

ORDINANCE NO. \_\_\_\_\_

1           AN ORDINANCE amending Chapter 2.54 of the Lincoln Municipal Code  
 2 relating to conflicts of Interest of officers and employees by adding a new section  
 3 numbered 2.54.065 to supplement the existing conflict of interest legislation and to adopt  
 4 further standards of the code of ethics for government employees and officers.

5           BE IT ORDAINED by the City Council of the City of Lincoln, Nebraska:

6           Section 1. That Chapter 2.54 of the Lincoln Municipal Code be amended  
 7 by adding a new section numbered 2.54.065 to read as follows:

8           **2.54.065   Standards for Ethical Conduct for Employees and Officers.**

9           (a)   Public service is a public trust. Each employee and officer has a  
 10 responsibility to the United States government, the City of Lincoln, and the citizens to  
 11 place loyalty to the Constitution, laws and ethical principles above private gain. To insure  
 12 that every citizen can have complete confidence in the integrity of the City of Lincoln, each  
 13 employee and elected official shall respect and adhere to the principles of ethical conduct  
 14 set forth in this section.

15          (b)   General Principles. The following general principles apply to every  
 16 employee and officer.

17           (1)   Employees and officers shall not hold financial interests that conflict  
 18 with the conscientious performance of duty.

19           (2)   Employees and officers shall not engage in financial transactions  
 20 using nonpublic government information or allow the improper use of such information to  
 21 further any private interest.

1           (3) Employees and officers shall not engage in financial transactions  
2 using nonpublic government information or allow the improper use of such information to  
3 further any private interest.

4           (4) An employee or officer shall not solicit or accept any gift or other item  
5 of monetary value from any person or entity seeking official action from, doing business  
6 with, or conducting activities regulated by the employee's agency, or whose interests may  
7 be substantially affected by the performance or nonperformance of the employee's or  
8 officer's duties.

9           (5) Employees and officers shall put forth honest effort in the  
10 performance of their duties.

11          (6) Employees and officers shall not knowingly make unauthorized  
12 commitments or promises of any kind purporting to bind the government.

13          (7) Employees and officers shall not use public office for private gain.

14          (8) Employees and officers shall never discriminate unfairly by the  
15 dispensing of special favors or privilege to anyone, whether for remuneration or not; and  
16 never accept for himself or his family, favors or benefits under circumstances which might  
17 be construed by reasonable persons as influencing the performance of governmental  
18 duties.

19          (9) Employees and officers shall protect and conserve government  
20 property and shall not use it for other than authorized activities.

21          (10) Employees and officers shall not engage in outside employment or  
22 activities, including seeking or negotiating for employment, that conflict with official  
23 government duties and responsibilities.

1                   (11) Employees and officers shall disclose waste, fraud, abuse, and  
2 corruption to appropriate authorities.

3                   (12) Employees and officers shall satisfy in good faith their obligations as  
4 citizens, including all just financial obligations, especially those, such as federal, state, or  
5 local taxes, that are imposed by law.

6                   Section 2. That this ordinance shall take effect and be in force from and  
7 after its passage and publication according to law.

Introduced by:

\_\_\_\_\_  
Approved as to Form and Legality:

\_\_\_\_\_  
City Attorney

Approved this ____ day of _____, 2002:  _____ Mayor
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