conferences for the library director, the faculty member who chaired the Faculty Senate's Library Committee and me.

I note that some might feel that my relatively short longevity in Lincoln argues against my application. I can only report that I have been an active citizen in my time here, have used and donated to the Lincoln Libraries with some regularity, and have sunk roots here to the extent that I was recently selected as president of my church. Moreover, I might well not have accepted this position except that one aspect of it is overseeing a testing materials library that may well be the most complete in the world.

I would greatly appreciate serving the Lincoln libraries in this fashion. I would be an advocate for the libraries, a supporter of their use, and willing to work with the library administrators to make the services they provide the best that they can be. I expect to live the rest of my life in Lincoln and hope to help this critical resource to be as strong as it is able to be.

Sincerely yours,

Kurt F. Geisinger, Ph.D.
Director, Buros Center for Testing
W. C. Meierhenry Distinguished University Professor
The University of Nebraska-Lincoln
Philosophy and Goals for the Lincoln Libraries
Kurt F. Geisinger, Ph.D.

Like many institutions in our society, the purposes of libraries have evolved or perhaps even experienced a metamorphosis in modern times. Once solely repositories of written information, libraries now provide many kinds of information available in other media as well, including the electronic. Libraries now must not only make all types of media available but also fulfill many more functions. They must make information accessible not only within the four walls, but when legally and operationally possible, outside those walls as well. Libraries must provide access not only to information but to the ever diversifying array of technologies that we use to enhance our lives and to advance our careers. It must meet the needs of citizens who themselves are living existences of increasing complexity (with the speed of changes in the world, the impact both of changing patterns of free time and changing family systems, for example).

Our society requires increasing knowledge for all of its citizens. Schools serve this function, in part, although mostly for the youth. Public libraries, on the other hand, hold this purpose for all the citizens of our society. Moreover, the population of the United States of America is changing both through immigration patterns and also through differential population growth patterns. Many coming to the United States need information but may not have access to the resources. Libraries must serve this constituency. And as our economy has experienced doldrums recently, more and more citizens are turning to libraries for reading material and other sources of entertainment, current periodicals, and access to the Internet. As people come to the United States of America, especially from Southeast Asia and Eastern Europe, their need to learn English is a critical need; libraries have the ability to address this need in ways no other institution in society can.

At a time when our society has made work and family lives more complex, entertainment (reading, videos, music) has become critical to achieve balance in people’s lives. The Lincoln Libraries provide a considerable and responsive service to our population in providing access to many kinds of entertainment, much of which is also informative and broadens our knowledge base. In working with many faculty members over the years, I have found that most of the members of our generation believe that one of the biggest differences between those of us in our 40s-60s and the youth of today is in the extent of reading. Teenagers are not as accustomed to reading novels and other information; their world has moved much faster than the written word. Yet, critical aspects of our culture are transmitted through this medium. Libraries help serve this generational cultural transference goal. We must continue to take actions to attract the youth to libraries and I know that Lincoln has been taking steps to meet this need.

In sum, I believe that the Lincoln Library System has been successful, but it must be ready and willing to change to help it continue to meet the challenges of the future. It has indeed shown the inclination to do so. If selected, I pledge to be willing to help it anticipate those needs and consider ways to best meet them.
I think that it would be somewhat presumptuous for me to provide an in-depth listing of goals for the Lincoln Public Libraries, but will provide a couple. First, I think that the libraries need to continue doing what it appears they are already so successful in doing, and given current budget constraints, they may need (1) to do so with fewer public funds, and (2) to raise some funds independently. Moreover, a third goal would be to assess the quality of what they do in a number of ways. I have been successful in helping colleges and universities meet accreditation needs in this regard and would be pleased to work with library staffs to share ideas on how they can collect information so that their impact on the community is maximized.
Kurt F. Geisinger is Director of the Buros Center on Testing and Distinguished University Professor at University of Nebraska. He has previously been Professor and Chair, Psychology Department at Fordham University, Professor of Psychology and Dean at SUNY-Oswego, Professor of Psychology and Academic Vice President at both LeMoyne College and the University of St. Thomas. His primary interests lie in test fairness, proper test use, testing individuals with disabilities, testing of language minorities and translating tests from one language to another. He has been an APA delegate and chair of the Joint Committee on Testing Practices (1992-1996), a member of APA’s Committee on Psychological Testing and Assessments and has served on and chaired committees for divisions 5 and 15. He is presently editor of Applied Measurement in Education, and is currently or has served on about 10 editorial committees for the including Psychological Assessment, International Journal of Testing, and Educational and Psychological Measurement. He has edited or co-edited the Psychological Testing of Hispanics and Test Interpretation and Diversity, both with APA books.
CURRICULUM VITAE

Kurt F. Geisinger, Ph.D.

Current Position:  Director, Buros Center for Testing
W. C. Meierhenry Distinguished University Professor
The University of Nebraska-Lincoln

Office Address and Telephone
21 Teachers College Hall
Buros Center for Testing
The University of Nebraska-Lincoln
Lincoln, NE 68588
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EDUCATION

A.B. with Honors, Davidson College
M.S., The University of Georgia
Ph.D., The Pennsylvania State University

ADMINISTRATIVE RESPONSIBILITIES


2001 to 2006  Vice President for Academic Affairs, University of St. Thomas, Houston
Responsible for programs encompassing over 125 full-time faculty members and approximately 5,000 students. Lead deans of Schools of Arts & Science, Business, Education, Theology, and Graduate Program in Liberal Arts as well as libraries and advisement. Responsible for personnel, student, and budget issues. Lead the college in the absence of the President. Tenured full professor.

1997 to 2001  Academic Vice President, Le Moyne College.
Responsible for college of over 120 full-time faculty members and approximately 3,000 students. Lead deans, academic departments, library, admissions, financial aid, registrar, academic support center, and continuing education office. Specific personal responsibility for running graduate programs in Business (MBA) and Education (M.Ed.). Responsible for personnel, student,
enrollment and budget issues. Lead the college in the absence of the President. Tenured full professor.
1992 to 1997
Dean of Arts and Sciences, State University of New York, College at Oswego.
Lead 19 academic departments, Biological Field Station, Environmental Research Center, Art Gallery, approximately 20 librarians, Office of Learning Support Services, consisting of over 230 faculty members and 4900 students. Responsible for personnel, student and budget issues. Tenured full professor.

1985 to 1991
Chairperson of the Department of Psychology, Fordham University.

1979 to 1985
Administered department of 18 full-time faculty members with at least 5 additional FTEs and approximately 180 full- and part-time graduate students, 5 doctoral program, and 70 undergraduate majors. Coordinated extensive faculty evaluation and hiring efforts.

Administrative Accomplishments

Buros Center for Testing
- Brought out the 17th Mental Measurements Yearbook on time in 2007.
- Re-oriented BIACO to focus more on equating and validation.
- Partnered with the Museum of Fine Arts to provide all of our students' free membership.
- Brought in new clients for assessment outreach and
- Developed new policy for dealing with test publishers.
- Developed strategy to identify new reviewers.
- Performed outreach to the testing industry.
- Converted secretarial position to student workers.

The University of St. Thomas
- Drafted, proposed and had approved a 5-year plan for the Doherty Library.
- Served as a primary participant in the SACS reaccreditation process that was completely successful.
- Partnered with the Museum of Fine Arts to provide all of our students' free membership.
- Negotiated approval of the controversial minor academic program, Woman, Culture and Society.
- Extended partnerships with other Houston museums to extend membership to students.
- Developed and instituted plan to infuse clerical support for academic units.
- Led effort with deans to develop policy on the more effective use of adjuncts.
• Coordinated and organized Chairs Workshop, Fall, 2003.
• Developed and instituted a plan to reduce Arts and Science faculty teaching loads.
• Served as member of the Governing Council, Partnership for Quality Education.
• Hired deans for Schools of Business and Theology.
• Renegotiated contract with the Diocese of Galveston/Houston for the campus of the School of Theology.
• Proposed new plan for faculty evaluation working collaboratively with the Faculty Senate.
• Radically increased grantsmanship in Academic Affairs.
• Advocated for faculty awards in the areas of teaching, scholarship and service.
• Established a process whereby goals for the Core Curriculum could be identified and agreed upon, to lead to the evaluation of the core curriculum.
• Chaired an ad-hoc committee that developed a new plan for hosting Political Speakers on campus.
• Provided Faculty Study Day (Convocation) address (Fall, 2001). Coordinated Faculty Study Day each semester.
• Held monthly open-houses for faculty members.
• Conducted focused deans’ retreats each semester.
• Developed and had approved a faculty exchange program with St. Thomas University, New Brunswik, CA.
• Chaired task force on Academic Integrity. Produced recommendations for change at the University.
• Reworked the budget of the Reagan Summer Academy so that we could continue to provide collegiate instruction to underserved students from a predominantly Hispanic, urban high school.

Le Moyne College

• Initiated the O’Brien Faculty Service Award to accompany the Teacher of the Year and Scholar of the Year Awards.
• Upgraded Faculty Convocations as a true “coming together” through use of nationally recognized speakers and coordinated workshops.
• Worked with the Budget Committee and the Vice President for Finance and Treasurer to set aside funds for academic equipment (my initiative). The budget became the first academic equipment budget at Le Moyne.
• Chaired the board of a multi-university consortium (the Syracuse Consortium for the Cultural Foundations of Medicine).
• Developed and implemented a faculty-run assessment plan.
• Developed plan for, moved through governance, and initiated the Honors House across the street from the Campus Center.
• Developed and submitted a strategic plan for the Academic division. Began the development of an academic plan for the College.
• Developed a model to help identify the need for faculty lines in academic departments.
• Infused significant technology into the curriculum through a faculty development program led by a faculty member.

