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City of Lincoln Appointment Application

The purpose of this form is to obtain general information for use in the nomination and confirmation process for appointments by the Mayor and to assist the Mayor in making inquiries concerning the qualifications of applicants for appointments. If you have recently prepared a biography or resume, PLEASE ATTACH IT TO THIS FORM.

Complete both sides and return to: Mayor's Office, 555 South 10th Street, Lincoln NE 68508. FAX: 441-7420

RECEIVED

PERSONAL INFORMATION

NAME (please type or print last name, first name, and middle initial)

Mr. Ms. Miss. Mrs. FAGAN HELEN A.

MAYOR'S OFFICE

540 OREGON TRAIL LINCOLN NE 68521 Lancaster
Legal Residence Street City State Zip County

Bryan LGH Medical Center 1600 S. 48th Street, Lincoln, NE 68506 Lancaster
Business Address Street City State Zip County

Residence Telephone (402) 474-1524 Business Telephone (402) 481-3812

Applicant Occupation Diversity Coordinator Employer Bryan LGH Medical Center

To assist in the selection, you are asked to voluntarily provide information which is necessary for statistical reporting purposes. Under State and Federal Law, this information may not be used to discriminate against you.

Affirmative Action Information: Sex Male Female Racial/Ethnic Background Middle Eastern - Iran

EDUCATION

Schools attended including High School

School	Location	Dates	Major/Degree
Florida Central Academy	Sorrento, Florida	8/80 Graduation	- H.S. Diploma
Seminole Comm. College	Sanford, Florida	12/82	General Studies A.A. Degree
University of Nebraska	Lincoln, NE	5/96	B.A. HR Mgmt + Economics
Oxford University	Oxford, England	7/95	Summer Studies British Political & International Eco.

PRESENT OR PREVIOUS COMMUNITY/VOLUNTEER ACTIVITIES

- Leadership Lincoln Fellows Program 2001 graduation
- Missions Team @ Christ's Place Church 99-2000
- Parent-Teacher Fellowship - Lincoln Christian School 99-Present
- Diversity Representative for Lincoln HR Mgmt Assoc. 5/01-Present
- New Americans Task Force - 2/2001 - Present
- Citizens Against Racism + Discrimination - 10/2000 - Present
- YWCA Board of Directors - 6/2000 - Present

EMPLOYMENT

Employer	Location	Dates
Bryan LGH Medical Center	Lincoln	4/99 - Present
Square D Company	Lincoln	2/96 - 4/99
Metromail	Lincoln (HR Intern)	2/95 - 2/96

Helen Abdali-Soosan Fagan

Diversity Coordinator at BryanLGH Medical Center

- ❖ Born in Iran and lived there till 12 years of age.
- ❖ Learned to speak English in England, where I live for nearly 4 years.
- ❖ Personal experience from having immigrated to the U. S.; learning the language, studying the culture, experiencing improper (though I'm sure unintended) treatment first hand.
- ❖ Traveled throughout the US and abroad and experienced working with many individuals from a diverse background.
- ❖ Converted from Islam to Christianity, so I understand the needs of other individuals who have done the same.
- ❖ Over 15 years Human Resource experience working with all aspects of HR.
- ❖ Bachelor's Degree in Business with emphasis in Human Resource Management and Economics.
- ❖ Currently involved with New Americans Task Force, and Citizens Against Racism and Discrimination.
- ❖ Fellow of Leadership Lincoln XVI (2001 class).
- ❖ Recently accepted appointment to the YWCA Board of Directors.
- ❖ Responsible for the Diversity initiative at BryanLGH Medical Center.
- ❖ Thorough knowledge of EEO/AA Laws.
- ❖ Three years experience working for an Affirmative Action employer in a unionized environment. Part of my duties with this employer was the assessment of the AA plan for one year, the goal setting for another year, and training of others in the department.
- ❖ Extensive training in Customer Service, Goal Setting, Teamwork, and Diplomacy.
- ❖ Through extensive research helped define Goals of Diversity, establish a Diversity Task Force, and wrote a proposal for a Minority Internship Program for another Lincoln employer.
- ❖ Have helped recruit and train employees from a variety of cultures and backgrounds.
- ❖ Currently involved in minority recruitment to Nebraska and BryanLGH.
- ❖ Due to personal passion, and testimony, I am known by many as a voice for the "acceptance of all".
- ❖ Ability to communicate verbally and in written form with individuals from a diverse background and levels.
- ❖ Served as an Ombudsman for the USS Boulder for two years. Part of that time was during Desert Shield/Desert Storm.
- ❖ Married to Scott Fagan, retired Navy Petty Officer, for 18 years. We have two children Jonathan, 15, student at East High, and Alan, 11, student at Lincoln Christian.