

# MANAGEMENT PAY PLAN

APPENDIX 'A'

Reflects a 1.25% Increase

Effective August 11, 2005

CLASS CODE	CLASS TITLE	PAY RANGE	MINIMUM	MAXIMUM
0615	BENEFITS SPECIALIST	M01	19.471	37.968
0616	EMPLOYMENT MANAGER	M01	19.471	37.968
0617	PERSONNEL COORDINATOR	M02	28.720	56.004
0618	COMPENSATION MANAGER	M02	28.720	56.004
0620	PENSION OFFICER	M01	19.471	37.968
0633	EXECUTIVE ASSISTANT	M01	19.471	37.968
0635	WOMEN'S COMMISSION MANAGER	M01	19.471	37.968
0704	PROSECUTING ATTORNEY	M01	19.471	37.968
0705	ATTORNEY I	M01	19.471	37.968
0706	ATTORNEY II	M02	28.720	56.004
0708	CHIEF ASSISTANT CITY ATTORNEY	M02	28.720	56.004
1127	CITY CONTROLLER	M02	28.720	56.004
1131	CITY CLERK	M02	28.720	56.004
1140	CITY TREASURER	M02	28.720	56.004
1145	PUBLIC WORKS/UTILITIES BUSINESS MGR	M02	28.720	56.004
1166	BUDGET & ADMINISTRATIVE ANALYST	M01	19.471	37.968
1168	GRANTS ADMINISTRATOR	M01	19.471	37.968
1169	BUDGET OFFICER	M02	28.720	56.004
1310	PURCHASING AGENT	M02	28.720	56.004
1320	RISK MANAGER	M02	28.720	56.004
1322	CLAIMS & INSURANCE COORDINATOR	M01	19.471	37.968
1324	SAFETY & TRAINING COORDINATOR	M01	19.471	37.968
1326	WORKERS' COMPENSATION CLAIMS COOR	M01	19.471	37.968
1450	INFORMATION SERVICES MANAGER	M02	28.720	56.004
1451	SYSTEMS COORDINATOR	M02	28.720	56.004
1452	MICROCOMPUTER/NETWORK SUPPORT COOR	M02	28.720	56.004
1471	TECHNICAL SUPPORT/OPERATIONS COOR	M02	28.720	56.004
1472	TECHNICAL SUPPORT SPECIALIST II	M02	28.720	56.004
1480	SYSTEMS PROJECT SUPERVISOR	M02	28.720	56.004
1486	NETWORK SUPERVISOR	M02	28.720	56.004

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1497	MICROCOMPUTER SUPPORT SUPERVISOR	M02	28.720	56.004
1520	SYSTEM SUPERVISOR	M01	19.471	37.968
1645	PUBLIC INFORMATION OFFICER	M01	19.471	37.968
2006	ASSOCIATE ENGINEER	M01	19.471	37.968
2007	ENGINEER	M01	19.471	37.968
2008	SENIOR ENGINEER	M01	19.471	37.968
2019	ENGINEERING SERVICES MANAGER	M02	28.720	56.004
2020	CITY ENGINEER	M02	28.720	56.004
2021	ASSISTANT CITY ENGINEER	M02	28.720	56.004
2023	PW SPECIAL PROJECT ADMINISTRATOR	M02	28.720	56.004
2025	PUBLIC UTILITIES ADMINISTRATOR	M02	28.720	56.004
2028	PARKING MANAGER	M01	19.471	37.968
2031	UTILITIES SECURITY MANAGER	M01	19.471	37.968
2033	PUBLIC UTILITIES COORDINATOR	M02	28.720	56.004
2036	SANITARY ENGINEER	M02	28.720	56.004
2048	ANTELOPE VALLEY PROJECT MANAGER	M02	28.720	56.004
2051	TRAFFIC ENGINEER	M02	28.720	56.004
2113	PRINCIPAL PLANNER	M01	19.471	37.968
2114	ASST PLANNING DIRECTOR	M02	28.720	56.004
2207	ASST DIRECTOR OF URBAN DEVELOPMENT	M02	28.720	56.004
2209	URBAN DEVELOPMENT MANAGER	M01	19.471	37.968
2250	EQUAL OPPORTUNITY OFFICER	M01	19.471	37.968
2256	AFFIRMATIVE ACTION OFFICER	M01	19.471	37.968
3002	ASSISTANT FIRE CHIEF	M02	28.720	56.004
3008	DEPUTY FIRE CHIEF	M56	20.514	40.002
3016	CHIEF FIRE PREVENTION INSPECTOR	M02	28.720	56.004
3019	DEPUTY FIRE CHIEF OF TRAINING	M02	28.720	56.004
3024	DEPUTY FIRE CHIEF OF MAINTENANCE	M02	28.720	56.004
3123	POLICE CAPTAIN	M02	28.720	56.004
3125	ASSISTANT CHIEF OF POLICE	M02	28.720	56.004