• Proposed and negotiated Academic Librarian Status, and had approved by the librarians, the Faculty Senate and the Board of Trustees.

• Engaged in a re-organization of the Academic Affairs Office that led to the new Assistant Vice President for Multicultural Affairs position, a return to a Director of Continuing Education position, and elimination of the Special Assistant position. Served on a committee to re-conceptualize the College into (1) Arts and Sciences and (2) Management and Graduate Studies. Hired an Associate Dean to facilitate student-centeredness.

• Worked with other administrators to increase the student-faculty ratio from 12.5-1 to 15-1, as called for by the Board of Trustees.

• Brought about and/or enhanced on-going discussions regarding new majors in Communications, Environmental Science, Global Business, Management Information Systems, Theatre, Nursing, and a masters in Accounting.

• Advanced discussion on campus concerning the arts, internships, international education, increased diversity in faculty hiring, and faculty service through my convocation speeches.

• Worked closely with a faculty committee and with input for the Trustees' Academic Affairs Committee to lead to a plan of action that led to the saving of the Physics major program.

• Led discussion that led to plans for instructional use of an older cafeteria.

• Hired a new and outstanding Director of the Madden Center (a business outreach center) from the local business community.

• Initiated accreditation effort of our Education programs through TEAC. Led discussions culminating in the decision to pursue TEAC accreditation. Moved the Department of Education substantially ahead on several fronts through the hiring of a new, outside Department Chairperson.

• Helped to fashion the Arab Studies program and to get it funded and running.

• Worked collaboratively with others to design a new Performing Arts Center and a campus archives.

• Participated in discussions related to the development of approximately 4 smart classrooms/year.

• Established annual budget line ($150,000) for academic (e.g., scientific and instructional) equipment, not including computers (which are funded from other accounts).

• Served on a variety of American Red Cross and regional educational boards.

**SUNY-Oswego**

• Led conversion from a Division of Arts and Sciences to a College of Arts and Sciences through faculty governance and administrative structures.

• Raised initial funding for a speaker series to commemorate the founding of the College of Arts and Sciences. This series was so successful that it was instituted permanently.

• Increased faculty diversity significantly through hiring procedures. The percentages of ethnic minority and women tenure-track faculty hires during the 1992-93, 1993-94 and 1994-95 academic years were approximately 25% and 50%, respectively. Increased the number of women chairpersons from 0 to 3 out of 19.
- Initiated a Faculty Executive Committee for the College of Arts and Sciences to improve consultation.
- Led efforts to develop new majors in Journalism, Graphic Arts, Criminal Justice (transformed from Public Justice), Human Services, Legal Studies, Human Development, and Language and International Trade.
- Initiated and coordinated the actions leading to the chartering of Phi Kappa Phi (national honor society) and the first national interdisciplinary honor society at Oswego) on campus.
- Raised non-state funds to set up a College of Arts and Sciences Faculty Development Travel Fund.
- Initiated and conducted annual new chairperson training programs.
- Organized a development program for all chairpersons from five campuses in the SUNY system. This program was evaluated by participants as being extremely effective.
- Completed development of a major in Environmental Science.
- Established a board of local health professionals to provide guidance to the health professions and to faculty in the sciences.
- Worked with the Graduate School Dean at SUNY-Health Sciences Center to initiate a summer research and pre-graduate study program for advanced students in biology, chemistry, physics and psychology.
- Hired new directors for the Tyler Art Gallery and the Rice Creek Field Station.
- Instituted more balance among teaching, service and scholarly activity through hiring policies, faculty development activities, and promotion and retention practices.
- Worked as part of a team of deans to develop a more flexible faculty workload policy.
- Initiated the effort to bring a NASA/JOVE to SUNY-Oswego and served as the administrative liaison on the JOVE team. This grant is the first NASA/JOVE grant in SUNY.
- Developed a proposal, received funding for, and initiated a multi-media Language/Journalism laboratory.
- Increased the numbers of College of Arts and Sciences students studying abroad through efforts with the Office of International Education.
- Substantially updated technology within department office and science laboratories.
- Served on numerous charitable and community boards.

**Administrative Development**

University of Indiana/Purdue University, The Fund Raising School, Center on Philanthropy. *Principles and Techniques of Fund Raising*. Houston, TX (March, 2005).


Council on Independent Colleges, Academic Vice President program entitled *Leading from Within*, led by Dr.
Parker Palmer, Kalamazoo, MI (June, 1998).
Harvard University, Institute for Educational Management (July, 1995)
University of Massachusetts, Boston (New England Research Center for Higher Education), Defining the Collective Task (March, 1994)
Council for Advancement and Support of Education (CASE), Major Gift Fund Raising for Deans (May, 1993)
American Council on Education, Center for Leadership Development, Workshop for Department and Division Chairpersons and Deans (January, 1987)
Council of Graduate Departments of Psychology, Workshops for Department Chairs (February, 1986, 1987)

AWARDS, RECOGNITIONS, AND HONORARY OFFICES

American Board of Assessment Psychology, Diplomate (1994)
Recipient of the Jacob Cohen Award for Distinguished Teaching and Mentoring, American Psychological Association, 2008
Recipient of the President’s Award for Scholarly and Creative Activity, SUNY-Oswego, 1995
Recipient of the 1997 Leo D. Doherty Award by the Northeastern Educational Research Association for leadership in educational research
Recipient of the 2002 Thomas J. Donlon Award by the Northeastern Educational Research Association for distinguished mentoring
Psi Chi (National Psychology Honor Society)
Sigma Xi (National Scientific Research Society)
(President-elect, 1986-87); (Past President, 1988-89)
Northeastern Educational Research Association, Program Committee, 1978 - present (Co-Chair, 1985)
Northeastern Educational Research Association, Member, Board of Directors for term 1984-87
Phi Kappa Phi (National Academic Honor Society)
President, Fordham University Chapter, Phi Kappa Phi, 1985-86
President-Elect and Acting President, Fordham University Chapter, Phi Kappa Phi 1984-85
Treasurer (1983-86) and Secretary (1983-84), Fordham University Chapter, Phi Kappa Phi
Selected as an Outstanding Young Man of America, 1982

FACULTY EXPERIENCE

Faculty Work and Employment

2006-present
W. C. Meierhenry Distinguished University Professor, Department of Educational Psychology, University of Nebraska-Lincoln. Teach one advanced doctoral seminar per semester and run Buros Center for Testing and the Buros Institute for Mental Measurements. Beginning in October 2007, directing the Buros Institute for Assessment Consultation and Outreach on an interim basis. Serve on departmental and university committees.

1989 to 1992
Professor of Psychology, Fordham University, (Tenured). Chairperson, School of Arts and Sciences’ Long Term Planning Committee (1989-91); Member,

1981 to 1989

Associate Professor of Psychology, Fordham University, (Tenured 6/83).

the same duties and responsibilities as above. On sabbatical, Spring Semester, 1986, at the Research Division, Educational Testing Service, Princeton, NJ.

1977 to 1981

Assistant Professor of Psychology, Fordham University. Essentially the same job as Professor above.

1975 to 1976

Instructor, Departments of Educational Psychology and Psychology, The Pennsylvania State University. Taught graduate courses in Educational and Psychological Testing.

**Externally Funded Research Activity**

2007-2008

**Project Director.** Department of Education, State of Florida ($200,000). Provide consultation to the State regarding its statewide testing program, its equating. Discuss implications of testing program with legislators and senators as well as Department of Education commissioners and staff members.

1993-94

**Institutional Planning Team Member, American Council on Education/National Endowment for the Humanities, *Spreading the Word*, a program to institute a Modern Languages curriculum project at the State University of New York at Oswego.

1988-92

**Faculty Participant and Project Evaluator, Grant ($250,000) from the Fund for the Improvement of Post-Secondary Education (FIPSE) to develop a Master of Arts in Liberal Studies at Fordham University.

1990 to 1991

**Project Director, Grant ($9,840) from the American Psychological Association Science Directorate with matching grant ($6,560) from the Fordham University Sesquicentennial Celebration to host a conference on the *Psychological Testing of Hispanics*, February 9, 1990, New York City.

1979 to 1980

**Project Director, Grant ($50,000) from Harcourt Brace Jovanovich, Inc. to study the effects of test use in the school with special emphasis on their use with minority children. Anne Anastasi,**
Principal Investigator.

1978 to 1979 Research Associate, Grant ($75,000) from Harcourt Brace Jovanovich, Inc. Same study as above. Anne Anastasi, Principal Investigator and Project Director.

SERVICE ON NATIONAL COMMITTEES AND BOARDS

American Psychological Association, Council of Representatives member for Division 5 (2006-2008)
American Psychological Association, Committee on Psychological Tests and Assessments, 1998 to the 2000
American Psychological Association, Committee on Psychological Tests and Assessments Task Force on Test Interpretation for Diverse Groups, 1993 to the 1997
American Psychological Association, Division 5 (Evaluation, Measurement & Statistics), Member, Membership Committee (1988-1992), Chairperson (1991-92); Member, ad hoc Committee for the Disabled; Member,
Public Policy Committee (1996-99), Chairperson (1997-98), Executive Committee Member (2006-2008)
American Psychological Association, Division 15 (Educational Psychology), Member, Early Contributions Committee (1990-1993)
American Psychological Association, Office of Program Accreditation and Consultation, Site Visitor, 1987 to the present
Council of Graduate Schools, Committee on Masters’ Education at Predominantly Masters Institutions, 2002-2006
The College Board, Middle States Regional Council, 1998-2000
The College Board, Member, Editorial Board, The College Board Review, 2000-2006
The College Board, Scholastic Assessment Test Committee, 2000-2003

Educational Testing Service, Member, Panel convened to review test security procedures and processes (1994)
Graduate Record Examination, Technical Advisory Committee, Member, 1995-2002; Chair 2000-2003
Graduate Record Examination, Board, ex officio, 2000-2003
Graduate Record Examination, Board, 2003-2007
Graduate Record Examination, Chair-elect, 2004-2005, Chair, 2005-2006, Past Chair, 2006-2007
Graduate Record Examination, Research Committee, 2000-2007

Joint Committee on Testing Practices, American Psychological Association delegate and Co-Chair (1992-96)
Joint Committee on Testing Practices, Member and Co-Chair, Understanding Testing Working Group, 1990-94
(American Psychological Association delegate to the committee)
Joint Committee on Testing Practices, Member, Testing Individuals with Disabilities Working Group, 1996-2001
Joint Committee on Testing Practices, Member and Co-Chair, Test Taker Rights Working Group, (1993-2001)
National Council on Measurement in Education, Professional Training and Development Committee (1990-92),
  Chairperson (1991-92)
National Council on Measurement in Education, Member, Ad Hoc Committee to Develop a Code of Ethical Standards Committee (1992-94)
National Council on Measurement in Education, Program Committee Co-Chair (1994)

EDITORIAL WORK

2006 to the present  Editor, *Applied Measurement in Education*
2001 to the present  Consulting Editor, *Practical Assessment, Research, and Evaluation*
2000 to the 2006  Consulting Editor, *College Board Review*
2000 to the present  Consulting Editor, *International Journal of Testing*
1992 to 2000  Member, Editorial Board, *Psychological Assessment*
1992 to the present  Member, Editorial Board, *Educational Research Quarterly*
1997 to the present  Member, Editorial Board, *ITEMS*
1991 to 1997  Member, Board of Cooperating Editors, *Educational and Psychological Measurement*
1992 to 1995  Member, Advisory Board, *Educational Measurement: Issues and Practice*
1978 to 1983  Consulting Editor, *Improving College and University Teaching*
1979 to 1984  Consulting Editor, *Journal of Educational Research*
Homewood, IL:
  Dorsey Press.
  New York: Macmillan.
  Landy.
  L. R.
  Aiken. Reading, MA.: Addison-Wesley.
  Jacoby.


**MEMBERSHIPS IN PROFESSIONAL ASSOCIATIONS**

American Association for Higher Education
American Educational Research Association
American Psychological Association (Divisions 2 [Teaching of Psychology], 5 [Measurement, Evaluation, Statistics and Assessment], 14 [Industrial/Organizational Psychology] and 15 [Educational Psychology]; Fellow in Divisions 5, 15, and 52
American Psychological Society, Charter Fellow
College Board
Council of Graduate Schools
Eastern Psychological Association
National Council on Measurement in Education
Northeastern Educational Research Association
Northern Rocky Mountain Educational Research Association
Society of Psychologists in Management

**CONSULTING**

2008  *Measured Progress*. Serve on a panel to consider the testing of students with disabilities.

2008  *The College Board*. Considered validation report of the new SAT.


2001, 2002, 2005-6  *Disability Rights Advocates*. Testified before a panel formed to recommend the flagging policies on the SAT and other College Board examinations to the College Board and against the Association of American Medical Colleges in a case relating to the provision of accommodations to individuals with disabilities.
2002-2003  U.S. Department of Justice. Consider the validity of the Law School Admission Test for the Department of Justice and wrote reports regarding the same.

1999  Steptoe & Johnson, LLP. Provided a deposition and testimony for the United States District Court of Eastern Pennsylvania regarding the use of flagging for a professional school licensure test.

1986 to the 2001  Fox and Fox, Counselors at Law, Newark, NJ. Serve as an expert witness and consultant in cases related to the title of Engineer, Department of Transportation, and Fire Captain. Consulted on other cases related to police and fire matters.

1989 to 1995  Cornell University, New York State School of Industrial and Labor Relations. (New York City). Delivered lecture entitled “E.E.O. Selection” several times a year as part of their “Human Resources Programs: Professional Workshop Series in New York City.”

1995 to 1998  American Board of Physical Therapists, Alexandria, VA. Provide guidance with regard to the passing score for some certification examinations.

Prior to 1995

Prior to 1992, I was engaged in considerable consultation with a variety of states, municipalities, and unions. This consultation generally concerned test development and often involved my leading major test construction projects in civil service, industrial, and educational testing. I gained considerable understanding of the functioning of organizations in so doing.

For approximately 10 years from the early 1980s through the 1990s, I was the primary consultant to New York City Department of Personnel building and defending in court Police Officer and Fire Fighter Examinations. This involved examinations for the entry-level positions as well as all levels of promotion including for police service of Sergeant, Lieutenant, and Captain for the New York City Police Department, the Transit Police and the Housing Police. It also included working with all ranks in the Fire Department, through Chief of the Department, as well as positions in Sanitation (entry-level and promotional), Social Services, Parks and Recreation, and Health Services. I built the examination used for the hiring of Test and Measurement Specialists in the New York City.

I served as an expert witness (working with the New York City Department of Law) in a number of cases defending New York City personnel examinations and in one case, against the examination for Parks and Recreation Worker. I served as an expert witness and consultant to the Public Service Alliance of Canada, the union of federal employees in Canada, in cases against three tests, a Canadian Intelligence Test, a Canadian Customs Officer Supervisor Test, and a Office Manager Test.

Together with Dr. Richard R. Reilly of Assessment Alternatives, I performed job analyses for the New Jersey Civil Service Commission of a number of police positions.

While in graduate school at the Pennsylvania State University, for almost two years I directed a court-ordered study that ultimately brought women onto the police force in the City of Philadelphia. Prior to and during this study, I went through various aspects of police training, worked closely with uniformed police representatives of the department, developed rating scales for the evaluation of police officers. As stated above, this was a full-time position for approximately 1.5 years with Bartell Associates, of State College, Pennsylvania.
RESEARCH ACTIVITY AND PUBLICATIONS

Articles for Journals


Psychometric issues in testing students with disabilities. Applied Measurement in Education, 1994, 7, 121-140.


The relationship between recruiting source, applicant quality, and hire performance. (With J. Powell-

The Golden Rule in psychological testing: Please, please don’t do it unto me. *Theoretical and Philosophical Psychology*, 1988, 8, 15-22.


A note on grading policies and grade inflation. *Improving College and University Teaching*, 1979, 27, 113-115.

*Book Chapters and Entries in Edited Works*


Testing students with Limited English Proficiency. (2004). In J. E. Wall & G. R. Walz (Eds.), Measuring up: Assessment issues for teachers, counselors, and administrators (147-159). Greensboro, NC:
ERIC Clearinghouse for Counseling and Student Services and the National Board for Certified Counselors.


Equity issues in employment testing. (With S. Sirrcci). In J. Sandoval, C. Frisby, K. F. Geisinger, J. Scheuneman, & J. M. Ramos-Grenier (Eds.) Test interpretation and diversity: Achieving equity


Review of the Management Competence Index. In J. J. Kramer & J. C. Conoley (Eds.), The Eleventh Mental Measurements Yearbook. Lincoln, NE: Buros Institute of Mental Measurements, 1992, pp. 502-503. Also available as Accession Number AN-11180749, Mental Measurements Yearbook Database (Search Label MMYD), BRS Information Technologies.

Review of the PSB-Nursing School Aptitude Examination (RN). In J. J. Kramer & J. C. Conoley (Eds.), The Eleventh Mental Measurements Yearbook. Lincoln, NE: Buros Institute of Mental Book Measurements, 1992, pp. 719-721. Also available as Accession Number AN-11180749, Mental Measurements Yearbook Database (Search Label MMYD), BRS Information Technologies.


Grading attitudes and practices among college faculty members. (With W. Rabinowitz.) In H. Dahle, A.


Books and Monographs


Video Tapes


Book Reviews


Paper Presentations


Testing issues and concerns: An introductory presentation to the State Directors of Career and Technical Education. Invited Keynote address to the biannual meeting of the State Directors of Career and Technical Education, Mystic, CT, October, 2008.

Three significant roles in the teaching of measurement: Mentor, administrator, and campus consultant. Jacob Cohen Award Speech invited at the annual meeting of the American Psychological Association, Boston, MA, August, 2008.

Issues in cross-cultural testing: The future was yesterday. In B. Byrne (Chr.). Interplay of cross-cultural comparisons and related methodological practices. Symposium presented at the annual meeting of the American Psychological Association, Boston, MA, August, 2008.


Anne Anastasi’s views on ability and achievement: Implications for the training of measurement professionals. In T. Patelis (Chr.), The legacy of Anne Anastasi on educational research and assessment: Commemorating the 100th anniversary of her birth. Symposium presented at the annual meeting of the American Educational Research Association, New York NY, March, 2008.


Timeliness in meeting the testing standards. In T. Patelis (Chr.), Maintaining quality in large-scale assessment (a.k.a. Maintenance Schedules: They’re not just for your car.) Symposium presented at the annual meeting of the Association of Test Publishers, Dallas, TX, March, 2008.

An international standard (ISO) for assessment in work and organizational settings. (With D. Bartram & W. Camara.) Symposium presented at the annual meeting of the Association of Test Publishers, Dallas, TX, March, 2008.

The historical and present role of the Buros Institute of Mental Measurements. In K. F. Geisinger (Chr.) Test evaluation in the 21st Century. Symposium presented at the annual meeting of the Association of Test Publishers, Dallas, TX, March, 2008.


The future of high stakes testing. Keynote address at the Barbara Plake Festschrift Celebration, Lincoln, NE, May, 2007.

Investigating students with disabilities on the SAT. In D. L. Morgan (Chair), Investigating students with disabilities on the SAT. Symposium presented at the annual meeting of the American Educational Research Association, Chicago, IL, April, 2007.