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CLASS CODE	CLASS TITLE	PAY RANGE	MINIMUM	MAXIMUM
3136	IDENTIFICATION LAB MANAGER	M01	19.471	37.968
3161	COMMUNICATIONS COORDINATOR	M02	28.720	56.004
3239	BUILDING & SAFETY MANAGER	M02	28.720	56.004
3602	ASSISTANT HEALTH DIRECTOR	M02	28.720	56.004
3604	RESOURCE & PROGRAM DEVELOP COOR	M01	19.471	37.968
3607	HEALTH DATA & EVALUATION MANAGER	M01	19.471	37.968
3608	INFORMATION & FISCAL SERVICES MANAGER	M01	19.471	37.968
3612	DENTAL DIVISION MANAGER	M01	19.471	37.968
3654	ENVIRONMENTAL HEALTH MANAGER	M02	28.720	56.004
3669	COMMUNITY HEALTH SERVICES MANAGER	M02	28.720	56.004
3685	PUBLIC HEALTH EDUCATION MANAGER	M01	19.471	37.968
3693	ANIMAL CONTROL MANAGER	M01	19.471	37.968
4015	RECREATION MANAGER	M01	19.471	37.968
4130	ASSISTANT LIBRARY DIRECTOR	M02	28.720	56.004
4132	DIRECTOR OF LIBRARIES	M02	28.720	56.004
5015	PUBLIC WORKS MAINTENANCE COOR	M02	28.720	56.004
5018	SUPT OF SOLID WASTE OPERATIONS	M02	28.720	56.004
5310	SUPT OF WPC FACILITIES	M02	28.720	56.004
5315	FACILITIES MAINTENANCE COORDINATOR	M01	19.471	37.968
5343	SUPT OF WASTEWATER COLLECTION	M02	28.720	56.004
5350	SUPT OF WATER PRODUCTION & TREATMENT	M02	28.720	56.004
5351	SUPT OF WATER DISTRIBUTION	M02	28.720	56.004
5501	NATURAL RESOURCES MANAGER	M01	19.471	37.968
5519	CITY FORESTER	M01	19.471	37.968
5525	GOLF MANAGER	M01	19.471	37.968
5529	PLANNING & CONSTRUCTION MANAGER	M01	19.471	37.968
5531	ASST DIRECTOR OF PARKS & RECREATION	M02	28.720	56.004
5600	TRANSIT MANAGER	M02	28.720	56.004

## MANAGEMENT - M RANGES

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PAY RANGE		MINIMUM	MAXIMUM
M01	Annual	40,499.68	78,973.44
	Monthly	3,374.97	6,581.12
	Biweekly	1,557.68	3,037.44
	Hourly	19.471	37.968
M02	Annual	59,737.60	116,488.32
	Monthly	4,978.13	9,707.36
	Biweekly	2,297.60	4,480.32
	Hourly	28.720	56.004
M56	Annual	59,736.77	116,485.82
	Monthly	4,978.06	9,707.15
	Biweekly	2,297.57	4,480.22
	Hourly	20.514	40.002