An Update on the Graduate Record Examination. Presentation at the annual meeting of the Association of Texas Graduate Schools, San Angelo, TX, September, 2003.

An Administrative Perspective on Part-Time Faculty Members: The Issue of Best Utilizing Adjuncts. In J. F. Carlson (Chair), Don't quit your day job: Perspectives on Part-Time Teaching. Symposium presented at the annual meeting of the American Psychological Association, Toronto, ON, August 2003.

Some thoughts on Dr. Thomas F. Donlon, My Friend and Mentor. Acceptance remarks upon receipt of the Thomas F. Donlon Award, presented at the annual meeting of the Northeastern Educational Research Association, Kerhonksen, NY, October, 2002.

Anne Anastasi’s continuum of experiential specificity for tests of developed ability and the current SAT controversy. Paper presented in the Tribute to Anne Anastasi Symposium at the American Psychological Association, Susana Urbina (Chair), Chicago, IL, August, 2002.


Some issues in the college use of Advanced Placement tests. (With D. DePerro,) Invited presentation to the annual meeting of the Middle States Regional Council of the College Board, Baltimore, MD, February, 2000.

Testing individuals who do not fit the mold. Invited presentation to the Psychometrics program, University of Massachusetts, Amherst, MA, October, 1999.

Considerations in adapting intelligence tests: A focus on the Wechsler Tests. Invited presentation at the Joint European Conference of the International Association for Cross-Cultural Psychology and the International Test Commission., Graz, Austria, June, 1999.


Faculty use of the GRE in graduate admissions: What is the validity? Paper presented at the annual meeting of the Northeastern Association of Graduate Schools, Baltimore, MD, April, 1998. (Also presented to the Technical Advisory Committee for the Graduate Record Examination, Educational Testing Service, Princeton, NJ, June, 1998)

A brief history of test taker rights and responsibilities: A call for codification. In J. Noble, (Chair), The
rights and responsibilities of test takers. Symposium presented at the annual meeting of the


Testing people who do not fit the mold. Presidential Scholarly and Creative Activity Award Address presented at the annual Quest conference, Oswego, NY, April, 1996.


Psychometric and policy issues in the use of tests with individuals with disabilities. Paper presented at the Joint Conference on Disability Issues sponsored by the American Bar Association, the Association of American Law School, the Law School Admission Council, and the National Conference of Bar Examiners, St. Louis, MO, April, 1995.


Who exactly are the testing police? In W. C. Camara (Chair), Enforcing Professional Standards in Measurement (or Do We Need the Testing Police?). Symposium presented at the annual meeting of the National Council on Measurement in Education, New Orleans, LA, April, 1994.


The NCME Code of Professional Responsibility in Educational Assessment: Its development and orientation. In K. F. Geisinger (Chair), Reactions to the NCME Code of Ethical Assessment

The study of psychological testing of Hispanics: A beginning with a focus on industrial applications. Address presented to the SUNY Oswego chapter of Sigma Xi, Oswego, NY, September, 1993.


Standards in standardization: United we stand. Keynote address presented at the annual spring seminar of the Counseling and Psychological Department, Oswego, NY, April, 1993.

Ethics in the professions: The case of educational assessment. Invited keynote address at the Phi Kappa Phi Initiation Ceremony, Fordham University, New York, NY, April, 1993.


Public personnel selection testing and the law. Invited address as part of the Visiting Scholar Lecture Series, New York City Department of Personnel, New York, NY, April, 1984.


Can scientific thinking be measured? (With P. Biesmeyer & H. Koritz.) Paper presented at the annual convention of the National Science Teachers Association and the Society of College Science Teachers, Dallas, TX, April, 1983.


January 3, 2009

James O'Hanlon, President
Library Board of Trustees
3233 Sherman Place
Lincoln, NE 68506

Dear Sir,

I understand that there is currently a vacancy on the Lincoln City Library Board of Trustees created by the recent resignation of Fred Hoke. I’m writing to express my sincere interest in being considered for that position.

I feel that the opportunity to serve Lincoln as a Library Board member would be a natural progression of my experiences as an eighteen-year member of the Lyons (Nebraska) Library Board and as an avid user of Lincoln’s library system. In fact, when I moved to this city in January of 1991, the first thing I did after finding a place to live was to get a library card. I actually knew my library card number before I knew my new zip code and have been a constant and enthusiastic library supporter ever since.

While I know that I still have a great deal to learn about the city’s library system and the responsibilities of the Board here, I do feel that I’m well-qualified to serve as a Trustee. In addition to the Lyons Library Board, I served for many years on a number of other civic boards in Lyons, including spending twelve years on the Lyons-Decatur Northeast Board of Education. That service in particular brought me to this city and to the position that I hold as Director of Board Development for the Nebraska Association of School Boards.

In short, I believe that my background in long-range planning, budget management, negotiations, and boardmanship would equip me to become an effective Trustee. Certainly, I can think of no other form of community service that I would enjoy more than being part of the Library Board. I appreciate your consideration of my application and would be glad to answer any questions you might have about my background or qualifications.

Sincerely

Burma Kroger
545 W. Cuming St.
Lincoln, NE 68521
402-435-9629 (H) or 402-430-8810 (C)
bkroger@neb.rr.com (H) or bkroger@nasbonline.org (W)
Work Experience

1963–1967  Chris’ Rexall Drug Store, Omaha, NE
   • Clerk, Postal Substation
   • Assistant bookkeeper

1968–1990  Logan Valley Fertilizer Co., Lyons, NE
   • Bookkeeper

1991–present  Nebraska Association of School Boards, Lincoln, NE
   • Director of Board Development
   - Workshop/Conference schedule and site planning
   - Workshop/Conference program development
   - Workshop/Conference promotional materials development
   - Facilitator, local school district long-range planning
   - Creator, Boardmanship Quiz Bowl (online quiz)
   - Coordinator, NASB awards programs
   - Coordinator, NASB electronic meetings program

Publications

• Author, A Guide for School Board Candidates in Nebraska
• Contributor, Surviving Your First Year on the Board
• Contributor, School Leadership Resource Manual

Organizational Activities

• Chair, Fund-raising drive to bring doctor to Lyons, 1968
• Lyons Community Club: member 10 years, Vice President one year, President one year
• Lyons Library Board, member 18 years
• Lyons United Methodist Church Administrative Council: member three years, Chair one year
• Lyons–Decatur Northeast Public Schools Board of Education: member, 1978–1990; Secretary, two years, Vice President three years; President, four years
• Lyons Rescue Squad: EMT, three years
• Numerous ad hoc committees (i.e., Lyons Centennial Celebration Committee, Post Prom Party Committee, etc.)
• Nebraska Association of School Boards: District 11 Director, 1981–1984; Vice President, 1985; President–Elect, 1986; President, 1987; Immediate Past President, 1988; Past President, 1989
• Nebraska Association of School Boards: District 11 Director, 1981–1984; Vice President, 1985; President-Elect, 1986; President, 1987; Immediate Past President, 1988; Past President, 1989

Other Activities

• UN–L Services for Students with Disabilities: recorded text books for the visually-impaired, 2000–2006

Education

• American University, Washington, D.C., 1962–1963
• University of Nebraska at Omaha, 1965–1967
• Various courses, Northeast Community College
• Various courses, Southeast Community College
• Various courses, Doane College – Lincoln
• National School Boards Association Federation Trainers’ Conference, 15 years
• Federation Trainers’ listserv from inception in 2000
• Numerous seminars and workshops at local and national level

References

• F.J. (Butch) Forsberg, Superintendent (retired), Lyons–Decatur Northeast
  P.O. Box 366, Lyons, NE 68038
  Home: 402–687–2406

• Kay Appleby, past member, Lyons Library Board: Children’s Librarian (retired), Tekamah City Library
  3299 County Road R, Decatur, NE 68020
  Home: 402–374–1660

• John Spatz, NASB Legal Counsel: member, Lincoln City Council
  1505 Moreland Court, Lincoln, NE 68521
  Home: 402–477–9155
  Work: 402–423–4951
July 2, 2008

Candidate Search
Library Board of Trustees
136 South 14th Street
Lincoln, Nebraska 68508

Re: Library Board Vacancy

Dear Board of Trustees:

I would like to be considered for the vacancy on the Library Board of Trustees for Lincoln City Libraries opening up on September 1, 2008. I have attached a brief biographical resume for your review. In looking through the requested qualifications and Library Board of Trustees’ development goals, I think my experiences in the community and as managing partner of a fifteen member law firm meets the qualifications you are looking for. As a part of my involvement in the community, I have served the last two years as the President of the Capital Humane Society. In that role I actively participated in the negotiation process with the City to obtain a new contract for the Capital Humane Society. Thus I have business, legal and political experience that meet the board’s goals.

As for my philosophy and goals for the public libraries in Lincoln and Lancaster County, I would like to see the library services provided by the City continue to expand as the population of the City expands. I certainly understand the budgetary restraints involved in expanding library services, but believe that a well educated populous pays dividends that cannot be directly measured in dollars and cents. As a child growing up in a small town in South Dakota, the public library served as a hub not just for people that loved books but for community meetings, recreation and summertime fun. Public libraries were an important part of my youth and I have enjoyed the high quality libraries in the City of Lincoln since moving to the City fourteen years ago. I would like to see the quality programs that the libraries in this City offer continue and I believe that I would be a good addition to the Library Board of Trustees.
July 2, 2008
Page 2

If you request any further information, please do not hesitate to contact me at the above address.

Sincerely,

[Signature]

Jeanelle R. Lust
jlust@knudsenlaw.com

JRL/lp
Attachment
Jeanelle (Robson) Lust  
Knudsen, Berkheimer, Richardson, & Endacott, LLP

Managing Partner  
3800 Ver Maas Place, Suite 200  
Lincoln, Nebraska 68502  
cell (402) 440-3731  
work (402) 475-7011  
home (402) 423-4768  
jlust@knudsenlaw.com

EDUCATION

Legal:

Creighton University School of Law, Omaha, Nebraska.  
Juris Doctor 1994  
Class Rank: 1 of 178  
Recipient of Faculty of Law Award: Highest Triennial Average  
American Jurisprudence Highest Grade Awards in 14 classes  
Law Review: Associate Editor & Author

Undergraduate:

Augustana College, Sioux Falls, South Dakota  
Bachelor of Arts: Political Science & History, 1991, cum laude

COMMUNITY ACTIVITIES

Former President of the Board of Directors, Lincoln Children’s Zoo

Member Nebraska Bar Association Publications Committee

Appointed Member Lancaster County Board of Commissioners Indigent Defense Advisory Committee

President of the Capital Humane Society

Charter Fellow Litigation Counsel of America
MEMBER OF BAR

Supreme Court of the State of Nebraska
United States Court of Appeals for the Eighth Circuit
Supreme Court of South Dakota
Supreme Court of Colorado
United States District Courts in South Dakota, Colorado and Nebraska
United States Bankruptcy Courts in Nebraska and Colorado.

PUBLISHED DECISIONS


U & I Sanitation v. City of Columbus, 205 F.3d 1063 (8th Cir. 2000)

Francisco v. Burlington Northern R.R. Co., 204 F.3d 787 (8th Cir. 2000)
July 8, 2008
Candidate Search
Library Board of Trustees
136 So. 14th Street
Lincoln, NE 68508

Dear Candidate Search Committee,

Please consider me an applicant for the Library Board Vacancy. I am eager to expand my volunteer opportunities within the community of Lincoln as a Board member for the Lincoln City Libraries. I believe that my prior experience professionally and as a community volunteer, has significantly prepared me for this position.

➤ As a resident of Lincoln for more than 24 years, the Lincoln libraries have served as a place of growth and knowledge for me. While attending college at Nebraska Wesleyan University, I utilized my local library regularly. While raising my young children, we often visited and participated in library programs. As an ESL Tutor for the Lincoln Literacy Council, I taught many literacy sessions to students’ within the women’s refugee group, at our community libraries. Some of those students, even continued on with their education and have earned TOFAL and admittance to the University of Nebraska – Lincoln.

➤ My goal for the Lincoln Libraries would be to strive to inform, enrich and empower, every person in our community by creating and promoting easy access to a vast array of ideas and information, and by supporting an informed citizenry, lifelong learning and love of reading.

➤ I support careful stewardship of the public trust, which ensures accountability and makes the most efficient and effective use of funds, both public and private; fosters collaboration, cooperation and co-location where possible with other agencies; and builds public/private partnerships to enhance services to our users.

➤ I value both academic and cultural expansion, and I hope to participate in sustaining and building on the Lincoln City Libraries’ successes. I believe that people are intelligent and with the tools, training, proper mindset and leadership, they can implement progressive change and growth given creative program design and implementation.

I am confident that I can be a valuable asset to Lincoln City Libraries, while working toward improvement in library services through well-trained staff and the efficient use of funds, to support and enhance library services. My strong background within the Lincoln community and my willingness to learn, adapt and listen provide me the tools I need to assimilate new ideas and concepts critical to this position.

Thank you for your time and consideration.

Sincerely,
Kathy McKillip

Revised Resume 1/09
Kathy McKillip

1913 South 41st Street  Lincoln, NE. 568506  402. 327.9512

As an active member in the Lincoln community, I value and appreciate the commitment of volunteer work and public service. I have participated in many levels of community volunteerism from the grass roots approach of neighborhood associations, the structured trainings of Girl Scouts, to the public format of government boards. I continue to volunteer with local organizations I have personally enjoyed each unique experience. It is time to put into practice my experience and education in a position that supports, compliments and builds upon my passion for public libraries and their significance in our communities. This would occur while focusing on programs, specifically targeting areas that include, investment and impact strategies for the 21st Century

**Honors & Activities**
City of Lincoln – Community Development Task Force Board Member 1997-2004
City of Lincoln – F Street Recreation Center Revitalization Steering Committee Member
City of Lincoln – Downtown Lincoln Revitalization Task Force Member
Near South Neighborhood Association (NSNA) – President 1992-1996
19th & A Street Park – Coordinator for NSNA – dedicated to City of Lincoln – 2004
Prescott Elementary School PTA – President – 1994-1997
Founding Board Member of Preservation Association of Lincoln
Lincoln Literacy Council – Certified ESL Instructor
Nebraska Commission on the Status of Women – Chair 2004 - present
NUSA – National Board Member and Conference Planning Committee
Preservation ACTION – National Board Member, Nebraska Delegate
Junior League of Lincoln – Sustaining Member
AEYA – Host Parents for Foreign Students (Lincoln High, Southeast High School) - 1995, 2001
Nebraska National History Day (NWU campus) – Judge – 1997-present
Nebraska Wesleyan Career Week – Panel Member – 2004 – 2008

**Trainings and Certifications**
Neighborworks Training Institute – 1998-2003
Hometown Competitiveness Community Trainer – Certified
Helping Small Towns II Succeed, - Program Trainer
Entrepreneurship in Rural America, - National Institute Certification
National Trust for Historic Preservation Leadership Training Endorsement
Nebraska Licensed Realtor – Woods Brother Realty, 1993-2005, currently inactive status

**Professional Memberships**
American Society of Public Administrators (ASPA)
American Institute of Architects (AIA) – Nebraska Chapter
National Trust for Historic Preservation
Nebraska Economic Developers Association (NEDA)
Nebraska Realtor’s Association
Academic Recognition and Refereed Conference Presentations
- University of Nebraska- Omaha
  2008 ENO Foundation Fellowship award for top graduate student in Transportation
- University of Nebraska - Omaha - 2007-2008 MPA - Student Senate Faculty member-elected
- Amherst College - Amherst, MA., French Queens International Seminar - November 2000
  Paper presentation - “Catherine De Medicii – She Had The Power”
- University of North Carolina - Greensboro, GIRLS VOICES Conference - March 2000
  Paper panel discussion -“Generational Gaps Within the Body Image”
- University of Nebraska – Lincoln – No Limits Women’s Studies Conference – Spring 2000
  Paper presentation - “Gender: What’s in a Name”

Education
Peru State College – Peru, Nebraska
- Master of Science in Organizational Management, Entrepreneurial &
  Economic Development option,
- May 2008, Overall GPA: 3.95
University of Nebraska – Omaha, Nebraska
- Master in Public Administration
- December 2008 – Overall GPA: 3.78
Nebraska Wesleyan University-Lincoln, Nebraska
- B.A., Women’s Studies, with minors in Global Studies & History
- Overall GPA: 3.83

Personal
- First Plymouth Church – Women’s Refugee Outreach Coordinator
- Southeast High School Booster Club committee member
- Lincoln Little League Board Member-Secretary and Softball Commissioner,
  2003-2006
- Lincoln Baseball Umpire Association – Umpire program trainer, 2003-2006
- Girl Scouts USA – Lifetime Member
- Master Gardner Certification

Professional Profile
Nebraska Department of Economic Development – Director, Nebraska Innovation
Zone Commission – Lincoln, Nebraska 2004-present

Currently, as the Nebraska Innovation Zone Commission, Executive Director, I actively
incorporate skills that bring together key city leaders, business industry stakeholders, and
residents to stimulate economic development and community revitalization. This takes a
great deal of understanding regarding dwindling rural populations and the ability to
promote the State as place to learn and earn. In addition, I have an established record of
providing dialogue that stimulates creative and effective approaches to redevelopment,
policy issues, and program design. These factors include regional master plans, economic
growth policies supporting educational targeted job markets. I am a creative problem
solver with the ability to resolve conflict, improve program goals and consistently exceed
company standards.
Team Building – Decisive leader with experience recruiting, promoting and coordinating events and programs. Proven ability to develop and create effective programming, strategic planning facilitator, including performance and review assessments of company short term and long term goals and recruit participants from a broad-based approach.

Communication – Persuasive communicator with well-developed presentation and negotiation skills. Develops productive relationships with colleagues, staff, volunteers, and program collaborators at all levels. Regularly engages in discussions and activities that support collaborative private/public partnerships.

GIRL SCOUTS - HOMESTEAD COUNCIL – Lincoln, Nebraska 1999-2004
Director of School Programming

Directed and developed school programs for Girl Scouts. Administered and wrote key funding proposals, generated new programming opportunities, influenced school collaborations, developed training, mentoring and volunteer functions, with recruitment and referral components. Recruited and supervised a staff of 60 school site Program Leaders for Southeast Nebraska, 18 county area.

- Increased program participation by 110%.
- Reduced staff turnover by 45%.
- Streamlined program approach and evaluation strategies, focusing on team building and leadership.
- After school program director for Lincoln Asian Center, Lincoln Hispanic Center, Lincoln Literacy Council – Faces of the Middle-East, City of Lincoln - Refugee Re-location project.

LINCOLN ACTION PROGRAM – Lincoln, Nebraska 1997-1999
Program Developer

Created and administered REACH Kids Program. Implemented Federal and State programs administered under Energy Assistance grants. Launched adult education programs and participated in case management. Co-actively worked with clients regarding housing repairs for compliance to NAHTF distressed properties and HUD living compliance standards.

- Taught adult and youth courses through Southeast Community College, City of Lincoln and LAP to ESL families, along with socio-economic diverse populations.
- Wrote, evaluated, and administered state and federal grants.
DEAR LIBRARY BOARD

I HAVE LIVED IN LINCOLN SINCE 85

I HAVE READ MANY BOOKS IN MY LIFE, THE ONE THAT KEEPS ME WHOLE IS THE BIBLE.

THE LAST ONE FROM THE LIBRARY WAS THE 12TH PUBLICATION YEAR OLD HIGH SCHOOL TEXTBOOK.

1404 EAST 55TH STREET APT 12
LINCOLN, NE 68510

MAY GOD HELP YOU CHOOSE THE RIGHT PERSON

JOHN E. MORR
January 27, 2009

Library Board of Trustees
136 South 14th Street
Lincoln, NE 68508

Dear Library Board:

I am writing to apply for the position on the Library Board of Trustees of Lincoln City Libraries. Accordingly, my resume is enclosed with this correspondence. Also, please accept this correspondence as my letter of interest as requested by the notice of the position's availability. Within the remainder of this correspondence I will briefly summarize the reason for my interest in the trustee position.

My interest in this position stems from various sources. Foremost among these is the fact that the libraries have provided so much to me, for so long, in so many different ways. While attending college at Doane I was employed by an entity providing social services to youth recently released from detention facilities. In this capacity, I would regularly bring these clients to Lincoln's libraries. We would visit, with one of these clients, the library on South 27th Street to discuss current events, talk about independent living skills such as completing their first resume, considering career alternatives or managing a checking account.

Shortly after graduating from Doane, and enrolling in the College of Law, my use of the library facilities changed. During this time my wife and I would take advantage of the libraries' resources. I would regularly make the library at 14th and Superior a home away from home to prepare for law school classes while my wife would read and collect children's books to assist her in preparing a lesson for her elementary students.

Now, having graduated law school and started a young family, I have come to appreciate more than ever the resources made available to this community by the libraries. My family visits the library on South 14th Street to take advantage of the library's children's stories and activities, summer reading programs, books and video materials.

In short, I have received the benefits provided by the City libraries in different ways at different times in my life over the course of the previous 12 years. I would like, very much, to have the opportunity to make an impact on the libraries' future for other similarly situated citizens of Lincoln and surrounding communities.
Next, the trustee position provides an opportunity for me to provide public service. I am strongly committed to the principal that this country was founded by men who sacrificed a great deal for their devotion to public service. Efforts and sacrifice in the name of public service, albeit not on the scale of John Adams, are made by men and woman across this country every day. I see my time devoted to the Nebraska Volunteer Lawyers Project as one relatively small way for me to participate in this history of public service. This Trustee position, for me, is an opportunity to expand on my public service obligation in a way that I would enjoy.

Lastly, it would be disingenuous to fail to indicate the opportunity this position would provide me for personal growth. I am exceptionally content with every facet of my personal and professional life. I am blessed with a healthy family whom I thoroughly enjoy. I have a career with an employer that I am exceptionally fond of and grateful for. That said, I have been looking for an opportunity for personal growth and development. I believe that this position is one that will provide me the best opportunity for this growth.

Through these experiences I have developed an understanding of what the libraries do well to foster the power of reading and how it enriches people’s lives. I also believe that these personal experiences, coupled with my educational background, provide me with the ability to further the mission statement of the Lincoln City Library.

Thank you for your thoughtful consideration of the attached resume and this letter.

Sincerely,

JEFFREY, HAHN, HEMMERLING & ZIMMERMAN, P.C.

By _______________________
   Todd R. Mulliner

Enclosures
   TRM/tgj
Professional Experience:

*Associate Attorney, Jeffrey, Hahn, Hemmerling & Zimmerman, P.C.
   September 2004 to Present

*Law Clerk, Jeffrey, Hahn, Hemmerling & Zimmerman, P.C.
   September 2002 to September 2004

*Administrative Aid to Dean's Office, University of Nebraska College of Law
   June 2002 to August 2002

Educational Background:

*University of Nebraska College of Law – August 2001 to May 2004
   -Juris Doctorate

*Doane College – August 1997 to May 2001
   -Bachelor of Arts Decree
      Major – Psychology
      Minor – Sociology and History

Personal:

*Married to Kristi L. Mulliner (May 25, 2002)
*Daughter Raegan Lee Mulliner (May 3, 2004)
*Son Elijah Robert Mulliner (September 30, 2006)

Memberships And Interests:

*American Bar Association
*Lincoln Bar Association
*Nebraska Bar Association
*Nebraska Volunteer Lawyers Project

*Family Activities
*Reading
*University of Nebraska Athletics

References:

*Scott Sailors, President of Nebraska Economic Development Corporation
*Barry Hemmerling, Senior Partner of Jeffrey, Hahn, Hemmerling & Zimmerman, P.C.
*R. Adam Hornung, Associate Attorney, Scudder Law Firm
January 16th, 2009

Lincoln City Libraries
Candidate Search-Library Board of Trustees
Lincoln City Libraries
136 S 14th Street
Lincoln, NE 68508

I would like to express my interest in the open position on the Library Board of Trustees. Please accept this letter as a statement of my written interest in this position. I have always believed libraries are a central part of every community. As a lifelong reader, I remember visiting the library with my mom at a very early age, always participating in the reading programs at our local library, and immediately getting my library card when I began college here in Lincoln. Beyond being an outlet for avid readers, libraries offer sanctuary and a sense of community to our citizens. The story times, summer reading programs, and book groups are just a few examples of these services. A timelier example of this is the Presidential Inauguration showings at local libraries on the 20th. What a great resource for those people who may otherwise not have seen this historic occasion!

My work at the University of Nebraska Foundation has shown me firsthand what service can accomplish. I am passionate about education and feel libraries are a main component of that. In fact, recently at a training conference, we were shown a video of a woman who chose to direct her philanthropic giving to her alma mater and to her local library. She shared the story of her first marriage, one that was abusive. The library in her town provided a safe haven for her and her boys. Her education provided a way out of that marriage. That spoke volumes to me about the power of these two institutions to change lives. Any small part I can play in either my career or by volunteering to enhance these missions would be very rewarding.

I would so like to provide any service I can on behalf of our local libraries and cannot think of a board I would like to serve on more. Please see the attached biographical resume for my contact information. Please do not hesitate to contact me with any further questions. I look forward to hearing from you.

Wishing you continued success!

Kristen R. Rock
Kristen R. Rock
Biographical Resume

Contact Information:

Kristen R. Rock
6102 NW 2nd Circle #368
Lincoln, NE 68521
402-730-0152
rock.kristen@gmail.com

Current Occupation: January 2001 to present

University of Nebraska Foundation
Director of Phonathons & Special Giving-Annual Giving

Education:

August 1996
Began my freshman year at the University of Nebraska-Lincoln
December 2000
Graduated with a B.A. Human Resources and Family Science

Community Involvement & Interests:

Chair of the University of Nebraska Foundation’s Wellness Committee:
   Community Blood Bank Coordinator for the Foundation’s Blood Drives
   Friendship Home Adopt-a-Family Coordinator for the Foundation’s Holiday Giving Campaign
   Coordinated the Foundation’s “Going Green” program
   Have organized health screenings, flu shots, donations to community organizations (i.e. the Humane Society, the USO, etc) and various volunteer opportunities

Reading/Book Club member

Politics

Movies
January 25, 2009

Candidate Search
Lincoln City Libraries
136 S 14th St
Lincoln, NE 68508

Dear Sir or Madam:

I recently was alerted to the fact that the Lincoln City Library is currently seeking someone to fill an open position on the library board. I am the right person for this position.

First off I am a librarian with extensive experience with many different types of libraries and library staff of all types. Second, I have previous experience as I was a member of the library board in my previous city of Aurora, CO. Third I am currently an employee of the Nebraska Library Commission which give me an interesting perspective on the state of libraries and librarianship in the state of Nebraska. Lastly, I am a regular user of the Lincoln City Library and only wish to see it succeed in its mission to provide service to the public.

My philosophy when it comes to libraries is simple: libraries serve an essential role in not only education the public but in democracy itself. Since only through an informed populace could a government such as are continue to succeed. I believe that free and unlimited access to information is the right of all people and I oppose censorship in all forms. I live these principles every day in my job and in my life and I would be honored to share these principles further as a board member of the Lincoln City Library.

Thank you for taking the time to review my attached CV. I look forward to speaking with you soon.

Sincerely,

Michael Sauers
Enclosure
Curriculum Vitae
Michael P. Sauers

Personal
Home Address: 1547 SW 13th St
Lincoln, NE 68522
(402) 310-5748
msauers@travelinlibrarian.info
http://www.travelinlibrarian.info/

Professional Address: Nebraska Library Commission
The Atrium
1200 N St, Suite 120
Lincoln, NE 68508
(402) 471-3106

Professional Education
University at Albany, School of Information Science and Policy, Albany, NY; M.L.S., 1995
Emphasis on computers and internet related technologies

State University of New York at Brockport, Brockport, NY; B.S., 1992
Major: American Studies, Minor: Criminal Justice

Library and Instruction Experience
Nebraska Library Commission (2007-Present)
Technology Innovation Librarian, Lincoln, NE
Bibliographical Center for Research, Aurora, CO (1997-2007)
Internet Trainer
Arapahoe Library District, Smokey Hill Branch (2004-2007)
Part-time reference desk staff
University of Denver, School of Library and Information Services (1998-2003)
Adjunct Faculty
Owner and PC/Internet Consultant
University at Albany Library, Albany, NY (1994)
Library Assistant II
University at Albany, School of Information Science and Policy (1993-1994)
Graduate Assistant
Student Assistant
New York State Assembly, Albany, NY (1992)
Legislative Intern

Publications
Searching 2.0, Neal-Schuman, Inc., 2009
Blogging and RSS: A Librarian's Handbook, Information Today, 2005
XHTML & CSS Essentials for Library Web Design, Neal-Schuman, Inc., 2005
"Cleaning up Quicktime", WebJunction, October 7, 2005
"Firefox Search Plugins", WebJunction, October 7, 2005
"10 Reasons Why Your Library Should be Using Firefox", WebJunction, April 5, 2005
"Protecting Patron Privacy on Public PCs", WebJunction, September 3, 2004
"Don't Doesn't Work", WebJunction, August 19, 2004
"Installing Windows XP Service Pack 2: One Librarian's Experience", WebJunction, August 17, 2004
Book Review, Straight from the Stacks by Laura Townsend Kane, Info Career Trends, 2004
The Neal-Schuman Directory of Library Management Software w/ Louise Alcorn, Neal-Schuman, Inc., 2003
"Set up Multiple Identities in Outlook Express" (w/ Lisa Holmberg), Smart Computing, November 2003 (Web-only article)
"An Introduction to RSS", Business Information Alert, August 2003
"An Introduction to XHTML", Colorado Libraries, Fall 2001


**FrontPage 2000: Advanced Topics**, Queing Courseware Corporation, 2000

**Mastering Outlook 2000**. Queing Courseware Corporation, 2000

Columnist. "Internet Connection", *Action for Libraries* (September 1997 - )


**Professional Associations**

Nebraska Library Association (2007-Present)

NLA Information & Technology Access Round Table, Vice-Chair/Chair Elect, (2008-Present)


HTML Writers Guild, member (1995 - present)

Internet Trainers and Consultants Association, member (1995 -1997)

Library and Information Technology Association, member (1994 - 1995)

American Library Association, member (1993 - 2001)

**Volunteer Work**

Webmaster for The Greece (NY) Historical Society, 2003-present

Webmaster for author L. E. Modesitt, Jr., 1996-present

Member, Board of Trustees, Aurora (CO) Public Library, 2003-2007

Promotions Chair & Webmaster, Friends of the Aurora (CO) Public Library Board, 2002-2007

**References**

Rosario Garza
Executive Director
MCLS
3675 E. Huntington Dr. Ste 100
Pasadena, CA 91107-5671
(626) 644-5562
rgarza@mcls.org

Tom Nicholas
Director
Aurora Public Library
Central Library
14949 E. Alameda Pkwy.
Aurora, CO 80012
303-739-6600

Susan Johns-Smith
Systems Librarian
Ax Library
Pittsburg State University
1605 South Joplin St
Pittsburg, KS 66762
620-235-4115
suzynq@pittstate.edu
January 13, 2009

Lincoln City Libraries Board  
136 S 14th St  
Lincoln NE 68508  
library@lincolnlibraries.org

RE: Candidate search for Library Board

Dear Members of the Board:

Please consider this my letter of interest for the current vacancy on the Library Board of Trustees. Enclosed please find a recent resume. It is my professional resume, but I think it will give you a good glimpse into who I am.

I support the mission statement of the library. I am an attorney and fully support the First Amendment, especially in relation to public libraries.

I first came to Lincoln to attend school. Being a poor college student and a long time participant in city libraries, I quickly obtained my library card. My first professional job took me away from Lincoln, but I moved back in 1996, moved away in 1998, and moved back for good January 2001. I have had the benefit of living in a variety of other communities, both in Nebraska and elsewhere, but see Lincoln as my home, and the Lincoln libraries are “my” libraries. I was excited to see the posting for the board vacancy, and I would be honored to fill the vacancy on the Board.

If there is any additional information you seek or would be of help to you in finalizing your decision, please let me know. You may reach me at either my home number of 438-4356, my work number of 802-1143, or by email – steen@neb.rr.com.

Thank you for your consideration.

Sincerely,

Gail Steen  
3636 L St  
Lincoln NE 68510  
Home 438-4356  
Work 802-1143
Experience

Attorney III/ Protection and Safety Section Leader
December 2000 to current, NDHHS, Lincoln, NE
- Supervised a team of seven attorneys across the state
- Primary practice in juvenile law and representation of a state agency at all levels, from administrative hearings to NE Supreme Court and some federal cases
- Review and draft state legislative bills

Supervising Attorney/ Staff Attorney
December 1992 to December 2000, Legal Aid Society in Norfolk and Omaha Offices, NE
- Started as a staff attorney in Norfolk, transferred to Omaha and served as supervising attorney for team of approximately 10 staff
- Civil litigation with family law focus
- Representation at all levels, from administrative hearings to NE Supreme Court

Research Assistant
1991-1992, UNL College of Law, Lincoln, NE
- Research assistant for Prof. Josephine Potuto and Federal Attorney Daniel Moriss
- Research and Shepardize their work for legal publications

Law Clerk
1990-1991, Aman & Aman, Lincoln, NE
- Law clerk for small general practice firm
- General clerking duties plus introducing clients to the firm's DUI representation

Education

UNL College of Law, Lincoln, NE
1988-1992
- Juris Doctorate
- Participated in Civil Clinic
- Received Am. Jur. Award for client counseling

South Dakota State University, Brookings, SD
1984-1988
- Bachelor of Science in Political Science
- Bachelor of Arts in English
- Minors in History, Chemistry and French

University of California- Chico, Chico, CA
1987-1988
- Attended school year in California as part of a student exchange program
- Earned credits to an editing certificate
Interests

- Certified Master Gardener through UNL Cooperative Extension
- Strong supporter of Lincoln Public Libraries

References

1. Patte Newman and Darrell Klein, 935 Robert Rd, Lincoln NE 68510 dklein@neb.rr.com
2. Alicia Henderson, Lancaster County Attorney's Office, 575 S 10th St, Lincoln NE 68508 (402) 441-8159
3. Hobie Rupe, Liquor Control Commission, 300 Centennial Mall South, Lincoln NE 68509 (402) 471-2574
4. Hon. Toni Thorson, Lancaster County Separate Juvenile Court, 575 S 10th St, Lincoln NE 68508 (402) 441-8487
5. Jeff Wagner, Schirber and Wagner, 1243 Golden Gate Drive, Papillion, NE 68046 (402) 592-2800
6. Hon. Ken Vampola, Douglas County Court, 428 N. Broad St., Fremont NE 68025 (402) 727-2755

B. Gail Steen
3636 L St, Lincoln NE 68510 (402) 438-4356 steen@neb.rr.com
Library Board of Trustees
Lincoln City Libraries
136 S 14th ST
Lincoln, NE 68508

To whom it may concern,

My name is Tom Swanson and I would like to be considered as a candidate for the Library Board. I am currently the Bison Books Manager for the University of Nebraska Press and I feel I would bring a unique perspective to the Board. As part of the publishing community, I am committed to promoting literacy and believe our Libraries play a critical role in that effort.

Recognizing the financial constraints on public entities, I feel the Board needs to work within its means to continue to serve the reading public and beyond, outreach to those that would benefit from Library services and continue to provide the highest level of support for local writing community.

It would be my goal for the Libraries to (at least) continue at its current level of service, working towards improvement of facilities and making sure that all libraries provide a safe and inviting environment. Another goal would be to advocate for a higher level of community support for library functions and work towards filling gaps caused by increased pressure on funding based on current economic conditions. Finally, I feel a vital goal for the Library would be to maintain the best-qualified level of personnel possible to carry the mission of our libraries to the community at large.

I hope the Board gives my credentials due consideration.

Thank you

Thomas F Swanson
Bison Books Manager
University of Nebraska Press
1111 Lincoln Mall
Lincoln, NE 68508
Tswanson3@unl.edu
402-499-7229 (cell)
402-472-4942 (home)
402-421-5945 (business)
Thomas F. Swanson

Summary of qualifications
Plan and direct all aspects of an organization's staff and service functions. Develop and oversee the organization's staff and service policies, budget, objectives and initiatives. Additional qualifications include extensive knowledge of book publishing and the higher education marketplace and industry.

Professional experience
September, 2005 to present
Lincoln, NE

Bison Books Manager
- Responsible for coordination of titles for publication under the Bison Books imprint of the University of Nebraska Press. Responsibilities include researching and acquiring new titles for reprint. Identifying frontlist material from the Press to move to paperback edition. Negotiate contracts and produce necessary memos and material required for launching manuscripts into production. Assisting with pricing of all books launched at the press, including producing profit and loss statements for each book. Identifying new material to revitalize titles in order to maximize paperback sales. Monitoring and analyzing sales of titles, identifying expanded and developing markets, assisting in preparation of necessary materials for sales, advertising and marketing titles for the Press. Assisted Management with budget development. Assisted with planning warehouse and fulfillment strategies.

July, 2003 to July, 2005
Specialty Books, Inc.
Athens, OH

Vice-President
- Managed operations of Distance Learning Distribution Center with revenues of over $10 million dollars and a staff of approximately 50 people. Responsibilities included oversight of personnel, budget and operations.

Sept., 1994 to July, 2003
Nebraska Book Company, Inc.
Lincoln, NE

Director
- Managed operations of the Publishing Division of Nebraska Book Company. Responsible for the acquisition, production, marketing and distribution of several new book titles, including; ON SOLID GROUND, by Tom Osborne, I PLAYED FOR COACH OSBORNE, by Bob Schaller, WISTROM & PETER, HEART & SOUL, by Keith Zimmer, NEBRASKA, UNDER A BIG RED SKY, by Joel Sartore.
- Director of New Business Development/Special Projects: Including
review of any number of Industry topics and issues pertinent to the operation of Nebraska Book Company. Topics include, Course-pack development, copyright issues, Textbook pricing, developing Publisher relations to maximize customer service.

- Corporate Liaison to operations at Specialty Books Distribution Center. Responsibilities during purchase of the Company by NBC included; purchase negotiations, due diligence examination, review of operations and transition of corporate operations from Athens, OH. to Lincoln, NE., personnel review and account maintenance and development.

June, 1987 to September, 1994  Nebraska Book Company, Inc.

**Associate Database Management**

- Researched, input and update book titles for the Nebraska Book Company “Buyer’s Guide”.
- Distributed “Buyer’s Guides” to customers on a regular basis.
- Assisted in maintaining a database of book information critical to operations of Nebraska Book Company, Inc.

Jan. 1985 to June, 1987  Nebraska Book Company, Inc. Lincoln, NE

**Buyer**

- Traveled to Bookstores to assist with purchasing textbooks from students
- Fulfilled orders placed by bookstore at the home warehouse


**Shipping/Receiving Clerk-Night Manager**

- Handled all shipping and receiving duties
- Customer assistance representative

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**Education**

Aug. 1980-Dec 1981  Univ of South Dakota School of Law Vermillion, SD

- Completed Forty-one hours of a Sixty hour program

Aug. 1976-June 1980  University of South Dakota  Vermillion, SD

**Bachelor of Arts**

- Psychology major
- Criminal Justice/Spanish minors

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**References**

Available on request

**Hobbies**

Reading, Golf, Exercise
Movies, Spectator Sports, Current Events. Currently enrolled as a Fellow in the Leadership Lincoln program. This program serves the local community by developing and enhancing leadership, both collectively and individually, and by providing educational programs and opportunities for community involvement.
Candidate Search  
Library Board of Trustees  
136 S. 14th St.  
Lincoln, NE 68508  

To Whom It May Concern:

Enclosed please find a brief biographical resume in response to the candidate search for the Library Board of Trustees.

My personal philosophy related to public library service is that all members of the community should have access to our city libraries and that while there, they should experience comfort, convenience and a feeling of safety. I think that Lincoln City Libraries to date has done an outstanding job in making that a reality.

While my goals would naturally include fostering and supporting the work in progress, or new initiatives, through the Board of Trustees and library staff, a specific area of interest for me is the continued mobilization of volunteers not only as resources in light of funding limitations, but more importantly to provide an opportunity for community members to gain an awareness of the operations of a library and to contribute their talents and expertise. From a personal perspective, the library has always been a source of joy for me as a patron, but when I had the opportunity to serve as a volunteer, I gained an awareness of the library’s vast resources and a new appreciation for the extensive work necessary to maintain a quality library system.

I would now like to serve in a different volunteer capacity for Lincoln City Libraries and thank you for your consideration of my interest in serving on the Library Board of Trustees.

Sincerely,

Patricia (Pat) Taft
Patricia (Pat) Taft
5448 S. 31st Ct., Lincoln, NE, 68516
402-423-1903
taft@binary.net

WORK EXPERIENCE

Nebraska Department of Health & Human Services, Lincoln, NE
Currently employed as a Program Specialist with services for aged and people with disabilities with primary role of developing program for children with autism including state regulations and coordinating the Nebraska State Medicaid Plan. Twenty-seven years (5 year break at CHP) with the Department in positions of Case Manager, Training Specialist, Resource Development Coordinator, Volunteer Program Manager, and System Advocate. Developed and coordinated statewide NDHHS Volunteer and Resource Development Program with 30+ staff and the Office of the System Advocate including operating procedures and policies.

CHP International, Inc., Chicago, IL
Managed a national training project through a federal funding grant for five years. Responsible for coordinating training workshops and large conferences in cities nationwide; developed protocol and procedures; managed large budget with multiple funding sources.

Freelance Trainer
Thirty years experience as a freelance trainer, speaker, and consultant on personal and professional development, strategic planning, and volunteer program management.

COMMUNITY EXPERIENCE
Previous volunteer at Walt Branch including shelf work, leading summer reading group, and providing training session for library volunteer coordinators; current member of the Lincoln Area Agency on Aging RSVP Advisory Council and Marketing Chair; current member of United Way Fund Distribution Team; past member of the Mayor’s Cable Advisory Board; past member of United Way Board of Directors and Chair of Allocations and Chair of Volunteer Cabinet; past member and Chair of the Nebraska Commission on Volunteer Service.

FAMILY
Husband and two adult children; resident of Lincoln for 43 years.
January 21, 2009

Lincoln City Libraries
136 S. 14 St.
Lincoln, NE 68506

RE: Candidate Search, Lincoln City Libraries Board of Trustees

Dear Lincoln City Libraries Board of Trustees:

As a longtime resident of Lincoln and a habitual Library patron, I am interested in the open appointment to the Lincoln City Libraries Board of Trustees. Included with this letter of interest is a brief statement outlining my philosophy and goals for providing public library service, along with an abbreviated biographical resume.

Why am I interested in being a Trustee of the Lincoln City Libraries? Quite simply because Lincoln’s network of libraries and the services that they provide are incredibly important to me, as I believe they are to the great majority of my fellow Lincoln residents as well as to individuals in Lincoln’s outlying areas and communities. The Lincoln City Libraries has a solid reputation as a “class” institution, and I would like to help ensure that that reputation prospers and that the Libraries’ services continue to meet the ever-diverging needs of its patrons as allowable.

You will note that my brief biographical resume is indeed short. In August 1996, I left the English doctoral program at Texas A&M University ABD (all-but-dissertation) to begin work as an associate editor at Cliffs Notes, Inc., which was then located here in Lincoln. Since then, and over many company acquisitions and sales, I am currently a Senior Acquisitions Editor for John Wiley and Sons, Inc., which has its headquarters in Hoboken, New Jersey; I work remotely from my home office here in Lincoln.

Thank you for the opportunity to submit this letter of interest and additional documents to fill the open seat on the Lincoln City Libraries Board of Trustees.

Sincerely,

Gregory W. Tubach
3005 S. 47 St.
Lincoln, NE 68506

402.484.6843 (home)
gtubach@wiley.com (work email)
Gregory W. Tubach  
Statement of Philosophy and Goals  
Lincoln City Libraries Board of Trustees  

I have never needed to define what my “philosophy and goals” are for providing public library service until now, so doing so is quite the adventurous task. Having been born and raised in Lincoln, certainly my views of and attitudes toward the Lincoln City Libraries have matured since I began using the City’s libraries as a young kid whose parents allowed him to walk the two blocks to the Gere branch whenever he wanted to (which was quite frequent).

Without meaning to sound terribly cliché but knowing full well that it will, a city of any measurable size like Lincoln cannot prosper without a strong, active public library system that strives to meet the needs of its divergent patrons. What is most challenging—and most satisfying when accomplished well—is in fact to meet those ever-evolving needs, be they physical print materials that patrons are more comfortable using, or electronic, visual, and auditory media and access perhaps more favored by younger generations. Public library service must fulfill these needs as best it can within the confines and constraints of its budgetary and personnel capacities.

Active outreach to the community, including Lincoln’s school community, is essential for the Lincoln City Libraries system to remain relevant to Lincoln. Maintaining and further developing outreach programs to the community are essential functions of the Lincoln City Libraries’ Director and the Director’s staff, and as a member of the Board of Trustees I would support such missions. A library system that fails to actively explore new opportunities of outreach to its existing patrons as well as to potentially new patrons is a stagnant library system soon in decline. As the demographics of our community change and expand, so too must the public library service change and expand, be it in new material acquisitions or the delivery of the Library’s materials.

And finally, I strongly believe that the Library is not a parent or guardian of its patrons, whatever the patrons’ ages. Without fail, I support the Lincoln City Libraries’ policy that Library staff should not act in loco parentis, nor should staff censor materials in such a way that patrons may be disposed against them. The Lincoln City Libraries system is a public institution comprised of individual patrons, and it should fall to individual patrons’ personal decisions as to what Library materials to access and what materials not to access for themselves and/or their charges.
Gregory W. Tubach  
3005 S. 47 St.  
Lincoln, NE 68506  
402.484.6843 (home)  
gtubach@wiley.com

Professional

Senior Acquisitions Editor  
John Wiley and Sons, Inc.  
-August 1996-Present

- formerly IDG Books, Inc.  
- formerly Cliffs Notes, Inc.

- Acquire products (print and electronic) for the education market
- Research national education curricula for new product selection
- Oversee an annual budget in the seven-figure range
- Manage author, agent, and educator relationships

Education

ABD (All-but-Dissertation)  
Texas A&M University  
Department of English  
May 1992-August 1996

Master of Arts, 1992  
University of Nebraska-Lincoln  
Department of English  
August 1990-May 1992

Bachelor of Arts, 1988  
University of Nebraska-Lincoln  
Department of English  
August 1984-May 1988
July 8, 2008

To Whom It May Concern:

I recently became aware of an opening on the Library Board of Trustees and am interested in applying.

I am very interested in literacy issues, and am an avid reader. I am a founding member of the NSEA Book Club and have participated in each of the “All Lincoln Read” programs. I believe neighborhood libraries are important for Lincoln and would like to see them developed more as a “third place to be” – home, work, library. The library should be a welcoming place for citizens of every age.

I work as a meeting planner and administrative assistant for the Nebraska State Education Association and would be honored to have an opportunity to serve on the Library Board of Trustees.

Julie Wolf
800 Eastridge Drive
Lincoln NE 68510
PROFESSIONAL EXPERIENCE

Nebraska State Education Association – 1973 to Present
  • NEA Representative Assembly Convention Coordinator
  • Administrative Assistant to the President of NSEA
  • Negotiations Team Member, Nebraska Staff Organization
  • Bargaining and Research Support Staff

COMMUNITY AND CHURCH EXPERIENCE

  • Founding Member of NSEA Book Club
  • Girl Scout Leader – 1985 to 1992
  • Member Eastridge Neighborhood Association
  • Women’s Ministry Team – Sheridan Lutheran Church
  • Various parent/support groups, Lincoln East High School and Eastridge Elementary School

PERSONAL INFORMATION

Husband: David Wolf
Children: Leah Wolf Heinauer
           Ryan Wolf
           Jacob Wolf